# **Annual Financial Report**

FOR FISCAL 2022



**SIEMENS** 

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# **Combined Management Report**

**FOR FISCAL 2022** 



**SIEMENS** 

# 1. Organization of the Siemens Group and basis of presentation

Siemens is a technology group that is active in nearly all countries of the world, focusing on the areas of automation and digitalization in the process and manufacturing industries, intelligent infrastructure for buildings and distributed energy systems, smart mobility solutions for rail transport, and medical technology and digital healthcare services.

Siemens comprises Siemens Aktiengesellschaft (Siemens AG), a stock corporation under the Federal laws of Germany, as the parent company, and its subsidiaries. Our Company is incorporated in Germany, with our corporate headquarters situated in Munich. As of September 30, 2022, Siemens had around 311,000 employees.

As of September 30, 2022, Siemens has the following reportable segments: **Digital Industries, Smart Infrastructure, Mobility** and **Siemens Healthineers**, which together form our "Industrial Business" and **Siemens Financial Services (SFS)**, which supports the activities of our industrial businesses and also conducts its own business with external customers. Furthermore, we report results for **Portfolio Companies**, which comprises businesses that are managed separately to improve their performance.

Our reportable segments and Portfolio Companies may do business with each other, leading to corresponding orders and revenue. Such orders and revenue are eliminated on the Group level.

# Non-financial matters of the Group and Siemens AG

Siemens has policies for environmental, employee and social matters, for the respect of human rights, and anti-corruption and bribery matters, among others. Our business model is described in chapters 1 and 3 of this Combined Management Report. Reportable information that is necessary for an understanding of the development, performance, position and the impact of our activities on these matters is included in this Combined Management Report, in particular in chapters 3 through 7. Forward-looking information, including risk disclosures, is presented in chapter 8. Chapter 9 includes additional information that is required to be reported in the Combined Management Report related to the parent company Siemens AG. As supplementary information, amounts reported in the Consolidated Financial Statements and the Annual Financial Statements of Siemens AG related to such non-financial matters, and additional explanations thereto, are included in Notes to Consolidated Financial Statements for fiscal 2022, Notes 17, 18, 22, 26 and 27, and in the Notes to the Annual Financial Statements for fiscal 2022, Notes 16, 17, 20, 21 and 25. In order to inform the users of the financial reports in a focused manner, these disclosures are not subject to a specific non-financial framework – in contrast to the disclosures in our separate "Sustainability report 2022" document, which are based on the standards developed by the Global Reporting Initiative (GRI). Said document also includes detailed information on DEGREE, Siemens' sustainability framework. With DEGREE, Siemens intends to manage and track its progress on selected ambitions in the environmental, social and governance areas.

Disclosures in accordance with EU Taxonomy: The key performance indicators in this section were determined based on Commission Delegated Regulation (EU) 2021/2178 in conjunction with the International Financial Reporting Standards applicable for the Consolidated Financial Statements. Thereby, revenue, capital expenditures and operating expenses were predominantly directly allocated to an economic activity listed in Delegated Regulation (EU) 2020/852; in determining capital expenditures and operating expenses, allocations were also made based on the revenue of the Taxonomy-eligible activities. To avoid double counting, the allocation was always made to one economic activity only. Taxonomy-eligible revenue accounted for 20% of revenue according to the Consolidated Statement of Income in the reporting year. In the reporting year, Taxonomy-eligible capital expenditures accounted for 40% of additions (including additions from business combinations) to other intangible assets and property, plant and equipment in accordance with Note 13 to the Consolidated Financial Statements. Taxonomy-eligible operating expenses accounted for 14% of the corresponding expenses recognized in the Consolidated Financial Statements in the reporting year. The remaining portions of the key performance indicators are not Taxonomy-eligible. Our main Taxonomy-eligible economic activities are derived from the manufacture of low-carbon transport and energy-efficient building technologies (mainly from Mobility and Smart Infrastructure operations), transport infrastructure (from Mobility operations) and the service of energy-efficient building technologies (from Smart Infrastructure operations), as well as the Group's own real estate portfolio. The majority of Taxonomy-eligible capital expenditures result from the latter economic activity. The above-mentioned economic activities refer to chapters 3, 6 and 7 of Annex I of Delegated Regulation (EU) 2020/852.

# 2. Financial performance system

# 2.1 Revenue growth

In the Siemens Financial Framework we aim to achieve a revenue growth range of 5% to 7% per year on a comparable basis over a cycle of three to five years. Our primary measure for managing and controlling our revenue growth is comparable growth, because it shows the development in our business net of currency translation effects, which arise from the external environment outside of our control, and portfolio effects, which involve business activities which are either new to or no longer a part of the respective business.

Currency translation effects are the difference between revenue for the current period calculated using the exchange rates of the current period and revenue for the current period calculated using the exchange rates of the comparison period. For calculating the percentage change year-over-year, this absolute difference is divided by revenue for the comparison period. A portfolio effect arises in the case of an acquisition or a disposition and is calculated as the change year-over-year in revenue related to the transaction. For calculating the percentage change, this absolute change is divided by revenue for the comparison period. Any portfolio effect is excluded for the 12 months following the relevant transaction after which both current and past reporting periods fully reflect the portfolio change. For orders, we apply the same calculations for currency translation and portfolio effects as described above.

# 2.2 Profitability and capital efficiency

Within the Siemens Financial Framework, we aim to achieve over a cycle of three to five years margins that are comparable to those of our relevant competitors. Therefore, we have defined profit margin ranges for our industrial businesses which also consider the profit margins of their respective relevant competitors. Profit margin is defined as profit of the respective business divided by its revenue.

For our industrial businesses, profit represents EBITA adjusted for amortization of intangible assets not acquired in business combinations.

We have set the following margin ranges:

	Margin range
Digital Industries	17 - 23%
Smart Infrastructure	11 - 16%
Mobility	10 - 13%
Siemens Healthineers	17 - 21%
Siemens Financial Services (ROE after tax)	15 - 20%

For Siemens Healthineers, we present the margin range we expect as that company's majority shareholder.

In line with common practice in the financial services business, our financial indicator for measuring capital efficiency at SFS is return on equity after tax, or ROE after tax. ROE is defined as SFS' profit after tax, divided by its average allocated equity.

Primary measure for managing and controlling profit and profitability at the Group level: Net income is the primary driver of basic earnings per share from net income (EPS) as well as of EPS before purchase price allocation accounting (EPS pre PPA) which is used for our capital market communication. EPS pre PPA is defined as basic earnings per share from net income adjusted for amortization of intangible assets acquired in business combinations and related income taxes. As with EPS, EPS pre PPA includes the amounts attributable to shareholders of Siemens AG. We aim to achieve high-single-digit annual growth in EPS pre PPA over a cycle of three to five years.

We seek to work profitably and as efficiently as possible with the capital provided by our shareholders and lenders. For purposes of managing and controlling our capital efficiency, we use return on capital employed, or ROCE, as our primary measure in our Siemens Financial Framework. Our goal is to achieve a ROCE within a range of 15% to 20% over a cycle of three to five years.

# 2.3 Capital structure

Sustainable revenue and profit development is supported by a healthy capital structure. Accordingly, a key consideration within the Siemens Financial Framework is to maintain ready access to the capital markets through various debt products and preserve our ability to repay and service our debt obligations over time. Our primary measure for managing and controlling our capital structure is the ratio of Industrial net debt to EBITDA (continuing operations). This financial measure indicates the approximate amount of time in years that would be needed to cover Industrial net debt through income from continuing operations, without taking into account interest, taxes, depreciation and amortization. We aim to achieve a ratio of up to 1.5.

# 2.4 Liquidity and dividend

We intend to continue providing an attractive return to our shareholders. In the Siemens Financial Framework, we strive for a dividend per share that exceeds the amount for the preceding year, or that at least matches the prior year level.

As in the past, we intend to fund the dividend payout from Free cash flow. Our primary measure to assess our ability to generate cash, and ultimately to pay dividends, is the cash conversion rate for the Siemens Group, defined as the ratio of Free cash flow (continuing and discontinued operations) to Net income. Over a cycle of three to five years, we aim to achieve a cash conversion rate of 1 minus the annual comparable revenue growth rate.

At the Annual Shareholders' Meeting, the Managing Board, in agreement with the Supervisory Board, will submit the following proposal to allocate the unappropriated net income of Siemens AG for fiscal 2022: to distribute a dividend of €4.25 on each share of no par value entitled to the dividend for fiscal 2022 existing at the date of the Annual Shareholders' Meeting; the remaining amount is to be carried forward. Payment of the proposed dividend is contingent upon approval by Siemens shareholders at the Annual Shareholders' Meeting on February 9, 2023. The prior-year dividend was €4.00 per share.

# 2.5 Calculations of EPS pre PPA and ROCE

# Calculation of EPS pre PPA

	Fisca	l year
(in millions of €, shares in thousands, earnings per share in €)	2022	2021
Net income attributable to shareholders of Siemens AG	3,723	6,161
Plus: Amortization of intangible assets acquired in business combinations – attributable to shareholders of Siemens AG	882	677
Less: Taxes on adjustment	(220)	(169)
(I) Adjusted Net income attributable to shareholders of Siemens AG	4,384	6,668
(II) Weighted average shares outstanding	801	802
(I) / (II) EPS pre PPA	5.47	8.32

# **Calculation of ROCE**

	Fiscal	l year
(in millions of €)	2022	2021
Net income	4,392	6,697
Less: Other interest expenses/income, net <sup>1</sup>	(939)	(761)
Plus: SFS Other interest expenses/income	971	834
Plus: Net interest expenses related to provisions for pensions and similar obligations	51	53
Less: Interest adjustments (discontinued operations)	5	(11)
Less: Taxes on interest adjustments (tax rate (flat) 30%)	(27)	(34)
Plus: Defined Varian-related acquisition effects (after tax) <sup>2</sup>	365	195
(I) Income before interest after tax	4,819	6,973
(II) Average capital employed	47,996	46,027
(I) / (II) ROCE	10.0%	15.2%

<sup>1</sup> Item Other interest expenses/income, net primarily consists of interest relating to corporate debt, and related hedging activities, as well as interest income on corporate assets.

For purposes of calculating ROCE in interim periods, Income before interest after tax is annualized. Average capital employed is determined using the average of the respective balances as of the quarterly reporting dates for the periods under review.

# Calculation of capital employed

Total equity	
Less: Goodwill and other intangible assets resulting from purchase price allocation related to the Varian acquisition	
Plus: Long-term debt	
Plus: Short-term debt and current maturities of long-term debt	
Less: Cash and cash equivalents	
Less: Current interest-bearing debt securities	
Less: Fair value of foreign currency and interest hedges relating to short- and long-term debt	
Plus: Provisions for pensions and similar obligations	
Less: SFS debt	
Plus: Adjustments from assets classified as held for disposal and liabilities associated with assets classified as held for disposal	
Less: Adjustment for deferred taxes on net accumulated actuarial gains/losses on provisions for pensions and similar obligations	
Capital employed (continuing and discontinued operations)	

<sup>&</sup>lt;sup>2</sup> Effects resulting from purchase price allocation for Varian Medical Systems, Inc. (Varian) which are comprised of amortization of tangible and intangible assets, inventory step-ups, deferred revenue adjustments and related income taxes.

# 3. Segment information

# 3.1 Overall economic conditions

Global economic development in fiscal 2022 was dominated by three disruptions: the war in Ukraine, the repercussions of the coronavirus pandemic (COVID-19), and the economic slowdown in China. After the strong rebound of economic growth in calendar 2021, in which global gross domestic product (GDP) increased by 5.9%, calendar 2022 is expected to show global GDP increasing by only 2.9%. The post-COVID economic recovery came to a sudden end during calendar 2022.

Global economic activity expanded strongly in the second half of calendar 2021 in light of increasing vaccination rates and lifted COVID-19 restrictions as well as recovering consumer spending. This triggered inflationary pressures, especially in the United States (U.S.) and in Europe. Primary reasons for these inflationary pressures included limitations on the supply of goods and services due to COVID-19 repercussions (logistics bottlenecks, material and component shortages in the manufacturing sector, labor shortages especially in the service sector), while large stimulus packages and high household savings fueled pent-up demand. In addition, already high energy prices increased significantly and added to surging inflation rates.

The war in Ukraine impacted the overall economic conditions starting in the first quarter of calendar 2022. Energy prices – already soaring in the latter half of 2021 – sky-rocketed in the first half of calendar 2022. The tightening of gas flows from Russia to the European Union (EU) resulted in European natural gas prices temporarily increasing by as much as ten-fold compared to the prior year. Oil prices also increased significantly – global prices for Brent crude oil nearly doubled in March 2022 compared to March 2021. Both over-proportionally hit Germany and the industrial sector, especially energy-intensive industries such as chemicals. But due to its very strong start in calendar 2022, the EU economy is still expected to grow by 3.3% in calendar 2022.

The war in Ukraine put further pressure on developing economies, especially in the Middle East, Africa, and Turkey, as both Russia and Ukraine were major exporters of grain and fertilizer before the war. For emerging markets in aggregate, GDP is estimated to increase by 3.4% in calendar 2022 after it expanded by nearly 7% in 2021.

China's zero-COVID strategy became even more strict with the emergence of the Delta variant and the highly infectious Omicron variant, resulting in more major lockdowns which burdened economic activity and global supply chains in the second half of calendar 2021. In addition, regulatory restrictions on several high-growth sectors and companies along with a recession in the very important real estate sector weighed on the economy. Hence, China's GDP growth is expected to slow significantly in calendar 2022, to 3.0%, after it rebounded in calendar 2021 with 8.1%.

While energy prices were a major contributor to inflationary pressure, both the U.S. and the EU experienced broader-based price increases. This resulted in a strong response by the Federal Reserve which massively tightened monetary policy by starting to reduce money supply (quantitative tightening) and increasing its key interest rate by 300 basis points from March to September 2022. The European Central Bank (ECB) also started to tighten monetary policy to reduce inflation. ECB's interest rate on main refinancing operations increased by a cumulative 125 basis points in August and September. U.S. inflation (as measured by the consumer price index, or CPI) is currently expected at 8.1% for calendar 2022, with EU inflation at 9%. Producer prices (PPI) are expected to increase even more: by 16.8% in the U.S. and as much as 30.4% in the EU, though a large part of the increase in the EU is driven by energy prices: while the overall PPI in September 2022 increased by 41.4% year-over-year, the index excluding energy grew by only 15% year-over-year.

As the Federal Reserve went forward with tackling inflation, it was followed by central banks around the world. The appreciation of the U.S. dollar against most other currencies added to inflation outside of the U.S. and put pressure on international financial markets, especially for some emerging countries.

Overall, the major economies experienced significant economic disruptions during calendar 2022. Therefore, GDP in calendar 2022 will grow much more slowly than was expected last year. For advanced countries in aggregate, calendar 2022 GDP is expected to expand by 2.5%. For emerging markets, the increase in calendar 2022 GDP is estimated at 3.4%.

The partly estimated figures presented here for GDP are based on an S&P Global report dated November 15, 2022.

# 3.2 Digital Industries

Digital Industries offers a comprehensive product portfolio and system solutions for automation used in discrete and process industries; these offerings include automation systems and software for factories, numerical control systems, motors, drives and inverters and integrated automation systems for machine tools and production machines. Digital Industries also provides process control systems, machine-to-machine communication products, sensors (for measuring pressure, temperature, level, flow rate, distance or shape) and radio frequency identification systems. Furthermore, Digital Industries offers production and product lifecycle management (PLM) software, and software for simulation and testing of mechatronic systems. These leading software offerings are integrated with an electronic design automation (EDA) software portfolio, and the open, cloud-based industrial Internet of Things (IoT) operating system MindSphere, which connects machines and physical infrastructure to the digital world. All these software offerings are complemented by the Mendix cloud-native low-code application development platform, which allows customers to significantly reduce app development times through visual representation of underlying code as well as by digital marketplaces for the global electronics value chain, such as Supplyframe and Pixeom. Digital Industries also provides customers with lifecycle and data-driven services.

Taken together, Digital Industries' offerings enable customers to optimize entire value chains from product design and development through production and post-sale services. With its advanced software solutions in particular, Digital Industries supports customers in their evolution towards the "Digital Enterprise," resulting in increased flexibility and efficiency of production processes and reduced time to market for new products. The most important customer customermarkets include the automotive industry, the machine building industry, the pharmaceutical and chemicals industry, the food and beverage industry and the electronics and semiconductor industry. Digital Industries serves its customers through a common regional sales organization spanning all its businesses, using various sales channels depending on the type of customer and industry and also enhancing customer choice across all channels. Changes in customer demand, especially for standard products, are driven strongly by macroeconomic cycles, and can lead to significant short-term fluctuation in Digital Industries' profitability. Volume from large contracts in the software business, particularly for EDA, may also result in strong fluctuations

in quarterly volume and profitability. In fiscal 2022, Digital Industries started to transition parts of its software business, particularly PLM, from largely upfront revenue recognition towards Software as a Service (SaaS), which yields more predictable recurring revenue and offers growth opportunities by opening access to new customers, especially small and medium-sized companies seeking to reduce costs associated with owning complex IT infrastructure. The transition held back revenue growth rates and profit margin development in the software business in fiscal 2022 and Digital Industries expects continued impacts until completion of the transition. Competition with Digital Industries' business activities comes primarily from multinational corporations that offer a relatively broad portfolio and from smaller companies active only in certain geographic or product markets.

Digital Industries sees three **trends** influencing its business and providing long-term growth opportunities. Producers of investment goods in today's increasingly digital environment must modernize their production capacity, particularly to increase production flexibility and reduce time to market. This environment also spurs producers to complement their core products with vertical solutions and service offerings, which their customers either need or want in order to take full advantage of the investment goods. Finally, there is a trend from globalization to regionalization, to support local economic development, to increase supply chain resilience or to better adapt solutions to local needs. This is increasingly accompanied by more differentiated regulatory requirements.

Research & Development (R&D) activities at Digital Industries are aimed at helping customers to increase production and resource efficiency by merging the real and the digital worlds in a continuous flow of data using cutting-edge technologies such as artificial intelligence (AI), edge computing, cloud technologies, additive manufacturing, and industrial 5G technology. As part of Siemens' open digital marketplace Siemens Xcelerator – a business platform that includes a curated portfolio of IoT-enabled hardware, software and digital services from across Siemens and certified third parties and facilitates interactions and transactions between customers, partners and developers – Digital Industries is developing Industrial Operations X, a next-generation industrial IoT solution. Industrial Operations X is aimed at bringing together solutions and applications, ranging from sensors and edge computing to the cloud, IoT as a service and lowcode development capabilities, as well as including a wide range of ready-to-use apps. Furthermore, in fiscal 2022, Digital Industries launched the open Industrial Edge Ecosystem where third-party app providers can offer solutions based on the Siemens Industrial Edge platform, an IT platform which enables the scalable deployment of IT technologies and apps in the production environment. Customers thus benefit from a broad range of compatible software components, offered by numerous providers and manufacturers, which they can readily integrate into their manufacturing processes. For example, offerings of the Industrial Edge Ecosystem include an Al-based edge app to increase availability of drives. In fiscal 2022, Digital Industries strengthened its transition to SaaS by introducing a cloud-based version of its NX software (NX X) that combines the advantages of computer aided design software, centralized storage capacity and native collaboration. With its latest advances in additive manufacturing, Digital Industries enables cost-effective bespoke manufacturing of consumer products. Also in fiscal 2022, Digital Industries enabled the transmission of Profinet IO via a private 5G network, which allows industrial data to be transmitted securely across network boundaries in real time for industrial applications. This is made possible by the VXLAN (Virtual Extensible LAN) transmission technology in the Scalance 5G routers and security appliances from Digital Industries. Major investments of Digital Industries in fiscal 2022 relate to its own factory automation, motion control and process automation businesses, to further automate and digitalize facilities particularly in Germany, China and the Czech Republic.

	Fiscal year		% Change	
(in millions of €)	2022	2021	Actual	Comp.
Orders	25,283	18,427	37%	32%
Revenue	19,517	16,514	18%	13%
therein: software business	4,691	4,290	9%	0%
Profit	3,892	3,360	16%	
Profit margin	19.9%	20.3%		

Order growth was driven by extraordinarily strong customer demand in Digital Industries' major market segments. Orders rose in all businesses including a sharp increase in the factory automation business and substantial growth contributions from the other businesses. Within the software business, both EDA and PLM made strong growth contributions due to large contract wins. Revenue growth was mainly driven by the automation businesses. While Digital Industries successfully avoided major supply chain disruptions, shortages for electronics components and raw materials led to extended delivery times for some automation products. Growth in the software business was due mainly to positive currency translation effects. A high rate of customer acceptance of the PLM SaaS transition reduced current license revenue in favor of recurring future subscription revenue. On a geographic basis, orders rose substantially in all three reporting regions and revenue was up by double digits in all regions. Volume growth was led by the Asia, Australia region and included positive currency translation effects. Profit and profitability rose in all automation businesses led by a sharp increase in the motion control business. The increases were supported by higher capacity utilization and pricing measures to offset cost inflation. In contrast, profit in the software business declined. This was due mainly to revenue development from the SaaS transition and higher expenses related to cloud-based activities, which were also influenced by the SaaS transition. Severance charges fell to €64 million from €114 million in the prior year. Digital Industries' order backlog rose sharply year-over-year, reaching €14 billion at the end of the fiscal year, of which €11 billion are expected to be converted into revenue in fiscal 2023.

In fiscal 2022, **markets** served by Digital Industries grew clearly. Growth was driven by a further recovery in global manufacturing production, only partly held back by impacts related to the war in Ukraine, lockdown measures and electricity shutdowns in China, and global supply chain and logistics constraints. Nominal market growth in fiscal 2022 benefited from fast-rising price inflation especially in discrete and process industries, which started to weigh on real demand, especially consumer spending, towards the end of the fiscal year. Markets grew in all three reporting regions, led by Asia, Australia and the Americas. Overall, markets for discrete industries rose faster while recovery in the more project-related process industries was delayed. Within Digital Industries' most important customer markets, growth in the automotive industry was held back by the above-mentioned factors, most notably supply chain constraints, which impacted production. Ongoing structural changes in the macroeconomy – such as working from home, adoption of e-vehicles, and international trade conflicts – are expected to restrain the automotive industry's mid-term growth perspectives. The machine-building industry expanded strongly, with growth driven by demand in Japan, the U.S. and eastern European countries. The machine-building industry benefited from demand for general investment goods. This development was evident in demand for automation equipment which in addition benefited from the trend towards digitalization. The pharmaceutical and the chemicals industries grew throughout the fiscal year,

but with slower momentum towards the end of the fiscal year. The food and beverage industry grew steadily throughout the fiscal year, with the beverage industry growing faster than the food industry. Global production of electronics and semiconductors experienced strong growth in fiscal 2022, with some moderation during the course of the fiscal year due in part to production lockdowns in China. Market shifts before fiscal 2022 in the semiconductor industry led to global shortages of semiconductors for certain customer segments such as the automotive industry; demand patterns began to normalize at the end of the fiscal year, including more moderate spending on consumer electronics. Supplier price increases, caused mainly by shortages, affected all of the key markets for Digital Industries, and were sharper than usual for a period of economic rebound. For fiscal 2023, Digital Industries' primary markets are expected to show strong revenue growth benefiting in part from high order backlogs and price inflation. While growth is expected to be more evenly spread across the three reporting regions than in fiscal 2022, growth momentum is expected to slow down gradually over the course of the fiscal year. Growth expectations for fiscal 2023 are subject to a high level of uncertainty depending among other factors on the development of geopolitical tensions, trade sanctions, energy markets and interest rates.

# 3.3 Smart Infrastructure

Smart Infrastructure offers products, systems, solutions, services and software to support a sustainable transition from fossil to renewable energy sources, as well as a transition to smarter, more sustainable buildings and communities. Smart Infrastructure's versatile portfolio consists of buildings, electrification, and electrical products. Its buildings portfolio addresses the needs of operators, owners, occupants and users of buildings. It spans integrated building management systems and software; heating, ventilation and air conditioning (HVAC) controls; fire safety and security products and systems; and solutions and services such as energy performance services. With its electrification portfolio, Smart Infrastructure makes grids more resilient, flexible and efficient. Its offerings cover grid simulation, operation and control software; substation automation and protection; medium-voltage primary and secondary switchgear including sulfur hexafluoride-free (SF6-free) medium-voltage switchgear; and low-voltage switchboards and eMobility charging infrastructure. The electrical products portfolio addresses industrial and building applications. Its offerings include low-voltage switching, measuring and control equipment; low-voltage distribution systems and switchgear; and circuit breakers, contactors and switching for medium voltage. In fiscal 2022, Smart Infrastructure acquired Brightly Software Inc. (Brightly), a U.S.-based provider of cloud-based SaaS for asset and maintenance management and for energy and sustainability management. The acquisition strengthens Smart Infrastructure's presence in the market for software used to manage built infrastructure.

Smart Infrastructure's customer and end user base is diverse. It encompasses infrastructure developers, construction companies and contractors; owners, operators and tenants of both public and commercial buildings including hospitals, campuses, airports and data centers; companies in process industries such as oil and gas, pharmaceuticals and chemicals; companies in discrete manufacturing industries such as automotive and machine building; and utilities and power grid network operators (transmission and distribution). Smart Infrastructure serves its customers through a broad range of channels, including distributors and partners such as panel builders, original equipment manufacturers (OEM) and value-added resellers and installers, all complemented by direct sales and through e-commerce channels. Digital marketplaces, such as Siemens Xcelerator, are increasingly important for Smart Infrastructure's digital offerings. Smart Infrastructure's principal competitors consist mainly of large multinational companies and smaller manufacturers in emerging countries. Its solutions and services business also competes with local players such as system integrators and facility management firms. Smart Infrastructure's businesses are impacted by changes in the overall economic environment to varying degrees, depending on the customer segment and offering. Demand for Smart Infrastructure's electrical and building products offerings is driven strongly by macroeconomic cycles, while demand for its systems and solutions offerings changes more slowly, with a time lag of several quarters. In contrast, demand for service offerings shows only limited influence from macroeconomic cycles. Overall, Smart Infrastructure has developed a balanced and resilient business mix with its diversified regional and vertical markets; its range of products, systems, solutions and services; and its participation in both long- and short-cycle markets. To further strengthen the resilience of its portfolio, Smart Infrastructure aims at increasing the share of overall revenue that comes from services.

Smart Infrastructure benefits from a number of major **trends**. These include urbanization, demographic change, decarbonization, and digitalization. Urbanization and demographic change drive a need for smarter and more human-centric buildings. Climate change drives the need for decarbonization. This results in an increasing demand for flexible and resilient energy infrastructures including rapid growth in electric mobility and more sustainable buildings. Digitalization is an enabler for such changes in both buildings and grids, making it possible to develop smarter buildings and manage electricity distribution with a higher share of renewables. The markets served are experiencing shifts that present opportunities where building technologies and electrification meet.

Smart Infrastructure's **R&D activities** focus on sustainable and decarbonizing offerings for buildings, utilities and industrial customers. It develops digital offerings for the energy market such as for integrating renewable energy into grids. Furthermore, R&D efforts strengthen Smart Infrastructure's capabilities to improve the sustainability, performance and attractiveness of buildings. Smart Infrastructure is expanding its digital offerings such as cloud solutions using field data from controllers and IoT devices. In June 2022, Smart Infrastructure launched the new software platform Building X, developed in accordance with the principles of openness and modularity of Siemens Xcelerator. Furthermore, it develops technologies for environmentally friendly and increasingly renewable-based energy systems, ranging from climate-friendly SF6-free switchgear for medium voltage to charging solutions for e-mobility. In this regard, data from field devices is the basis for intelligent grid control and protection, providing grid stability and flexibility and continuously matching energy supply and demand while protecting grid assets. For electrical distribution systems and industrial plants, Smart Infrastructure continuously drives digitalization of its switching and control products with built-in intelligence, connectivity to the cloud, and remote diagnostics and edge computing capability. Smart Infrastructure puts an increasing focus of R&D on the sustainability of its products along the lifecycle, addressing environmentally friendly designs, materials and processes. To a large extent, its capital expenditures relate to the products businesses. Main **investment** areas are replacement of fixed assets and further digitalization of factories and technical equipment, with a strong focus on innovation.

	Fisca	Fiscal year		% Change	
(in millions of €)	2022	2021	Actual	Comp.	
Orders	20,798	16,071	29%	23%	
Revenue	17,353	15,015	16%	10%	
therein: service business	3,799	3,387	12%	7%	
Profit	2,222	1,729	29%		
Profit margin	12.8%	11.5%			

Orders at Smart Infrastructure rose by double-digits in all businesses, led by the electrical products business and the electrification business including a number of larger contract wins. Order growth was highlighted by strong demand from industrial customers, for data centers and for digital building services, and included proactive purchasing by customers. Revenue also rose in all businesses led by the electrical products business, which operated in strong customer markets. Smart Infrastructure successfully avoided major disruptions from challenging supply chain conditions. On a geographic basis, orders and revenue rose in all three reporting regions. The strongest growth contribution came from the Americas region, driven by the U.S., while growth in the Asia, Australia region was held back by impacts related to COVID-19 in China. Both order and revenue development included positive currency translation effects. Profit and profitability rose in all businesses, with the strongest increases coming from the electrical products business and the buildings business. The increases were due mainly to higher capacity utilization, pricing measures to offset cost inflation and cost savings related to prior execution of Smart Infrastructure's competitiveness program. Severance charges, largely associated with the program, fell to €28 million from €47 million a year earlier. In fiscal 2022, Smart Infrastructure recorded a €54 million gain from the sale of a business. These positive effects were only partly offset by COVID-19-related impacts mainly from medical leaves and lockdowns in China. Smart Infrastructure's order backlog was €15 billion at the end of the fiscal year, of which €10 billion are expected to be converted into revenue in fiscal 2023.

Overall, markets served by Smart Infrastructure grew clearly in fiscal 2022. Market dynamics were influenced by a further recovery from COVID-19-related effects, severe supply chain and logistics constraints, strong price inflation and effects from the war in Ukraine. On a geographic basis, all reporting regions contributed to growth. Price inflation affected all regions and came in particularly high in the U.S. In China, growth was held back by lockdown measures, which also impacted growth dynamics in other countries, while Europe was most strongly affected by the war in Ukraine. Grid markets grew above average with market growth driven by demand for integration of energy from renewable resources. Industrial markets grew nearly as fast as grid markets, driven by growth in the automotive industry among other factors. Growth in the buildings market came in somewhat lower mainly due to weaker growth momentum in commercial building markets. In fiscal 2023, markets served by Smart Infrastructure are expected to grow slightly slower than in fiscal 2022. While growth in residential and commercial building markets and some industrial markets is expected to slow down somewhat, demand for data centers and power distribution is expected to be robust. Price inflation is expected to contribute to market growth in fiscal 2023. Overall, market development in fiscal 2023 is expected to continue to be influenced by supply chain constraints and effects from the war in Ukraine, including on energy prices. Further impacts could arise from potential lockdown measures in China and geopolitical tensions.

# 3.4 Mobility

Mobility combines all Siemens businesses in the area of passenger and freight transportation. Within its rolling stock business, its offerings encompass trains for urban and regional transport such as vehicles for metro systems, trams and light rail, and commuter trains as well as trains and passenger coaches for intercity and long-distance services, such as high-speed rail. Rolling stock offerings furthermore include locomotives for freight or passenger transport and solutions for automated transportation such as automated people movers. Offerings in its rail infrastructure business include products and solutions for rail automation, such as automatic train control systems, interlocking, operations control and telematic systems, digital station solutions and railway communication systems, signaling on-board and crossing products and yard and depot solutions; and for electrification such as AC and DC traction power supply, contact lines and network control. With its service business, Mobility provides customer services for rolling stock and rail infrastructure throughout the entire lifecycle, such as maintenance and digital services. In its turnkey business, it bundles consulting, planning, financing, construction, service and operation of complete mobility systems. Mobility's software business comprises intermodal solutions, such as platforms for fleet management, route planning, ticketing and payments solutions and data analytics. To enhance these offerings, Mobility at the beginning of fiscal 2022 acquired SQCAP B.V. (Sqills), Netherlands, a provider of cloud-based inventory management, reservation, and ticketing software for public transport operators. During fiscal 2022, Mobility divested its road traffic business, Yunex Traffic.

Mobility sells its products, systems and solutions through its worldwide network of sales and execution units. The principal customers of Mobility are public and state-owned companies in the transportation and logistics sectors, so its markets are driven primarily by public spending. Customers usually have multi-year planning and implementation horizons, and their contract tenders therefore tend to be independent of short-term economic trends. Large contracts in the rolling stock and the rail infrastructure business are often awarded together with service contracts, which start to generate revenue only after the respective products and solutions have been put in operation, which can be a number of years after the contract award. Mobility's principal competitors are multinational companies. Consolidation among Mobility's competitors is continuing and may lead to increased competitive pressure within the rail transport industry and also to fewer sourcing options for rail customers.

The main **trends** driving Mobility's markets are urbanization, the need to reduce emissions from transportation, and digitalization. Increasing populations in urban centers need daily mobility that is simpler, faster, and more flexible, reliable and affordable. At the same time, cities and national economies face the challenge of cutting CO<sub>2</sub> and noise emissions and reducing space requirements and costs of transportation. The pressure on mobility providers to meet all these needs is expected to rise continuously. Furthermore, improving availability, connectivity, and sustainability of rail infrastructures increasingly requires digital solutions, which generates growth opportunities for providers of such solutions. IoT systems and new software-based solutions such as Mobility as a Service (MaaS) are expected to become major growth enablers for the rail industry. While a significant drop in ridership driven by COVID-19 has strongly impacted mobility operators, overall trends towards urbanization and decarbonization persist unchanged and many countries have been allocating significant funds to rail and public transport operators to address these trends.

Mobility's **R&D** strategy is focused on reducing life-cycle costs of rail infrastructures and rolling stock, securing system availability, increasing network capacity of rail infrastructures, optimizing the processes of rail operators and improving passenger experience. With Siemens Xcelerator, Mobility intends to make software more modular and increasingly move it to the cloud. At the same time, Mobility intends to enhance connectivity of hardware and software and provide open application programming interfaces (APIs). Thereby Mobility accelerates the pace and impact of digital innovation, which in turn benefits owners, operators, and customers of rail transport. Mobility's major R&D areas include the development of efficient vehicle platforms with optimized lifecycle cost; eco-friendly, alternative power supplies for trains; the Railigent X open application suite for maintenance of rail assets; the Distributed Smart Safe System (DS3), which allows for hardware-independent and cloud-enabled signaling; automatic train operation for European Train Control System (ETCS); 5G for wireless-based activities; the Mobility Software Suite X for operators and passengers; and cyber security. Mobility's **investments** focus mainly on maintaining or enhancing its production facilities, on meeting project demands and enhancing its depot services.

	Fisca	Fiscal year		ange
(in millions of €)	2022	2021	Actual	Comp.
Orders	13,200	12,696	4%	2%
Revenue	9,692	9,232	5%	3%
therein: service business	1,592	1,420	12%	7%
Profit	794	850	(7)%	
Profit margin	8.2%	9.2%		

Order intake exceeded the strong prior-year level and reached a new record. Mobility again took in a substantial volume from large orders, nearly on the high level of the prior year. Contract wins in fiscal 2022 were highlighted by an order worth €1.5 billion for high-speed trains in Germany, a number of orders for locomotives, among them a €0.6 billion order for locomotives and associated service in the U.S., and an order worth €0.3 billion for a train control system from Norway. Order intake a year earlier included among others Mobility's largest-ever contract in the Americas, worth €2.8 billion, for trainsets and associated services. Revenue rose in all businesses, led by the services business and the rail infrastructure business. Growth was partly held back by supplier delays in delivering materials and components, along with effects related to COVID-19 mainly including medical leave for employees. On a geographic basis, revenue growth was driven mainly by the region Europe, Commonwealth of Independent States (C.I.S.), Africa, Middle East, due particularly to a significant growth contribution from Germany. Profit was burdened by impairments and other charges totaling €0.6 billion for winding down business activities in Russia, among them a €0.2 billion impairment of the entire carrying amount of an investment accounted for using the equity method. In addition, profit included impacts from supplier delays and COVID-19 effects. These burdens were largely offset by a gain of €0.7 billion from the sale of Yunex Traffic. Severance charges were €27 million, compared to €22 million a year earlier. Mobility's order backlog was €36 billion at the end of the fiscal year, of which €10 billion are expected to be converted into revenue in fiscal 2023.

Markets served by Mobility grew moderately in fiscal 2022, supported by long-term trends such as urbanization and decarbonization, though growth dynamics were held back by effects related to COVID-19 and by material shortages. The market for rolling stock saw large orders across all segments, especially for high-speed trains, commuter trains and locomotives. The rail infrastructure market has seen growth in both urban and mainline segments due to the renewal and extension of mainline tracks and the ongoing trend towards automatic train protection (ATP), including communications-based train control (CBTC) and ETCS technologies. The service business benefited from an increased installed base at global level and large backlogs in maintenance orders backlogs in some countries. On a geographic basis, market development in Europe continued to be characterized by awards of mid-size to large orders, particularly in Germany, Denmark and in Switzerland. While demand in the Middle East rose, demand in Africa was held back by ongoing uncertainties related to budget constraints and political climates. In the Americas region, customer demand was strongest for urban and mainline transport, especially in the U.S. and Canada. Within the Asia, Australia region, markets saw ongoing rail investments, particularly in China. For fiscal 2023, markets served by Mobility are expected to grow significantly with all reporting regions contributing to growth. Market expansion is expected to be supported by a large number of fiscal stimulus and investment programs. Mobility anticipates that rail operators in Europe, particularly in Germany and in the U.K., will continue making significant investments in rolling stock and advanced rail infrastructure solutions and that customers in the Middle East and Africa will tender large turnkey systems, especially for additional rail lines in Egypt, Saudi Arabia and the United Arab Emirates. Markets in the Americas region are expected to remain strong, especially due to ongoing investments in urban and mainline transport and large investment programs dedicated to transportation and enhancements of existing infrastructure in the U.S. In Asia, markets in China are also expected to remain strong with investments in high-speed trains, urban transport, freight logistics and rail infrastructure driving growth. Markets in India are expected to grow strongly due to investments in high-speed trains and infrastructure. Despite an adverse short-term impact from COVID-19, rail transport and intermodal mobility solutions are expected to remain a high priority. In emerging countries, rising incomes are expected to result in greater demand for public transport solutions.

# 3.5 Siemens Healthineers

Siemens as majority shareholder holds just over 75% of the shares of the publicly listed **Siemens Healthineers** AG, Germany (Siemens Healthineers). Siemens Healthineers is a global provider of healthcare solutions and services. It develops, manufactures, and sells a diverse range of innovative diagnostic and therapeutic products and services to healthcare providers. In addition, Siemens Healthineers also provides clinical consulting services, as well as an extensive range of training and service offerings. This comprehensive portfolio supports customers along the entire care continuum, from prevention and early detection through to diagnosis, treatment, and follow-up care. The customer spectrum ranges from public and private healthcare providers, including hospitals and hospital systems, public and private clinics and laboratories, universities, physicians/joint medical practices, public health agencies, public and private health insurers, through to pharmaceutical companies and clinical research institutes. The imaging business provides imaging products, services, and solutions as well as digital offerings. Its most important products are devices for magnetic resonance imaging, computed tomography, X-ray, molecular imaging, and ultrasound. The diagnostics business comprises in-vitro diagnostic products and services that are offered to healthcare providers in the fields of laboratory and point-of-care diagnostics. The Varian business provides innovative, multi-modality cancer care technologies along with solutions and services to oncology departments in hospitals and clinics. The portfolio of the advanced therapies business consists of highly integrated products, solutions, and services across multiple clinical fields that are designed to support image-

guided minimally invasive treatments, in areas such as cardiology, interventional radiology, and surgery. Competition in the imaging, Varian and advanced therapies businesses consists mainly of a small number of large multinational companies, while the diagnostics market is fragmented with a variety of global players that compete with each other across market segments and also with several regional players and specialized companies in niche technologies. The business activities of Siemens Healthineers are to a certain extent resilient to short-term economic trends because large portions of its revenue stem from recurring business. They are, however, directly and indirectly dependent on trends in healthcare markets and on developments in health policy, and geopolitical developments around the world.

The addressable markets of Siemens Healthineers are shaped by four major trends. The first is demographic, in particular the growing and aging global population. This trend poses major challenges for global healthcare systems and, at the same time, offers opportunities for players in the healthcare industry as the demand for cost-efficient healthcare solutions continues to intensify. The second trend is economic development in emerging countries, which opens up improved access to healthcare for many people. Significant investment in the expansion of private and public healthcare systems will persist, driving overall demand for healthcare products and services and hence market growth. The third trend is the increase in chronic diseases as a consequence of an aging population and environmental and lifestylerelated changes. This trend results in far more patients with multiple morbidities, putting further pressure on healthcare systems and leading to higher costs; it also increases the need for new ways to detect and treat diseases more timely. The fourth global trend, the transformation of healthcare providers such as hospitals and laboratories, results from a combination of societal and market forces that are driving healthcare providers to operate and organize their businesses differently. Increasing cost pressure on the healthcare sector is prompting the introduction of new remuneration models for healthcare services, such as value-based rather than treatment-based reimbursement. Digitalization and artificial intelligence are thereby likely to be key enablers for healthcare providers as they increasingly focus on enhancing the overall patient experience, with better outcomes and overall reduction in cost of care. This development is driven partly by society's increasing resistance to healthcare costs, payers' increasing professionalization, burdens from chronic disease, rapid scientific progress and staff shortages. As a result of these factors, healthcare providers are consolidating into networked structures, resulting in larger clinic and laboratory chains, often operating internationally, which act increasingly like large corporations. Applying this industrial logic to the healthcare market can lead to systematic improvements in quality, while at the same time reducing costs.

**R&D** activities at Siemens Healthineers are aimed at delivering innovative, sustainable solutions to its customers while safeguarding and improving its competitiveness. In particular, in the areas of artificial intelligence, sensing technology, and robotics R&D activities were expanded. In addition, Siemens Healthineers harnesses advanced technologies such as Al and data analytics to improve cancer treatment and expand global access to cancer care. Key applications of sensing technology range from laboratory diagnostic tests via computed tomography detectors and electromagnetic measurement fields in magnetic resonance all the way to ultrasonic transducers. Siemens Healthineers already uses robots for laboratory assistance, radiation, patient handling, and robotic imaging devices. Siemens Healthineers focuses its **investments** mainly on enhancing competitiveness and innovation. The main capital expenditures were for spending for factories to expand manufacturing and technical capabilities, in particular in the U.S. and China, and for additions to intangible assets, including capitalized development expenses within the Atellica Solution and Central Lab product lines.

	Fisca	Fiscal year		% Change	
(in millions of €)	2022	2021	Actual	Comp.	
Orders	25,556	20,320	26%	9%	
Revenue	21,715	17,997	21%	6%	
Profit	3,369	2,847	18%		
Profit margin	15.5%	15.8%			

In fiscal 2022, Siemens Healthineers recorded double-digit growth both in **orders** and **revenue**, which developed similarly. All businesses contributed to this growth. On a geographic basis, the Americas and Asia, Australia regions recorded substantial growth, both benefiting from strong positive portfolio and currency translation effects. In total, portfolio effects, primarily related to the acquisition of Varian in the third quarter of fiscal 2021, added ten percentage points to order and nine percentage points to revenue growth; additionally, currency translation effects added seven percentage points to order and six percentage points to revenue growth. **Profit** benefited primarily from strong earnings development in the diagnostics business which was driven by high demand for rapid coronavirus antigen tests. The imaging business again posted strong earnings, which were higher than in the prior year. Overall profitability was burdened by subsequent measurement effects from purchase price allocation related to the Varian acquisition totaling €0.2 billion and by higher procurement and logistics costs. Severance charges were €71 million in fiscal 2022 and €68 million in fiscal 2021. The order backlog for Siemens Healthineers was €34 billion at the end of the fiscal year, of which €12 billion are expected to be converted into revenue in fiscal 2023.

In general, the addressable global markets excluding rapid coronavirus antigen tests grew slightly on a revenue basis in fiscal 2022. From a regional perspective, the Asia, Australia region saw market growth in most businesses; in China, growth opportunities were prevented by COVID-19-related restrictions. In the region Europe, C.I.S., Africa, Middle East, EU government investment programs, among others, were able to support growth in most businesses. In the U.S., market growth was recorded in most businesses. Globally, overall market development for the imaging business was supported by positive developments in the magnetic resonance imaging and nuclear medicine markets, after demand had already recovered in the prior fiscal year; in contrast, delays in revenue recognition due to global supply chain constraints, among other factors, weakened growth. The imaging market is expected to grow moderately overall in fiscal 2023, driven mainly by pent-up demand for major modalities. Within the diagnostics business, the rapid coronavirus antigen test market experienced a sharp increase; in addition, point-of-care (excluding rapid coronavirus antigen tests) and laboratory diagnostics (excluding molecular diagnostics) recorded ongoing recovery in patient volumes as markets continued to return to normalized levels following COVID-19 lockdowns. The diagnostics market is expected to achieve moderate growth in fiscal 2023, excluding COVID-19 testing and molecular diagnostics, and return to pre-COVID-19 market growth across most regions. In Varian markets, product and service innovations led to higher customer investment in the U.S. and Western Europe, while other markets were driven by a need to expand access to oncology equipment and services to underserved population groups and regions. The market for Varian is expected to continue its significant growth. Despite macroeconomic headwinds and global supply chain challenges, the resumption of oncology investments is expected to increase. For advanced therapies, the market recovered from COVID-19 in all relevant regions. The expectation for advanced therapies is that the market will continue to grow clearly in fiscal 2023, but at a more measured pace than in fiscal 2022.

# 3.6 Siemens Financial Services

Siemens Financial Services provides financing solutions for Siemens' customers as well as other companies in the form of debt and equity investments. Based on its comprehensive financing know-how and specialist technology expertise in the areas of Siemens businesses, SFS supports its customers' investments with leasing, lending, working capital and structured financing solutions and offers a broad range of equipment and project financing. In addition, SFS supports Siemens' industrial businesses with financial advisory services and via a joint go-to-market that includes SFS's risk management expertise, such as to assess the risk profiles of projects or business models. Furthermore, SFS collaborates with Siemens' industrial businesses to co-develop new digital business models and enables its customers to drive sustainable growth through smart financing solutions. Recent examples include pay-per-use and pay-for-outcome models that give customers more financial flexibility.

	Fisca	al year
(in millions of €)	2022	2021
Earnings before taxes (EBT)	498	512
therein: equity business	269	49
ROE (after taxes)	15.6%	15.5%
		_
	Sep 30,	Sep 30,
(in millions of €)	2022	2021
Total assets	33,263	30,384

Earnings before taxes were affected by an increase of expenses for credit risk provisions compared to fiscal 2021 and for impairments on assets in the debt business. Therein impacts of €0.2 billion were recorded in connection with the sale of the financing and leasing business in Russia at the end of fiscal 2022. Decreased results from the debt business were nearly offset by a sharply improved earnings contribution from the equity business, which was driven by gains from fair value measurements and sales of investments, including an offshore wind-farm project divested for a gain of €0.1 billion, and from energy-related investments in connection with rising prices in global energy markets.

The increase in total assets since the end of fiscal 2021 was driven by positive currency translation effects.

Net cash from operations (defined as the sum of cash flows from operating and investing activities) amounted to €(616) million compared to €105 million in fiscal 2021. In fiscal 2022 and fiscal 2021, net cash from operations comprised Free cash flow of €985 million and €820 million, respectively, and remaining cash flows from investing activities, including from change in receivables from financing activities, of €(1,601) million and €(715) million, respectively.

SFS is de-risking its business profile by reducing exposure to energy-related equity investments. This has the additional benefit of more tightly focusing SFS's business scope and capital allocation on areas of intense domain know-how closely aligned with Siemens' customers and markets, particularly for Digital Industries, Smart Infrastructure and Mobility. Accordingly, SFS is influenced by the business development of the markets served by our industrial businesses, among other factors, including macroeconomic effects like inflation or recession which could impact the credit risk of customers. In addition to its high level of diversification across industries, SFS has a strong regional footprint in investment-grade countries, with the highest share in the U.S. SFS intends to maintain a highly diversified portfolio across regions, while participating in the strong economic development of selected Asian markets.

# 3.7 Portfolio Companies

**Portfolio Companies** comprise businesses which deliver a broad range of customized and application-specific products, software, solutions, systems and services for different industries including oil and gas, chemical, mining, cement, logistics, energy, marine, water and fiber. Unrealized potential within these businesses requires adjustment in their approach using defined measures including internal re-organization, digitalization, cost improvements, and optimizing procurement, production and service activities. After achieving certain threshold performance targets, businesses may be transferred to one of Siemens industrial businesses, combined with an external business from the same industry, sold or placed into an external private equity partnership.

During fiscal 2022, Siemens sold its mail and parcel-handling business (formerly part of Siemens Logistics) to the Körber Group and its atequity investment in Valeo Siemens eAutomotive GmbH to Valeo GmbH. Siemens also reached an agreement in May 2022 to sell its Commercial Vehicles business to Meritor, Inc. Closing of the transaction was at the beginning of fiscal 2023.

Taking these divestments into consideration, Portfolio Companies consists mainly of three fully consolidated, separately managed units. Large Drives Applications, which offers electric motors, converters and solutions for mining, is being carved out to increase its entrepreneurial freedom and thereby unlock its full potential. Siemens Logistics, offers sorting technology and solutions, focused on baggage and cargo handling at airports. The third fully consolidated unit, Siemens Energy Assets, comprises certain remaining regional business activities of the former Gas and Power segment; as part of the Siemens Energy carve-out these activities remained with Siemens due to country-specific regulatory restrictions or economic considerations.

Demand within the industries served by Portfolio Companies mainly shows a delayed response to changes in the overall economic environment. The results are strongly dependent, however, on customer investment cycles in their key industries. In commodity-based industries such as oil and gas or mining, these cycles are driven mainly by commodity price fluctuations rather than changes in produced volumes. The heterogonous industrial customer base of the fully consolidated units requires a dedicated sales approach based on in-depth understanding of specific industries and customer requests, resulting in the use of various sales and marketing channels for Portfolio Companies.

	Fiscal year		% Change	
(in millions of €)	2022	2021	Actual	Comp.
Orders	3,995	3,516	14%	15%
Revenue	3,234	3,058	6%	8%
Profit	1,520	(84)	n/a	
Profit margin	47.0%	(2.8)%		

Despite supply chain constraints, **volume** increased primarily due to Large Drives Applications, Siemens Energy Assets and the airport business of Siemens Logistics. The **profit** was driven by the two disposals mentioned above: a gain of €1.1 billion from the sale of the mail and parcel-handling business and a revaluation gain of €0.3 billion in connection with the sale of the equity investment in Valeo Siemens eAutomotive GmbH. For comparison, the loss in fiscal 2021 was due mainly to negative results in the equity investment. Additionally, Portfolio Companies recorded lower severance charges of €20 million, down from €74 million in fiscal 2021. Portfolio Companies' order backlog was €4 billion at the end of fiscal 2022, of which €3 billion are expected to be converted into revenue in fiscal 2023.

Although the broad range of businesses is operating in diverse markets, overall the main **markets** served by Portfolio Companies are generally impacted by uncertainties regarding geopolitical and economic developments which tend to increase customer caution regarding purchasing decisions. However, ongoing recovery is expected to continue in most end-customer vertical markets in fiscal 2023.

# 3.8 Reconciliation to Consolidated Financial Statements

#### Profit

	Fisca	year
_(in millions of €)	2022	2021
Siemens Energy Investment	(2,911)	(396)
Siemens Real Estate	118	94
Innovation	(190)	(207)
Governance	(582)	(751)
Centrally carried pension expense	(113)	(170)
Amortization of intangible assets acquired in business combinations	(990)	(738)
Financing, eliminations and other items	(474)	452
Reconciliation to Consolidated Financial Statements	(5,141)	(1,717)

The result for **Siemens Energy Investment** was strongly influenced by an impairment of €2.7 billion on Siemens' 35% stake in Siemens Energy AG. The negative result also included Siemens' share of Siemens Energy's after-tax loss and, in addition, expenses from amortization of assets resulting from purchase price allocation due to the initial recognition of the investment at fair value in September 2020.

The increase in **Amortization of intangible assets acquired in business combinations** related mainly to the acquisition of Varian by Siemens Healthineers.

Financing, eliminations and other items included impacts totaling €0.5 billion at Corporate Treasury, resulting from the sale of Siemens' financing and leasing business in Russia at the end of fiscal 2022. Further negative effects included a revaluation loss of €0.3 billion on the stake in Thoughtworks Holding, Inc. (the prior year included a gain of €0.3 billion on this stake) as well as a loss of €0.1 billion resulting from applying hyperinflation accounting related mainly to Türkiye. These effects were partly offset by a gain of €0.5 billion in connection with an investment accounted for using the equity method mainly due to its fair value measurement. For comparison, fiscal 2021 included gains of €0.4 billion related to the transfers of assets to Siemens Pension-Trust e.V. in Germany and expenses of €0.1 billion from revised estimates related to provisions for a legacy project.

# 4. Results of operations

# 4.1 Orders and revenue by region

Currency translation effects added five percentage points each to order and revenue growth, respectively. Portfolio transactions, in particular the acquisition of Varian by Siemens Healthineers in the third quarter of fiscal 2021, added three percentage points to order and two percentage points to revenue growth year-over-year. The ratio of orders to revenue (book-to-bill) for Siemens in fiscal 2022 was 1.24. The order backlog was €102 billion as of September 30, 2022.

### Orders (location of customer)

	Fiscal year		% Change	
(in millions of €)	2022	2021	Actual	Comp.
Europe, C.I.S., Africa, Middle East	42,373	34,311	23%	22%
therein: Germany	15,046	12,118	24%	24%
Americas	25,646	20,474	25%	8%
therein: U.S.	21,563	17,555	23%	5%
Asia, Australia	20,990	16,589	27%	15%
therein: China	10,831	9,029	20%	8%
Siemens (continuing operations)	89,010	71,374	25%	17%
therein: emerging markets <sup>1</sup>	24,139	19,208	26%	17%

<sup>&</sup>lt;sup>1</sup> As defined by the International Monetary Fund.

Despite a continuing complex macroeconomic environment influenced by energy shortages and availability concerns stemming from the war in Ukraine, high inflation and effects associated with COVID-19, orders related to external customers rose in all four industrial businesses year-over-year with Digital Industries, Smart Infrastructure and Siemens Healthineers recording substantial order growth. The broad-based increase in emerging markets was driven by China and, to a lesser degree, India.

In the **Europe**, **C.I.S.**, **Africa**, **Middle East** region, order intake increased in all four industrial businesses. Order growth was led by substantial increases in Digital Industries and Mobility. Smart Infrastructure and Siemens Healthineers also recorded strong order growth year-over year. In Germany, Mobility posted sharp growth due to a higher volume from large orders that included a €1.5 billion order for high-speed trains. Digital Industries and Smart Infrastructure also posted double-digit growth, while orders for Siemens Healthineers declined due mainly to lower volume from rapid coronavirus antiqen tests.

Order intake in both the **Americas** region and in the U.S. showed a similar pattern: Smart Infrastructure, Digital Industries and Siemens Healthineers recorded double-digit growth, while orders in Mobility declined sharply on a lower volume from large orders which in the prior year included a  $\leq$ 2.8 billion order in the U.S. In addition, order intake both in the region and in the U.S. was subject to significant positive currency translation effects, as well as strong portfolio effects which related primarily to the acquisition of Varian.

In the Asia, Australia region, order intake was up on double-digit increases in the majority of industrial businesses, with sharp growth at Digital Industries. The pattern of order development in China was largely the same as for the region. Overall, order intake both in the region and in China benefited clearly from positive currency translation effects.

# Revenue (location of customer)

		Fiscal year		% Change	
(in millions of €)		2022	2021	Actual	Comp.
Europe, C.I.S., Africa, Middle East		33,481	31,138	8%	6%
therein: Germany		11,961	11,249	6%	6%
Americas		20,680	16,312	27%	10%
therein: U.S.		17,241	13,521	28%	10%
Asia, Australia		17,816	14,815	20%	10%
therein: China		9,557	8,232	16%	5%
Siemens (continuing operations)		71,977	62,265	16%	8%
therein: emerging markets¹		20,249	17,651	15%	6%

<sup>&</sup>lt;sup>1</sup> As defined by the International Monetary Fund.

Revenue related to external customers rose in all four industrial businesses year-over-year, with the highest contributions coming from Siemens Healthineers. Digital Industries and Smart Infrastructure recorded significant increases, while Mobility posted moderately higher revenue year-over-year. The revenue increase in emerging markets was driven by strong demand in China and, to a lesser degree in India.

Revenue in **Europe**, **C.I.S.**, **Africa**, **Middle East** increased with contributions from all four industrial businesses, led by significant growth at Digital Industries. Within the region, Germany showed clear growth driven by double-digit growth at Mobility and Digital Industries, while revenue at Siemens Healthineers declined significantly mainly due to lower volume from rapid coronavirus antigen tests.

In the Americas and in the U.S., revenue was up in all four industrial businesses with Siemens Healthineers, driven by a high demand from rapid coronavirus antigen tests, Smart Infrastructure and Digital Industries reporting double-digit growth. As with orders, revenue was subject to strong positive currency translation effects and portfolio effects which related primarily to the acquisition of Varian.

In the Asia, Australia region, all four industrial businesses contributed to the revenue increase. As in the region, in China, the strong revenue growth was driven by Digital Industries, which recorded substantial growth. Revenue growth both in the region and in China benefited from strong positive currency translation effects.

# 4.2 Income

	Fiscal	vear	
(in millions of €, earnings per share in €)	2022	2021	% Change
Digital Industries	3,892	3,360	16%
Smart Infrastructure	2,222	1,729	29%
Mobility	794	850	(7)%
Siemens Healthineers	3,369	2,847	18%
Industrial Business	10,277	8,786	17%
Profit margin Industrial Business	15.1%	15.0%	
Siemens Financial Services	498	512	(3)%
Portfolio Companies	1,520	(84)	n/a
Reconciliation to Consolidated Financial Statements	(5,141)	(1,717)	(199)%
Income from continuing operations before income taxes	7,154	7,496	(5)%
Income tax expenses	(2,741)	(1,861)	(47)%
Income from continuing operations	4,413	5,636	(22)%
Income (loss) from discontinued operations, net of income taxes	(21)	1,062	n/a
Net income	4,392	6,697	(34)%
Basic EPS	4.65	7.68	(40)%
EPS pre PPA	5.47	8.32	(34)%
ROCE	10.0%	15.2%	

As a result of the developments described in chapter 3, Income from continuing operations before income taxes decreased by 5%. Severance charges for continuing operations were €272 million, of which €190 million were in Industrial Business. In fiscal 2021, severance charges for continuing operations were €410 million, of which €251 million were in Industrial Business.

Income from continuing operations decreased by 22%. The tax rate in fiscal 2022 was 38% (fiscal 2021: 25%), substantially impacted by the nontax-deductible impairment of the stake in Siemens Energy AG. Following the war in Ukraine, Siemens decided to exit business activities in Russia. Subsequent to this decision, Income from continuing operations was burdened by negative effects totaling €1.3 billion related to these activities primarily at Mobility, SFS and Corporate Treasury.

**Income from discontinued operations, net of income taxes** in fiscal 2021 included primarily a gain of €0.9 billion from the sale of Flender GmbH.

The decrease in **Basic EPS** and in **EPS pre PPA** reflects the decrease of Net income attributable to Shareholders of Siemens AG, which was €3,723 million in fiscal 2022 compared to €6,161 million in fiscal 2021.

The impairment of our stake in Siemens Energy AG burdened **ROCE** by 5.3 percentage points, resulting in a declined ROCE year-over-year which is below the target range set in our Siemens Financial Framework.

# 4.3 Research and development

In fiscal 2022, we reported research and development expenses of €5.6 billion, compared to €4.9 billion in fiscal 2021. The resulting R&D intensity, defined as the ratio of R&D expenses and revenue, was 7.8%, as in fiscal 2021. Additions to capitalized development expenses amounted to €0.3 billion as in the prior year. As of September 30, 2022 and 2021, Siemens worldwide held approximately 43,600 granted patents in its continuing operations. On average, we had 46,900 R&D employees in fiscal 2022.

Our research and development activities are ultimately geared to developing innovative, sustainable solutions for our customers – and our businesses – while also strengthening our own competitiveness. Joint implementation by the operating units and Technology, our central R&D department, ensures that research activities and business strategies are closely aligned with one another, and that all units benefit equally and quickly from technological developments.

Siemens core technologies have been determined to be critical for our Company's long-term success and that of our customers and have been refocused in fiscal 2022 in eleven technology areas: additive manufacturing and materials, cybersecurity and trust, data analytics and artificial intelligence, power electronics, simulation and digital twin, sustainable energy and infrastructure, automation, integrated circuits and electronics, connectivity and edge, software systems and processes, and user experience.

We advance technologies also through our open innovation concept. We work closely with scholars from leading universities, research institutions and academic start-ups, not only under bilateral cooperation agreements but also in publicly funded collective projects. Our focus here is on our strategic research partners and in particular the Siemens Research and Innovation Ecosystems, which we maintain at 16 locations worldwide.

Siemens' global venture capital unit, Next47, provides capital to help start-ups expand and scale. It serves as the creator of next-generation businesses for Siemens by building, buying and partnering with innovative companies at any stage. Next47 is focused on anticipating how emerging technologies will influence our end markets. This foreknowledge enables our Company and our customers to grow and thrive in the age of digitalization.

# 5. Net assets position

		Sep 30,		
(in millions of €)	2022	2021	% Change	
Cash and cash equivalents	10,465	9,545	10%	
Trade and other receivables	16,701	15,518	8%	
Other current financial assets	9,696	7,985	21%	
Contract assets	7,559	6,645	14%	
Inventories	10,626	8,836	20%	
Current income tax assets	1,432	1,795	(20)%	
Other current assets	1,935	1,751	10%	
Assets classified as held for disposal	413	223	85%	
Total current assets	58,829	52,298	12%	
Goodwill	33,861	29,672	14%	
Other intangible assets	12,196	10,827	13%	
Property, plant and equipment	11,733	11,023	6%	
Investments accounted for using the equity method	4,955	7,539	(34)%	
Other financial assets	25,903	22,964	13%	
Deferred tax assets	2,459	2,865	(14)%	
Other assets	1,565	2,183	(28)%	
Total non-current assets	92,673	87,074	6%	
Total assets	151,502	139,372	9%	

Our total assets at the end of fiscal 2022 were influenced by positive currency translation effects of €10.7 billion (particularly affecting goodwill, other intangible assets and other financial assets), primarily involving the U.S. dollar.

Both other current financial assets and other financial assets increased due mainly to higher loans receivable at SFS. The latter line item rose also due to increased positive fair values of derivative financial instruments, partly offset by effects related to the sale of Siemens' financing and leasing business in Russia.

**Inventories** increased in all industrial businesses, with the build-up most evident at Siemens Healthineers, Digital Industries and Smart Infrastructure.

While the currency translation effects mentioned above resulted in an increase of **goodwill** and **other intangible assets**, another major factor was the acquisition of Brightly. The increase of other intangible assets resulted also from the acquisition of Sqills. For further information see Note 3 in Notes to Consolidated Financial Statements for fiscal 2022.

The impairment on Siemens' 35% stake in Siemens Energy was the main factor for the decrease of **investments accounted for using the equity method**.

Deferred tax assets decreased due mainly to income tax effects related to remeasurement of defined benefits plans.

The decrease in other assets was driven mainly by lower net defined benefit assets, primarily from effects of asset ceiling.

# 6. Financial position

# 6.1 Capital structure

	Sep 3		
(in millions of €)	2022	2021	% Change
Short-term debt and current maturities of long-term debt	6,658	7,821	(15)%
Trade payables	10,317	8,832	17%
Other current financial liabilities	1,616	1,731	(7)%
Contract liabilities	12,049	9,876	22%
Current provisions	2,156	2,293	(6)%
Current income tax liabilities	2,381	1,809	32%
Other current liabilities	7,448	7,628	(2)%
Liabilities associated with assets classified as held for disposal	61	10	>200%
Total current liabilities	42,686	40,000	7%
Long-term debt	43,978	40,879	8%
Provisions for pensions and similar obligations	2,275	2,839	(20)%
Deferred tax liabilities	2,381	2,337	2%
Provisions	1,857	1,723	8%
Other financial liabilities	1,867	679	175%
Other liabilities	1,654	1,925	(14)%
Total non-current liabilities	54,011	50,381	7%
Total liabilities	96,697	90,381	7%
Debt ratio	64%	65%	
Total equity attributable to shareholders of Siemens AG	48,895	44,160	11%
Equity ratio	36%	35%	
Non-controlling interests	5,910	4,831	22%
Total liabilities and equity	151,502	139,372	9%

The decrease in **short-term debt and current maturities of long-term debt** was due mainly to repayment of euro and U.S. dollar instruments totaling €6.1 billion. This was partly offset by reclassifications of long-term instruments totaling €4.5 billion.

**Contract liabilities** increased in all industrial businesses, with the build-up most evident at Siemens Healthineers, Digital Industries and Mobility.

Current income tax liabilities increased mainly due to future tax payments resulting from the sale of Siemens' mail and parcel-handling business, among other divestments.

**Long-term debt** increased due primarily to the issuance of euro instruments of €5.0 billion and currency translation effects for bonds issued in the U.S. dollar and British pound. Set against this were mainly decreases from the above-mentioned reclassifications.

**Provisions for pensions and similar obligations** decreased mainly due to a higher discount rate. This effect was partially offset by a negative return on plan assets and inflation-related adjustments.

The increase of **other financial liabilities** resulted primarily from negative fair values of derivative financial instruments, which declined further.

The main factors for the increase in **total equity attributable to shareholders of Siemens AG** were €3.7 billion in net income attributable to shareholders of Siemens AG; positive other comprehensive income, net of income taxes, of €5.8 billion resulting mainly from currency translation, partly offset by negative effects from remeasurements of defined benefit plans. The increase was partly offset by dividend payments of €3.2 billion (for fiscal 2021) and the repurchases of 14,185,791 treasury shares totaling €1.6 billion (including commission to a commissional bank).

# Capital structure ratio

Our capital structure ratio as of September 30, 2022 decreased to 1.0 from 1.5 a year earlier. The change was due to a decrease in Industrial net debt and a higher EBITDA.

# **Debt and credit facilities**

As of September 30, 2022, we recorded, in total, €44.8 billion in notes and bonds, €2.7 billion in loans from banks, €0.1 billion in other financial indebtedness and €3.0 billion in lease liabilities. Notes and bonds were issued mainly in the U.S. dollar and euro, and to a lesser extent in the British pound.

We have credit facilities totaling €7.5 billion which were unused as of September 30, 2022.

For further information about our debt see Note 16 in Notes to Consolidated Financial Statements for fiscal 2022. For further information about the functions and objectives of our financial risk management see Note 25 in Notes to Consolidated Financial Statements for fiscal 2022.

### Off-balance-sheet commitments

As of September 30, 2022, the undiscounted amount of maximum potential future payments related primarily to credit and performance guarantees amounted to €9.8 billion. This included primarily Siemens' obligations from performance and credit guarantees in connection with the Siemens Energy business, for which Siemens has reimbursement rights towards Siemens Energy.

In addition to these commitments, there are contingent liabilities of €0.4 billion which result mainly from other guarantees, legal proceedings and from joint and several liabilities of consortia. Other guarantees include €0.1 billion in connection with the Siemens Energy business, for which Siemens has reimbursement rights towards Siemens Energy.

Irrevocable loan commitments amounted to €4.0 billion. A considerable portion of these commitments resulted from asset-based lending transactions, meaning that the respective loans can be drawn only after the borrower has provided sufficient collateral.

For further information about our commitments and contingencies see Note 21 in Notes to Consolidated Financial Statements for fiscal 2022.

### Share buyback

The share buyback program announced on June 24, 2021 with a volume of up to €3 billion ending September 15, 2026, at the latest, began on November 15, 2021. This buyback is executed based on the authorization provided by the Annual Shareholders' Meeting on February 5, 2020. In fiscal 2022, Siemens repurchased 14,185,791 shares under this share buyback program.

# 6.2 Cash flows

	. Fiscal year
(in millions of €)	2022
Cash flows from operating activities	
Net income	4,392
Change in operating net working capital	537
Other reconciling items to cash flows from operating activities - continuing operations	5,392
Cash flows from operating activities - continuing operations	10,322
Cash flows from operating activities - discontinued operations	(81)
Cash flows from operating activities - continuing and discontinued operations	10,241
Cash flows from investing activities	
Additions to intangible assets and property, plant and equipment	(2,084)
Acquisitions of businesses, net of cash acquired	(2,207)
Purchase of investments and financial assets for investment purposes	(1,404)
Change in receivables from financing activities of SFS	(1,100
Other disposals of assets	4,327
Cash flows from investing activities - continuing operations	(2,467)
Cash flows from investing activities - discontinued operations	(23)
Cash flows from investing activities - continuing and discontinued operations	(2,490)
Cash flows from financing activities	
Purchase of treasury shares	(1,565)
Re-issuance of treasury shares and other transactions with owners	(305)
Issuance of long-term debt	4,969
Repayment of long-term debt (including current maturities of long-term debt)	(6,663
Change in short-term debt and other financing activities	455
Interest paid	(824)
Dividends paid to shareholders of Siemens AG	(3,215)
Dividends attributable to non-controlling interests	(354)
Cash flows from financing activities - continuing operations	(7,502)
Cash flows from financing activities - discontinued operations	(1)
Cash flows from financing activities - continuing and discontinued operations	(7,502)

All industrial businesses recorded **cash inflows from operating activities** which exceed their profit, with the highest contribution from Digital Industries. Cash inflows from changes in operating net working capital were driven by Mobility.

Cash outflows from acquisitions of businesses, net of cash acquired, were due mainly to the acquisitions of Brightly by Smart Infrastructure for €1.5 billion, including the settlement of debt, and Sqills by Mobility for €0.5 billion.

Cash outflows for **purchase of investments and financial assets for investment purposes** primarily included additions of assets eligible as central bank collateral and payments for debt or equity investments.

Cash outflows from change in receivables from financing activities of SFS related primarily to SFS' debt business.

Cash inflows from **other disposals of assets** mainly included proceeds of €1.1 billion from the sale of the mail and parcel-handling business by Portfolio Companies and €0.9 billion from the sale of Yunex Traffic by Mobility, as well as repayments of loans and disposals of assets eligible as central bank collateral.

Cash outflows from the **re-issuance of treasury shares and other transactions with owners** were driven by the purchase of Siemens Healthineers AG treasury shares.

Cash inflows from the **change in short-term debt and other financing activities** mainly included cash inflows related to the settlement of financial derivatives used to hedge currency exposure in our financing activities and from new bank loans, partly offset by cash outflows related to commercial paper.

Cash outflows for **dividends attributable to non-controlling interests** mainly included dividends paid to the shareholders of Siemens Healthineers AG.

With our ability to generate positive operating cash flows from continuing and discontinued operations of €10.2 billion in fiscal 2022, our total liquidity (defined as cash and cash equivalents plus current interest-bearing debt securities) of €11.7 billion, our unused lines of credit, and our credit ratings at year-end, we believe that we have sufficient flexibility to fund our capital requirements. Also in our opinion, our operating net working capital is sufficient for our present requirements.

### Cash conversion rate

		F	iscal year 2022		F	iscal year 2021
(in millions of €)	Continuing operations	Discontinued operations	Continuing and discontinued operations	Continuing operations	Discontinued operations	Continuing and discontinued operations
Cash flows from operating activities	10,322	(81)	10,241	10,109	(113)	9,996
Additions to intangible assets and property, plant and equipment	(2,084)	-	(2,083)	(1,730)	(29)	(1,759)
(I) Free cash flow	8,238	(81)	8,157	8,379	(142)	8,237
(II) Net income			4,392			6,697
(I) / (II) Cash conversion rate			1.86			1.23

The cash conversion rate increased sharply primarily due to lower net income, which was burdened by a non-cash impairment of €2.7 billion on our stake in Siemens Energy AG.

### **Investing activities**

Additions to intangible assets and property, plant and equipment from continuing operations totaled €2.1 billion in fiscal 2022. Within the industrial businesses, ongoing investments related mainly to technological innovations; maintaining, extending and digitalizing our capacities for designing, manufacturing and marketing new solutions; improving productivity; and replacements of fixed assets. These investments amounted to €1.5 billion in fiscal 2022. The remaining portion related mainly to Siemens Real Estate, including significant amounts for projects such as new office buildings in Germany. Siemens Real Estate is responsible for uniform and comprehensive management of Company real estate worldwide (except for Siemens Healthineers) and supports the industrial businesses and corporate activities with customer-specific real estate solutions.

With regard to capital expenditures for continuing operations, we expect a significant increase in fiscal 2023. In the coming years, up to €0.6 billion are to be invested in Siemensstadt Square. This project initiated in fiscal 2019 aims to transform Siemens' existing industrial area in Berlin into a modern urban district supporting a diverse range of purposes, including strengthening key technologies. Further investments are planned in relation to Siemens Campus Erlangen. In addition, we continue to invest in attractive innovation fields through Next47, our global venture capital unit.

# 7. Overall assessment of the economic position

Fiscal 2022 was marked by geopolitical and economic turmoil, in particular by the war in Ukraine and its global repercussions, which further exacerbated already existing economic problems in many countries and which also affected Siemens. As a consequence of the war, Siemens decided to exit business activities in Russia. Despite strong global efforts in combating COVID-19, the pandemic continued to impact economic development worldwide, resulting in lockdowns particularly in China and affecting global supply and logistics chains. Our focus has been on successfully managing in this complex environment. In fiscal 2022, we saw accelerated demand in particular for our offerings in the areas of automation, digitalization, resource efficiency and decarbonization. We expect them to continue to be growth drivers in the coming years.

During the fiscal year, we made further progress in sharpening our business portfolio. On the divestment side, we sold the road-traffic business Yunex Traffic, our share in Valeo Siemens eAutomotive and the mail and parcel-handling business of Siemens Logistics. On the acquisition side, we strengthened our industrial businesses through the acquisition of Sqills, a provider of cloud-based inventory management, reservation, and ticketing software for public transport operators. This acquisition enhances Mobility's existing offerings for increasing the availability, capacity and utilization of public transportation. We also strengthened Smart Infrastructure's presence in the market for the software used to manage built infrastructure through the acquisition of Brightly, a U.S.-based provider of cloud-based Software as a Service (SaaS) for asset and maintenance management and for energy and sustainability management. As a significant further step in implementing our digitalization strategy, in June 2022 we launched Siemens Xcelerator, a digital business platform that includes a curated portfolio of IoT-enabled hardware, software and digital services from across Siemens and from certified third parties. Siemens Xcelerator facilitates interactions and transactions between customers, partners and developers and thus enables acceleration of the digital transformation of our customers of all sizes in industry, buildings, power transmission grids and mobility.

Siemens was very successful in fiscal 2022 despite the complex geopolitical and economic environment mentioned above. Many of our key customer industries including automotive, machine building, pharmaceuticals, chemicals, electronics, cloud services and public transport kept growing and we continued to successfully avoid major supply chain disruptions. However, tight supply and logistics chains led to extended delivery times for some automation products, while effects related to COVID-19, mainly including medical leave for employees, impacted some of our own production capacity. Our Industrial Business again achieved excellent results, particularly in Digital Industries, Smart Infrastructure and Siemens Healthineers. Results at Mobility were strongly burdened by negative effects for winding down business activities in Russia. Outside Industrial Business, exiting financing and leasing activities in Russia resulted in further charges, burdening results in Reconciliation to Consolidated Financial Statements and SFS. Also outside Industrial Business, a significant decline in the market value of Siemens Energy AG led to an impairment of our stake in the company; as a consequence, after the third quarter of fiscal 2022 we had to revise the forecast provided in our Combined Management Report for fiscal 2021 for EPS pre PPA to include the earnings effect of the impairment.

Orders rose 25% year-over-year to €89.0 billion, for a book-to-bill ratio of 1.24, thus fulfilling our expectation of a ratio above 1. All our four industrial businesses increased orders year-over-year. Order growth was led by substantial increases at Digital Industries and Smart Infrastructure. Orders at Siemens Healthineers also rose substantially and included new orders from the acquisition of Varian. Mobility, which won large contracts in both periods under review, among them an order worth €1.5 billion for high-speed trains in Germany in fiscal 2022, increased order intake moderately year-over-year. Overall, order growth benefited from positive currency translation effects.

Revenue was also higher in all our industrial businesses, rising to €72.0 billion, a 16% increase year-over-year, which included positive currency translation effects. Digital Industries, Smart Infrastructure and Siemens Healthineers contributed double-digit growth. Revenue growth at Digital Industries was driven mainly by the automation businesses, while in its software business a high rate of customer acceptance of the PLM SaaS transition reduced current license revenue in favor of recurring future subscription revenue. Revenue at Smart Infrastructure rose on contributions from all businesses, led by the electrical products business. At Siemens Healthineers, revenue also grew in all businesses and included positive portfolio effects. Revenue at Mobility rose moderately, as revenue development was held back by supplier delays in delivering materials and components and by effects related to COVID-19. Excluding currency translation and portfolio effects, revenue for Siemens grew 8.2%. We thus exceeded the forecast provided in our Combined Management Report for fiscal 2021, which was to achieve mid-single-digit comparable revenue growth, and also exceeded our subsequent guidance provided in the Half-year Financial Report 2022, which was to achieve 6% to 8% in comparable revenue growth.

Profit Industrial Business rose 17% to a record-high €10.3 billion. All industrial businesses except Mobility increased their profit year-overyear. The strongest increase came from Smart Infrastructure on improvements in all its businesses. Higher profit at Siemens Healthineers included another strong contribution from the rapid coronavirus antigen testing business in the diagnostics business. Profit growth at Digital Industries was driven by the automation businesses, only partly offset by a decline in profit in the software business due mainly to higher expenses related to cloud-based activities. Profit at Mobility came in lower due mainly to negative effects for winding down business activities in Russia totaling €0.6 billion and also to burdens from supplier delays and COVID-19 effects, only partly offset by a €0.7 billion gain from the sale of Yunex Traffic.

Our Industrial Business generated a strong profit margin of 15.1%, up slightly from 15.0% a year earlier. This increase was due to Smart Infrastructure which improved its profit margin to 12.8%. Digital Industries and Siemens Healthineers contributed the highest margins with 19.9% and 15.5%, respectively, while the profit margin for Mobility came in at 8.2%.

Earnings before taxes at SFS declined moderately as higher earnings from the equity business were more than offset by decreased results in the debt business, including a 0.2 billion impact in connection with the sale of the financing and leasing business in Russia. Return on equity after tax for SFS was 15.6%. Profit for Portfolio Companies included a 1.1 billion gain from the sale of the mail and parcel-handling business of Siemens Logistics and a 0.3 billion revaluation gain in connection with the sale of our stake in Valeo Siemens eAutomotive GmbH. Results within Reconciliation to Consolidated Financial Statements were burdened by a 0.3 billion impairment of our stake in Siemens Energy AG and a 0.3 billion impact resulting from the sale of Siemens' financing and leasing business in Russia.

Despite the excellent performance of our Industrial Business, net income in fiscal 2022 declined to €4.4 billion, down from €6.7 billion a year earlier in which discontinued operations contributed income of €1.1 billion largely related to the sale of Flender. The successful further focusing of our portfolio in fiscal 2022 resulted in income of €2.2 billion, including the above-mentioned gains related to the mail and parcel-handling business of Siemens Logistics and Yunex Traffic; this figure exceeded the €1.5 billion in such income a year earlier, including the gain from the sale of Flender. Nevertheless, positive results from divestments were more than offset by the €2.7 billion

impairment of our stake in Siemens Energy AG and a negative €1.3 billion following our decision to exit business activities in Russia, as mentioned above. Basic EPS from net income came in at €4.65 and EPS pre PPA was €5.47. Due particularly to the impairment of our stake in Siemens Energy AG, which burdened basic EPS from net income and EPS pre PPA each by €3.37 per share, we did not reach the forecast provided in our Combined Management Report for fiscal 2021, which was to achieve EPS pre PPA in a range of €8.70 to €9.10; we did achieve our forecast revised after the third quarter of fiscal 2022, which was for EPS pre PPA in a range of €5.33 to €5.73.

The impairment of our stake in Siemens Energy AG burdened ROCE by 5.3 percentage points, resulting in ROCE of 10.0% for fiscal 2022, below our forecast given in the Combined Management Report 2021, which was for ROCE to improve in our target range of 15% to 20%.

We evaluate our capital structure using the ratio of Industrial net debt to EBITDA. Due to a combination of a decrease in Industrial net debt and higher EBITDA year-over-year, this ratio declined to 1.0. We thus achieved the forecast provided in our Combined Management Report 2021, which was to achieve a ratio below the prior-year figure of 1.5.

Free cash flow from continuing and discontinued operations for fiscal 2022 was €8.2 billion, on the high level of a year earlier. The cash conversion rate for Siemens, defined as the ratio of Free cash flow from continuing and discontinued operations to Net income, was 1.86, exceeding our targeted cash conversion rate of 1 minus the annual comparable revenue growth rate for Siemens.

We intend to continue providing an attractive shareholder return. The Siemens Managing Board, in agreement with the Supervisory Board, proposes a dividend of €4.25 per share, up from €4.00 per share a year earlier.

# 8. Report on expected developments and associated material opportunities and risks

# 8.1 Report on expected developments

# 8.1.1 Worldwide economy

After a dynamic start in calendar 2022, the global economy experienced a substantial slowdown in the course the year, mainly due to the war in Ukraine, spiraling energy prices and very high inflation rates. Several regions were expected to be already in or on the verge of a recession at the end of calendar 2022. Calendar 2023 is likely to be a year of economic headwinds, with GDP in Europe and the U.S. contracting slightly and global GDP expanding by only 1.5%. The outlook is subject to an extraordinarily high level of uncertainty.

The EU's economic output is expected to decline by 0.5% in calendar 2023. This assumes that the war in Ukraine does not escalate further. Energy prices, which increased dramatically in calendar 2022, should remain at a high level but ease further compared with the highs of summer 2022. Germany is likely to see a somewhat more significant decline in GDP (-1.0%) due to its high dependence on Russian energy supplies.

In the USA, the Federal Reserve is expected to raise the key policy interest rate to almost 5% in calendar 2023 in order to bring inflation back down to the target level of 2%. The ECB is expected to raise its main refinancing rate to almost 3% in calendar 2023. Rising financing costs will likely cause residential and commercial construction to decline. Investment in property, plant and equipment and software is expected to weaken. Consumer spending is expected to increase slightly, while spending on services is expected to increase more significantly than spending on goods – thus the shift from services to products triggered by COVID-19 should continue to reverse and spending patterns normalize. Economic output is expected to contract slightly by 0.2% in calendar 2023.

Economic growth in China is expected to accelerate only slightly in calendar 2023, after the COVID-19 lockdowns and the housing sector crisis already weighed on GDP growth in calendar 2022 (+3%). The impact of the necessary adjustments in China's real estate sector, the limited benefit of stimulus packages due to concerns about high debt levels, and weakening export demand are together expected to limit China's GDP growth to 4.4% in calendar 2023.

Having probably peaked in calendar 2022, inflation is expected to weaken slightly in calendar 2023. In the USA, consumer price inflation is estimated at 4.3% in calendar 2023, down from 8.1% in calendar 2022. In the EU, inflation is still expected to be 6.5% (down from 9% in calendar 2022). Producer prices, which are more volatile than consumer prices and run ahead of them, are expected to fall by 5.4% in the USA in calendar 2023 (after an increase of 16.8% in calendar 2022), while they are still expected to rise by 5.4% in the EU (after 30.4% in calendar 2022).

Overall, the macroeconomic environment is likely to be challenging for Siemens in fiscal 2023 given the economic headwinds. For example, global fixed capital formation is expected to grow by only 1.7% in calendar 2023, down from 2.7% in calendar 2022. However, two effects are expected to provide significant support to our customer markets in fiscal 2023: Firstly, key customer sectors should be supported by the still very high order backlogs and work them off as supply and logistics chains ease. In this context, the infrastructure sector should continue to benefit from various (green) stimulus programs. On the other hand, producer prices are rising, which means that higher costs are being passed on to customers, at least in part. These higher prices also contribute to nominal (not price-adjusted) growth in customer markets in fiscal 2023.

The forecasts presented here for GDP and fixed investments are based on a report from S&P Global dated November 15, 2022.

# 8.1.2 Siemens Group

We are basing our outlook for fiscal 2023 on the above-mentioned expectations and assumptions regarding the overall economic situation and also on the specific market conditions we expect for our respective industrial businesses, as described in chapter 3 Segment information. Furthermore, we assume that geopolitical tensions do not further escalate and challenges from COVID-19 and supply chain constraints continue to ease. We expect continued impacts from higher prices for raw materials and components and from wage increases, which we intend to cover with improved productivity and by adjusting prices for our own products, solutions and services, particularly at Digital Industries and Smart Infrastructure.

We are exposed to currency translation effects, mainly involving the U.S. dollar, the British pound and currencies of emerging markets, particularly the Chinese yuan. While we expect volatility in global currency markets to continue in fiscal 2023, we have improved our natural hedge on a global basis through geographic distribution of our production facilities in the past. Additionally, Siemens is still a net exporter from the Eurozone to the rest of the world, so a weak euro is principally favorable for our business and a strong euro is principally unfavorable. In addition to the natural hedging strategy just mentioned, we also hedge currency risk in our export business using derivative financial instruments. We expect these steps to help us limit effects on income related to currency in fiscal 2023. In this outlook, we assume that currency translation effects in fiscal 2023 do not significantly influence nominal volume growth rates for our businesses.

This outlook excludes burdens from legal and regulatory matters and material impairments.

### Segments

With our high order backlog, particularly in short-cycle businesses, we expect our industrial businesses to continue their profitable growth.

Digital Industries expects for fiscal 2023 to achieve comparable revenue growth of 10% to 13%. The profit margin is expected to be 19% to 22%.

Smart Infrastructure expects for fiscal 2023 comparable revenue growth of 8% to 11%. The profit margin is expected to be 13% to 14%.

Mobility expects for fiscal 2023 comparable revenue growth of 6% to 9%. The profit margin is expected to be 8% to 10%.

Siemens Healthineers expects to achieve comparable revenue development between (1)% and 1% in fiscal 2023. Siemens Healthineers is expected to contribute solidly to the profit and profit margin of our Industrial Business.

Siemens Financial Services expects Earnings before taxes in fiscal 2023 close to the prior-year level. Return on equity (ROE) (after tax) is expected to be at the lower end of the target range of 15% to 20%.

# Revenue growth

For comparable revenue, we expect the Siemens Group to achieve comparable revenue growth in the range of 6% to 9%. Furthermore, we anticipate that orders in fiscal 2023 will exceed revenue for a book-to-bill ratio above 1.

As of September 30, 2022, our order backlog totaled €102 billion, and we expect conversion from the backlog to strongly support revenue growth in fiscal 2023 with approximately €45 billion of past orders converted to current revenue. For expected conversion of order backlog to revenue for our respective segments, see chapter 3 Segment information.

#### **Profitability**

Outside our reportable segments, we expect profit at Portfolio Companies of €0.3 billion in fiscal 2023, including a substantial contribution from the sale of the Commercial Vehicles business, which closed at the beginning of fiscal 2023.

Furthermore, within Siemens Energy Investment, we expect amortization of assets resulting from purchase price allocation due to the initial recognition of the investment at fair value in September 2020, to be €0.1 billion in fiscal 2023. In addition, Siemens Energy Investment includes further effects from at-equity accounting, such as our share in Siemens Energy's profit (loss) after tax. We anticipate that Siemens Real Estate will continue with real estate disposals depending on market conditions, at a similar level as in fiscal 2022. Results for Innovation also are expected on the prior-year level, which was a negative €0.2 billion. Results related to Governance were a negative €0.6 billion in fiscal 2022; we expect an improvement in fiscal 2023, to a negative €0.5 billion. Centrally carried pension expense are expected to be on the prior-year level, which was a negative €0.1 billion. Amortization of intangible assets acquired in business combinations, which was €1.0 billion in fiscal 2022, is expected at €0.9 billion in fiscal 2023. Financing, eliminations and other items, which were a negative €0.5 billion in fiscal 2022, are expected in a range between a negative €0.5 billion and a negative €0.6 billion.

We anticipate our tax rate for fiscal 2023 to be in the range of 26% to 31%, compared to 38% in fiscal 2022. This assumption does not take into consideration possible impacts from potential major tax reforms. We do not expect material influence on financial results from discontinued operations in fiscal 2023.

Our forecast for net income takes into account a number of additional factors. We assume solid project execution to continue in fiscal 2023. We plan to increase the ratio of R&D expenses to revenue, which was 7.8% in fiscal 2022, to approximately 8% with a strong focus on software and digital technologies. Severance charges, which were €0.3 billion in fiscal 2022, are expected at a similar level in fiscal 2023. While gains from executing our portfolio improvement program contributed €2.2 billion to net income in fiscal 2022, we expect a sharply lower contribution from such gains in fiscal 2023.

Given the above-mentioned assumptions, we expect profitable growth of our industrial businesses to drive an increase in EPS pre PPA to a range of €8.70 to €9.20 in fiscal 2023, along with a corresponding increase in net income.

# **Capital efficiency**

For fiscal 2023, we expect ROCE, to come close to or reach the lower end of our target range of 15% to 20%.

### **Capital structure**

We aim in general for a capital structure, defined as the ratio of industrial net debt to EBITDA (continuing operations), of up to 1.5 and expect to achieve this in fiscal 2023.

# Cash conversion rate

For fiscal 2023, we expect a cash conversion rate that contributes to reaching our target of 1 minus the annual comparable revenue growth rate of Siemens over a cycle of three to five years.

## 8.1.3 Overall assessment

Our outlook for fiscal 2023 is based on the assumptions that geopolitical tensions do not further escalate and challenges from COVID-19 and supply chain constraints continue to ease. Under these conditions, with our high order backlog, particularly in short-cycle businesses, we expect our industrial businesses to continue their profitable growth.

For the Siemens Group we expect comparable revenue growth in the range of 6% to 9% and a book-to-bill ratio above 1.

We expect this profitable growth of our industrial businesses to drive an increase in EPS pre PPA to a range of  $\leq$ 8.70 to  $\leq$ 9.20 in fiscal 2023.

This outlook excludes burdens from legal and regulatory matters and material impairments.

Overall, the actual development for Siemens and its segments may vary, positively or negatively, from our outlook due to the risks and opportunities described below or if our expectations and assumptions do not materialize.

# 8.2 Risk management

# 8.2.1 Basic principles of risk management

Our risk management policy stems from a philosophy of pursuing sustainable growth and creating economic value while managing appropriate risks and opportunities and avoiding inappropriate risks. As risk management is an integral part of how we plan and execute our business strategies, our risk management policy is set by the Managing Board. Our organizational and accountability structure requires

each of the respective managements of our organizational units to implement risk management programs that are tailored to their specific industries and responsibilities, while being consistent with the overall policy.

# 8.2.2 Enterprise risk management process

We have implemented and coordinated a set of risk management and control systems which support us in the early recognition of developments that could jeopardize the continuity of our business. The most important of these systems include our enterprise-wide processes for strategic planning and management reporting. Strategic planning is intended to support us in considering potential risks and opportunities well in advance of major business decisions, while management reporting is intended to enable us to monitor such risks more closely as our business progresses. Our risk management and its contributing elements are regularly subject of audit activities by our internal audit function. Accordingly, if deficits are detected, it is possible to adopt appropriate measures for their elimination. This coordination of processes and procedures is intended to help ensure that the Managing Board and the Supervisory Board are fully informed about significant risks in a timely manner.

Risk management at Siemens builds on a comprehensive, interactive and management-oriented Enterprise Risk Management (ERM) approach that is integrated into the organization and that addresses both risks and opportunities. Our ERM approach is based on the globally accepted COSO Standard (Committee of Sponsoring Organizations of the Treadway Commission) Enterprise Risk Management – Integrating with Strategy and Performance (2017) and the ISO (International Organization for Standardization) Standard 31000 (2018) and is adapted to Siemens requirements. The frameworks connect the ERM process with our financial reporting process, our internal control and compliance management system. They consider a company's strategy, the efficiency and effectiveness of its business operations, the reliability of its financial reporting and compliance with relevant laws and regulations to be equally important.

Our ERM process aims for early identification and evaluation of, and response regarding, risks and opportunities that could materially affect the achievement of our strategic, operational, financial and compliance objectives. The time horizon is typically three years, and we take a net risk approach, addressing risks and opportunities remaining after the execution of existing and effective measures and controls. If risks have already been considered in plans, budgets, forecasts or the consolidated financial statements (e.g. as a provision or risk contingency), they are supposed to be incorporated with their financial impact in the entity's business objectives. As a consequence, only additional risks arising from the same subject (e.g. deviations from business objectives, different impact perspectives) should be considered. In order to provide a comprehensive view of our business activities, risks and opportunities are identified in a structured way combining elements of both top-down and bottom-up approaches. Reporting generally follows a quarterly cycle; we complement this periodic reporting with an ad-hoc reporting process that aims to escalate critical issues in a timely manner. Relevant risks and opportunities are evaluated in terms of impact and likelihood, considering different impact perspectives, including business objectives, reputation and regulatory requirements. The bottom-up identification and prioritization process is supplemented by workshops with the respective managements of our organizational units. The top-down element ensures that potential new risks and opportunities are discussed at different management levels and are included in the subsequent reporting process, if found to be relevant. Reported risks and opportunities are analyzed regarding potential cumulative effects and are aggregated within and for each of the organizational units mentioned above.

Responsibilities are assigned for all relevant risks and opportunities, with the hierarchical level of responsibility depending on the significance of the respective risk or opportunity. In a first step, assuming responsibility for a specific risk or opportunity involves choosing one of our general response strategies. Our general response strategies with respect to risks are avoidance, transfer, reduction or acceptance of the relevant risk. Our general response strategy with respect to opportunities is to "seize" the relevant opportunity. In a second step, responsibility for a risk or opportunity also involves the development, initiation and monitoring of appropriate response measures corresponding to the chosen response strategy. These response measures have to be specifically tailored to allow for effective risk management. Accordingly, we have developed a variety of response measures with different characteristics. For example, we mitigate the risk of fluctuations in currency and interest rates by engaging in hedging activities. Regarding our projects, systematic and comprehensive project management with standardized project milestones, including provisional acceptances during project execution and complemented by clearly defined approval processes, assists us in identifying and responding to project risks at an early stage, even before the bidding phase. Furthermore, we maintain appropriate insurance levels for potential cases of damage and liability risks in order to reduce our exposure to such risks and to avoid or minimize potential losses. Among others, we address the risk of fluctuation in economic activity and customer demand by closely monitoring macroeconomic conditions and developments in relevant industries, and by adjusting capacity and implementing cost-reduction measures in a timely and consistent manner if they are deemed necessary. Due to regular screening of climate risks and environmental, social and governance (ESG) developments we can initiate related mitigation actions in a timely manner as part of our DEGREE implementation. Worldwide there are risks from the transmission of infectious agents from animals to humans, from humans to humans and in other ways. Epidemic, pandemic or other infectious developments such as bioterrorism to cause high disease rates in countries, regions or continents. We constantly check information from the World Health Organization (WHO), the - Centers for Disease Control and Prevention in the U.S. and Europe, the Robert Koch Institute in Germany and other institutions in order to be able to identify early epidemic or pandemic risks and determine and initiate related mitigation actions as early as possible.

# 8.2.3 Risk management organization and responsibilities

To oversee the ERM process and to further drive the integration and harmonization of existing control activities to align with legal and operational requirements, the Managing Board established a Risk Management and Internal Control Organization, led by the Head of Assurance. In order to allow for a meaningful discussion of risk at the Siemens Group level, this organization aggregates individual risks and opportunities of similar cause-and-effect nature into broader risk and opportunity themes. This aggregation naturally results in a mixture of risks, including those with a primarily qualitative assessment and those with a primarily quantitative risk assessment. Accordingly, we do not adopt a purely quantitative assessment of risk and opportunity themes. Thematic risk and opportunity assessments as well as our risk-bearing capacity then form the basis for the evaluation of the company-wide risk and opportunity situation during the quarterly Managing Board meetings. The Head of Assurance assists the Managing Board with the operation and oversight of the risk and internal control system and reporting to the Audit Committee of the Supervisory Board.

# 8.3 Risks

Below we describe the risks that could have a material adverse effect on our business situation, financial condition (including effects on assets, liabilities and cash flows), results of operations and reputation. The order in which the risks are presented in each of the four categories reflects the currently estimated relative exposure for Siemens associated with these risks and thus provides an indication of the risks' current importance to us. Additional risks not known to us or that we currently consider immaterial may also negatively impact our business objectives and operations. Unless otherwise stated, the risks described below relate to all our organizational units.

# 8.3.1 Strategic risks

Economic, political and geopolitical conditions: We see high uncertainties regarding the global economic and geopolitical outlook, which deteriorated significantly in the past year due to multiple headwinds, all of which may continue to intensify. First and foremost, Russia's invasion of Ukraine and its political and economic consequences, such as sanctions and countermeasures, result in far-reaching risks. War in Ukraine may have a negative impact on sales development, production processes as well as purchasing and logistics processes, for example through interruptions in supply chains and energy supplies or bottlenecks affecting components, raw materials and intermediate products. The conflict could also intensify further to the point of expanding to include other warring parties, including NATO countries, and the use of unconventional weapons. An expansion of the war would have a significant impact on the Siemens market environment. But even the current state of war could have a further negative impact on economic development if potential energy supply shortfalls make rationing necessary in industry and households or even result in blackouts during the next months. This would fuel already high inflation, with further risk of a sustained wage-price-spiral. In any case one of the core risks for the Siemens outlook is that central banks may fail to get inflation under control and have then to react even more restrictively. Alternatively, central banks may overreact, which could lead to rapid monetary tightening. More restrictive financial conditions would likely push advanced economies into recession and pose a significant risk to vulnerable emerging economies. Highly indebted (emerging and industrialized) countries could suffer from increasing financing costs, further U.S. dollar appreciation, and loss of investor confidence. Other risks could arise for the stability of public finances and the banking sector. Further risks are coming from other geopolitical tensions (particularly associated with Ukraine, the Baltics, Eastern Europe, the Western Balkans, China, Taiwan, and Iran). Recent, electoral results within the European Union may make cooperation and implementation of reforms more difficult. Obstruction and redefinitions of international cooperation could severely impact our business. First and foremost a aggravating U.S.-China decoupling would have adverse effects on confidence and investment activity and would severely hit Siemens' business. Increasing trade barriers, protectionism, sanctions and in particular technical regulations would negatively impact production costs and productivity along our global value chains, as well as significantly impede or even hinder access to sales markets. Even though the latest virus variants have seemed less dangerous, the COVID-19 pandemic is still taking a toll on global economic activity, in particular due to the strict "zero-COVID" policy in China with potential spillovers to the global economy (e.g., further tightening supply chain bottlenecks). But also, the evolution of more aggressive and lethal variants remains a key risk for the global economy. We have additional business risk from further weakening of Chinese economic growth. The ongoing crisis in China's real estate sector poses a threat to China's economic outlook, with potential spillovers to the global economy. A significant risk to our sales potential and cost structure is coming from potential supply chain bottlenecks, due to growing lack of availability of intermediate goods, in particular electronic components. We are dependent on the economic development of certain industries; a continuation or even an intensification of the cyclical and structural headwinds in core customer industries, e.g., automotive or construction, would have adverse impact on our business prospects. A terrorist attack, an escalation of conflicts like in the Ukraine or elsewhere or a significant cybercrime incident, or a series of such attacks or incidents in major economies, could depress economic activity globally and undermine consumer and business confidence. Additionally, the highly interconnected global economy remains vulnerable to natural disasters, further pandemics or hybrid

In general, due to long-cycle businesses in our organizational units and the importance of long-term contracts for Siemens, there is usually a time lag between changes in macroeconomic conditions and their impact on our financial results. In contrast, short-cycle business activities react quickly to volatility in market demand. If the moderate growth of certain markets stalls again and if we are not successful in adapting our production and cost structure to subsequent changes in conditions in the markets in which we operate, there can be no assurance that we will not experience adverse effects. For example, our customers may modify, delay or cancel plans to purchase our products, solutions and services, or fail to follow through on purchases or contracts already executed. Furthermore, the prices for our products, solutions and services may decline to a greater extent than we currently anticipate. In addition, it may become more difficult for our customers to obtain financing. Contracted payment terms, especially regarding the level of advance payments by our customers relating to long-term projects, may become less favorable, which could negatively impact our financial condition. Siemens' global setup with operations in almost all relevant economies, our wide range of offerings with varied exposures to business cycles, and our balanced mix of business models (e.g., equipment, components, systems, software, services and solutions) help us to absorb impacts from adverse developments in any single market.

Disruptive technologies: The markets in which our businesses operate experience rapid and significant changes due to the introduction of innovative and disruptive technologies. In the fields of digitalization (e.g. IoT, artificial intelligence, cloud computing, industrial metaverse), there are risks associated with new competitors, substitutions for existing products/solutions/services, new business models (e.g. in terms of pricing, financing, extended scopes for project business or subscription models in the software business) and finally the risk that our competitors may have more advanced time-to-market strategies and introduce their disruptive products and solutions faster than Siemens. Our operating results depend to a significant extent on our technological leadership, our ability to anticipate and adapt to changes in our markets and to optimize our cost base accordingly. Introducing new products and technologies requires a significant commitment to research and development, which in return requires expenditure of considerable financial resources that may not always result in success. Our results of operations may suffer if we invest in technologies that do not operate or may not be integrated as expected, or that are not accepted in the marketplace as anticipated, or if our products, solutions or systems are not introduced to the market in a timely manner, particularly compared to our competitors, or even become obsolete. We constantly apply for new patents and actively manage our intellectual property portfolio to secure our technological position. However, our patents and other intellectual property may not prevent competitors from independently developing or selling products and services that are similar to ours.

**Increasing sustainability focus**: The increasing ESG-requirements from governments, investors and customers as well as financing restrictions for greenhouse gas emitting technologies could result in additional costs. The growing requirements in the regulatory

environment, but also the self-commitment to own sustainability and climate protection targets, bear further liability risks. Additionally, business involvement in areas of public debate regarding sustainability might be negatively perceived and trigger adverse media attention. This could lead to reputational damage and have an impact on achievement of our business goals. We address these risks, among other things, in the context of our sustainability framework DEGREE, in which we have also set ourselves ambitious sustainability targets. Measures to reduce climate-related risks include, for example, our decarbonization strategy (including Science Based Target), as well as our engagement in the supply chain. In fiscal 2021, we introduced an ESG risk framework along with an optimized ESG due diligence process. This supports Siemens businesses with due diligence in the customer-oriented environment with a view to possible environmental and social risks as well as related human rights and reputational risks.

**COVID-19:** Compared to the first years of the pandemic, we are seeing a recovery in many business sectors, and travel has also normalized in many areas. The availability of vaccines has improved, although their effectiveness against emerging virus variants cannot yet be conclusively assessed. Nevertheless, regional lockdowns may continue to be the result. The extent and duration of individual impacts on our business are difficult to predict. For example, if measures to the virus are initiated at short notice or last an unpredictably long time, our business may be significantly impacted in ways that exceed current expectations and go beyond mitigation measures already in place. We could face unexpected closures of sites, factories or office buildings of our suppliers, customers or our own operations, which would affect our ability to produce or deliver our products, solutions and services. The longer such restrictive measures (e.g. curfews) last, the deeper the resulting consequences will be. Possible consequences include an unchecked increase of public and private debt which hampers the post-crisis recovery, serious disruptions in the financial system, and insolvencies among Siemens customers and suppliers. In the long term, a reversal of globalization could reduce the potential for future growth. Various task forces and crisis teams in all functional areas of Siemens continue to closely monitor COVID-19 events and engage in active mitigation activities if required.

Competitive environment: The worldwide markets for our products, solutions and services are highly competitive in terms of pricing, product and service quality, product development and introduction time, customer service, financing terms and shifts in market demands. We face strong, established competitors as well as rising competitors from emerging markets and new industries, which may have a better cost structure. Some industries in which we operate are undergoing consolidation, which may result in stronger competition, a change in our relative market position, an increase in inventory of finished or work-in-progress goods, or unexpected price erosion. Furthermore, there is a risk that critical suppliers could be taken over by competitors and a risk that competitors are increasingly offering services to our installed base. We address these risks with various measures, for example benchmarking, strategic initiatives, sales push initiatives, executing productivity measures and target cost projects, rightsizing of our footprint, outsourcings, mergers and joint ventures and optimizing our product and service portfolio. We continuously monitor and analyze competitive, market and industry information in order to be able to anticipate unfavorable changes in the competitive environment rather than merely reacting to such changes.

Portfolio measures, at-equity investments, other investments and strategic alliances: Our strategy includes divesting our activities in some business areas and strengthening others through portfolio measures, including mergers and acquisitions. With respect to divestments, we may not be able to divest some of our activities as planned, and the divestitures we do carry out could have a negative impact on our business situation, financial condition, results of operations and reputation. Mergers and acquisitions are inherently risky because of difficulties that may arise when integrating people, operations, technologies and products. There can be no assurance that any of the businesses we acquire can be integrated successfully and in a timely manner as originally planned, or that they will perform as anticipated once integrated. In addition, we may incur significant acquisition, administrative, tax and other expenditures in connection with these transactions, including costs related to integration of acquired businesses. Furthermore, portfolio measures may result in additional financing needs and adversely affect our capital structure. Acquisitions can lead to substantial additions to intangible assets. including goodwill, in our statements of financial position. If we were to encounter continuing adverse business developments or if we were otherwise to perform worse than expected at acquisition activities, then these intangible assets, including goodwill, might have to be impaired, which could adversely affect our business situation, financial condition and results of operations. Our investment portfolio includes investments held for purposes other than trading and other investments. Any factors negatively influencing the financial condition and results of operations of our at-equity investments and other investments could have an adverse effect on our equity pickup related to these investments or may result in a related write-off. In addition, our business situation, financial condition and results of operations could also be adversely affected in connection with loans, guarantees or non-compliance with financial covenants related to these investments. Furthermore, such investments are inherently risky as we may not be able to sufficiently influence corporate governance processes or business decisions taken by our at-equity investments, other investments and strategic alliances, which may have a negative effect on our business and especially on our reputation. In addition, joint ventures bear the risk of difficulties that may arise when integrating people, operations, technologies and products. Strategic alliances may also pose risks for us because we compete in some business areas with companies with which we have strategic alliances. Besides other measures, we handle these risks with standardized processes as well as dedicated roles and responsibilities in the areas of mergers, acquisitions, divestments and carve-outs. This includes the systematic treatment of all contractual obligations and post-closing claims.

# 8.3.2 Operational risks

Cyber/Information security: Digital technologies are deeply integrated into our business portfolio. Further integration of information technology into products and services in conjunction with changing business strategies (such as outsourcing, globally distributed development, a lesser degree of sole production) are leading to an increasingly distributed supply chain, making efficient controls difficult. The fact of a large number of suppliers requires a significant effort for the initial and regular verification of the effective implementation of cybersecurity requirements by suppliers. Siemens business entities might lose market access if their products, solutions and services do not comply with increased regulations and legal requirements for cybersecurity in their respective countries. We observe a global increase of cybersecurity threats and higher levels of professionalism in computer crime, which pose a risk to the security of products, systems and networks and the confidentiality, availability and integrity of data. According to external sources of relevant data this trend has accelerated during the COVID-19 pandemic and the outbreak of the war in Ukraine. Especially the numbers of phishing attacks and malicious websites have increased significantly. Moreover, the information technology market is concentrated among a small number of information technology and software vendors, which could lead to dependence on a single provider. There can be no assurance that the measures aimed at protecting our intellectual property and portfolio will address these threats under all circumstances. There is a risk that confidential information or data privacy-relevant information may be stolen or that the integrity of our portfolio may be compromised,

e.g. by attacks on our networks, social engineering, data manipulations in critical applications and a loss of critical resources, resulting in financial damages and violating the data privacy laws. Cybersecurity covers the IT of our entire enterprise including office IT, systems and applications, special-purpose networks, and our operating environments such as manufacturing and research and development (R&D). Like other large multinational companies, we face active cyber threats from sophisticated adversaries that are supported by organized crime and nation-states engaged in economic espionage or even sabotage. We strive to mitigate these risks by employing a number of measures, including employee training, considering new models of flexible working environments, and comprehensive monitoring of our networks and systems through cyber defense with an artificial intelligence solution to identify attacks faster and prevent damage to society and to critical infrastructures, our customers, our partners and Siemens overall. We initiated the industrial "Charter of Trust," signed by a growing group of global companies, which sets out principles for building trust in digital technologies and creating a more secure digital world. Nonetheless, our systems, products, solutions and services, as well as those of our service providers, remain potentially vulnerable to attacks. Such attacks could potentially lead to the publication, manipulation or leakage of information such as through industrial espionage. They could also result in deliberate improper use of our systems, vulnerable products, production downtimes and supply shortages, with potential adverse effects on our reputation, our competitiveness and results of operations. We might lose market access if our products, solutions and services do not comply with local regulations and requirements for cybersecurity. For increased protection of Siemens and reduction of a potential financial impact caused by cyber incidents, the risk transfer possibilities have been evaluated. As a result of an international insurance tender, the currently insurable cybersecurity risks have been to a partial extent transferred to a consortium of insurance companies.

Supply chain management: The financial performance of our operating units depends on reliable and effective supply chain management for components, sub-assemblies, energy, critical parts (e.g. semiconductors) and materials. Capacity constraints and supply shortages resulting from ineffective supply chain management may lead to production bottlenecks, delivery delays, quality issues and additional costs. We also rely on third parties to supply us with parts, components and services. Using third parties to manufacture, assemble and test our products may reduce our control over manufacturing yields, quality assurance, product delivery schedules and costs. Although we work closely with our suppliers to avoid supply-related problems, there can be no assurance that we will not encounter supply problems in the future, especially if we use single-source suppliers for critical components. Shortages and delays could materially harm our businesses. Unanticipated increases in the price of components or raw materials due to market shortages or other reasons could also adversely affect performance. Furthermore, we may be exposed to the risk of delays and interruptions in the supply chain as a consequence of catastrophic events (including pandemics), geopolitical uncertainties, energy shortages, sabotage, cyber incidents or suppliers' financial difficulties, particularly if we are unable to identify alternative sources of supply or means of transportation in a timely manner or at all. Besides other measures, we mitigate price fluctuation in global raw material markets with various hedging instruments.

Internal programs and initiatives: We are in a continuous process of operational optimization and constantly engage in cost-reduction initiatives, including ongoing capacity adjustment measures and structural initiatives. Consolidation of business activities and manufacturing facilities, outsourcings, joint ventures and the streamlining of product portfolios are all part of these cost-reduction efforts. These measures may not be implemented as planned, may turn out to be less effective than anticipated, may become effective later than estimated or may not become effective at all. Any future contribution of these measures to our profitability will be influenced by the actual savings achieved and by our ability to sustain them. In case of restructuring and outsourcing activities, there could be delays in product deliveries or we might even experience delivery failures. Furthermore, delays in critical R&D projects could lead to negative impacts in running projects. We constantly control and monitor the progress of these projects and initiatives using standardized controlling and milestone tracking approaches.

Project-related risks: A number of our segments conduct activities under long-term contracts that are awarded on a competitive bidding basis. Such contracts typically arise at Mobility and in various activities of Smart Infrastructure or Portfolio Companies. Some of these contracts are inherently risky because we may assume substantially all of the risks associated with completing a project and meeting postcompletion warranty obligations. For example, we may face the risk that we must satisfy technical requirements of a project even though we have not gained experience with those requirements before winning the project. The profit margins realized on fixed-priced contracts may vary from original estimates as a result of changes in costs and productivity over a contract's term. We sometimes bear the risk of unanticipated project modifications, shortage of key personnel, quality problems, financial difficulties of our customers and/or significant partners, cost overruns or contractual penalties caused by unexpected technological problems, unexpected developments at the project sites, unforeseen changes or difficulties in the regulatory or political environment, performance problems with our suppliers, subcontractors and consortium partners or other logistical difficulties. Some of our multi-year contracts also contain demanding installation and maintenance requirements in addition to other performance criteria relating to timing, unit cost and compliance with government regulations, which, if not satisfied, could subject us to substantial contractual penalties, damages, non-payment and contract termination. There can be no assurance that contracts and projects, in particular those with long-term duration and fixed-price calculation, can be completed profitably. To tackle those risks, we established a global project management organization to systematically improve the technical and commercial capabilities of our project management personnel. For very complex projects we conduct dedicated risk assessments in very early stages of the sales phase before we decide to hand over a binding offer to our customers.

Shortage of skilled personnel: Competition for diverse and highly qualified personnel (e.g. specialists, experts, digital talent) remains intense in the industries and regions in which our businesses operate. We have ongoing demand for highly skilled employees and a need to enhance diversity, inclusion and sense of belonging in our workforce. Our future success depends in part on our continued ability to identify, assess and hire engineers, digital talent and other qualified personnel. We must also integrate, develop and retain them after they join us, which appears especially relevant in times of a new, increasingly virtual working environment. We address these topics for example by strengthening the capabilities and skills of our talent acquisition teams and a strategy of proactive search for people with the required capabilities in our respective industries and markets. Starting in fiscal 2023 we will roll out our new Employer Branding activities with focus on hard-to-fill positions in our key markets. Technology and digitalization help us to be more effective in attracting and selecting diverse talent. In addition, we have a focus on diversity and structured succession planning.

# 8.3.3 Financial risks

**Risks from pension obligations**: The provisions for pensions and similar obligations may be affected by changes in actuarial assumptions, including the discount rate, as well as by movements in financial markets or a change in the mix of assets in our investment portfolio. Additionally, they are subject to legal risks with regard to plan design, among other factors. A significant increase in underfunding may

have a negative effect on our capital structure and rating, and thus may tighten refinancing options and increase costs. In order to comply with local pension regulations in selected foreign countries, we may face an economic risk of increasing cash outflows due to changes in funding level according to local regulations of our pension plans in these countries or to changes in the regulations themselves.

Audits by tax authorities and changes in tax regulations: We operate in nearly all countries of the world and therefore are subject to many different tax regulations. Changes in tax laws in any of these jurisdictions could result in higher tax expenses and increased tax payments. Furthermore, legislative changes could impact our tax receivables and liabilities as well as deferred tax assets and deferred tax liabilities. In addition, the uncertain legal environment in some regions could limit our ability to enforce our rights. As a globally operating organization, we conduct business in countries subject to complex tax rules, which may be interpreted in different ways. Future interpretations or developments of tax regimes may affect our business situation, financial condition and results of operations. We are regularly audited by tax authorities in various jurisdictions and we continuously identify and assess relevant risks.

Market price risks: We are exposed to fluctuations in exchange rates, especially between the U.S. dollar and the euro, because a high percentage of our business volume is conducted as exports from Europe to regions using the U.S. dollar. In addition, we are exposed to effects involving the currencies of emerging markets, in particular the Chinese yuan. Appreciable changes in euro exchange rates could materially change our competitive position. We are also exposed to fluctuations in interest rates. Even hedging activities to mitigate such risks may result in a reverse effect. Fluctuations in exchange or interest rates, negative developments in the financial markets and changes in central bank policies could therefore negatively impact our financial results. Market prices show higher volatility than before due to increased macroeconomic uncertainties (e.g. resulting from inflation, COVID-19, war in Ukraine).

Liquidity and financing risks: Our treasury and financing activities could face adverse deposit and/or financing conditions from negative developments related to financial markets, such as limited availability of funds and hedging instruments, an updated evaluation of our solvency, particularly from rating agencies, negative interest rates, and impacts arising from more restrictive regulation of the financial sector, central bank policy, or the usage of financial instruments. Widening credit spreads due to uncertainty and risk aversion in the financial markets might lead to adverse changes in the market values of our financial assets, in particular our derivative financial instruments.

Credit risks: We provide our customers with various forms of direct and indirect financing of orders and projects, including guarantees. Siemens Financial Services in particular bears credit risks due to such financing activities if, for example, customers do not meet obligations arising from these financing arrangements, meet them only partially, or meet them late. The credit environment has become more dynamic due to a more uncertain macroeconomic outlook (e.g. inflation) and geopolitical tensions.

For further information on post-employment benefits, derivative financial instruments, hedging activities, financial risk management and related measures, see Notes 17, 24 and 25 in Notes to Consolidated Financial Statements for fiscal 2022.

# 8.3.4 Compliance risks

Current and future investigations regarding allegations of corruption, of antitrust violations and of other violations of law: Proceedings against us or our business partners regarding allegations of corruption, of antitrust violations and of other violations of law may lead to fines as well as penalties, sanctions, injunctions against future conduct, profit disgorgements, disqualifications from directly and indirectly engaging in certain types of business, the loss of business licenses or permits, other restrictions and legal consequences as well as negative public media coverage. Accordingly, we may, among other things, be required to comply with potential obligations and liabilities arising in connection with such investigations and proceedings, including potential tax penalties. Moreover, any findings related to public corruption that are not covered by the 2008 and 2009 corruption charge settlements, which we concluded with U.S. and German authorities, may endanger our business with government agencies and intergovernmental and supranational organizations. Monitors could again be appointed to review future business practices and we may otherwise be required to further modify our business practices and our compliance program.

In its global business, Siemens does part of its business with state-owned enterprises and governments. We also participate in a number of projects funded by government agencies and intergovernmental and supranational organizations, such as multilateral development banks. Ongoing or potential future investigations into allegations of corruption, antitrust violations or other violations of law could as well impair relationships with such parties or could result in our exclusion from public contracts. Such investigations may also adversely affect existing private business relationships and our ability to pursue potentially important strategic projects and transactions, such as strategic alliances, joint ventures or other business alliances, or could result in the cancellation of certain of our existing contracts. Moreover, third parties, including our competitors, could initiate significant litigation.

In addition, future developments in ongoing and potential future investigations, such as responding to the requests of governmental authorities and cooperating with them, could divert management's attention and resources from other issues facing our business. Furthermore, we might be exposed to compliance risks in connection with recently acquired operations that are in the ongoing process of integration.

Along with other measures, Siemens has established a global compliance organization that conducts among others compliance risk mitigation processes such as Compliance Risk Assessments or initiates internal audit activities performed by the internal assurance department.

Changes of regulations, laws and policies: As a diversified company with global businesses we are exposed to various product- and country-related regulations, laws and policies influencing our business activities and processes. According to observations and analysis, there is an increasing risk that existing technical regulations in target markets will suddenly change, or new ones will be set in force, which result in market access criteria that our products do not meet. The affected products would lose marketability in this market. Reducing the risk of a sales-stop depends on the required correction for the non-conformity. In case the product can technically stay as is, while it has to undergo new and additional conformity assessment and certification, there will be considerable effort and cost to carry out the needed testing and certification procedures. In a worse case, the affected product will need re-engineering or re-design to meet the requirements of the changed or new technical regulation even before it can become re-assessed and certified for market approval. The latter case will cause significant extra effort and cost to make the needed product changes and to maintain the country-specific product variant as an additional derivative item in the portfolio. In the worst case, if the two aforementioned ways of maintaining the product's marketability prove to be not feasible, we must stop selling the affected product in the market. We monitor the political and regulatory landscape in all

our key markets to anticipate potential problem areas, with the aim of quickly adjusting our business activities and processes to changed conditions. However, any changes in regulations, laws and policies could adversely affect our business activities and processes as well as our financial condition and results of operations.

Sanctions and export control: As a globally operating organization, we conduct business with customers in countries which are subject to export control regulations, embargoes, economic sanctions, debarment policies or other forms of trade restrictions (hereafter referred to as "sanctions") imposed by the U.S., the EU, China or other countries or organizations. New or expanded sanctions in countries in which we do business may result in a curtailment of our existing business in such countries or indirectly in other countries. We are also aware of policies of national authorities and institutional investors, such as pension funds or insurance companies, requiring divestment of interests in and prohibiting investment in and transactions with entities doing business with countries identified by the U.S. Department of State as state sponsors of terrorism. As a result, it is possible that such policies may result in our inability to gain or retain certain investors or customers. In addition, the termination of our activities in sanctioned countries may expose us to customer claims and other actions. Our reputation could also suffer due to our activities with counterparties in or affiliated with these countries.

**Protectionism (including tariffs/trade war):** Protectionist trade policies, de-coupling and changes in the political and regulatory environment in the markets in which we operate, such as import and export controls, tariffs and other trade barriers including debarment from certain markets, and price or exchange controls, could affect our business in national markets and could impact our business situation, financial position and results of operations; we may also be exposed to penalties, other sanctions and reputational damage. In addition, the uncertainty of the legal environment in some regions could limit our ability to enforce our rights and subject us to increasing costs related to adjusting our compliance programs.

Environmental, health & safety and other governmental regulations: Some of the industries in which we operate are highly regulated. Current and future environmental, health and safety and other governmental regulations or changes thereto may require us to change the way we run our operations and could result in significant increases in our operating or production costs. Furthermore, we see the risk of potential environmental and health and safety incidents as well as potential non-compliance with environmental and health and safety regulations affecting Siemens and our contractors or sub-suppliers, resulting for example in serious injuries, business interruptions, penalties, loss of reputation and internal or external investigations.

In addition, while we have procedures in place to ensure compliance with applicable governmental regulations in the conduct of our business operations, it cannot be excluded that violations of applicable governmental regulations may be caused either by us or by third parties that we contract with, including suppliers or service providers whose activities may be attributed to us. Any such violations particularly expose us to the risk of liability, penalties, fines, reputational damage or loss of licenses or permits that are important to our business operations. In particular, we could also face liability for damage or remediation for environmental contamination at the facilities we design or operate. With regard to certain environmental risks, we maintain liability insurance at levels that our management believes are appropriate and consistent with industry practice. We may incur environmental losses beyond the limits, or outside the coverage, of such insurance, and such losses may have an adverse effect on our business situation, financial condition and results of operations.

Current or future litigation and legal and regulatory proceedings: Siemens is and potentially will be involved in numerous legal disputes and proceedings in various jurisdictions. These legal disputes and proceedings could result, in particular, in Siemens being subject to payment of damages and punitive damages, equitable remedies or sanctions, fines or disgorgement of profit. In individual cases this may also lead to formal or informal exclusion from tenders or the revocation or loss of business licenses or permits. Asserted claims are generally subject to interest rates. Some of these legal disputes and proceedings could result in adverse decisions for Siemens; or decisions, assessments or requirements of regulatory authorities could deviate from our expectations, which may have material effects on our business activities as well as our financial position, results of operations and cash flows. Siemens maintains liability insurance for certain legal risks at levels our management believes are appropriate and consistent with industry practice. However, the insurance policy does not protect Siemens against, in particular, reputational damage. Moreover, Siemens may incur losses relating to legal disputes and proceedings beyond the limits, or outside the coverage, of such insurance or exceeding any provisions made for losses related to legal disputes and proceedings. Finally, there can be no assurance that Siemens will be able to maintain adequate insurance coverage on commercially reasonable terms in the future.

For additional information with respect to specific proceedings, see Note 22 in Notes to Consolidated Financial Statements for fiscal 2022.

# 8.3.5 Assessment of the overall risk situation

The most significant challenges have been mentioned first in each of the four risk categories: strategic, operational, financial and compliance.

While our assessments of individual risks have changed during fiscal 2022 due to developments in the external environment, changes in our business portfolio, effects of our own mitigation measures and the revision of our risk assessment, the overall risk situation for Siemens did not change significantly as compared to the prior year. We currently see the strategic risk economic, political and geopolitical conditions as the most significant challenge for us followed by the operational risk cyber/information security.

At present, no risks have been identified that either individually or in combination could endanger our ability to continue as a going concern.

# 8.4 Opportunities

Within our ERM we regularly identify, evaluate and respond to opportunities that present themselves in our various fields of activity. Below we describe our most significant opportunities. Unless otherwise stated, the opportunities described relate to all organizational units. The order in which the opportunities are presented reflects the currently estimated relative exposure for Siemens associated with these opportunities and thus provides an indication of the opportunities' current importance to us. The described opportunities are not necessarily the only ones we encounter. In addition, our assessment of opportunities is subject to change because the Company, our markets and technologies are constantly advancing. It is also possible that opportunities we see today will never materialize.

Favorable political and regulatory environment (including sustainability): A favorable political and regulatory environment including the transition towards a low-carbon economy could restore a more positive industrial investment sentiment that supports the growth of

our markets. In addition, government initiatives and subsidies (including tax reforms, green and digital recovery plans, R&D among others) may lead to more government spending (e.g. infrastructure, healthcare, mobility or digitalization investments) and ultimately result in an opportunity for us to participate in ways that increase our revenue and profit. Investments to strengthen countries' resilience, energy and food security, as well as to diversify value chains close to major markets (reshoring, nearshoring) can present opportunities to businesses. By enabling our customers to reduce their greenhouse gas (GHG) emissions using our portfolio and by reducing CO2 emission in our own operations, Siemens strives to support the transition towards a low-carbon economy. Siemens also welcomes and supports recent legislative and governmental measures to accelerate the mitigation of climate change, especially in Europe such as through the Green Deal or sustainable finance initiatives.

**Turning COVID-19 challenges into opportunities**: Accelerated post COVID-19 recovery of certain markets driven by e.g. digitalization, decarbonization and demographic change might lead to business opportunities. One of the success factors is a balanced and flexible workforce strategy. There is also the chance to strengthen our customer relationships through additional market offerings that specifically address use cases related directly to the COVID-19.

Value creation through innovation: We drive innovation by investing significantly in R&D in order to develop sustainable solutions for our customers while also strengthening our own competitiveness. Being an innovative company and constantly inventing new technologies that we expect will meet future demands arising from the megatrends of demographic change, urbanization, digitalization, environmental change, resource scarcity and glocalization is one of our core purposes. We are granted thousands of new patents every year and continuously develop new concepts and convincing new digital and data-driven business models. This helps us create the next generation of ground-breaking innovations in such fields as digital twin, artificial intelligence, automation and edge computing. Across our operating units, we are profiting from our strength in connecting the real and digital worlds. Our new Xcelerator platform is an open, digital business platform featuring a curated portfolio of IoT-enabled hardware and software, an ecosystem and a marketplace to enhance the digital transformation of our customers. We see growth opportunities in opening up access to new markets and customers through new marketing and sales strategies, which we implement in our operating units. Our position along the value chains of automation and digitalization allows us to further increase market penetration. Along these value chains, we have identified several clear growth fields in which we see our greatest long-term potential. Hence, we are combining and developing our resources and capabilities for these growth fields

Mergers, acquisitions, equity investments, partnerships, divestments and streamlining our portfolio: We constantly monitor our current and potential markets to identify opportunities for strategic mergers, acquisitions, equity investments and partnerships, which may complement our organic growth. Such activities may help us to strengthen our position in our existing markets, provide access to new or underserved markets, or complement our technological portfolio in strategic areas. Opportunities might also arise when portfolio optimization measures generate gains, which enable us to further pursue our other strategies for growth and profitability.

**Optimization of organization and processes**: On the one hand, we leverage ideas to drive further improvements in our processes and cost structure, such as common computing architecture for image processing. Furthermore, we leverage ideas to drive further improvements in our processes and cost structure optimizing factory capacities for shorter lead times. On the other hand, we see an opportunity of further penetrating markets by quality initiative program and avoiding or reducing non conformance cost.

**Leveraging Market Potential:** Through sales and services initiatives we continuously strive to grow and extend our businesses in established markets, open up new markets for existing portfolio elements and strengthen our installed base in order to gain a higher market share and increased profits. Furthermore, we aim to increase our sales via improved account management and new distribution channels.

**Assessment of the overall opportunities situation**: The most significant opportunity for Siemens is favorable political and regulatory environment (including sustainability) as described above.

While our assessments of individual opportunities have changed during fiscal 2022 due to developments in the external environment, changes in our business portfolio, our endeavors to profit from them and revision of our strategic plans, the overall opportunity situation for Siemens did not change significantly as compared to the prior year.

# 8.5 Significant characteristics of the internal control and risk management system

# 8.5.1 Internal Control System (ICS) and ERM

Our ICS and ERM are based on the principles, guidelines and measures introduced by the Managing Board, which are aimed at the organizational implementation of the Managing Board's decisions. Our ICS and ERM include the management of risks and opportunities relating to the achievement of business goals, the correctness and reliability of internal and external accounting, and compliance with the laws and regulations relevant to Siemens. Sustainability aspects are covered as well and are continuously developed based on the regulatory requirements.

Our ICS and ERM are based on the globally accepted COSO framework (Committee of Sponsoring Organizations of the Treadway Commission). Our ERM approach is based on the COSO Standard "Enterprise Risk Management – Integrating with Strategy and Performance" (2017) and the ISO (International Organization for Standardization) Standard 31000 (2018) and is adapted to Siemens requirements. Our ICS is based on the internationally recognized "Internal Control – Integrated Framework" (2013) also developed by COSO. The framework defines the elements of a control system and sets the standard for assessing the adequacy and effectiveness of the ICS. The frameworks connect the ERM process with our financial reporting process and our ICS, both systems are complementary.

All Siemens entities are part of our ICS and ERM. The scope of activities to be performed by each entity is different, depending, among others, on the entity's impact on the Consolidated Financial Statements of Siemens and the specific risks associated with the entity. The management of each entity is obliged to implement an adequate and effective ICS and ERM within their area of responsibility, based on the group-wide mandatory methodology.

Overall responsibility for our ICS and ERM lies with the Managing Board. The Siemens Risk and Internal Control (RIC) organization bundles and integrates the internal control and ERM processes and supports the Managing Board in designing and maintaining adequate and

effective processes for implementing, monitoring and reporting on internal control and ERM activities. It consists of the central RIC departments of Siemens AG and the RIC departments at our organizational units. The central RIC departments are responsible for monitoring and coordinating the entire processes in order to ensure an adequate and effective ICS and ERM within the Group.

We have an overarching, integrated ICS and ERM methodology (RIC methodology) with a standardized procedure under which necessary controls are defined, documented in accordance with uniform standards, and tested regularly for their adequacy and effectiveness. For more information on ERM, see chapter 8.2 Risk management.

Our ICS and ERM and their contributing elements are regularly subject of audit activities by our internal audit function. These are carried out either as part of the risk-based annual audit plan or as part of audits scheduled during the year upon request. Siemens Healthineers has its own internal audit function and annual audit plan. Topics from the annual audit plan of Siemens Healthineers that are also relevant for our Managing Board and Audit Committee must be mandated first by Siemens Healthineers' Managing Board and Audit Committee and subsequently by our Managing Board and Audit Committee. The audit procedures for these topics will be generally executed by joint teams including members of our and Siemens Healthineers' internal audit functions, thus respecting the interests of both Siemens AG and Siemens Healthineers.

At the end of each fiscal year, our Managing Board performs an evaluation of the adequacy and effectiveness of the ICS and ERM. This evaluation is based primarily on the Siemens "In Control"-Statement and quarterly Managing Board meetings. The purpose of the "In Control" Statement is to provide an overview of the key elements of the ICS and ERM of Siemens AG and its affiliated companies at the end of the fiscal year, to summarize the activities undertaken to review its adequacy and effectiveness and highlight any critical control weaknesses identified as part of these activities. The information contained in this statement is provided to the Audit Committee of the Supervisory Board of Siemens AG to report on the effectiveness of the ICS and ERM. The Siemens "In Control" Statement is supported by certifications at various corporate levels and by all affiliated companies. In the quarterly Managing Board meetings, the company-wide risk and opportunity situation is evaluated, the results of the internal control process are explained and once a year an overall conclusion is made about the adequacy and effectiveness of our ICS or ERM. Based on this, the Managing Board has no indication that our ICS or ERM in their respective wholes have not been adequate or effective as of September 30, 2022.

Nevertheless, there are inherent limitations on the effectiveness of any risk management and control system. For example, no system even if deemed to be adequate and effective - can guarantee that all risks that will actually occur will be identified in advance or that any process violations will be ruled out under all circumstances.

The Audit Committee is systematically integrated into our ICS and ERM. In particular, it oversees the accounting and the accounting process as well as the adequacy and effectiveness of the ICS, ERM and the internal audit system.

Siemens Healthineers is largely subject to the Group-wide principles for our ICS and ERM and is responsible for adhering to those principles.

The integration of Varian into our ICS, which began in fiscal 2021 after the acquisition by Siemens Healthineers, continued in fiscal 2022 and was completed to a large extent with regard to the most significant Varian entities. The integration measures will be continued in fiscal 2023.

# 8.5.2 Compliance Management System (CMS)

The ICS and ERM also include a CMS geared to the Company's risk situation.

Our CMS is based on the three pillars -- prevent, detect and react -- and includes the legal risk areas of corruption, antitrust law, data protection, money laundering, export controls and respect for human rights. It is based on an extensive internal set of rules: The Siemens Business Conduct Guidelines ("BCG") define the basic principles and standards of behavior that must be observed by all employees in the company units and in relation to customers, external partners and the public. In addition, there are extensive internal compliance regulations, including associated controls, which oblige all Siemens employees to ensure the implementation of the CMS. They contain topic-specific implementation regulations for the individual risk areas with regard to compliance processes and tools as well as additional guidelines and information. The compliance operating model contains binding specifications for the employees of the compliance organization and describes responsibilities and how the CMS works.

Compliance risk management and compliance reviews as part of the CMS aim to identify compliance risks at an early stage and thus enable to take appropriate and effective measures to avoid or minimize risks. The risk assessment is also integrated into individual business processes and tools. The results of CMS that are relevant to the Group are taken into account as part of the Company-wide ERM.

The Compliance Control Program aims to ensure compliance and implementation of the CMS and processes used worldwide. It is part of the ICS and is continuously further developed and adapted to the current Siemens guidelines. In addition, current compliance issues are discussed at the management level on a regular basis.

The entire CMS is continuously adapted to business-specific risks and various local legal requirements. The findings from compliance risk management as well as compliance controls and audits are used to derive measures for its further development.

# 8.5.3 Significant characteristics of the accounting-related ICS and ERM

The overarching objective of our accounting-related ICS and ERM -- as part of the overarching ICS and ERM -- is to ensure that financial reporting is conducted in a proper manner, such that the Consolidated Financial Statements and the Combined Management Report of the Siemens Group and the Annual Financial Statements of Siemens AG as the parent company are prepared in accordance with all relevant regulations.

Our ICS and ERM are based on the globally recognized COSO framework (Committee of Sponsoring Organizations of the Treadway Commission), for further information see 8.5.1.

At the end of each fiscal year, our management performs an evaluation of the effectiveness of the accounting-related ICS. We have a standardized procedure under which necessary controls are defined, documented in accordance with uniform standards, and tested regularly for their effectiveness. Nevertheless, there are inherent limitations on the effectiveness of any control system, and no system, including one determined to be effective, may prevent or detect all misstatements

Our Consolidated Financial Statements are prepared on the basis of a centrally issued conceptual framework which primarily consists of uniform Financial Reporting Guidelines and a chart of accounts. For Siemens AG and other companies within the Siemens Group required to prepare financial statements in accordance with German Commercial Code, this conceptual framework is complemented by mandatory regulations specific to the German Commercial Code. The need for adjustments in the conceptual framework due to regulatory changes is analyzed on an ongoing basis. Accounting departments are informed quarterly about current topics and deadlines from an accounting and closing process perspective.

The base data used in preparing our financial statements consists of the closing data reported by the operations of Siemens AG and its subsidiaries. The preparation of the closing data of most of our entities is supported by an internal shared services organization. Furthermore, other accounting activities, such as governance and monitoring activities, are usually bundled on a regional level. In particular cases, such as valuations relating to post-employment benefits, we use external experts. The reported closing data is used to prepare the financial statements in the consolidation system. The steps necessary to prepare the financial statements are subject to both manual and automated controls.

Qualification of employees involved in the accounting process is ensured through appropriate selection processes and training. As a fundamental principle, based on materiality considerations, the "four eyes" principle applies, and specific procedures must be adhered to for data authorization. Additional control mechanisms include target-performance comparisons and analyses of the composition of and changes in individual line items, both in the closing data submitted by reporting units and in the Consolidated Financial Statements. In line with our information security requirements, accounting-related IT systems contain defined access rules protecting them from unauthorized access. The manual and system-based control mechanisms referred to above generally also apply when reconciling the International Financial Reporting Standards (IFRS) closing data to the Annual Financial Statements of Siemens AG.

On a quarterly basis, we execute an internal certification process. Management at different levels of our organization, supported by confirmations by managements of entities under their responsibility, confirms the accuracy of the financial data that has been reported to Siemens' corporate headquarters and reports on the effectiveness of the related control systems.

Siemens Healthineers is subject to our Group-wide principles for the accounting-related internal control and risk management system and is responsible for adhering to those principles.

The integration of Varian into our accounting-related ICS, which began in fiscal 2021 after the acquisition by Siemens Healthineers, continued in fiscal 2022 and was largely completed with regard to the main Varian entities. The integration measures will be continued in fiscal 2023.

Our internal audit function systematically reviews our financial reporting integrity, our accounting-related ICS and ERM. Siemens Healthineers has its own internal audit department and annual audit plan (see also 8.5.1). The Audit Committee is integrated into our accounting-related ICS. In particular, it oversees the accounting and accounting process and the adequacy and effectiveness of the associated ICS, the ERM and the internal audit system. Moreover, we have rules for accounting-related complaints.

# 9. Siemens AG

The Annual Financial Statements of Siemens AG have been prepared in accordance with the regulations set forth in the German Commercial Code (Handelsgesetzbuch) and the German Stock Corporation Act (Aktiengesetz).

In fiscal 2022, results for Siemens AG arise mainly from the business activities of Digital Industries and Smart Infrastructure and are influenced significantly by the results of subsidiaries and investments we own either directly or indirectly. The business development of Siemens AG is fundamentally subject to the same risks and opportunities as the Siemens Group. Therefore, the foregoing explanations for the Siemens Group apply also for Siemens AG.

The Supervisory Board and the Managing Board propose to distribute a dividend of €4.25 per share of no par value entitled to the dividend, from the unappropriated net income of Siemens AG for the fiscal year ended September 30, 2022 amounting to €3.613 million. The proposed dividend represents a total payout of €3.4 billion based on the estimated number of shares entitled to dividend at the date of the Annual Shareholders' Meeting. We intend to continue providing an attractive return to our shareholders. This includes striving for a dividend per share that exceeds the amount for the preceding year, or that at least matches the prior-year level. For fiscal 2023, we expect that net income of Siemens AG will be sufficient to fund the distribution of a corresponding dividend.

As of September 30, 2022, the number of employees was around 49,000.

# 9.1 Results of operations

Statement of Income of Siemens AG in accordance with German Commercial Code (condensed)

	Fisca	Fiscal year	
(in millions of €)	2022	2021	
Revenue	17,390	15,094	15%
Cost of sales	(12,502)	(10,960)	(14)%
Gross profit	4,888	4,135	18%
as percentage of revenue	28%	27%	
Research and development expenses	(1,785)	(1,570)	(14)%
Selling and general administrative expenses	(3,283)	(2,999)	(9)%
Other operating income (expenses), net	(306)	(196)	(56)%
Financial income, net			
thereof Income (loss) from investments, net 4.204 (prior year 5.303)	3,599	5,797	(38)%
Income from business activity	3,115	5,166	(40)%
Income taxes	498	(20)	n/a
Net income	3,612	5,147	(30)%
Profit carried forward	185	171	8%
Allocation to other retained earnings	(185)	(1,918)	90%
Unappropriated net income	3,613	3,400	6%

On a geographical basis, 74% of revenue was generated in the Europe, C.I.S., Africa, Middle East region, 18% in the Asia, Australia region and 8% in the Americas region. Exports from Germany accounted for 57% of overall revenue. In fiscal 2022, orders for Siemens AG amounted to €20.8 billion.

The increases of revenue, cost of sales and research and development expenses were due mainly to Digital Industries.

The R&D intensity (R&D as a percentage of revenue) was 10%, on the same level as fiscal 2021. The research and development activities of Siemens AG are fundamentally the same as for its corresponding business activities within the Siemens Group. Research and development expenses in both periods related mainly to Digital Industries. On an average basis, Siemens AG employed 7,000 people in R&D in fiscal 2022.

The increase in selling and general administrative expenses was due mainly to higher selling expenses led also by Digital Industries.

Other operating income (expenses), net, included lower income from the release of provisions related to a former investment, as in fiscal 2021.

**Financial income, net,** was burdened by Siemens' decision to exit business activities in Russia as a consequence of the war in the Ukraine. Subsequent to this decision, Siemens AG recorded impacts of €0.6 billion in connection with allowances on receivables from affiliated companies and an impairment of €0.3 billion on the investment OOO Siemens, Russia. In addition to these impacts, financial income, net, decreased mainly due to the following reasons:

The main factors in lower **income (loss) from investments, net** included an increase of €3.4 billion in impairments on investments, driven by an impairment of €2.9 billion on Siemens AG's stake in Siemens Energy AG, Germany, and a decrease of €1.7 billion in gains from the disposals of investments, which in fiscal 2021 included a gain of €0.9 billion from the sale of Flender GmbH, Germany. These factors were partly offset by an increase of €2.9 billion in income from profit transfer agreements with affiliated companies, due mainly to higher income of €2.6 billion from Siemens Beteiligungen Inland GmbH, Germany, and an increase of €1.2 billion in income from investments, which included income of €2.4 billion from the investment in Siemens Beteiligungsverwaltung GmbH & Co. OHG, Germany.

A negative change in other financial income (expenses), net included a decrease of  $\in$ 0.7 billion in gains from non-current securities and a negative change of  $\in$ 0.6 billion for provisions relating to derivative financial instruments. Additionally, it included the allowances on receivables from affiliated companies of  $\in$ 0.6 billion as mentioned above. In contrast, there was a decrease of  $\in$ 0.6 billion in expenses from interest component of changes in pension provisions that are not offset against designated plan assets; this related mainly to a

decrease in performance of entitlements resulting from plans based on asset returns from underlying assets and changes in the discount rates.

In connection with the decision to exit business activities in Russia following the war in Ukraine **Net income** was burdened by €0.8 billion.

# 9.2 Net assets and financial position

Statement of Financial Position of Siemens AG in accordance with German Commercial Code (condensed)

	Sep	Sep. 30,	
(in millions of €)	2022	2021	
Assets			
Non-current assets			
Intangible and tangible assets	1,081	1,068	1%
Financial assets	71,576	74,852	(4)%
	72,657	75,920	(4)%
Current assets			
Inventories, receivables and other assets	30,424	21,792	40%
Cash and cash equivalents, other securities	1,623	2,297	(29)%
	32,047	24,089	33%
Prepaid expenses	220	184	19%
Deferred tax assets	2,065	1,243	66%
Active difference resulting from offsetting	16	51	(69)%
Total assets	107,005	101,487	5%
Liabilities and equity			
Equity	20,623	21,216	(3)%
Special reserve with an equity portion	540	541	0%
Provisions	3.0	9	070
Provisions for pensions and similar commitments	13,380	12,372	8%
Provisions for taxes and other provisions	4,313	4,220	2%
	17,693	16,592	7%
Liabilities			
Liabilities to banks	639	501	28%
Trade payables, liabilities to affiliated companies and other liabilities	67,275	62,389	8%
	67,914	62,890	8%
Deferred income	235	249	(5)%
Total liabilities and equity	107,005	101,487	5%

The main factor for the decrease in **financial assets** was the impairment on the stake in Siemens Energy AG.

The change in **cash and cash equivalents, other securities** related to the liquidity management of Corporate Treasury, which was focused not solely on the business activities of Siemens AG. The liquidity management is based on the financing policy of the Siemens Group, which is aimed towards a balanced financing portfolio, a diversified maturity profile and a comfortable liquidity cushion. Intra-group financing activities drove both an increase of €8.5 billion in receivables from affiliated companies, which resulted in higher **inventories**, **receivables and other assets**, and an increase of €5.0 billion in liabilities to affiliated companies, which was the main reason for the increase of **trade payables**, **liabilities to affiliated companies and other liabilities**.

The increase in **provisions for pensions and similar commitments** was due mainly to recording of current service and interest costs, including actuarial valuation effects relating to the increase of the rate of pension progression up to 2.0% per year (1.5% per year in fiscal 2021) in connection with the inflation, partly offset by payments for pensions and similar commitments.

The decrease in **equity** was due to dividends paid in fiscal 2022 (for fiscal 2021) of €3.2 billion and share buybacks during the year amounting to €1.6 billion. These factors were partly offset by net income for the year of €3.6 billion and the transfer of €0.6 billion in treasury shares to employees in connection with our share-based payment programs. The equity ratio as of September 30, 2022 decreased to 19%, from 21% a fiscal year earlier. For the disclosures in accordance with Section 160 para. 1 no. 2 of the German Stock Corporation Act about treasury shares, refer to Note 15 of our Notes to Annual Financial Statements for fiscal 2022.

# 9.3 Corporate Governance statement

The Corporate Governance statement pursuant to Sections 289f and 315d of the German Commercial Code is publicly available on the company's website at siemens.com/corporate-governance.

# 10. Takeover-relevant information (pursuant to Sections 289a and 315a of the German Commercial Code) and explanatory report

# 10.1 Composition of common stock

As of September 30, 2022, the Company's common stock totaled €2.550 billion. The capital stock is divided into 850 million registered shares of no par value (Siemens shares). The shares are fully paid in. All shares confer the same rights and obligations. The shareholders' rights and obligations are governed in detail by the provisions of the German Stock Corporation Act, in particular by Sections 12, 53a et seq., 118 et seq. and 186 of the German Stock Corporation Act.

# 10.2 Restrictions on voting rights or transfer of shares

At the Shareholders' Meeting, each share of stock has one vote and accounts for the shareholder's proportionate share in the Company's net income. An exception to this rule applies with regard to treasury shares held by the Company, which do not entitle the Company to any rights. Under Section 136 of the German Stock Corporation Act the voting right of the affected shares is excluded by law.

Siemens shares issued to employees worldwide under the employee share programs implemented since the beginning of fiscal 2009, in particular the Share Matching Plan, are freely transferable unless applicable local laws provide otherwise. Under the rules of the Share Matching Plan, however, in order to receive one matching share free of charge for each three shares purchased, participants are required to hold the shares purchased by them for a vesting period of several years, during which the participants must be continuously employed by Siemens AG or any of its affiliated companies. The right to receive matching shares is forfeited if the purchased shares are sold, transferred, hedged on, pledged or hypothecated in any way during the relevant vesting period.

The von Siemens-Vermögensverwaltung GmbH (vSV) has, on a sustained basis, powers of attorney allowing it to exercise the voting rights for 10,584,465 shares (as of September 30, 2022) on behalf of members of the Siemens family. These shares are part of the total number of shares held by the family's members. The powers of attorney are based on an agreement between the vSV and, among others, members of the Siemens family. The shares are voted together by vSV, taking into account the suggestions of a family partnership established by the family's members or of one of this partnership's governing bodies.

# 10.3 Legislation and provisions of the Articles of Association applicable to the appointment and removal of members of the Managing Board and governing amendment to the Articles of Association

The appointment and removal of members of the Managing Board are subject to the provisions of Sections 84 and 85 of the German Stock Corporation Act and Section 31 of the German Codetermination Act (Mitbestimmungsgesetz). According to Section 8 para. 1 of the Articles of Association, the Managing Board is comprised of several members, the number of which is determined by the Supervisory Board.

According to Section 179 of the German Stock Corporation Act, any amendment to the Articles of Association requires a resolution of the Shareholders' Meeting. The authority to adopt purely formal amendments to the Articles of Association was transferred to the Supervisory Board under Section 13 para. 2 of the Articles of Association. In addition, by resolutions adopted during past Shareholders' Meetings, the Supervisory Board has been authorized to amend Section 4 of the Articles of Association in accordance with the utilization of the Authorized and Conditional Capitals, and after expiration of the then-applicable authorization and utilization period.

Resolutions of the Shareholders' Meeting require a simple majority vote, unless a greater majority is required by law (Section 23 para. 2 of the Articles of Association). Pursuant to Section 179 para. 2 of the German Stock Corporation Act, amendments to the Articles of Association require a majority of at least three-quarters of the capital stock represented at the time of the casting of the votes, unless another capital majority is prescribed by the Articles of Association.

# 10.4 Powers of the Managing Board to issue and repurchase shares

The Managing Board is authorized to increase, with the approval of the Supervisory Board, the capital stock until February 2, 2026 by up to €90 million through the issuance of up to 30 million Siemens shares against contributions in cash (Authorized Capital 2021). Subscription rights of existing shareholders are excluded. The new shares shall be offered exclusively to employees of the Company and any of its affiliated companies. To the extent permitted by law, such employee shares may also be issued in such a manner that the contribution to be paid on such shares is covered by that part of the annual net income which the Managing Board and the Supervisory Board may allocate to other retained earnings under Section 58 para. 2 of the German Stock Corporation Act.

Furthermore, the Managing Board is authorized to increase, with the approval of the Supervisory Board, the capital stock until January 29, 2024 by up to €510 million through the issuance of up to 170 million Siemens shares against cash contributions and/or contributions in kind (Authorized Capital 2019).

As of September 30, 2022, the total unissued authorized capital of Siemens AG therefore consisted of €600 million nominal that may be used, in installments with varying terms, by issuance of up to 200 million Siemens shares.

By resolutions of the Shareholders' Meetings on January 30, 2019 and February 5, 2020, the Managing Board is authorized to issue bonds with conversion, exchange or option rights or with warrants attached, or a combination of these instruments, entitling the holders to subscribe to up to 80 million and up to 60 million Siemens shares, respectively. Based on these two authorizations, the Company or its affiliated companies may issue bonds until January 29, 2024 and February 4, 2025, respectively, each in an aggregate principal amount of up to €15 billion. In order to grant shares of stock to holders/creditors of such convertible bonds or warrant bonds, the capital stock was conditionally increased by resolutions of the Shareholders' Meetings in 2019 and 2020, by up to 80 million and up to 60 million Siemens

shares, respectively (Conditional Capitals 2019 and 2020), i.e. in total by up to €420 million through the issuance of up to 140 million Siemens shares.

The new shares under Authorized Capital 2019 and the aforementioned bonds are to be issued against cash or non-cash contributions. They are, as a matter of principle, to be offered to shareholders for subscription. The Managing Board is authorized to exclude, with the approval of the Supervisory Board, subscription rights of shareholders in the event of capital increases against contributions in kind. In the event of capital increases against contributions in cash, the Managing Board is authorized to exclude shareholders' subscription rights with the approval of the Supervisory Board in the following cases:

- The issue price of the new shares/bonds is not significantly lower than the stock market price of the Siemens shares already listed or the theoretical market price of the bonds computed in accordance with generally accepted actuarial methods (exclusion of subscription rights, limited to 10% of the capital stock, in accordance with or by mutatis mutandis application of Section 186 para. 3 sentence 4 German Stock Corporation Act).
- The exclusion is necessary with regard to fractional amounts resulting from the subscription ratio.
- The exclusion is used to grant holders of conversion or option rights or conversion or option obligations on Siemens shares a compensation for the effects of dilution.

The new shares issued or to be issued in exchange for contributions in cash and in kind and with shareholders' subscription rights excluded, may in certain cases be subject to further restrictions. The details of those restrictions are described in the relevant authorization. In addition, the Managing Board has issued the commitment not to increase the capital stock from the Authorized Capital 2019 and the Conditional Capitals 2019 and 2020 by a total of more than 10% of the capital stock existing at the time of the Shareholders' Meeting on February 5, 2020, to the extent that capital increases with shareholders' subscription rights excluded are made from the Authorized Capital 2019 against contributions in cash or in kind or to service convertible bonds and/or warrant bonds issued under the authorizations approved on January 30, 2019 or February 5, 2020 with shareholders' subscription rights excluded. This commitment ends no later than February 4, 2025.

The Company may not repurchase its own shares unless so authorized by a resolution duly adopted by the shareholders at a general meeting or in other very limited circumstances set forth in the German Stock Corporation Act. On February 5, 2020, the Shareholders' Meeting authorized the Company to acquire until February 4, 2025 up to 10% of its capital stock existing at the date of adopting the resolution or – if this value is lower – as of the date on which the authorization is exercised. The aggregate of shares of stock of Siemens AG repurchased under this authorization and any other Siemens shares previously acquired and still held in treasury by the Company or attributable to the Company pursuant to Sections 71d and 71e of the German Stock Corporation Act may at no time exceed 10% of the then existing capital stock. Any repurchase of Siemens shares shall be accomplished at the discretion of the Managing Board either (1) by acquisition over the stock exchange, (2) through a public share repurchase offer or (3) through a public offer to swap Siemens shares for shares in a listed company within the meaning of Section 3 para. 2 German Stock Corporation Act. The Managing Board is additionally authorized to complete the repurchase of Siemens shares in accordance with the authorization described above by using certain derivatives (put and call options, forward purchases and any combination of these derivatives). In exercising this authorization, all stock repurchases based on the derivatives are limited to a maximum volume of 5% of Siemens' capital stock existing at the date of adopting the resolution at the Shareholders' Meeting. A derivative's term of maturity may not, in any case, exceed 18 months and must be chosen in such a way that the repurchase of Siemens shares upon exercise of the derivative will take place no later than February 4, 2025.

In addition to selling them over the stock exchange or through a public sales offer to all shareholders, the Managing Board is authorized by resolution of the Shareholders' Meeting on February 5, 2020 to also use Siemens shares repurchased on the basis of this or any previously given authorization for every permissible purpose, in particular as follows: Such Siemens shares may be

- · retired;
- used in connection with share-based compensation programs and/or employee share programs of the Company or any of its affiliated companies and issued to individuals currently or formerly employed by the Company or any of its affiliated companies as well as to board members of any of the Company's affiliated companies;
- offered and transferred, with the approval of the Supervisory Board, to third parties against non-cash contributions;
- sold by the Managing Board, with the approval of the Supervisory Board, against payment in cash if the price at which such Siemens shares are sold is not significantly lower than the market price of Siemens stock (exclusion of subscription rights, limited to 10% of the capital stock, by mutatis mutandis application of Section 186 para. 3 sentence 4 German Stock Corporation Act); or
- used to service or secure obligations or rights to acquire Siemens shares arising particularly from or in connection with convertible bonds or warrant bonds of the Company or its affiliated companies. Moreover, the Managing Board is authorized to exclude subscription rights in order to grant holders/creditors of conversion or option rights or respective conversion or option obligations on Siemens shares subscription rights as compensation against effects of dilution to the extent to which they would be entitled after exercise of such rights or fulfillment of such obligations, and to use Siemens shares to service such subscription rights.

Furthermore, the Supervisory Board is authorized to use shares acquired on the basis of this or any previously given authorization to meet obligations or rights to acquire Siemens shares that were or will be agreed with members of the Managing Board within the framework of rules governing Managing Board compensation.

On June 24, 2021, the Company announced that it would launch a new five-year share buyback program, beginning in fiscal 2022. This buyback, which began on November 15, 2021 and extends at the latest until September 15, 2026, is limited to a maximum value of €3 billion (excluding incidental transaction charges) on purchases of no more than 50 million Siemens shares. Using the authorization given by the Annual Shareholders' Meeting on February 5, 2020, Siemens repurchased 14.2 million shares by September 30, 2022 under this share buyback. This buyback has the exclusive purposes of retirement, of issuing shares to employees, board members of affiliated companies and members of the Managing Board of Siemens AG, and of servicing/securing the obligations or rights to acquire Siemens shares arising particularly from or in connection with convertible bonds and warrant bonds.

As of September 30, 2022, the Company held 57,454,171 shares of stock in treasury.

For details on the authorizations referred to above, especially the terms to exclude subscription rights, please refer to the relevant resolution and to Section 4 of the Articles of Association.

# 10.5 Significant agreements which take effect, alter or terminate upon a change of control of the Company following a takeover bid

As of September 30, 2022, Siemens AG maintained lines of credit in the amount of €7.45 billion.

In December 2021, Siemens AG entered into two bilateral loan agreements in the total amount of €600 million, which have been fully drawn

In December 2021, a consolidated subsidiary as borrower and Siemens AG as guarantor entered into a bilateral loan agreement in the amount of €500 million, which has been fully drawn. In addition, in March 2020 and in June 2019 respectively, a consolidated subsidiary as borrower and Siemens AG as guarantor entered into a bilateral loan agreement, each of which has been drawn in the full amount of US\$ 500 million.

The lines of credit, and the relevant loan agreements mentioned above provide their respective lenders with a right of termination in the event that (1) Siemens AG becomes a subsidiary of another company or (2) a person or a group of persons acting in concert acquires effective control over Siemens AG by being able to exercise decisive influence over its activities (Art. 3(2) of Council Regulation (EC) 139/2004).

Framework agreements concluded by Siemens AG under International Swaps and Derivatives Association Inc. documentation (ISDA Agreements) grant each counterparty a right of termination, including in certain cases of (i) a transformation (for example mergers and changes of form), (ii) an asset transfer or (iii) acquisition of ownership interests that enables the acquirer to exercise control over Siemens AG or its controlling bodies. Partially this right of termination exists only, if (1) the resulting entity fails to simultaneously assume Siemens AG's obligations under the ISDA Agreements or (2) the resulting entity's creditworthiness is materially weaker than Siemens AG's immediately prior to such event. Generally, ISDA Agreements are designed such that upon termination all outstanding payment claims documented under them are to be netted.

# 10.6 Compensation agreements with members of the Managing Board or employees in the event of a takeover bid

The contracts with the members of the Managing Board previously contained the right of the member to terminate his or her contract with the Company for good cause in the event of a change of control that results in a substantial change in the position of a Managing Board member (for example, due to a change in corporate strategy or a change in the Managing Board member's duties and responsibilities). A change of control exists if one or several shareholders acting jointly or in concert acquire a majority of the voting rights in Siemens AG and exercise a controlling influence, or if Siemens AG becomes a dependent enterprise as a result of entering into an intercompany agreement within the meaning of Section 291 of the German Stock Corporation Act, or if Siemens AG is to be merged into an existing corporation or other entity. If this right of termination is exercised, the Managing Board member is entitled to a severance payment in the amount of no more than two years' compensation. The calculation of the annual compensation includes not only the base compensation and the target amount for the bonus, but also the target amount for the stock awards, in each case based on the most recent completed fiscal year prior to termination of the contract. The stock-based compensation components for which a firm commitment already exists will remain unaffected. Additionally, the severance payments cover non-monetary benefits by including an amount of 5% of the total severance amount. Severance payments will be reduced by 10% as a lump-sum allowance for discounted values and for income earned elsewhere. However, this reduction will apply only to the portion of the severance payment that was calculated without taking account of the first six months of the remaining term of the Managing Board member's contract. There is no entitlement to a severance payment if the Managing Board member receives benefits from third parties in connection with a change of control. A right to terminate the contract does not exist if the change of control occurs within a period of twelve months prior to a Managing Board member's retirement.

On September 18, 2019, the Supervisory Board of Siemens AG resolved that the contracts with members of the Managing Board should not contain such right of termination in the future. This has already been taken into account in the case of contract extensions and in the case of new contracts with the newly appointed members of the Managing Board as of October 1, 2020.

## 10.7 Other takeover-relevant information

We are not aware of, nor have we during the last fiscal year been notified of, any shareholder directly or indirectly holding 10% or more of the voting rights. There are no Siemens shares with special rights conferring powers of control. Shares of stock issued by Siemens AG to employees under its employee share program and/or as share-based compensation are transferred to the employees. The beneficiary employees who hold shares of employee stock may exercise their control rights in the same way as any other shareholder in accordance with applicable laws and the Articles of Association.

# Consolidated Financial Statements\*

**FOR FISCAL 2022** 



\* This document is an English language translation of the decisive German version and is not provided in the European Single Electronic Format (ESEF). The legally required rendering in ESEF-format is filed in German language with the operator of the German Federal Gazette and published in the German Federal Gazette.

**SIEMENS** 

# 1. Consolidated Statements of Income

		Fiscal	year	
(in millions of €, per share amounts in €)	Note	2022	2021	
Revenue	2, 30	71,977	62,265	
Cost of sales		(46,130)	(39,527)	
Gross profit		25,847	22,737	
Research and development expenses		(5,591)	(4,859)	
Selling and general administrative expenses		(12,857)	(11,191)	
Other operating income	5	2,171	236	
Other operating expenses	6	(285)	(431)	
Income (loss) from investments accounted for using the equity method, net	4	(2,085)	(428)	
Interest income		1,632	1,441	
Interest expenses		(689)	(644)	
Other financial income (expenses), net	6	(987)	635	
Income from continuing operations before income taxes		7,154	7,496	
Income tax expenses	7	(2,741)	(1,861)	
Income from continuing operations		4,413	5,636	
Income (loss) from discontinued operations, net of income taxes		(21)	1,062	
Net income		4,392	6,697	
Attributable to:				
Non-controlling interests		669	537	
Shareholders of Siemens AG		3,723	6,161	
Basic earnings per share	28			
Income from continuing operations		4.67	6.36	
Income (loss) from discontinued operations		(0.03)	1.32	
Net income		4.65	7.68	
Diluted earnings per share	28			
Income from continuing operations		4.62	6.28	
Income (loss) from discontinued operations		(0.03)	1.31	
Net income		4.59	7.59	

# 2. Consolidated Statements of Comprehensive Income

		year
(in millions of €)	2022	2021
Net income	4,392	6,697
Remeasurements of defined benefit plans 17	(589)	2,123
therein: Income tax effects	(560)	(45)
Remeasurements of equity instruments	1	30
therein: Income tax effects	(1)	(1)
Income (loss) from investments accounted for using the equity method, net	72	57
Items that will not be reclassified to profit or loss	(516)	2,210
Currency translation differences	6,803	1,304
Derivative financial instruments	(74)	(237)
therein: Income tax effects	45	31
Income (loss) from investments accounted for using the equity method, net	398	88
Items that may be reclassified subsequently to profit or loss	7,127	1,154
Other comprehensive income, net of income taxes	6,611	3,364
Total comprehensive income	11,003	10,061
Attributable to:		
Non-controlling interests	1,450	623
Shareholders of Siemens AG	9,553	9,438

# 3. Consolidated Statements of Financial Position

		Sep 30,	Sep 30,
(in millions of €)	Note	2022	2021
Assets			
Cash and cash equivalents		10,465	9,545
Trade and other receivables	8	16,701	15,518
Other current financial assets	9	9,696	7,985
Contract assets	10	7,559	6,645
Inventories	11	10,626	8,836
Current income tax assets	7	1,432	1,795
Other current assets	11	1,935	1,751
Assets classified as held for disposal		413	223
Total current assets		58,829	52,298
Goodwill	3, 12	33,861	29,672
Other intangible assets	3, 13	12,196	10,827
Property, plant and equipment	2, 13	11,733	11,023
Investments accounted for using the equity method	4	4,955	7,539
Other financial assets	14, 23	25,903	22,964
Deferred tax assets	7	2,459	2,865
Other assets		1,565	2,183
Total non-current assets		92,673	87,074
Total assets		151,502	139,372
Liabilities and equity			
Short-term debt and current maturities of long-term debt	16	6,658	7,821
Trade payables		10,317	8,832
Other current financial liabilities		1,616	1,731
Contract liabilities	10	12,049	9,876
Current provisions	18	2,156	2,293
Current income tax liabilities		2,381	1,809
Other current liabilities	15	7,448	7,628
Liabilities associated with assets classified as held for disposal		61	10
Total current liabilities		42,686	40,000
Long-term debt	16	43,978	40,879
Provisions for pensions and similar obligations	17	2,275	2,839
Deferred tax liabilities	7	2,381	2,337
Provisions	18	1,857	1,723
Other financial liabilities		1,867	679
Other liabilities		1,654	1,925
Total non-current liabilities		54,011	50,381
Total liabilities		96,697	90,381
Equity	3, 19		
Issued capital		2,550	2,550
Capital reserve		7,174	7,040
Retained earnings		38,959	39,607
Other components of equity		6,159	(232)
Treasury shares, at cost		(5,948)	(4,804)
Total equity attributable to shareholders of Siemens AG		48,895	44,160
Non-controlling interests		5,910	4,831
Total equity		54,805	48,991
Total liabilities and equity		151,502	139,372

# 4. Consolidated Statements of Cash Flows

	Fiscal ye	ar
(in millions of €)	2022	2021
Cash flows from operating activities		
Net income	4,392	6,697
Adjustments to reconcile net income to cash flows from operating activities - continuing operations		
(Income) loss from discontinued operations, net of income taxes	21	(1,062
Amortization, depreciation and impairments	3,561	3,075
Income tax expenses	2,741	
Interest (income) expenses, net	(942)	(796
(Income) loss related to investing activities	432	(286)
Other non-cash (income) expenses	2,903	586
Change in operating net working capital from	,	
Contract assets	(432)	(934
Inventories	(1,456)	(444
Trade and other receivables	(972)	(1,227
Trade payables	1,352	1,286
Contract liabilities	2,046	1,132
Additions to assets leased to others in operating leases	(394)	(463
Change in other assets and liabilities	(2,584)	1,403
Income taxes paid	(2,173)	(2,324
Dividends received	348	238
Interest received	1,481	1,369
Cash flows from operating activities - continuing operations	10,322	10,109
Cash flows from operating activities - discontinued operations	(81)	(113
Cash flows from operating activities - continuing and discontinued operations	10,241	9,996
Cash flows from investing activities	,	
Additions to intangible assets and property, plant and equipment	(2,084)	(1,730)
Acquisitions of businesses, net of cash acquired	(2,207)	(14,391)
Purchase of investments and financial assets for investment purposes	(1,404)	(1,523
Change in receivables from financing activities	(1,100)	(631
Disposal of intangibles and property, plant and equipment	276	98
Disposal of businesses, net of cash disposed	2,078	
Disposal of investments and financial assets for investment purposes	1,973	98!
Cash flows from investing activities - continuing operations	(2,467)	(17,192
Cash flows from investing activities - discontinued operations	(23)	1,698
Cash flows from investing activities - continuing and discontinued operations	(2,490)	(15,494
Cash flows from financing activities	(2/150)	(13,131)
Purchase of treasury shares	(1,565)	(547)
Re-issuance of treasury shares and other transactions with owners	(305)	2,055
Issuance of long-term debt	4,969	8,316
Repayment of long-term debt (including current maturities of long-term debt)	(6,663)	(4,294
Change in short-term debt and other financing activities	455	(952
Interest paid	(824)	(704
Dividends paid to shareholders of Siemens AG	(3,215)	(2,804
Dividends attributable to non-controlling interests	(354)	(285
Cash flows from financing activities - continuing operations	(7,502)	785
Cash flows from financing activities - discontinued operations	(1)	70.
Cash flows from financing activities - continuing and discontinued operations	(7,502)	785
Effect of changes in exchange rates on cash and cash equivalents	679	204
Change in cash and cash equivalents	927	(4,509)
Cash and cash equivalents at beginning of period	9,545	14,054
Cash and cash equivalents at beginning or period	10,472	9,545
Less: Cash and cash equivalents of assets classified as held for disposal and discontinued operations	10,472	2,243
Less: Cash and cash equivalents of assets classified as field for disposal and discontinued operations at end of period	7	-

# 5. Consolidated Statements of Changes in Equity

	Issued capital	Capital reserve	Retained earnings	Currency translation differences	Equity instruments	Derivative financial instruments	Treasury shares at cost	Total equity attributable to share- holders of Siemens AG	Non controlling interests	Total equity
(in millions of €)										
Balance as of October 1, 2020	2,550	6,840	33,078	(1,292)	(42)	(115)	(4,629)	36,390	3,433	39,823
Net income	-	-	6,161	-	_	_	_	6,161	537	6,697
Other comprehensive income, net of income taxes	-	-	2,175	1,251	29	(178)	-	3,278	86	3,364
Dividends	-	-	(2,804)	-	ı	_	-	(2,804)	(284)	(3,088)
Share-based payment	-	137	(63)	-	1	_	-	74	-	74
Purchase of treasury shares	-	-	_	-	-	_	(547)	(547)	-	(547)
Re-issuance of treasury shares	-	58	-	-	1	_	372	430	-	430
Disposal of equity instruments	-	-	8	-	-	_	-	8	-	8
Changes in equity resulting from major portfolio transactions	-	-	1,229	-	_	_	-	1,229	1,095	2,325
Other transactions with non-controlling interests	-	5	(178)	-	_	_	-	(174)	(45)	(219)
Other changes in equity	-	-	1	-	-	114	-	115	9	124
Balance as of September 30, 2021	2,550	7,040	39,607	(40)	(13)	(179)	(4,804)	44,160	4,831	48,991
Balance as of October 1, 2021	2,550	7,040	39,607	(40)	(13)	(179)	(4,804)	44,160	4,831	48,991
Net income	-	-	3,723	_	-	-	-	3,723	669	4,392
Other comprehensive income, net of income taxes	-	-	(562)	6,346	1	45	-	5,830	781	6,611
Dividends	-	-	(3,215)	_	_	-	-	(3,215)	(354)	(3,569)
Share-based payment	-	83	(69)	-	_	-		14	_	14
Purchase of treasury shares	-	-	-	-	-	-	(1,588)	(1,588)	-	(1,588)
Re-issuance of treasury shares	-	45	-	-	-	-	444	490	-	490
Disposal of equity instruments	-	-	(41)	-	-	-	-	(41)	-	(41)
Transactions with non-controlling interests	-	6	(153)	-	-	-	-	(146)	(19)	(166)
Other changes in equity	-	-	(331)	-	-	-	-	(331)	3	(328)
Balance as of September 30, 2022	2,550	7,174	38,959	6,306	(12)	(134)	(5,948)	48,895	5,910	54,805

# 6. Notes to Consolidated Financial Statements

# NOTE 1 Basis of presentation

The accompanying Consolidated Financial Statements present the operations of Siemens Aktiengesellschaft with registered offices in Berlin (registry number HRB 12300) and Munich (registry number HRB 6684), Germany, and its subsidiaries (the Company or Siemens). They have been prepared in accordance with International Financial Reporting Standards (IFRS), as adopted by the European Union as well as with the additional requirements set forth in Section 315e (1) of the German Commercial Code (HGB). The Consolidated Financial Statements are in accordance with IFRS as issued by the International Accounting Standards Board (IASB). The Consolidated Financial Statements were authorized for issue by the Managing Board on December 5, 2022. Siemens prepares and reports its Consolidated Financial Statements in euros (€). Due to rounding, numbers presented may not add up precisely to totals provided. Siemens is a German based multinational focused technology company.

# NOTE 2 Material accounting policies and critical accounting estimates

Certain of the following accounting policies require critical accounting estimates that involve complex and subjective judgments and the use of assumptions, some of which may be for matters that are inherently uncertain and susceptible to change. Such critical accounting estimates could change from period to period and have a material impact on the Company's results of operations, financial positions and cash flows. Critical accounting estimates could also involve estimates where Siemens reasonably could have used a different estimate in the current accounting period. Siemens cautions that future events often vary from forecasts and that estimates routinely require adjustment.

Overall, we face an increasingly complex and uncertain macroeconomic and geopolitical environment, including potential energy and gas shortfalls or outages, less predictable and escalating volatility in non-financial and financial markets (in share prices, rising interest and inflation rates, foreign currency prices, etc.), as well as a rising apprehension of a potential shift into an economic downturn. Impacts of the pandemic coronavirus spread on Siemens' Consolidated Financial Statements are contingent on the further evolution of virus variants and its dangerousness, the progress of worldwide vaccinations, the vaccines' effectiveness and the imposition of consequential lockdowns. Effects vary considerably by region and customer industries. Siemens is currently operating in a surrounding, which requires dealing with COVID-19, the war in Ukraine and sanctions imposed on Russia as well as the need to take potential countermeasures being taken by Russia into account. Uncertainties increase in prognosis and forecasts, in applying critical accounting estimates and in using management judgements. Those trends could impact fair values and carrying amounts of assets and liabilities, amount and timing of results of operations and cash flows of Siemens. Severity and duration of those trends are decisive on the magnitude of its impact on Siemens' Consolidated Financial Statements. Siemens based its estimates and assumptions on existing knowledge and best information available.

Following the war in Ukraine, Siemens decided to exit business activities in Russia. Subsequent to this decision, Income from continuing operations was burdened by negative effects totaling €1.3 billion related to these activities primarily at Mobility, SFS and Corporate Treasury of Financing, eliminations and other items. For further information, see Notes 3, 4, 11, 13, 23 and 29.

Basis of consolidation – The Consolidated Financial Statements include the accounts of Siemens AG and its subsidiaries over which the Company has control. Siemens controls an investee if it has power over the investee. In addition, Siemens is exposed to, or has rights to, variable returns from the involvement with the investee and Siemens is able to use its power over the investee to affect the amount of Siemens' return.

Business combinations – Cost of an acquisition is measured at the fair value of the assets given and liabilities incurred or assumed at the date of exchange. Identifiable assets acquired and liabilities assumed in a business combination (including contingent liabilities) are initially measured at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. Non-controlling interests are measured at the proportional fair value of assets acquired and liabilities assumed (partial goodwill method). If there is no loss of control, transactions with non-controlling interests are accounted for as equity transactions not affecting net income. At the date control is lost, any retained equity interests are remeasured to fair value. In case of a written put option on non-controlling interests the Company assesses whether the prerequisites for the transfer of present ownership interest are fulfilled at the balance sheet date. If the Company is not the beneficial owner of the shares underlying the put option, the exercise of the put option will be assumed at each balance sheet date and treated as equity transaction between shareholders with the recognition of a purchase liability at the respective exercise price. The non-controlling interests participate in profits and losses during the reporting period.

Associates and joint ventures – Associates are companies over which Siemens has the ability to exercise significant influence over operating and financial policies (generally through direct or indirect ownership of 20% to 50% of the voting rights). Joint ventures are entities over which Siemens and one or more parties have joint control. Joint control requires unanimous consent of the parties sharing control in decision making on relevant activities.

Associates and joint ventures are recorded in the Consolidated Financial Statements using the equity method and are initially recognized at cost. If the investment was retained in a transaction in which Siemens lost control of a subsidiary, the fair value of the investment represents the cost on initial recognition. Siemens' share of its associate's or joint venture's post-acquisition profits or losses is recognized in the Consolidated Statements of Income, and its share of post-acquisition changes in equity that have not been recognized in the associate's or joint venture's profit or loss is recognized directly in equity. The cumulative post-acquisition changes also include effects from fair value adjustments and are adjusted against the carrying amount of the investment. When Siemens' share of losses in an associate or joint venture equals or exceeds its interest in the investment, Siemens does not recognize further losses, unless it incurs obligations or makes payments on behalf of the associate or joint venture. The interest in an associate or joint venture is the carrying amount of the investment together with any long-term interests that, in substance, form part of Siemens' net investment in the associate or joint venture.

Siemens reviews associates and joint ventures for impairment whenever there is objective evidence that its investment is impaired, for example a significant or prolonged decline in the fair value of the investment below its cost. This includes the use of judgements, in particular with respect to the net investment in Siemens Energy AG.

Foreign currency translation – Assets and liabilities of foreign subsidiaries, where the functional currency is other than the euro, are translated using the spot exchange rate at the end of the reporting period, while the Consolidated Statements of Income are translated using average exchange rates during the period. Differences arising from such translations are recognized within equity and reclassified to net income when the gain or loss on disposal of the foreign subsidiary is recognized. The Consolidated Statements of Cash Flows are translated at average exchange rates during the period, whereas cash and cash equivalents are translated at the spot exchange rate at the end of the reporting period.

Foreign currency transaction – Transactions that are denominated in a currency other than the functional currency of an entity, are recorded at that functional currency applying the spot exchange rate at the date when the underlying transactions are initially recognized. At the end of the reporting period, foreign currency-denominated monetary assets and liabilities are revalued to functional currency applying the spot exchange rate prevailing at that date. Gains and losses arising from these foreign currency revaluations are recognized in net income. Those foreign currency-denominated transactions which are classified as non-monetary are remeasured using the historical spot exchange rate.

Revenue recognition – Siemens recognizes revenue when, or as control over distinct goods or services is transferred to the customer; i.e. when the customer is able to direct the use of the transferred goods or services and obtains substantially all of the remaining benefits, provided a contract with enforceable rights and obligations exists and amongst others collectability of consideration is probable taking our customer's creditworthiness into account. Revenue is the transaction price Siemens expects to be entitled to. Variable consideration is included in the transaction price if it is highly probable that a significant reversal of revenue will not occur once associated uncertainties are resolved. The amount of variable consideration is calculated by either using the expected value or the most likely amount depending on which is expected to better predict the amount of variable consideration. Consideration is adjusted for the time value of money if the period between the transfer of goods or services and the receipt of payment exceeds twelve months and there is a significant financing benefit either to the customer or Siemens. If a contract contains more than one distinct good or service, the transaction price is allocated to each performance obligation based on relative stand-alone selling prices. If stand-alone selling prices are not observable, the Company reasonably estimates those. Revenue is recognized for each performance obligation either at a point in time or over time.

**Revenues from construction-type contracts**: Revenues are recognized over time under the percentage-of-completion method, based on the percentage of costs incurred to date compared to total estimated costs. An expected loss on the contract is recognized as an expense immediately. Payment terms are usually 30 days from the date of invoice issued according to the contractual terms.

The percentage-of-completion method places considerable importance on accurate estimates of the extent of progress towards completion and may involve estimates on the scope of deliveries and services required to fulfill the contractually defined obligations. These significant estimates include total estimated costs, total estimated revenues, contract risks, including technical, political and regulatory risks, risks from supply chain constraints and other judgments. Under the percentage-of-completion method, changes in estimates may lead to an increase or decrease of revenue. In addition, Siemens needs to assess whether the contract is expected to continue or whether it is terminated. In determining whether the continuation or termination of a contract is expected to be the most likely scenario, all relevant facts and circumstances relating to the contract are considered on an individual basis.

**Revenues from maintenance and service contracts**: Revenues are recognized over time on a straight-line basis or, if the performance pattern is other than straight-line, as services are provided, i.e. under the percentage-of-completion method as described above. Payment terms are usually 30 days from the date of invoice issued according to the contractual terms.

**Revenues from product sales**: Revenues are recognized at a point in time when control of the goods passes to the buyer, usually upon delivery of the goods. Invoices are issued at that point in time and are usually payable within 30 days.

Revenues from software contracts: Software contracts usually comprise the sale of subscription licenses and perpetual licenses, which are both on-premise, as well as technical support services including updates and unspecified upgrades and the sale of software-as-aservice. Subscription contracts generally contain two separate performance obligations: time-based software license and technical support service. Revenues for perpetual and time-based licenses granting the customer a right to use Siemens' intellectual property are recognized at a point in time, i.e. when control of the license passes to the customer. Revenues for technical support services including updates and unspecified upgrades are recognized over time on a straight-line basis as the customer simultaneously receives and consumes the benefits provided by Siemens' services. Software-as-a-service contracts including related cloud services represent one performance obligation for which revenues are recognized over time on a straight-line basis. Payment terms for all transactions are usually 30 days from the date of invoice issued according to the contractual terms.

**Income from interest** – Interest is recognized using the effective interest method.

Functional costs – In general, operating expenses by types are assigned to the functions following the functional area of the corresponding profit and cost centers. Amortization, depreciation and impairment of intangible assets and property, plant and equipment are included in functional costs depending on the use of the assets.

Product-related expenses – Provisions for estimated costs related to product warranties are recorded in line item Cost of sales at the time the related sale is recognized.

Research and development costs – Costs of research activities are expensed as incurred. Costs of development activities are capitalized when the recognition criteria in IAS 38 are met. Capitalized development costs are stated at cost less accumulated amortization and impairment losses with an amortization period of generally three to 25 years.

Earnings per share – Basic earnings per share are computed by dividing income from continuing operations, income from discontinued operations and net income, all attributable to ordinary shareholders of Siemens AG by the weighted average number of shares outstanding during the year. Diluted earnings per share are calculated by assuming conversion or exercise of all potentially dilutive securities and sharebased payment plans.

Goodwill – Goodwill is not amortized, instead, goodwill is tested for impairment annually, as well as whenever there are events or changes in circumstances (triggering events) which suggest that the carrying amount may not be recoverable. Goodwill is carried at cost less accumulated impairment losses. The goodwill impairment test is performed at the level of a cash-generating unit or a group of cash-generating units, generally represented by a segment. Siemens Healthineers is tested one level below the segment. This is the lowest level at which goodwill is monitored for internal management purposes.

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the (group of) cash-generating unit(s) that is expected to benefit from the synergies of the business combination. If the carrying amount of the (group of) cash-generating unit(s), to which the goodwill is allocated, exceeds its recoverable amount, an impairment loss on goodwill allocated to that (group of) cash-generating unit(s) is recognized. The recoverable amount is the higher of the (group of) cash-generating unit(s)' fair value less costs to sell and its value in use. If either of these values exceeds the carrying amount, it is not always necessary to determine both values. These values are generally determined based on discounted cash flow calculations. Impairment losses on goodwill are not reversed in future periods.

The determination of the recoverable amount of a (group of) cash-generating unit(s) to which goodwill is allocated involves the use of estimates by management. The outcome predicted by these estimates is influenced e.g. by the successful integration of acquired entities, volatility of capital markets, interest rate developments, foreign exchange rate fluctuations and the outlook on economic trends. In determining recoverable amounts, discounted cash flow calculations generally use five-year projections (in exceptional cases up to ten years) that are based on financial forecasts. Cash flow projections consider past experience and represent management's best estimate about future developments. Cash flows after the planning period are extrapolated using individual growth rates. Key assumptions on which management has based its determination of fair value less costs to sell and value in use include estimated growth rates and weighted average cost of capital. These estimates, including the methodology used, can have a material impact on the respective values and ultimately the amount of any goodwill impairment.

Other intangible assets – The Company amortizes intangible assets with finite useful lives on a straight-line basis over their respective estimated useful lives. Estimated useful lives for patents, licenses and other similar rights generally range from three to five years, except for intangible assets with finite useful lives acquired in business combinations. Intangible assets acquired in business combinations primarily consist of customer relationships and trademarks as well as technology. Useful lives in specific acquisitions ranged from two to 30 years for customer relationships and trademarks (in fiscal 2021 four to 30 years) and for technology from five to 22 years (in fiscal 2021 five to 22 years).

**Property, plant and equipment** – Property, plant and equipment, is valued at cost less accumulated depreciation and impairment losses. Depreciation expense is recognized using the straight-line method. The following useful lives are assumed:

Factory and office buildings	20 to 50 years
Other buildings	5 to 10 years
Technical machinery & equipment	generally 10 years
Office & other equipment	generally 5 years
Equipment leased to others	generally 3 to 7 years

Impairment of property, plant and equipment and other intangible assets – The Company reviews property, plant and equipment and other intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, intangible assets not yet available for use are subject to an annual impairment test. Impairment testing of property, plant and equipment and other intangible assets involves the use of estimates in determining the assets' recoverable amount, which can have a material impact on the respective values and ultimately the amount of any impairment.

Leases – A contract is or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Further information on leases can be found in Notes 8, 13 and 16.

Lessor: Leases are classified as either finance or operating leases, determined based on whether substantially all the risks and rewards incidental to ownership of an underlying asset are transferred. If this is the case, the lease is classified as a finance lease; if not, it is an operating lease. Receivables from finance leases are recognized at an amount equal to the net investment in the lease. The assets underlying the operating leases are presented in Property, plant and equipment and depreciated on a straight-line basis over their useful lives or to their estimated residual value. Operating lease income is recognized on a straight-line basis over the lease term.

Lessee: Siemens recognizes right-of-use assets and lease liabilities for leases with a term of more than twelve months if the underlying asset is not of low value. Payments for short-term and low-value leases are expensed over the lease term. Extension options are included in the lease term if their exercise is reasonably certain. Right-of-use assets are measured at cost less accumulated depreciation expense and impairment losses adjusted for any remeasurements. Right-of-use assets are depreciated under the straight-line method over the shorter of the lease term and the useful life of the underlying assets. Lease liabilities are measured at the present value of the lease payments due over the lease term, generally discounted using the incremental borrowing rate. Lease liabilities are subsequently measured at amortized cost using the effective interest method. They are remeasured in case of modifications or reassessments of the lease.

Discontinued operations and non-current assets held for disposal – Discontinued operations are reported when a component of an entity is classified as held for disposal or has been disposed of, if the component represents a separate major line of business or geographical area of operations and is part of a single coordinated plan to disposal. A non-current asset or a disposal group is held for disposal if its carrying amount will be recovered principally through a sale transaction or through a distribution to owners rather than through continuing use. Depreciation and amortization cease for assets classified as held for disposal. In the Consolidated Statements of Income and of Cash Flows, discontinued operations are reported separately from continuing operations; prior periods are presented on a comparable basis. The disclosures in the Notes to the Consolidated Financial Statements outside of Note 3 relate to continuing operations or assets and liabilities not held for disposal. The determination of the fair value less costs to sell includes the use of estimates and assumptions that tend to be uncertain.

Income taxes – Tax positions are calculated taking into consideration the respective local tax laws, relevant court decisions and applicable tax authorities' views. Tax regulations can be complex and possibly subject to different interpretations of tax payers and local tax authorities. Different interpretations of existing or new tax laws as a result of tax reforms or other tax legislative procedures may result in additional tax payments for prior years and are taken into account based on management's considerations. Under the liability method, deferred tax assets and liabilities are recognized for expected tax consequences of future periods attributable to differences between the financial statement carrying amounts of assets and liabilities and their respective tax bases. Deferred tax assets are recognized if sufficient future taxable profit is available, including income from forecasted operating earnings, the reversal of existing taxable temporary

differences and available tax planning opportunities that Siemens would execute. As of each period-end, Siemens evaluates the recoverability of deferred tax assets, based on taxable income of past periods and projected future taxable profits. As future developments are uncertain and partly beyond Siemens's control, assumptions are necessary to estimate future taxable profits as well as the period in which deferred tax assets will recover. Estimates are revised in the period in which there is sufficient evidence to revise the assumption.

Contract assets, contract liabilities, receivables – When either party to a contract with customers has performed, Siemens presents a contract asset, a contract liability or a receivable depending on the relationship between Siemens' performance and the customer's payment. Contract assets and liabilities are presented as current since incurred in the normal operating cycle. Receivables are recognized when the right to consideration becomes unconditional. Valuation allowances for credit risks are made for contract assets and receivables in accordance with the accounting policy for financial assets measured at amortized cost.

Inventories – Inventories are valued at the lower of acquisition or production costs and net realizable value, costs being generally determined based on an average or first-in, first-out method. Determining net realizable value of inventories involves accounting estimates for quantity, technical and price risks.

Defined benefit plans – Siemens measures the entitlements by applying the projected unit credit method. The approach reflects an actuarially calculated net present value of the future benefit entitlement for services already rendered. In determining the net present value of the future benefit entitlement for service already rendered (Defined Benefit Obligation (DBO)), the expected rates of future salary increases and expected rates of future pension progressions are considered. The assumptions used for the calculation of the DBO as of the period-end of the preceding fiscal year are used to determine the calculation of service cost and interest income and expense of the following year. Significant plans apply individual spot rates from full discount rate curves to determine service cost and interest expense. The net interest income or expense for the fiscal year will be based on the discount rate for the respective year multiplied by the net defined benefit liability (asset) at the preceding fiscal year's period-end date.

Service cost, past service cost and settlement gains (losses) for pensions and similar obligations as well as administration costs unrelated to the management of plan assets are allocated among functional costs. Past service cost and settlement gains (losses) are recognized immediately in profit or loss. For unfunded plans, the amount in line item Provisions for pensions and similar obligations equals the DBO. For funded plans, Siemens offsets the fair value of the plan assets from the DBO. Siemens recognizes the net amount, after adjustments for effects relating to any asset ceiling.

Remeasurements comprise actuarial gains and losses as well as the difference between the return on plan assets and the amounts included in net interest on the net defined benefit liability (asset). They are recognized in Other comprehensive income, net of income taxes.

Actuarial valuations rely on key assumptions including discount rates, expected compensation increases, rate of pension progression and mortality rates. Discount rates used are determined by reference to yields on high-quality corporate bonds of appropriate duration and currency at the end of the reporting period. In case such yields are not available, discount rates are based on government bonds yields. Due to changing market, economic and social conditions, the underlying key assumptions may differ from actual developments.

Entitlements resulting from plans based on asset returns from underlying assets are generally measured at the fair value of the underlying assets at period-end. If the performance of the underlying assets is lower than a guaranteed return, the DBO is measured by projecting forward the contributions at the guaranteed fixed return and discounting back to a present value.

Provisions – A provision is recognized in the Statement of Financial Position when it is probable that the Company has a present legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect is material, provisions are recognized at present value by discounting the expected future cash flows at a pretax rate that reflects current market assessments of the time value of money. When a contract becomes onerous, the present obligation under the contract is recognized as a provision.

Significant estimates are involved in the determination of provisions related to onerous contracts, warranty costs, asset retirement obligations, legal and regulatory proceedings as well as governmental investigations (Legal Proceedings). Siemens records a provision for onerous contracts with customers when current estimates of total estimated costs exceed estimated revenue. Onerous contracts with customers are identified by monitoring the progress of the project and updating the estimates which requires significant judgment relating to achieving certain performance standards as well as estimates involving warranty costs and estimates regarding project delays including the assessment of responsibility splits between the contract partners for these delays.

Legal Proceedings often involve complex legal issues and are subject to substantial uncertainties. Accordingly, considerable judgment is part of determining whether it is probable that there is a present obligation as a result of a past event at the end of the reporting period, whether it is probable that such a Legal Proceeding will result in an outflow of resources and whether the amount of the obligation can be reliably estimated. Internal and external counsels are generally part of the determination process. Due to new developments, it may be necessary, to record a provision for an ongoing Legal Proceeding or to adjust the amount of a previously recognized provision. Upon resolution of a Legal Proceeding, Siemens may incur charges in excess of the recorded provisions for such matters. The outcome of Legal Proceedings may have a material effect on Siemens' financial position, its results of operations and/or its cash flows.

Termination benefits – Termination benefits are provided as a result of an entity's offer made in order to encourage voluntary redundancy before the regular retirement date or from an entity's decision to terminate the employment. Termination benefits in accordance with IAS 19, Employee Benefits, are recognized as a liability and an expense when the entity can no longer withdraw the offer of those benefits.

Financial instruments – A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Based on their contractual cash flow characteristics and the business model they are held in, financial instruments are classified as financial assets and financial liabilities measured at cost or amortized cost, measured at fair value, loan commitments, contract assets and receivables from finance leases. Regular way purchases or sales of financial assets are accounted for at the trade date. Initially, financial instruments are recognized at fair value and net of transaction costs, if not categorized at FVTPL. Subsequently, financial assets and liabilities are measured according to the category to which they are assigned to:

Financial assets measured at fair value through profit and loss (FVTPL): a) mandatorily measured at FVTPL: Debt financial assets are measured at FVTPL if the business model they are held in is not a hold-to-collect or a hold-and-sell business model, or if their contractual cash flows do not represent solely payments of principal and interest. Equity instruments are measured at FVTPL unless the FVOCI-option is elected. b) Financial assets designated as measured at FVTPL are irrevocably designated at initial recognition if the designation

significantly reduces accounting mismatches that would otherwise arise if assets and liabilities as well as recognizing gains (losses) were measured on different bases.

**Financial assets measured at fair value through other comprehensive income (FVOCI)**: are equity instruments for which Siemens irrevocably elects to present subsequent fair value changes in OCI at initial recognition of the instrument. Unrealized gains and losses, net of deferred income tax expenses, as well as gains and losses on the subsequent sale of the instruments are recognized in line item Other comprehensive income, net of income taxes.

**Financial assets measured at amortized cost**: Loans, receivables and other debt instruments held in a hold-to-collect business model with contractual cash flows that represent solely payments of principal and interest are measured at amortized cost using the effective interest method less valuation allowances for expected credit losses.

Valuation allowances are set up for expected credit losses, representing a forward-looking estimate of future credit losses involving significant judgment. Expected credit loss is the gross carrying amount less collateral, multiplied by the probability of default and a factor reflecting the loss in the event of default. Valuation allowances are not recognized when the gross carrying amount is sufficiently collateralized. Probabilities of default are mainly derived from internal rating grades. A simplified approach is used to assess expected credit losses from trade receivables, lease receivables and contract assets by applying their lifetime expected credit losses. The valuation allowance for loans and other long-term debt instruments primarily held at Financial Services (SFS) is measured according to a three-stage impairment approach:

Stage 1: At inception, twelve-month expected credit losses are recognized based on a twelve months probability of default.

**Stage 2**: If the credit risk of a financial asset increases significantly without being credit-impaired, lifetime expected credit losses are recognized based on a lifetime probability of default. A significant increase in credit risk is determined for each individual financial instrument using internal credit ratings. A rating deterioration does not trigger a transfer into Stage 2, if the credit rating remains within the investment grade range. More than 30 days past due payments will not be transferred into Stage 2, if the delay is not credit-risk-related.

Stage 3: If the financial asset is credit-impaired, valuation allowances equal lifetime expected credit losses. A financial asset is considered credit-impaired when there is observable information about significant financial difficulties and a high vulnerability to default, however, the definition of default is not yet met. Impairment triggers include liquidity problems, a request for debt restructuring or a breach of contract. A credit-risk driven contractual modification always results in a credit-impaired financial asset.

Financial assets are written off as uncollectible if recovery appears unlikely. Generally, if the limitation period expired, when a debtor's sworn statement of affairs is received, or when the receivable is not pursued due to its minor value. Receivables are written off when bankruptcy proceedings close.

A financial asset is derecognized when the rights to cash flows expire or the financial asset is transferred to another party. Significant modifications of contractual terms of a financial asset measured at amortized cost result in derecognition and recognition of a new financial asset; for insignificant modifications, the carrying amount of the financial asset is adjusted without derecognition.

Cash and cash equivalents – The Company considers all highly liquid investments with less than three months maturity from the date of acquisition to be cash equivalents. Cash and cash equivalents are measured at cost.

Loan Commitments – Expected credit losses for irrevocable loan commitments are determined using the three-stage impairment approach for financial assets measured at amortized cost and recognized as a liability.

Financial liabilities – except for derivative financial instruments, Siemens measures financial liabilities at amortized cost using the effective interest method.

Derivative financial instruments – Derivative financial instruments, such as foreign currency exchange contracts and interest rate swap contracts are measured at fair value unless they are designated as hedging instruments, for which hedge accounting is applied. Changes in the fair value of derivative financial instruments are recognized either in net income or, in the case of a cash flow hedge, in line item Other comprehensive income, net of income taxes (applicable deferred income tax). Certain derivative instruments embedded in host contracts are also accounted for separately as derivatives.

Fair value hedges: The carrying amount of the hedged item is adjusted by the gain or loss attributable to the hedged risk. Where an unrecognized firm commitment is designated as hedged item, the subsequent cumulative change in its fair value is recognized as a separate financial asset or liability with corresponding gain or loss recognized in net income. For hedged items carried at amortized cost, the adjustment is amortized until maturity of the hedged item. For hedged firm commitments the initial carrying amount of the assets or liabilities that result from meeting the firm commitments are adjusted to include the cumulative changes in the fair value that were previously recognized as separate financial assets or liabilities.

Cash flow hedges: The effective portion of changes in the fair value of derivative instruments designated as cash flow hedges are recognized in line item Other comprehensive income, net of income taxes, and any ineffective portion is recognized immediately in net income. Amounts accumulated in equity are reclassified into net income in the same periods in which the hedged item affects net income.

Share-based payment – Share-based payment awards at Siemens are predominately designed as equity-settled. Fair value is measured at grant date and is expensed over the vesting period. Fair value is determined as the market price of the underlying shares, considering dividends during the vesting period the grantees are not entitled to as well as market conditions and non-vesting conditions, if applicable. Plans granting the rights to receive subsidiary shares constitute own shares and, accordingly, are accounted as equity-settled.

**Prior-year information** – The presentation of certain prior-year information has been reclassified to conform to the current year presentation.

# NOTE 3 Acquisitions and dispositions

## Acquisitions

The purchase price allocation of Varian Medical Systems, Inc. (Varian) was finalized in the second quarter of fiscal 2022 to reflect new information obtained. Adjustments were made retrospectively as of the acquisition date and increased Goodwill by €0.2 billion to €8.2 billion and decreased Other intangible assets by €0.1 billion to €6.2 billion. The adjustments were due to valuation effects resulting from the final allocation of intangible assets, including goodwill, to currency areas and new information in the context of Varian's project business. Due to the allocation to individual currency areas, the foreign currency translation led to a decrease in Other components of equity of €0.3 billion as of September 30, 2021.

In October 2021, Siemens acquired all shares in the Netherlands based company SQCAP B.V. (Sqills), a provider in the provision of cloud-based inventory management, reservation, and ticketing software to public transport operators around the world. The acquired business is integrated into Mobility. The purchase price is €537 million paid in cash, plus a contingent consideration recognized at the acquisition date at an amount of €88 million, representing the upper end of the bandwidth. The purchase price allocation was finalized as of fiscal year-end. Resulting Other Intangible assets include mainly customer-related intangible assets of €200 million and technology-related intangible assets of €138 million. Goodwill of €365 million comprises intangible assets that are not separable such as employee knowhow and expected synergy effects. The acquired business is included since the beginning of the reporting period and contributed Revenue of €32 million and Net income of €(26) million for the period from its acquisition date to September 30, 2022, including earnings effects from the purchase price allocation and integration costs.

In August 2022, Siemens acquired all shares in Brightly Software Inc. (Brightly), an U.S.-based software-as-a-service (SaaS) provider of asset and maintenance management solutions. The acquired business will be integrated into Smart Infrastructure. The purchase price is U\$1.166 billion (€1.144 billion) paid in cash plus a contingent consideration recognized at the acquisition date at US\$135 million (€132 million) which is based on the achievement of revenue related performance indicators as of September 30, 2024, and September 2025. The outcome of the contingent consideration is estimated to range between zero and US\$0.3 billion (€0.3 billion). The purchase price allocation is preliminary as a detailed analysis of the assets and liabilities has not been finalized; it resulted in the following assets and liabilities: Goodwill of €1.1 billion, customer-related intangible assets of €0.6 billion, other intangible assets of €0.1 billion, other assets of €0.1 billion, long-term debt of €0.4 billion (settled after the acquisition), a deferred tax liability of €0.2 billion and other liabilities of €0.1 billion. Goodwill comprises intangible assets that are not separable such as employee know-how and expected synergy effects. The acquired business contributed Revenue of €25 million and a Net loss of €8 million for the period from its acquisition date to September 30, 2022, including earnings effects from the purchase price allocation and integration costs. If Brightly had been included in the Consolidated Financial Statements as of October 1, 2021, revenue and net income, including earnings effects from purchase price allocation and integration costs, would have been €72.103 billion and €4.318 billion, respectively, in fiscal year 2022.

In addition, Siemens closed several smaller acquisitions in fiscal 2022 and 2021 for a total purchase price of €123 million and €429 million, respectively, mainly paid in cash. In fiscal 2022, and 2021, the (preliminary) purchase price allocations resulted in Other intangible assets of €54 million and €147 million, respectively, and Goodwill of €81 million and €254 million, respectively, which comprises intangible assets that are not separable such as employee know-how and expected synergy effects. The purchase price allocation for some of the acquired businesses is preliminary, as a detailed analysis of the assets and liabilities has not been finalized.

#### **Disposals**

In January 2022, Siemens signed an agreement to sell its intelligent road traffic solutions business Yunex Traffic (Yunex) to Atlantia S.p.A. The transaction closed as of June 30, 2022. The consideration received was €930 million in cash. Siemens recorded a pre-tax gain on the disposal of €738 million, which is presented in other operating income. The business was previously reported at Mobility.

In February 2022, Siemens signed an agreement to sell the mail and parcel-handling business of Siemens Logistics GmbH (Parcel Logistics) to the Körber Group. The transaction closed as of July 1, 2022. The consideration received was €1,136 million, mainly in cash. Siemens recorded a pre-tax gain on the disposal of €1,084 million, which is presented in other operating income. The business was previously reported at Portfolio Companies.

In September 2022, Siemens sold its financing and leasing business in Russia for RUB 52 billion (€922 million) in cash. Siemens recorded a pre-tax gain on the disposal of €5 million. The earnings effect is disclosed at Siemens Financial Services and Financing, eliminations and other items. For further information on related impairments of lease receivables, see Note 23. In addition, in the Consolidated Statement of Cash Flow, cashflows from the disposal of businesses, net of cash disposed, includes €355 million cash outflows from hedging the proceeds in RUB.

Carrying amounts of the major categories of assets and liabilities for the businesses sold were as follows:

_(in millions of €)	Yunex	Parcel Logistics	Financing and leasing business in Russia
Cash and cash equivalents	52	48	508
Inventories	124	112	143
Miscellaneous current assets (including Trade and other receivables)	172	105	219
Non-current assets (including Goodwill and Property, plant and equipment)	138	110	217
Assets disposed of	486	375	1,087
Current liabilities (thereof trade payables and contract liabilities: Yunex 148, Logistics 155)	305	221	162
Non-current liabilities	36	79	4
Liabilities disposed of	341	300	166

# NOTE 4 Interests in other entities

#### Investments accounted for using the equity method

	Fiscal	l year	
_(in millions of €)	2022	2021	
Share of profit (loss), net	(97)	(471)	
Gains (losses) on disposals, net	609	57	
Impairment and reversals of impairment	(2,597)	(13)	
Income (loss) from investments accounted for using the equity method, net	(2,085)	(428)	

Mobility holds a 50% investment in a joint venture accounted for using the equity method, which wholly owns an operating company in Russia that designs and manufactures commuter trains and electric locomotives. Significant changes with an adverse effect in the economic and legal environment subsequent to sanctions imposed on Russia triggered an impairment of €172 million presented in Income (loss) from investments accounted for using the equity method, net, resulting in a recoverable and carrying amount of nil.

In February 2022, Siemens AG and Valeo GmbH signed an agreement to sell Siemens AG's 50% stake in the at equity accounted joint venture Valeo Siemens eAutomotive GmbH (disclosed in Portfolio Companies) to Valeo GmbH. The transaction closed in July 2022. The agreement triggered a partial reversal of a previous impairment and resulted in a gain of €292 million presented in Income (loss) from investments accounted for using the equity method, net. The recoverable amount was derived from the net consideration (including repayment of shareholder loans).

Siemens Energy AG, an associate accounted for using the equity method, is globally active in the transmission and generation of electrical power and is publicly listed. The stock market value of the investment in Siemens Energy AG was €2.9 billion and €5.9 billion, respectively, as of September 30, 2022 and 2021. In fiscal 2022 and 2021, Siemens Energy AG added a loss to Share of profit (loss), net of €(207) million and €(396) million, respectively. The loss includes Siemens' share of Siemens Energy AG's net losses of €(142) million and €(159) million as well as effects from fair value adjustments at initial recognition of €(65) million and €(237) million, respectively. In fiscal 2022, our investment in Siemens Energy AG was impaired by €2.7 billion. The impairment loss is included in Income (loss) from investments accounted for using the equity method and in reconciling items of Segment information. As of June 30, 2022, the significant decline in the fair value of the investment triggered an impairment test. At this date, the recoverable amount of €3.6 billion was determined as the investment's fair value less costs to sell using Siemens Energy AG's market capitalization (level 1 of the fair value hierarchy). Siemens received dividends of 26 million from Siemens Energy AG in fiscal 2022.

Below summarized financial information of Siemens Energy AG are disclosed at a 100 per cent basis. They are adjusted to align with Siemens' accounting policies and to incorporate effects from fair value adjustments at initial recognition.

	Siemens Energy AG			
	registered in Mu	ınich, Germany		
(in millions of €)	Sep 30, 2022	Sep 30, 2021		
Ownership interest	35.1%	35.1%		
Current assets	28,665	23,397		
Non-current assets excluding goodwill	17,279	16,874		
Current liabilities	27,941	22,602		
Non-current liabilities	7,134	7,514		
Net Assets	10,870	10,155		
attributable to shareholders of Siemens Energy AG	10,528	9,525		
Siemens interest in the net assets of Siemens Energy AG at fiscal year-end	3,695	3,343		
Consolidation adjustments including goodwill	2,670	3,009		
Impairment	(2,703)	-		
Carrying amount of Siemens Energy AG at fiscal year-end	3,662	6,352		
	Fiscal ye	ar		
	2022	2021		
Revenue	28,997	28,482		
Income (loss) from continuing operations, net of income taxes	(833)	(1,236)		
Other comprehensive income, net of income taxes	622	369		
Total comprehensive income (loss), net of income taxes	(211)	(867)		
attributable to shareholders of Siemens Energy AG	(2)	(793)		
attributable to Siemens	(1)	(278)		

In October 2021, Siemens recognized a pre-tax gain of €291 million related to Siemens' investment in Fluence Energy, LLC, Delaware, U.S., an investment accounted for using the equity method, which is active in energy storage products and services and digital applications for renewables and storage. Fluence Energy, LLC issued new equity to a newly formed parent holding company, Fluence Energy, Inc., a Delaware corporation, which in turn issued shares of stock through an initial public offering. The transaction diluted Siemens' share. In September 2022, Siemens contributed Fluence Energy, Inc. shares to the Siemens Pension-Trust e.V. at fair value of €278 million (share price representing Level 1 of the fair value hierarchy) resulting to a gain of €212 million that is disclosed under Financing, eliminations

and other items. As of September 30, 2022, Siemens' share in Fluence Energy, Inc. is 23% and the carrying amount of the investment is €138 million.

As of September 30, 2022, and 2021, the carrying amount of all individually not material associates amounts to €943 million and €733 million, respectively. As of September 30, 2022, and 2021, the carrying amount of all individually not material joint ventures amounts to €350 million and €454 million, respectively. The aggregate amount of the Siemens share in the following items of these associates and joint ventures is presented below.

			1	
	Associates		Joint ventures	
	Fisca	l year	Fiscal year	
(in millions of €)	2022	2021	2022	2021
Income (loss) from continuing operations	20	46	93	(171)
Other comprehensive income	132	31	189	21
Total comprehensive income	152	77	282	(150)

# Subsidiary with material non-controlling interests

Summarized financial information, in accordance with IFRS and before intercompany eliminations, is presented below.

		Siemens Healthineers AG registered in Munich, Germany		
(in millions of €)	Sep 30, 2022	Sep 30, 2021		
Ownership interests held by non-controlling interests	25%	25%		
Accumulated non-controlling interests	4,887	4,031		
Current assets	13,379	10,782		
Non-current assets	35,677	31,145		
Current liabilities	12,024	10,113		
Non-current liabilities	17,180	15,758		
	Fisca	l year		
	2022	2021		
Net income attributable to non-controlling interests	514	409		
Dividends paid to non-controlling interests	251	192		
Revenue	21,714	17,997		
Income (loss) from continuing operations, net of income taxes	2,054	1,746		
Other comprehensive income, net of income taxes	2,881	416		
Total comprehensive income, net of income taxes	4,935	2,162		
Total cash flows	(8)	632		

# NOTE 5 Other operating income

Other operating income in fiscal 2022, mainly includes gains from disposals of businesses of €1,884 million (thereof: mail and parcel-handling business of Siemens Logistics GmbH €1,084 million, Yunex Traffic €738 million) as well as gains from sales of property, plant and equipment of €125 million and €73 million, in fiscal 2022 and 2021, respectively, as well as insurance related income in both years.

# NOTE 6 Other operating expenses and Other financial income (expenses), net

## Other operating expenses

Other operating expenses in fiscal 2022, and 2021, include losses on the sale of property, plant and equipment as well as effects from insurance, personnel, legal and regulatory matters.

#### Other financial income (expenses), net

In fiscal 2022, expenses from hyperinflationary subsidiaries (Türkiye and Argentina) were €115 million, of which €96 million are presented in Other financial income (expenses). The hyperinflationary subsidiaries' non-monetary assets and liabilities as well as equity and comprehensive income were restated using a price index for changes in the general purchasing power. All of those subsidiaries' fiscal 2022 financial statement items were translated at the September 30, 2022 closing rate; prior year amounts remained unchanged.

#### NOTE 7 Income taxes

Income tax expenses (benefits) consist of the following:

	Fisca	ıl year
(in millions of €)	2022	2021
Current taxes	3,163	1,650
Deferred taxes	(422)	211
Income tax expenses	2,741	1,861

Current income tax expenses in fiscal 2022 and 2021 include adjustments recognized for current taxes of prior years in the amount of €220 million and €(359) million, respectively. The deferred tax expenses (benefits) in fiscal 2022 and 2021 include tax effects of the origination and reversal of temporary differences of €(430) million and €94million, respectively, and contain deferred tax benefit of €(202) million and €(16) million, respectively, caused by the recognition of previously unrecognized tax loss carryforwards and temporary differences.

In Germany, the calculation of current taxes is based on a combined tax rate of 31%, consisting of a corporate tax rate of 15%, a solidarity surcharge thereon of 5.5% and an average trade tax rate of 15%. For foreign subsidiaries, current taxes are calculated based on the local tax law and applicable tax rates in the individual foreign countries. Deferred tax assets and liabilities in Germany and abroad are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled.

Current and deferred income tax expenses differ from the amounts computed by applying a combined statutory German income tax rate of 31% as follows:

	Fisca	Fiscal year	
(in millions of €)	2022	2021	
Expected income tax expenses	2,218	2,324	
Increase (decrease) in income taxes resulting from:			
Non-deductible expenses	1,947	607	
Tax-free income	(769)	(386)	
Taxes for prior years	215	(398)	
Change in realizability of deferred tax assets and tax credits	(198)	100	
Change in tax rates	12	54	
Foreign tax rate differential	(591)	(496)	
Tax effect of investments accounted for using the equity method	14	147	
Other, net (primarily German trade tax differentials)	(106)	(91)	
Actual income tax expenses	2,741	1,861	

Deferred income tax assets and (liabilities) on a net basis are summarized as follows:

		Sep 30,	
(in millions of €)	2022	2021	
Deferred taxes due to temporary differences			
Intangible assets	(2,957)	(2,931)	
Pensions and similar obligations	1,943	2,724	
Current assets and liabilities	459	437	
Non-current assets and liabilities	(355)	(600)	
Tax loss carryforwards and tax credits	989	898	
Total deferred taxes, net	78	527	
Minus amounts represent deferred tax liabilities.			

Deferred tax balances and expenses (benefits) developed as follows in fiscal 2022 and 2021:

	Fisca	ıl year
(in millions of €)	2022	2021
Balance at beginning of fiscal year of deferred tax (assets) liabilities	(527)	(2,324)
Income taxes presented in the Consolidated Statements of Income	(422)	211
Changes in items of the Consolidated Statements of Comprehensive Income	515	15
Additions from acquisitions not impacting net income	172	1,620
Other (includes mainly currency translation differences)	184	(49)
Balance at end of fiscal year of deferred tax (assets) liabilities	(78)	(527)

Minus amounts represent deferred tax assets.

Deferred tax assets have not been recognized with respect of the following items (gross amounts):

	Sep 30,	
_(in millions of €)	2022	2021
Deductible temporary differences	443	194
_Tax loss carryforwards	1,164	2,280
	1,607	2,474

In fiscal 2021, the amount of €2,280 million for tax loss carryforwards includes material loss carryforwards for local taxes only.

Of the tax loss carryforward, an amount of  $\leq$ 245 million and  $\leq$ 82 million for fiscal 2022 and 2021, respectively can be carried forward for a limited period. A material portion thereof will expire until 2030 and 2029, respectively.

Siemens has not recognized deferred tax liabilities for income taxes or foreign withholding taxes on the cumulative earnings of subsidiaries of €29,687 million and €31,628 million, respectively in fiscal 2022 and 2021, because the earnings are intended to be permanently reinvested in the subsidiaries.

Including items charged or credited directly to equity and the expenses (benefits) from continuing and discontinued operations, the income tax expenses (benefits) consist of the following:

	Fiscal year	
_(in millions of €)	2022	2021
Continuing operations	2,741	1,861
Discontinued operations	3	(116)
Income and expenses recognized directly in equity	538	(55)
	3.282	1,690

An uncertain tax regulation arising from a foreign tax reform may result in potential future tax payments amounting to a middle three-digit million euro range. Due to the low probability and the character of a contingent liability, no tax liability was recognized.

# NOTE 8 Trade and other receivables

	Sep 30,	
(in millions of €)	2022	2021
Trade receivables from the sale of goods and services	14,666	13,267
Receivables from finance leases	2,036	2,250
	16,701	15,518

In fiscal 2022 and 2021, the long-term portion of receivables from finance leases is reported in Other financial assets amounting to  $\leq$ 4,277 million and  $\leq$ 4,700 million, respectively.

Future minimum lease payments to be received are as follows:

		Sep 30,	
_(in millions of €)	2022	2021	
Within one year	2,299	2,711	
After one year but not more than two years	1,653	1,911	
After two years but not more than three years	1,171	1,284	
After three years but not more than four years	758	807	
After four years but not more than five years	456	452	
More than five years	769	748	
	7,106	7,914	

Future minimum lease payments reconcile to the net investment in the lease as follows:

	. Sep	30,
_(in millions of €)	2022	2021
Future minimum lease payments	7,106	7,914
Less: Unearned finance income relating to future minimum lease payments	(756)	(867)
Present value of future minimum lease payments	6,350	7,047
Plus present value of unguaranteed residual value	136	115
Net investment in the lease	6,486	7,162

Investments in finance leases primarily relate to industrial machinery, medical equipment, transportation systems, equipment for information technology and office machines.

In fiscal 2022 and 2021, finance income on the net investment in the lease is €453 million and €412 million.

# NOTE 9 Other current financial assets

	Sep 30,	
(in millions of €)	2022	2021
Loans receivable	6,216	5,085
Interest-bearing debt securities	1,239	1,132
Derivative financial instruments	957	398
Other	1,285	1,370
	9,696	7,985

# NOTE 10 Contract assets and liabilities

As of September 30, 2022, and 2021, amounts expected to be settled after twelve months are €1,321 million and €1,319 million for contract assets and €1,628 million and €1,824 million for contract liabilities, respectively. In fiscal 2022, and 2021, revenue includes €6,158 million and €4,966 million, respectively, which was included in contract liabilities at the beginning of the fiscal year.

# NOTE 11 Inventories and Other current assets

#### **Inventories**

	Sep 30,	
_(in millions of €)	2022	2021
Raw materials and supplies	3,197	1,974
Work in progress	3,631	3,421
_ Finished goods and products held for resale	3,419	2,825
Advances to suppliers	379	616
	10,626	8,836

Cost of sales includes inventories recognized as expense amounting to €45,159 million and €39,227 million, respectively, in fiscal 2022 and 2021. Compared to prior year, write-downs increased by €94 million in fiscal 2022. In fiscal 2021, write-downs increased by €61 million compared to Fiscal 2020.

#### Other current assets

In fiscal 2022, and 2021, Other current assets include other tax receivables €810 million and €674 million, prepaid expenses €509 million and €387 million, respectively, and in fiscal 2022, €261 million reimbursement claims relating to activities in Russia, which are recognized in Cost of sales.

#### NOTE 12 GOOdwill

		Fiscal year	
(in millions of €)	2022	2021	
Cost	2022	2021	
Balance at begin of fiscal year	31,360	22,115	
Translation differences and other	3,014	441	
Acquisitions and purchase accounting adjustments	1,505	8,928	
Dispositions and reclassifications to assets classified as held for disposal	(159)	(123)	
Balance at fiscal year-end	35,721	31,360	
Accumulated impairment losses and other changes			
Balance at begin of fiscal year	1,688	1,666	
Translation differences and other	217	22	
Impairment losses recognized during the period	13	_	
Dispositions and reclassifications to assets classified as held for disposal	(59)	_	
Balance at fiscal year-end	1,859	1,688	
Carrying amount			
Balance at begin of fiscal year	29,672	20,449	
Balance at fiscal year-end	33,861	29,672	

Siemens performs the mandatory annual impairment test in the three months ended September 30. Key assumptions on which Siemens based its determinations of the fair value less costs to sell for the (group of) cash-generating unit(s) include terminal value growth rates

up to 1.9% and 1.7% in fiscal 2022 and 2021, respectively and after-tax discount rates of 6.5% to 12.0% in fiscal 2022 and 5.5% to 12.0% in fiscal 2021.

To estimate the fair value less costs to sell of the cash-generating units or groups of cash-generating units, cash flows were projected for the next five years (in exceptional cases up to ten years) based on past experience, actual operating results and management's best estimate about future developments as well as market assumptions. The determined fair value of the cash-generating units or groups of cash-generating units is assigned to level 3 of the fair value hierarchy.

The fair value less costs to sell is mainly driven by the terminal value, which is particularly sensitive to changes in the assumptions on the terminal value growth rate and discount rate. Both assumptions are determined individually for each cash-generating unit or group of cash-generating units. Discount rates are based on the weighted average cost of capital (WACC). Siemens Financial Services' discount rate represents its specific cost of equity. The discount rates are calculated based on a risk-free rate of interest and a market risk premium. In addition, the discount rates reflect the current market assessment of the risks specific to each cash-generating unit or group of cash-generating units by taking into account specific peer group information on beta factors, leverage and cost of debt as well as country specific premiums. The parameters for calculating the discount rates are based on external sources of information. The peer group is subject to an annual review and adjusted, if necessary. Terminal value growth rates take into consideration external macroeconomic sources of data and industry specific trends.

The following table presents key assumptions used to determine fair value less costs to sell for impairment test purposes for the groups of cash-generating units to which a significant amount of goodwill is allocated:

		Sep 30, 2022	
( W ( )		Terminal value growth	After-tax
(in millions of €)	Goodwi	l rate	discount rate
Digital Industries	8,22	5 1.9%	9.0%
Varian of Siemens Healthineers	8,13	1.9%	8.0%
Imaging of Siemens Healthineers	7,26	1.9%	7.5%

Revenue figures in the detailed forecast planning period of the groups of cash-generating units to which a significant amount of goodwill is allocated are based on average revenue growth rates (excluding portfolio effects) of between 8.3% and 10.3% (7.3% and 9.3% in fiscal 2021).

		Sep 30, 2021	
(in millions of €)	Goodwill	Terminal value growth rate	After-tax discount rate
Varian of Siemens Healthineers	7,636	1.7%	7.8%
Digital Industries	7,417	1.7%	8.5%
Imaging of Siemens Healthineers	6,525	1.7%	7.5%

The sensitivity analysis for the groups of cash-generating units to which a significant amount of goodwill is allocated was based on a reduction in after-tax future cash flows by 10% or an increase in after-tax discount rates by one percentage point or a reduction in the terminal value growth rate by one percentage point. Siemens concluded that no impairment loss would need to be recognized on goodwill in any of these groups of cash-generating units.

# NOTE 13 Other intangible assets and property, plant and equipment

	Gross carrying amount 10/01/2021	Translation differences	Additions through business combi- nations	Additions	Reclassi- fications	Retire- ments <sup>1</sup>	Gross carrying amount 09/30/2022	Accumu- lated depre- ciation/am- ortization and impair- ment	Carrying amount 09/30/2022	Deprecia- tion/amorti- zation and impairment in fiscal 2022
(in millions of €)										
Internally generated technology	3,704	335	_	295	_	(119)	4,215	(2,164)	2,051	(199)
Acquired technology including patents, licenses and similar rights	7,179	983	259	50	_	(89)	8,383	(4,052)	4,331	(579)
Customer relationships and trademarks	7,966	698	911	_	_	(91)	9,484	(3,669)	5,815	(478)
Other intangible assets	18,849	2,017	1,169	345	_	(298)	22,082	(9,886)	12,196	(1,256)
Land and buildings	9,454	656	22	888	337	(746)	10,610	(4,902)	5,708	(802)
Technical machinery and equipment	4,826	256	_	201	149	(242)	5,190	(3,671)	1,519	(309)
Office and other equipment	5,406	320	_	627	80	(692)	5,742	(4,420)	1,321	(631)
Equipment leased to others	3,860	213	4	553	2	(608)	4,025	(2,188)	1,838	(543)
Advances to suppliers and construction in progress	1,055	58	_	834	(568)	(19)	1,359	(12)	1,347	(7)
Property, plant and equipment	24,601	1,503	26	3,104	_	(2,307)	26,926	(15,193)	11,733	(2,292)

<sup>&</sup>lt;sup>1</sup> Includes assets reclassified to Assets classified as held for disposal and dispositions of those entities

(in millions of €)	Gross carrying amount 10/01/2020	Translation differences	Additions through business combi- nations	Additions	Reclassi- fications	Retire- ments <sup>1</sup>	Gross carrying amount 09/30/2021	Accumu- lated depre- ciation/am- ortization and impair- ment	Carrying amount 09/30/2021	Deprecia- tion/amorti- zation and impairment in fiscal 2021
Internally generated technology	3,456	22	1	277	-	(51)	3,704	(1,910)	1,794	(208)
Acquired technology including patents, licenses and similar rights	4,631	136	2,612	43	-	(243)	7,179	(3,160)	4,020	(458)
Customer relationships and trademarks	5,037	109	3,872	_	_	(1,051)	7,966	(2,953)	5,014	(338)
Other intangible assets	13,124	267	6,484	319	_	(1,345)	18,849	(8,022)	10,827	(1,004)
Land and buildings	8,656	126	349	756	195	(629)	9,454	(4,029)	5,425	(707)
Technical machinery and equipment	5,120	86	73	136	142	(732)	4,826	(3,405)	1,421	(270)
Office and other equipment	5,249	75	85	511	81	(595)	5,406	(4,164)	1,242	(582)
Equipment leased to others	3,682	76	14	626	1	(538)	3,860	(1,979)	1,882	(511)
Advances to suppliers and construction in progress	736	16	47	711	(420)	(35)	1,055	(1)	1,053	-
Property, plant and equipment	23,443	379	568	2,739	_	(2,529)	24,601	(13,578)	11,023	(2,071)

<sup>&</sup>lt;sup>1</sup> Includes assets reclassified to Assets classified as held for disposal and dispositions of those entities.

The carrying amount of Advances to suppliers and construction in progress includes €1,218 million and €957 million, respectively, of property, plant and equipment under construction in fiscal 2022 and 2021. As of September 30, 2022, and 2021, contractual commitments for purchases of property, plant and equipment are €627 million and €625 million, respectively.

In fiscal 2022, and 2021, Siemens recognized impairments of property, plant & equipment and other intangible assets in the amount of €119 million and €40 million, respectively. In fiscal 2022, impairments mainly relate to activities in Russia.

Right-of-use assets are presented in Property, plant and equipment in accordance with their nature; right-of-use assets have a carrying amount of €2,608 million and €2,641 million as of September 30, 2022, and 2021, respectively; additions are €918 million and €901 million and depreciation expense is €760 million and €726 million in fiscal 2022 and 2021. Right-of-use assets mainly relate to leases of land and buildings with a carrying amount of €2,309 million and €2,320 million as of September 30, 2022, and 2021, additions of €650 million and €659 million and depreciation expense of €558 million and €334 million in fiscal 2022, and 2021. Equipment leased to others mainly relate to Technical machinery and equipment as well as to Office and other equipment owned by Siemens with a carrying amount of €1,323 million and €337 million, respectively, as of September 30, 2022 and €1,279 million and €404 million, respectively, as of September 30, 2021.

In fiscal 2022 and 2021, expenses recognized for short-term leases are €56 million and €50 million, respectively; expenses for low-value leases not accounted for under the right-of-use model are €22 million and €21 million, respectively. Sale and Leaseback transactions resulted in gains of €94 million and €1 million, respectively, in fiscal 2022 and 2021.

Future minimum lease payments to be received under operating leases are:

	Sep	30,
(in millions of €)	2022	2021
Within one year	392	426
After one year but not more than two years	298	322
After two years but not more than three years	228	239
After three years but not more than four years	163	178
After four years but not more than five years	111	122
More than five years	130	156
	1,323	1,443

In fiscal 2022 and 2021, income from operating leases is €687 million and €668 million, respectively, thereof from variable lease payments €144 million and €127 million, respectively.

#### NOTE 14 Other financial assets

	. Sep	30,
_(in millions of €)	2022	2021
Loans receivable	16,551	14,446
Receivables from finance leases	4,277	4,700
Derivative financial instruments	2,868	1,552
Equity instruments	1,470	1,556
Other	737	710
	25,903	22,964

Item Loans receivable primarily relate to long-term loan transactions of SFS.

## NOTE 15 Other current liabilities

	Sep	30,
(in millions of €)	2022	2021
Liabilities to personnel	5,126	5,375
_Deferred Income	79	96
Accruals for pending invoices	550	541
Other	1,692	1,616
	7,448	7,628

Other includes miscellaneous tax liabilities of €743 million and €742 million, respectively, in fiscal 2022 and 2021.

#### NOTE 16 Debt

		Current debt	Non-	current debt
	Sep 30,	Sep 30,	Sep 30,	Sep 30,
(in millions of €)	2022	2021	2022	2021
Notes and bonds	4,797	5,867	39,964	37,505
Loans from banks	1,071	1,183	1,673	1,100
Other financial indebtedness	87	70	42	46
Lease liabilities	703	701	2,299	2,228
Total debt	6,658	7,821	43,978	40,879

In fiscal 2022 and 2021, Siemens recognized interest expenses on lease liabilities of €48 million and €43 million and expenses relating to variable lease payments not included in the measurement of lease liabilities of €93 million and €64 million, respectively. In fiscal 2022 and 2021, cash flows to which Siemens is potentially exposed and which are not reflected in the measurement of lease liabilities relate primarily to lease contracts entered into, however which have not yet commenced as well as to extension options whose exercise is not yet reasonably certain totaling €3.1 billion and €2.9 billion, respectively, and, in addition, to variable lease payments mainly relating to incidental and operating costs for buildings leased by Siemens.

## Changes in liabilities arising from financing activities

	Cash flows Non-cash changes						
(in millions of €)	10/01/2021		(Acquisi- tions)/Dis- positions	Foreign currency translation	Fair value hedge adjustments	Reclassifi- cations and other changes	09/30/2022
Non-current notes and bonds	37,505	4,969	_	3,224	(1,255)	(4,480)	39,964
Current notes and bonds	5,867	(6,060)	_	553	(19)	4,456	4,797
Loans from banks (current and non-current)	2,282	320	361	159	_	(377)	2,745
Other financial indebtedness (current and non-current)	116	(453)	_	463	_	3	128
Lease liabilities (current and non-current)	2,929	(604)	(72)	127	_	622	3,002
Total debt	48,700	(1,829)	289	4,526	(1,274)	224	50,636

In addition, other financing activities resulted in  $\leq$ 590 million cash flows in fiscal 2022.

					Cash flows Non-cash changes					
(in millions of €)	10/01/2020		(Acquisi- tions)/Dis- positions	Foreign currency translation	Fair value hedge adjustments	Reclassifi- cations and other changes	09/30/2021			
Non-current notes and bonds	34,728	8,316	_	461	(242)	(5,758)	37,505			
Current notes and bonds	3,537	(3,511)	_	110	5	5,726	5,867			
Loans from banks (current and non-current)	1,397	839	67	22	_	(42)	2,282			
Other financial indebtedness (current and non-current)	2,076	(1,957)	_	(9)	_	6	116			
Lease liabilities (current and non-current)	2,829	(745)	92	26	_	726	2,929			
Total debt	44,567	2,941	159	610	(236)	659	48,700			

In addition, other financing activities resulted in  $\leq$ 130 million cash flows in fiscal 2021.

# **Credit facilities**

As of September 30, 2022, and 2021, Siemens has €7.45 billion lines of credit, which are unused. The €7.0 billion syndicated loan facility matures in February 2026. In September 2022, the unused €450 million revolving bilateral credit facility was extended to September 2023. The facilities are for general corporate purposes.

# **Notes and bonds**

	9	Sep 30, 202	22	Sep 30, 2021			
(interest/issued/maturity)		Currency al amount n millions)	Carrying amount in millions of € 1		Currency Il amount millions)	Carrying amount in millions of € 1	
2.75%/2012/September 2025/GBP fixed-rate instruments	£	350	355	£	350	406	
3.75%/2012/September 2042/GBP fixed-rate instruments	£	650	725	£	650	743	
2.875%/2013/March 2028/EUR fixed-rate instruments	€	1,000	998	€	1,000	998	
3.5%/2013/March 2028/US\$ fixed-rate instruments	US\$	100	101	US\$	100	85	
0.375%/2018/September 2023/EUR fixed-rate instruments	€	1,000	999	€	1,000	999	
1.0%/2018/September 2027/EUR fixed-rate instruments	€	750	676	€	750	747	
1.375%/2018/September 2030/EUR fixed-rate instruments	€	1,000	995	€	1,000	994	
0.3%/2019/February 2024/EUR fixed-rate instruments	€	750	724	€	750	759	
0.9%/2019/February 2028/EUR fixed-rate instruments	€	650	569	€	650	673	
1.25%/2019/February 2031/EUR fixed-rate instruments	€	800	665	€	800	846	
1.75%/2019/February 2039/EUR fixed-rate instruments	€	800	601	€	800	884	
0.0%/2019/September 2024/EUR fixed-rate instruments	€	500	479	€	500	503	
0.125%/2019/September 2029/EUR fixed-rate instruments	€	1,000	995	€	1,000	994	
0.5%/2019/September 2034/EUR fixed-rate instruments	€	1,000	992	€	1,000	991	
3m EURIBOR+0.7%/2019/December 2021/EUR floating-rate instrument	_	-	_	€	1,250	1,251	
0.0%/2020/February 2023/EUR fixed-rate instruments	€	1,250	1,251	€	1,250	1,252	
0.0%/2020/February 2026/EUR fixed-rate instruments	€	1,000	950	€	1,000	998	
0.25%/2020/February 2029/EUR fixed-rate instruments	€	1,000	997	€	1,000	997	
0.5%/2020/February 2032/EUR fixed-rate instruments	€	750	748	€	750	748	
1.0%/2020/February 2025/GBP fixed-rate instruments	£	850	878	£	850	985	
0.125%/2020/June 2022/EUR fixed-rate instruments	-	-	-	€	1,500	1,498	
0.25%/2020/June 2024/EUR fixed-rate instruments	€	1,000	962	€	1,000	998	
0.375%/2020/June 2026/EUR fixed-rate instruments	€	1,000	921	€	1,000	998	
0.875%/2020/June 2023/GBP fixed-rate instruments	£	450	497	£	450	522	
0.625%/2022/February 2027/EUR fixed-rate instruments	€	500	454	_	-	-	
1.00%/2022/February 2030/EUR fixed-rate instruments	€	750	746	-	-	-	
1.25%/2022/February 2035/EUR fixed-rate instruments	€	750	738	_	_	-	
2.25%/2022/March 2025/EUR fixed-rate instruments	€	1,000	997	_	-	_	
2.50%/2022/September 2027/EUR fixed-rate instruments	€	500	499	_	_	-	
2.75%/2022/September 2030/EUR fixed-rate instruments	€	500	497	_	_	-	
3.00%/2022/September 2033/EUR fixed-rate instruments	€	1,000	997	-	-	-	
Total Debt Issuance Program		••••	22,006			20,867	
						,	
6.125%/2006/August 2026/US\$ fixed-rate instruments	US\$	1,750	1,968	US\$	1,750	1,697	
2.9%/2015/May 2022/US\$-fixed-rate-instruments	-	-	-	US\$	1,750	1,511	
3.25%/2015/May 2025/US\$ fixed-rate-instruments	US\$	1,500	1,458	US\$	1,500	1,369	
4.4%/2015/May 2045/US\$ fixed-rate-instruments	US\$	1,750	1,776	US\$	1,750	1,493	
2.0%/2016/September 2023/US\$-fixed-rate-instruments	US\$	750	768	US\$	750	646	
2.35%/2016/October 2026/US\$-fixed-rate-instruments	US\$	1,700	1,740	US\$	1,700	1,463	
3.3%/2016/September 2046/US\$-fixed-rate-instruments	US\$	1,000	1,018	US\$	1,000	856	
2.7%/2017/March 2022/US\$ fixed-rate-instruments	-	-	-	US\$	1,000	873	
US\$ 3m LIBOR+0.61%/2017/March 2022/US\$ floating-rate instruments	-	-	-	US\$	850	734	
3.125%/2017/March 2024/US\$ fixed-rate-instruments	US\$	1,000	992	US\$	1,000	902	
3.4%/2017/March 2027/US\$ fixed-rate-instruments	US\$	1,250	1,280	US\$	1,250	1,077	
4.2%/2017/March 2047/US fixed-rate-instruments	US\$	1,500	1,526	US\$	1,500	1,283	
0.4%/2021/March 2023/US\$ fixed-rate-instruments	US\$	1,250	1,282	US\$	1,250	1,078	
Compounded SOFR+0.43%/2021/March 2024/US\$ floating-rate instruments	US\$	1,000	1,025	US\$	1,000	862	
0.65%/2021/March 2024/US\$ fixed-rate-instruments	US\$	1,500	1,538	US\$	1,500	1,293	
1.2%/2021/March 2026/US\$ fixed-rate-instruments	US\$	1,750	1,790	US\$	1,750	1,505	
1.7%/2021/March 2028/US\$ fixed-rate-instruments	US\$	1,250	1,277	US\$	1,250	1,074	
2.15%/2021/March 2031/US\$ fixed-rate-instruments	US\$	1,750	1,788	US\$	1,750	1,503	
2.875%/2021/March 2041/US\$ fixed-rate-instruments	US\$	1,500	1,527	US\$	1,500	1,284	
Total US\$ Bonds	ļ		22,755			22,505	
	-						
Total  Includes adjustments for fair value hadra accounting	1		44,761			43,372	

<sup>&</sup>lt;sup>1</sup> Includes adjustments for fair value hedge accounting.

**Debt Issuance Program** – The Company has a program in place to issue debt instruments under which, as of September 30, 2022 and 2021, up to €30.0 billion of instruments can be issued. As of September 30, 2022, €23.0 billion in notional amounts were issued and are outstanding (€20.8 billion as of September 30, 2021).

In December 2021 the €1.25 billion floating-rate instrument and in June 2022 the 0.125% €1.5 billion fixed-rate instrument were redeemed at face value. In February 2022, Siemens issued fixed-rate instruments totaling €2.0 billion in three tranches: 0.625% €500 million due February 2027; 1.000% €750 million due February 2030 and 1.250% €750 million due February 2035. In September 2022, Siemens issued fixed-rate instruments totaling €3.0 billion in four tranches: 2.250% €1.0 billion due March 2025; 2.500% €500 million due September 2030 and 3.000% €1.0 billion due September 2033.

US\$ Bonds – In March 2022, the 2.7% US\$1.0 billion fixed-rate instruments and the US\$850 million floating-rate instruments were redeemed at face value. In May 2022, the 2.9% US\$1.75 billion fixed-rate instruments were redeemed at face value.

#### Assignable and term loans

As of September 30, 2022, and 2021, five bilateral term loan facilities are outstanding (in aggregate €2.1 billion and €1.8 billion, respectively).

In fiscal 2022, three bilateral term loan facilities were newly signed: one bilateral €500 million term loan facility maturing in fiscal 2025; one bilateral €250 million term loan facility maturing in fiscal 2023 with one one-year extension option and one bilateral €350 million term loan facility maturing in fiscal 2023 with one one-year extension option.

The bilateral €500 million term loan facility, the bilateral US\$350 million term loan facility and the bilateral US\$150 million term loan facility, all maturing in fiscal 2022, were redeemed as due.

The existing bilateral US\$500 million term loan facility (€513 million) maturing in March 2024 has been extended for one year; there is no extension option remaining. The second bilateral US\$500 million term loan facility (€513 million) has a maturity until June 2024.

#### Commercial paper program

As of September 30, 2022, and 2021, Siemens has a US\$9.0 billion (€9.2 billion and €7.8 billion as of September 30, 2022 and 2021) commercial paper program in place including US\$ extendible notes capabilities. As of September 30, 2022, none were outstanding; as of September 30, 2021, US\$15 million (€13 million) were outstanding. Siemens' commercial papers have a maturity of generally less than 90 days. Interest rates ranged from 0.08% to 3.06% in fiscal 2022 and from 0.05% to 0.21% in fiscal 2021.

# NOTE 17 Post-employment benefits

#### **Defined benefit plans**

The defined benefit plans open to new entrants are based predominantly on contributions made by the Company. Only to a certain extent, those plans are affected by longevity, inflation and compensation increases and take country specific differences into account. The Company's major plans are funded with assets in segregated entities. In accordance with local laws these plans are managed in the interest of the beneficiaries by way of contractual trust agreements with each separate legal entity. The defined benefit plans cover 443,000 participants, including 180,000 actives, 84,000 deferreds with vested benefits and 179,000 retirees and surviving dependents.

#### Germany

In Germany, pension benefits are provided through the following plans: BSAV (Beitragsorientierte Siemens Altersversorgung), frozen legacy plans as well as deferred compensation plans. The majority of active employees participate in the BSAV. Those benefits are based predominantly on notional contributions and the return on the corresponding assets of this plan, subject to a minimum return guaranteed by the employer. At inception of the BSAV, benefits provided under the frozen legacy plans were modified to substantially eliminate the effects of compensation increases. However, the frozen plans still expose Siemens to investment risk, interest rate risk, inflation risk and longevity risk. The pension plans are funded via contractual trust arrangements (CTA). In Germany no legal or regulatory minimum funding requirements apply.

## U.S.

In the U.S., the Pension Plans are sponsored by Siemens, which for the most part have been frozen to new entrants and to future benefit accruals, except for interest credits on cash balance accounts. Siemens has appointed the Investment Committee as the named fiduciary for the management of the assets of the Plans. The Plans' assets are held in Trusts and the trustees of the Trusts are responsible for the administration of the assets of the Trusts, taking directions from the Investment Committee. The Plans are subject to the funding requirements under the Employee Retirement Income Security Act of 1974 as amended (ERISA). There is a regulatory requirement to maintain a minimum funding level of 80% in the defined benefit plans in order to avoid benefit restrictions. At their discretion, sponsoring employers may contribute in excess of this regulatory requirement. Annual contributions are calculated by independent actuaries.

#### U.K.

Pension benefits are mainly offered through the Siemens Benefit Scheme for which, until the start of retirement, an inflation increase of the majority of accrued benefits is mandatory. The required funding is determined by a funding valuation carried out every third year based on legal requirements. Due to deviating guidelines for the determination of the discount rates, the technical funding deficit is usually larger than the IFRS funding deficit. To reduce the deficit Siemens entered into an agreement with the trustees to provide annual payments of £31 (€36) million until fiscal 2033. The agreement also provides for a cumulative advance payment by Siemens AG compensating the remaining annual payments at the date of early termination of the agreement due to cancellation or insolvency.

#### **Switzerland**

Following the Swiss law of occupational benefits (BVG) each employer has to grant post-employment benefits for qualifying employees. Accordingly, Siemens in Switzerland sponsors several cash balance plans. These plans are administered by external foundations. The board of the main foundation is composed of equally many employer and employee representatives. The board of the foundation is responsible for investment policy and asset management, as well as for any changes in the plan rules and the determination of contributions to finance the benefits. The Company is required to make total contributions at least as high as the sum of the employee contributions set out in the plan rules. In case of an underfunded plan the Company together with the employees may be asked to pay supplementary contributions according to a well-defined framework of recovery measures.

## Development of the defined benefit plans<sup>1</sup>

		ed benefit obligation (DBO) <sup>2</sup>		air value of plan assets	Effec	cts of asset ceiling	Net defir	ned benefit balance
	Eine I	``	F:I	, ,	Fi	` '	E:I	,
	Fiscal	·	Fiscal	·	Fiscal	_	Fiscal	•
(in millions of €)	2022	2021	2022	2021	2022	2021	2022	2021
Balance at begin of fiscal year	35,542	35,777	33,543	29,970	16	11	2,015	5,819
Current service cost	482	485	-	-	_	-	482	485
Interest expenses	366	299	_	-	1	_	367	299
Interest income		-	327	254	_	-	(327)	(254)
Other <sup>3</sup>	(15)	(4)	(10)	(13)	_	_	(6)	9
Components of defined benefit costs recognized in the	022	700	247	241			F16	F40
Consolidated Statements of income  Return on plan assets excluding amounts included in net interest	832	780	317	241	1	-	516	540
income and net interest expenses	_	-	(7,018)	2,243	_	-	7,018	(2,243)
Actuarial (gains) losses	(7,581)	75	_	_	_	_	(7,581)	75
Effects of asset ceiling	_		-	-	602	4	602	4
Remeasurements recognized in the Consolidated Statements of Comprehensive Income	(7,581)	75	(7,018)	2,243	602	4	39	(2,165)
Employer contributions	_	-	513	2,041	-		(513)	(2,041)
Plan participants' contributions	128	102	128	102	-	-	_	_
Benefits paid	(1,788)	(1,759)	(1,660)	(1,638)	_	_	(128)	(121)
Settlement payments	_	_	_	_	_	_	_	_
Business combinations, disposals and other	(155)	195	(154)	195	(7)	_	(8)	1
Foreign currency translation effects	874	371	854	388	8	1	28	(17)
Other reconciling items	(941)	(1,091)	(319)	1,089	1	1	(620)	(2,179)
Balance at fiscal year-end	27,853	35,542	26,523	33,543	620	16	1,949	2,015
Germany	16,676	21,697	15,475	19,929	_	_	1,201	1,768
U.S.	2,568	2,795	2,314	2,648	_	_	254	147
U.K.	3,933	6,005	4,105	6,339	13	8	(159)	(325)
CH	3,075	3,402	3,731	3,702	604	_	(52)	(300)
Other countries	1,599	1,643	899	925	3	8	704	726
Total	27,853	35,542	26,523	33,543	620	16	1,949	2,015
thereof provisions for pensions and similar obligations		·	·	·			2,278	2,839
thereof net defined benefit assets (presented in Other assets)							328	825

<sup>&</sup>lt;sup>1</sup> Discloses previous year figures including Flender. Accordingly, it comprises the total of continuing and discontinued operations.

Net interest expenses relating to provisions for pensions and similar obligations amount to €51 million and €53 million, respectively, in fiscal 2022 and 2021. The DBO is attributable to actives 29% and 29%, to deferreds with vested benefits 13% and 15% and to retirees and surviving dependents 58% and 57%, respectively, in fiscal 2022 and 2021.

The DBO remeasurements comprise actuarial (gains) and losses resulting from:

	Fisca	l year
(in millions of €)	2022	2021
Changes in demographic assumptions	(49)	(224)
Changes in financial assumptions	(7,986)	(156)
Experience (gains) losses	454	455
Total	(7,581)	75

<sup>&</sup>lt;sup>2</sup> Total Defined benefit obligation (DBO) includes other post-employment benefits of €299 million and €345 million in fiscal 2022 and 2021 respectively, which primarily consist of transition payments to German employees after retirement as well as post-employment health care and life insurance benefits to employees in the U.S. and India.

<sup>&</sup>lt;sup>3</sup> Includes past service benefits/costs, settlement gains/losses and administration costs related to liabilities.

#### **Actuarial assumptions**

The weighted-average discount rate used for the actuarial valuation of the DBO was as follows:

	Sep	30,
	2022	2021
Discount rate	3.9%	1.3%
EUR	3.7%	0.9%
USD	5.5%	2.8%
GBP	4.8%	1.9%
CHF	2.2%	0.3%

The discount rate was derived from high-quality corporate bonds with an issuing volume of more than 100 million units in the respective currency zones, which have been awarded an AA rating (or equivalent) by at least one of the three rating agencies Moody's Investors Service, S&P Global Ratings or Fitch Ratings.

Applied mortality tables are:

Germany	Siemens specific tables (Siemens Bio 2017/2022)
U.S.	Pri-2012 with generational projection from the US Social Security Administration's Long Range Demographic Assumptions
U.K.	SAPS S3 (Standard mortality tables for Self Administered Pension Schemes with allowance for future mortality improvements)
СН	BVG 2020 G with generational projection according to CMI model with a long-term trend rate of 1.25%

The mortality tables used in Germany (Siemens Bio 2017/2022) are mainly derived from data of the German Siemens population and to a lesser extent from data of the Federal Statistical Office in Germany by applying formulas in accordance with recognized actuarial standards.

The rates of compensation increase and pension progression for countries with significant effects are shown in the following table. Inflation effects, if applicable, are included in the assumptions below.

	Sep	30,
	2022	2021
Compensation increase		
U.K.	3.3%	3.0%
CH	1.5%	1.4%
Pension progression		
Germany	2.0%	1.5%
U.K.	3.2%	3.1%

# **Sensitivity analysis**

A one-half-percentage-point change of the above assumptions would result in the following increase (decrease) of the DBO:

	Effect on DBO due to a one-half percentage-point				
	increase decrease		increase	decrease	
	Sep 30,				
(in millions of €)	20	22	20:	2021	
Discount rate	(1,328)	1,450	(2,045)	2,259	
Rate of compensation increase	77	(74)	95	(89)	
Rate of pension progression	973	(813)	1,559	(1,386)	

The DBO effect of a 10% reduction in mortality rates for all beneficiaries would be an increase of €800 million and €1,196 million, respectively, as of September 30, 2022 and 2021.

As in prior years, sensitivity determinations apply the same methodology as applied for the determination of the post-employment benefit obligation. Sensitivities reflect changes in the DBO solely for the assumption changed.

# **Asset Liability Matching Strategies**

As a significant risk, the Company considers a decline in the plans' funded status due to adverse developments of plan assets and/or defined benefit obligations resulting from changing parameters. Accordingly, Siemens implemented a risk management concept aligned with the defined benefit obligations (Asset Liability Matching). Risk management is based on a worldwide defined risk threshold (Value at Risk). The concept, the Value at Risk and the asset development including the investment strategy are monitored and adjusted on an ongoing basis under consultation of senior external experts. Independent asset managers are selected based on quantitative and qualitative analyses, which include their performance and risk evaluation. Derivatives are used to reduce risks as part of risk management.

#### Disaggregation of plan assets

	Sep	30,
(in millions of €)	2022	2021
Equity securities	3,185	5,773
Fixed income securities	10,635	13,811
Government bonds	2,517	3,782
Corporate bonds	8,118	10,030
Alternative investments	5,491	4,627
Multi strategy funds	3,501	4,288
Derivatives	602	1,510
Cash and cash equivalents	699	547
Insurance contracts	2,090	2,690
Other assets	321	297
Total	26,523	33,543

Virtually all equity securities have quoted prices in active markets. The fair value of fixed income securities is based on prices provided by price service agencies. The fixed income securities are traded in active markets and almost all fixed income securities are investment grade. Alternative investments include hedge funds, private equity and real estate investments, thereof real estate used by the Company with a fair value of €734 million and €530 million, respectively, as of September 30, 2022 and 2021. Multi strategy funds mainly comprise absolute return funds and diversified growth funds that invest in various asset classes within a single fund and aim to stabilize return and reduce volatility. Derivatives predominantly consist of financial instruments for hedging interest rate risk and inflation risk.

#### **Future cash flows**

Employer contributions expected to be paid to defined benefit plans in fiscal 2023 are €250 million. Over the next ten fiscal years, average annual benefit payments of €1,869 million and €1,754 million, respectively, are expected as of September 30, 2022 and 2021. The weighted average duration of the DBO for Siemens defined benefit plans was 10 and 12 years, respectively, as of September 30, 2022 and 2021.

#### Defined contribution plans and state plans

Amounts recognized as expenses for defined contribution plans are €611 million and €484 million in fiscal 2022 and 2021, respectively. Contributions to state plans amount to €1,630 million and €1,449 million, respectively, in fiscal 2022 and 2021.

# NOTE 18 Provisions

(in millions of €)	Warranties	Order related losses and risks	Asset retirement obligations	Other	Total
Balance as of October 1, 2021	1,488	400	577	1,551	4,016
thereof: non-current	539	138	199	847	1,723
Additions	596	234	5	301	1,137
Usage	(394)	(134)	(8)	(179)	(715)
Reversals	(224)	(62)	(4)	(231)	(521)
Translation differences	51	49	6	47	154
Accretion expense and effect of changes in discount rates	(1)	(3)	(18)	(6)	(27)
Other changes including reclassifications to held for disposal and disposition of those entities	(19)	(5)	6	(13)	(30)
Balance as of September 30, 2022	1,497	481	564	1,471	4,013
thereof: non-current	551	235	185	886	1,857

The majority of the Company's provisions are generally expected to result in cash outflows during the next five years.

Warranties mainly relate to products sold. Order related losses and risks are provided for anticipated losses and risks on uncompleted construction, sales and leasing contracts.

The Company is subject to asset retirement obligations related to certain items of property, plant and equipment. Such asset retirement obligations are primarily attributable to environmental clean-up costs and to costs primarily associated with the removal of leasehold improvements at the end of the lease term.

Environmental clean-up costs relate to remediation and environmental protection liabilities which have been accrued based on the estimated costs of decommissioning the site for the production of uranium and mixed-oxide fuel elements in Hanau, Germany (Hanau facilities), as well as for a nuclear research and service center in Karlstein, Germany (Karlstein facilities). In May 2021, Siemens AG and the Federal Republic of Germany entered into a contract under public-law, based on which the obligation of final disposal of nuclear waste is transferred to the Federal Republic of Germany for a payment of €360 million. The contract and therefore the payment is subject to the approval of the EU commission under state-aid rules. Estimation uncertainties still relate to assumptions made to measure the obligations that remain with Siemens AG, regarding conditioning and packaging of nuclear waste, as well as intermediate storage and transport to the final storage facility "Schacht Konrad" or a logistics depot until year-end 2032. As of September 30, 2022, and 2021, the provisions total €487 million and €507 million, respectively.

Other includes provisions for life and industrial business reinsurance contracts (liability, property, construction) in connection with the Siemens Energy business of €339 million and €487 million as of September 30, 2022 and 2021; thereof life €159 million and €248 million and industrial business €180 million and €239 million, respectively, as of September 30, 2022 and 2021. The provisions are for incurred and reported insurance losses as well as for incurred, hence, not yet reported insurance losses as of fiscal year-end. The provision is determined using actuarial standard valuation methodologies, which are parameterized based on historical loss data. Life reinsurance contracts have an average term of 19 years, whereas the cash outflows for the industrial business reinsurance contracts are expected within the next five years. Other also includes provisions for Legal Proceedings, as far as the risks that are subject to such Legal Proceedings are not already covered by project accounting. Provisions for Legal Proceedings amounted to €236 million and €251 million as of September 30, 2022 and 2021, respectively. As of September 30, 2022, and 2021, €181 million and €109 million are included for claims and charges resulting from the construction business. Furthermore, Other includes provision for indemnifications in connection with dispositions of businesses of €92 million and €96 million as of September 30, 2022 and 2021. Such indemnifications may protect the buyer from potential tax, legal and other risks in conjunction with the purchased business.

# NOTE 19 Equity

Siemens' issued capital is divided into 850 million registered shares with no par value and a notional value of €3.00 per share as of September 30, 2022 and 2021, respectively. The shares are paid in full. At the Shareholders' Meeting, each share has one vote and accounts for the shareholders' proportionate share in the Company's net income. All shares confer the same rights and obligations.

In fiscal 2022 and 2021, Siemens repurchased 14,185,791 shares and 976,346 shares, respectively. In fiscal 2022 and 2021, Siemens transferred 4,376,201 and 4,022,053 treasury shares, respectively. As of September 30, 2022, and 2021, the Company has treasury shares of 57,454,171 and 47,644,581 respectively.

Share based payment expenses increased Capital reserve by €376 million and €294 million (including non-controlling interests), respectively, in fiscal 2022 and 2021. In connection with the settlement of share based payment awards Siemens treasury shares (at cost) were transferred to employees amounting to €257 million and €226 million, respectively, in fiscal 2022 and 2021, which decreased Capital reserve and Retained earnings by €191 million and €66 million, respectively in 2022 and by €165 million and €61 million in fiscal 2021.

As of September 30, 2022, and 2021, total authorized capital of Siemens AG is €600 million nominal issuable in installments based on various time-limited authorizations, by issuance of up to 200 million registered shares of no par value. Siemens AG's conditional capital is €420.6 million or 140.2 million shares as of September 30, 2022 and 2021; which, primarily, can be used to serve convertible bonds or warrants under warrant bonds that could or can be issued based on various time-limited authorizations approved by the respective Shareholders' Meeting.

Dividends paid per share were €4.00 and €3.50, respectively, in fiscal 2022 and 2021. The Managing Board and the Supervisory Board propose to distribute a dividend of €4.25 per share to holders entitled to dividends, in total representing approximately €3.4 billion in expected payments. Payment of the proposed dividend is contingent upon approval at the Shareholders' Meeting on February 9, 2023.

In fiscal 2022, Siemens launched a new five-year share buyback program of up to  $\leqslant$ 3 billion.

## NOTE 20 Additional capital disclosures

A key consideration of our capital structure management is to maintain ready access to capital markets through various debt instruments and to sustain our ability to repay and service our debt obligations over time. In order to achieve our target, Siemens intends to maintain an Industrial net debt divided by EBITDA (continuing operations) ratio of up to 1.5 for fiscal 2022 and beyond in accordance with our Financial Framework and a ratio of up to 1.0 as of September 2021 and prior periods. The ratio indicates the approximate number of years that would be needed to cover the Industrial net debt through Income from continuing operations, excluding interest, other financial income (expenses), taxes, depreciation, amortization and impairments. The fiscal 2021 ratio is disclosed as computed in the prior year.

	Sep	30,
(in millions of €)	2022	2021
Short-term debt and current maturities of long-term debt	6,658	7,821
Plus: Long-term debt	43,978	40,879
Less: Cash and cash equivalents	(10,465)	(9,545)
Less: Current interest bearing debt securities	(1,239)	(1,132)
Less: Fair value of foreign currency and interest hedges relating to short- and long-term debt1	(1,720)	(1,012)
Net debt	37,212	37,010
Less: Siemens Financial Services debt <sup>2</sup>	(29,107)	(26,519)
Plus: Provisions for pensions and similar obligations	2,275	2,839
Plus: Credit guarantees	515	530
Industrial net debt	10,896	13,861
Income from continuing operations before income taxes	7,154	7,496
Plus/Less: Interest income, interest expenses and other financial income (expenses), net	45	(1,480)
Plus: Amortization, depreciation and impairments	3,561	3,075
EBITDA	10,759	9,091
Industrial net debt/EBITDA	1.0	1.5

Debt is generally reported at a value approximately representing the amount to be repaid. Accordingly, debt in a hedging relationship is adjusted for fair values of interest hedges as well as for foreign currency hedge effects. Siemens deducts resulting changes in fair value, to derive an amount of debt that approximates the amount that will be repaid.

The SFS business is capital intensive and operates with a larger amount of debt to finance its operations compared to the industrial business.

	Sep 30,	Sep 30,
(in millions of €)	2022	2021
Allocated equity	3,087	2,774
Siemens Financial Services debt	29,107	26,519
Debt to equity ratio	9.43	9.56

Equity allocated to SFS differs from the carrying amount of equity as it is mainly allocated based on the risks of the underlying business. Siemens' current corporate credit ratings are:

		Sep 30, 2	2022	Sep 30,	2021
	l M	Moody's	S&P	Moody's	S&P
	In	Investors Global	Investors	Global	
	S	Service	Ratings	Service	Ratings
Long-term debt		A1	A+	A1	A+
Short-term debt		P-1	A-1+	P-1	A-1+

# NOTE 21 Commitments and contingencies

The following table presents the undiscounted amount of maximum potential future payments for major groups of guarantees:

	Sep 30,	Sep 30,
(in millions of €)	2022	2021
Credit guarantees	515	530
Performance guarantees	9,309	15,116
	9,824	15,646

Credit guarantees cover the financial obligations of third parties generally in cases where Siemens is the vendor and (or) contractual partner or Siemens is liable for obligations of associated companies accounted for using the equity method. Additionally, credit guarantees are issued in the course of the SFS business. Credit guarantees generally provide that in the event of default or non-payment by the primary debtor, Siemens will be required to settle such financial obligations. The maximum amount of these guarantees is equal to the outstanding balance of the credit or, in case a credit line is subject to variable utilization, the nominal amount of the credit line. These guarantees have typically residual terms of up to four years. The Company held collateral mainly through inventories and trade receivables. As of September 30, 2022, and 2021, Credit guarantees include €123 million and €124 million for which Siemens holds reimbursement rights towards Siemens Energy. Siemens accrued €2 million and €3 million relating to credit guarantees as of September 30, 2022 and 2021, respectively.

Furthermore, Siemens issues performance guarantees, which mainly include performance bonds. In the event of non-fulfillment of contractual obligations by the primary obligor, Siemens will be required to pay up to an agreed-upon maximum amount. These agreements typically have terms of up to ten years. As of September 30, 2022, and 2021, Performance guarantees include €8,562 million and €14,508 million for which Siemens holds reimbursement rights towards Siemens Energy; the related contract liability amount for parent company

<sup>&</sup>lt;sup>2</sup>The adjustment considers that both Moody's and S&P view Siemens Financial Services as a captive finance company. These rating agencies generally recognize and accept higher levels of debt attributable to captive finance subsidiaries in determining credit ratings. Following this concept, Siemens excludes Siemens Financial Services debt.

guarantees is generally reduced using the straight-line method over the planned term of the underlying delivery or service agreement. As of September 30, 2022, and 2021, the Company accrued €54 million and €51 million, respectively, relating to performance guarantees.

As of September 30, 2022, and 2021, in addition to guarantees disclosed in the table above, there are contingent liabilities of €421 million and €475 million which mainly result from other guarantees, legal proceedings and from joint and several liabilities of consortia, in particular from the construction of a power plant in Finland. Other guarantees include €99 million and €189 million for which Siemens holds reimbursement rights towards Siemens Energy.

# NOTE 22 Legal proceedings

# Proceedings out of or in connection with alleged compliance violations

As previously reported, in July 2008, Hellenic Telecommunications Organization S.A. (OTE) filed a lawsuit against Siemens AG with the district court of Munich, Germany, seeking to compel Siemens AG to disclose the outcome of its internal investigations with respect to OTE. OTE seeks to obtain information with respect to allegations of undue influence and/or acts of bribery in connection with contracts concluded between Siemens AG and OTE from calendar 1992 to 2006. At the end of July 2010, OTE expanded its claim and requested payment of damages by Siemens AG of at least €57 million to OTE for alleged bribery payments to OTE employees. In October 2014, OTE increased its damage claim to the amount of at least €68 million. Siemens AG continues to defend itself against the expanded claim.

As previously reported, in May 2014, the Public Affairs Office (Ministério Público) São Paulo initiated a lawsuit against Siemens Ltda. as well as other companies and several individuals claiming, inter alia, damages in an amount of BRL2.5 billion (approximately €476 million as of September 2022) plus adjustments for inflation and related interest in relation to train refurbishment contracts entered into between 2008 and 2011. In January 2015, the district court of São Paulo admitted a lawsuit of the State of São Paulo and two customers against Siemens Ltda., Siemens AG and other companies and individuals claiming damages in an unspecified amount. In March 2015, the district court of São Paulo admitted a lawsuit of the Public Affairs Office (Ministério Público) São Paulo against Siemens Ltda. and other companies claiming, inter alia, damages in an amount of BRL487 million (approximately €93 million as of September 2022) plus adjustments for inflation and related interest in relation to train maintenance contracts entered into in 2000 and 2002. In September 2015, the district court of São Paulo admitted another lawsuit of the Public Affairs Office (Ministério Público) São Paulo against Siemens Ltda. and other companies claiming, inter alia, damages in an amount of BRL918 million (approximately €175 million as of September 2022) plus adjustments for inflation and related interest in relation to train maintenance contracts entered into in 2006 and 2007. Siemens is defending itself against these actions. It cannot be excluded that further significant damage claims will be brought by customers or the state against Siemens.

As previously reported, in June 2015, Siemens Ltda. appealed to the Supreme Court against a decision of a previous court to suspend Siemens Ltda. from participating in public tenders and signing contracts with public administrations in Brazil for a five year term based on alleged irregularities in calendar 1999 and 2004 in public tenders with the Brazilian Postal authority. In June 2018, the court accepted Siemens' appeal and declared the earlier instance decision as void. In June 2021, the court referred the case back to the court of first instance. In February 2018, the Ministério Público in Brasilia filed a lawsuit based on the same set of facts, mainly claiming the exclusion of Siemens Ltda. from public tenders for a ten year term. Siemens Ltda. is defending itself against the lawsuit. Siemens Ltda. is currently not excluded from participating in public tenders.

Siemens is involved in numerous Legal Proceedings in various jurisdictions. These Legal Proceedings could result, in particular, in Siemens being subject to payment of damages and punitive damages, equitable remedies or sanctions, fines or disgorgement of profit. In individual cases this may also lead to formal or informal exclusion from tenders or the revocation or loss of business licenses or permits. In addition, further Legal Proceedings may be commenced or the scope of pending Legal Proceedings may be extended. Asserted claims are generally subject to interest rates.

Some of these Legal Proceedings could result in adverse decisions for Siemens, which may have material effects on its business activities as well as its financial position, results of operations and cash flows.

For Legal Proceedings information required under IAS 37, Provisions, Contingent Liabilities and Contingent Assets is not disclosed if the Company concludes that disclosure can be expected to seriously prejudice the outcome of the matter.

# NOTE 23 Additional disclosures on financial instruments

The following table discloses the carrying amounts of each category of financial assets and financial liabilities:

	Sep	30,
_(in millions of €)	2022	2021
Loans, receivables and other debt instruments measured at amortized cost <sup>1</sup>	46,386	42,436
Cash and cash equivalents	10,465	9,545
Derivatives designated in a hedge accounting relationship	2,701	852
Financial assets mandatorily measured at FVTPL <sup>2</sup>	2,368	2,305
Financial assets designated as measured at FVTPL <sup>3</sup>	154	198
Equity instruments measured at FVOCI <sup>1</sup>	692	675
Financial assets	62,766	56,012
Financial liabilities measured at amortized cost <sup>4</sup>	62,536	59,172
Derivatives not designated in a hedge accounting relationship <sup>5</sup>	651	505
Derivatives designated in a hedge accounting relationship 5	1,249	263
Financial liabilities	64,436	59,941

Proported in the following line items of the Statements of Financial Position as of September 30, 2022 and 2021, respectively: Trade and other receivables, Other current financial assets and Other financial assets and Other financial assets, except for resported in the lonowing line letters of the statements of inflancial assets and other freeevebuses, Other current inflancial assets and other inflancial assets and other financial assets designated as measured at FVTPL and €3,825 million and €1,950 million derivative financial instruments (thereof in Other financial assets €2,868 million and €1,950 million and €18 million and €18 million and €18 million and €18,825 million and €18 million million financial assets and other fina

Cash and cash equivalents include €164 million and €190 million as of September 30, 2022 and 2021, respectively, which are not available for use by Siemens mainly due to minimum reserve requirements with banks. As of September 30, 2022, and 2021, the carrying amount of financial assets Siemens pledged as collateral is €166 million and €156 million, respectively.

The following table presents the fair values and carrying amounts of financial assets and financial liabilities measured at cost or amortized cost for which the carrying amounts do not approximate fair value:

	Sep 30	, 2022	Sep 30	, 2021
		Carrying		Carrying
(in millions of €)	Fair value	amount	Fair value	amount
Notes and bonds	40,622	44,764	45,594	43,373
Loans from banks and other financial indebtedness	2,821	2,870	2,400	2,398

Fixed-rate and variable-rate receivables with a remaining term of more than twelve months, including receivables from finance leases, are evaluated by the Company based on parameters such as interest rates, specific country risk factors, individual creditworthiness of the customer, and the risk characteristics of the financed project. Based on this evaluation, allowances for these receivables are recognized.

The fair value of notes and bonds is based on prices provided by price service agencies at the period-end date (Level 2). The fair value of loans from banks and other financial indebtedness as well as other non-current financial liabilities are estimated by discounting future cash flows using rates currently available for debt of similar terms and remaining maturities (Level 2).

The following table allocates financial assets and financial liabilities measured at fair value to the three levels of the fair value hierarchy:

			Se	p 30, 2022
(in millions of €)	Level 1	Level 2	Level 3	Total
Financial assets measured at fair value	521	4,164	1,230	5,916
Equity instruments measured at FVTPL	367	336	372	1,075
Equity instruments measured at FVOCI	_	2	691	692
Debt instruments measured at FVTPL	154	1	168	323
Derivative financial instruments	_	3,825	_	3,825
Not designated in a hedge accounting relationship (including embedded derivatives)	_	1,124	_	1,124
In connection with fair value hedges	_	3	_	3
In connection with cash flow hedges	_	2,699	-	2,699
Financial liabilities measured at fair value – Derivative financial instruments	_	1,900	_	1,900
Not designated in a hedge accounting relationship (including embedded derivatives)	_	651	_	651
In connection with fair value hedges	_	925	-	925
In connection with cash flow hedges	_	325	_	325

<sup>3</sup> Reported in Other financial assets.

Includes fair value hedge adjustments. Reported in the following line items of the Statements of Financial Position; Short-term debt and current maturities of long-term debt. Trade payables. Other current financial liabilities Long-term debt and Other financial liabilities, except for separately disclosed derivative financial instruments of €1,900 million and €769 million as of September 30, 2022 and 2021, respectively

<sup>5</sup> Reported in line items Other current financial liabilities and Other financial liabilities

			-	20 2021
	1	1		ep 30, 2021
(in millions of €)	Level 1	Level 2	Level 3	Total
Financial assets measured at fair value	917	2,030	1,085	4,031
Equity instruments measured at FVTPL	718	77	354	1,149
Equity instruments measured at FVOCI	-	1	674	675
Debt instruments measured at FVTPL	198	1	57	256
Derivative financial instruments	_	1,950	_	1,950
Not designated in a hedge accounting relationship (including embedded derivatives)	_	1,098	_	1,098
In connection with fair value hedges	_	307	-	307
In connection with cash flow hedges	_	545	-	545
Financial liabilities measured at fair value – Derivative financial instruments	_	769	-	769
Not designated in a hedge accounting relationship (including embedded derivatives)	_	505	_	505
In connection with cash flow hedges	_	263	_	263

Fair value of equity instruments quoted in an active market is based on price quotations at period-end date. Fair value of debt instruments, is either based on prices provided by price service agencies or is estimated by discounting future cash flows using current market interest rates.

Fair values of derivative financial instruments are determined in accordance with the specific type of instrument. Fair values of derivative interest rate contracts are estimated by discounting expected future cash flows using current market interest rates and yield curves over the remaining term of the instrument. Interest rate futures are valued based on quoted market prices, if available. Fair values of foreign currency derivatives are based on forward exchange rates. Options are generally valued based on quoted market prices or based on option pricing models. No compensating effects from underlying transactions (e.g. firm commitments and forecast transactions) are considered.

The Company limits default risks resulting from derivative financial instruments by generally transacting with financial institutions with a minimum credit rating of investment grade. Based on Siemens' net risk exposure towards the counterparty, the resulting credit risk is considered via a credit valuation adjustment.

As of September 30, 2022, and 2021, Level 3 financial assets include venture capital investments of €607 million and €515 million (Next47 investments). In fiscal 2022 and 2021, new level 3 investments and purchases amounted to €221 million and €522 million, respectively. Sales of Level 3 financial assets amounted to €100 million and €305 million, respectively, in fiscal 2022 and 2021.

Net gains (losses) resulting from financial instruments are:

	. Fiscal	l year
(in millions of €)	2022	2021
Cash and cash equivalents	87	(17)
Loans, receivables and other debt instruments measured at amortized cost	(568)	74
Financial liabilities measured at amortized cost	(56)	22
Financial assets and financial liabilities at FVTPL	2,126	1,002

Amounts include foreign currency gains (losses) from recognizing and measuring financial assets and liabilities. Net gains (losses) on financial assets and liabilities measured at FVTPL resulted from those mandatorily measured at FVTPL and comprise fair value changes of derivative financial instruments for which hedge accounting is not applied including interest income (expense), as well as dividends from and fair value changes of equity instruments measured at FVTPL.

Interest income (expense) includes interest from financial assets and financial liabilities not at fair value through profit or loss:

	Fiscal	year
(in millions of €)	2022	2021
Total interest income on financial assets	1,626	1,434
Total interest expenses on financial liabilities	(841)	(672)

# Valuation allowances for expected credit losses

Loans, receivables and other debt instruments measured at amortized cost  Loans and other debt instruments receivables and other debt instruments under the general approach debt instruments under the simplified approach						Lease Receivables
(in millions of €)	Stage 1	Stage 2	Stage 3			
Valuation allowance as of October 1, 2021	86	15	98	535	53	212
Change in valuation allowances recorded in the Consolidated Statements of Income in the current period	132	4	13	116	82	620
Write-offs charged against the allowance	n/a	n/a	(15)	(133)	-	(28)
Recoveries of amounts previously written off	n/a	n/a	1	16	_	6
Foreign exchange translation differences and other changes	(113)	3	131	52	6	93
Reclassifications to line item Assets held for disposal and dispositions of entities	_	_	_	(19)	_	(732)
Valuation allowance as of September 30, 2022	106	22	227	567	140	172

Loans, receivables and other debt instruments measured at amortized cost						Lease Receivables
Loans and other debt instruments under the general approach and other debt instruments and other debt instruments under the simplified approach						
(in millions of €)	Stage 1	Stage 2	Stage 3			
Valuation allowance as of October 1, 2020	73	27	111	537	36	227
Change in valuation allowances recorded in the Consolidated Statements of Income in the current period	18	(10)	2	48	(22)	15
Write-offs charged against the allowance	n/a	n/a	(25)	(89)	_	(38)
Recoveries of amounts previously written off	n/a	n/a	2	7	_	2
Foreign exchange translation differences and other changes	(5)	(3)	8	5	1	5
Reclassifications to line item Assets held for disposal and dispositions of entities	_	_	-	27	37	
Valuation allowance as of September 30, 2021	86	15	98	535	53	212

Impairment losses on financial instruments are presented in line items Cost of sales, Selling and general administrative expenses and Other financial income (expenses), net. Net losses (gains) in fiscal 2022, and 2021, are €966 million and €50 million, respectively. In fiscal 2022, impairment losses net of (gains) from reversal of impairments at SFS total €259 million. In fiscal 2021, impairment losses net of (gains) from reversal of impairments were €(19) million, mostly attributable to the SFS business. In connection with the sale of its leasing business in Russia in fiscal 2022, Siemens partially credit-impaired the lease receivables, as far as they were not considered recoverable. Of the related impairments of €566 million in fiscal 2022, €478 million are attributable to Financing, eliminations and other items, presented in Other financial income (expenses), net.

# Offsetting

Siemens enters into master netting and similar agreements for derivative financial instruments. Potential offsetting effects are as follows:

	Fina	ancial assets	Financial liabilitie	
	Sep	30,	Sep 30,	
(in millions of €)	2022	2021	2022	2021
Gross amounts	3,711	1,910	1,864	753
Amounts offset in the Statement of Financial Position	_	5	_	5
Net amounts in the Statement of Financial Position	3,711	1,905	1,863	748
Related amounts not offset in the Statement of Financial Position	1,444	748	1,449	586
Net amounts	2,266	1,157	414	163

# NOTE 24 Derivative financial instruments and hedging activities

To hedge foreign currency exchange and interest rate risks, derivatives are contracted to achieve a 1:1 hedge ratio so that the main characteristics match the underlying hedged items (e.g. nominal amount, maturity) in a critical term match, which ensures an economic relationship between hedging instruments and hedged items suitable for hedge accounting. The nominal amounts of hedging instruments by maturity are:

		Sep 30, 2022		Sep 30, 2021	
(in millions of €)	I	Jp to 12	More than	Up to 12 months	More than 12 months
Foreign currency exchange contracts		5,872	16,751	3,605	14,676
Interest rate swaps		763	11,210	873	5,752
therein: included in cash flow hedges		205	_	13	605
therein: included in fair value hedges		558	11,210	859	5,147

Fair values of each type of derivative financial instruments reported as financial assets or financial liabilities in line items Other current financial assets (liabilities) or Other financial assets (liabilities) are:

	Sep 30	), 2022	Sep 30, 2021	
(in millions of €)	Asset	Liability	Asset	Liability
Foreign currency exchange contracts	3,086	722	893	569
therein: included in cash flow hedges	2,648	319	544	231
Interest rate swaps and combined interest and currency swaps	644	1,088	987	155
therein: included in cash flow hedges	49	_	-	31
therein: included in fair value hedges	3	925	307	_
Other (embedded derivatives, options, commodity swaps)	95	89	70	45
	3,825	1,900	1,950	769

Other components of equity, net of income taxes, relating to cash flow hedges reconciles as follows:

	Interest rate risk		
(in millions of €)	Cash flow hedge reserve	Cash flow hedge reserve	Cost of hedging reserve
Balance as of October 1, 2021	(17)	(28)	95
Hedging gains (losses) presented in OCI	81	(307)	(198)
Reclassification to net income	(11)	165	(110)
Balance as of September 30, 2022	53	(170)	(213)
thereof: discontinued hedge accounting	(7)	(39)	

Amounts reclassified to net income in connection with interest rate risk hedges and non-operative foreign currency hedges are presented in Other financial income (expenses), net. Reclassifications of foreign currency risk hedges with operative business purposes are presented as functional costs. Costs of hedging reserve is the forward element of forward contracts that are not designated as hedge accounting and which are amortized to interest expense on a straight-line basis as the hedged item is time-period related.

# Foreign currency exchange rate risk management

#### Derivative financial instruments not designated in a hedging relationship

The Company manages its risks associated with fluctuations in foreign currency denominated receivables, payables, debt, firm commitments and forecast transactions primarily through a Company-wide portfolio approach. Under this approach the Company-wide risks are aggregated centrally, and various derivative financial instruments, primarily foreign currency exchange contracts, foreign currency swaps and options, are utilized to minimize such risks. Such a strategy does not qualify for hedge accounting treatment. The Company also accounts for foreign currency derivatives, which are embedded in sale and purchase contracts.

#### Cash flow hedges

The Company's operating units apply hedge accounting to certain significant forecast transactions and firm commitments denominated in foreign currencies. Particularly, the Company entered into foreign currency exchange contracts to reduce the risk of variability of future cash flows resulting from forecast sales and purchases as well as firm commitments. The risk mainly results from contracts denominated in US\$ both from Siemens' operating units entering into long-term contracts e.g. from the project business and from the standard product business. In fiscal 2022 and 2021, the risk is hedged against the euro at an average rate of 1.2293 €/US\$ and 1.2808 €/US\$ (forward purchases of US\$), respectively and 1.0258 €/US\$ and 1.2070 €/US\$ (forward sales of US\$). As of September 30, 2022, and 2021, the hedging transactions have an average remaining maturity until 2027 and 2026 (forward purchases of US\$) as well as 2023 and 2022 (forward sales of US\$).

Included are Siemens' foreign currency forward contracts, entered into in fiscal 2021, to hedge foreign currency risks relating to US\$10 billion (€10 billion) bonds granted to Siemens Healthineers, through which a synthetic Euro financing structure is achieved. It factually, also turns interest into € with volume weighted average interest rates of currently about 0.3% and 0.3%, respectively, in fiscal 2022 and 2021.

# Interest rate risk management

#### Derivative financial instruments not designated in a hedging relationship

Interest rate risk management relating to the Group, excluding SFS' businesses, uses derivative financial instruments under a portfolio-based approach to manage interest risk actively. Interest rate management of the SFS and businesses remains to be managed separately, considering the term structure of SFS' financial assets and liabilities on a portfolio basis. Neither approach qualifies for hedge accounting treatment. Net cash receipts and payments in connection with interest rate swap agreements are recorded as interest expense in Other financial income (expenses), net.

#### Cash flow hedges of floating-rate commercial papers

Siemens applies cash flow hedge accounting to a revolving portfolio of floating-rate commercial papers of nominal US\$200 million. Siemens pays a fixed rate of interest and receives a variable rate of interest, offsetting future changes in interest payments of the underlying floating-rate commercial papers. Net cash receipts and payments are recorded as interest expenses. The Company had interest rate swap contracts to receive variable rates of interest of an average of 3.64% and 0.13%, respectively, as of September 30, 2022 and 2021, and paid fixed rates of interest at an average rate of 1.95% and 1.95%, respectively, as of September 30, 2022 and 2021.

#### Fair value hedges of fixed-rate debt obligations

Under interest rate swap agreements outstanding in fiscal 2022 and 2021, the Company agreed to pay a variable rate of interest multiplied by a notional principal amount, and to receive in return an amount equal to a specified fixed rate of interest multiplied by the same notional principal amount. These interest rate swap agreements offset future changes in interest rates designated as hedged risk on the fair value of the underlying fixed-rate debt obligations. As of September 30, 2022, and 2021, the carrying amounts of €10,718 million and €6,305 million, respectively, of fixed-rate debt obligations are designated in fair value hedges, including €(973) million and €304 million cumulative fair value hedge adjustments. Unamortized fair value hedge adjustments of €169 million and €181 million as of September 30, 2022 and 2021, respectively, relate to no longer applied hedge accounting. The amounts are amortized over the remaining term of the underlying debt, maturing until 2042. Carrying amount adjustments to debt of €1,273 million and €236 million, respectively, in fiscal 2022 and 2021 are included in Other financial income (expenses), net; the related swap agreements resulted in gains (losses) of €(1,236) million and €(243) million, respectively, in fiscal 2022 and 2021. Net cash receipts and payments relating to such interest rate swap agreements are recorded as interest expenses.

The Company had interest rate swap contracts to pay variable rates of interest of an average of 0.86% and (0.14)% as of September 30, 2022 and 2021, respectively and received fixed rates of interest (average rate of 1.07% and 1.50%, as of September 30, 2022 and 2021, respectively). The notional amount of indebtedness hedged as of September 30, 2022 and 2021 was €11,719 million and €6,007 million, respectively. This changed 26% and 15% of the Company's underlying notes and bonds from fixed interest rates into variable interest rates as of September 30, 2022 and 2021, respectively. The notional amounts of these contracts mature at varying dates based on the maturity of the underlying hedged items. The net fair value of interest rate swap contracts (excluding accrued interest) used to hedge indebtedness as of September 30, 2022 and 2021 was €(959) million and €277 million, respectively.

# NOTE 25 Financial risk management

Increasing market fluctuations may result in significant earnings and cash flow volatility risk for Siemens. The Company's operating business as well as its investment and financing activities are affected particularly by changes in foreign exchange rates and interest rates. In order to optimize the allocation of financial resources across Siemens' segments and entities, as well as to achieve its aims, Siemens identifies, analyzes and manages the associated market risks. The Company seeks to manage and control these risks primarily through its regular operating and financing activities and uses derivative financial instruments when deemed appropriate.

In order to quantify market risks Siemens has implemented a system based on Value at Risk (VaR), which is also used for internal management of Corporate Treasury activities. The VaR figures are calculated based on historical volatilities and correlations of various risk factors, a ten day holding period, and a 99.5% confidence level.

Actual results that are included in the Consolidated Statements of Income or Consolidated Statements of Comprehensive Income may differ substantially from VaR figures due to fundamental conceptual differences. While the Consolidated Statements of Income and Consolidated Statements of Comprehensive Income are prepared in accordance with IFRS, the VaR figures are the output of a model with a purely financial perspective and represent the potential financial loss, which will not be exceeded within ten days with a probability of 99.5%. Although VaR is an important tool for measuring market risk, the assumptions on which the model is based give rise to some limitations including the following. A ten day holding period assumes that it is possible to dispose of the underlying positions within this period. This may not be valid during continuing periods of illiquid markets. A 99.5% confidence level means that there is a 0.5% statistical probability that losses could exceed the calculated VaR. The use of historical data as a basis for estimating the statistic behavior of the relevant markets and finally determining the possible range of the future outcomes on the basis of this statistic behavior may not always cover all possible scenarios, especially those of an exceptional nature.

Any market sensitive instruments, including equity and interest-bearing investments that our Company's pension plans hold are not included in the following quantitative and qualitative disclosures.

# Foreign currency exchange rate risk

#### **Transaction risk**

Each Siemens unit conducting businesses with international counterparties leading to future cash flows denominated in a currency other than its functional currency is exposed to risks from changes in foreign currency exchange rates. In the ordinary course of business, Siemens units are exposed to foreign currency exchange rate fluctuations, particularly between the U.S. dollar and the euro. Foreign currency exchange rate exposure is partly balanced by purchasing of goods, commodities and services in the respective currencies as well as production activities and other contributions along the value chain in the local markets.

Operating units are prohibited from borrowing or investing in foreign currencies on a speculative basis. Intercompany financing or investments of operating units are preferably carried out in their functional currency or on a hedged basis.

According to the Company policy, Siemens units are responsible for recording, assessing and monitoring their foreign currency transaction exposure. Foreign currency transaction exposure of Siemens units from contracted business and cash balances in foreign currency is generally hedged approximately by 100% with Corporate Treasury. Foreign currency transaction exposure of Siemens units from planned business above defined thresholds has to be hedged with Corporate Treasury within a band of 75% to 100% for a hedging period of at least three months.

Generally, the operating units conclude their hedging activities internally with Corporate Treasury. By applying a cost-optimizing portfolio approach, Corporate Treasury itself hedges foreign currency exchange rate risks with external counterparties and limits them.

As of September 30, 2022 and 2021, the VaR relating to foreign currency exchange rates was €126 million and €39 million. This VaR was calculated under consideration of items of the Consolidated Statements of Financial Position in addition to firm commitments, which are denominated in foreign currencies, as well as foreign currency denominated cash flows from forecast transactions for the following twelve months. The increase in the VaR resulted mainly from a higher net foreign currency position after hedging activities and a higher volatility, particularly between the U.S. dollar and the euro.

#### **Translation risk**

Many Siemens units are located outside the Eurozone. Because the financial reporting currency of Siemens is the euro, the financial statements of these subsidiaries are translated into euro for the preparation of the Consolidated Financial Statements. To consider the effects of foreign currency translation in the risk management, the general assumption is that investments in foreign-based operations are permanent and that reinvestment is continuous. Effects from foreign currency exchange rate fluctuations on the translation of net asset amounts into euro are reflected in the Company's consolidated equity position.

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. This risk arises whenever interest terms of financial assets and liabilities are different. In order to manage the Company's position with regard to interest rate risk, interest income and interest expenses, Corporate Treasury performs a comprehensive corporate interest rate risk management by using fixed or variable interest rates from bond issuances and derivative financial instruments when appropriate. The interest rate risk relating to the Group, excluding SFS' business, is mitigated by managing interest rate risk within an integrated Asset Liability Management approach. The interest rate risk relating to SFS' business is managed separately, considering the term structure of financial assets and liabilities. The Company's interest rate risk results primarily from funding in the U.S. dollar, British pound and euro.

If there are no conflicting country-specific regulations, all Siemens operating units generally obtain any required financing through Corporate Treasury in the form of loans or intercompany clearing accounts. The same concept is adopted for deposits of cash generated by the units.

As of September 30, 2022 and 2021, the VaR relating to the interest rate was €864 million and €529 million. The increase was driven mainly by a higher interest rate volatility for the U.S. dollar and the euro.

#### Liquidity risk

Liquidity risk results from the Company's inability to meet its financial liabilities. Siemens follows a deliberated financing policy that is aimed towards a balanced financing portfolio, a diversified maturity profile and a comfortable liquidity cushion. Siemens mitigates liquidity risk by the implementation of effective working capital and cash management, arranged credit facilities with highly rated financial institutions, via a debt issuance program and via a global multi-currency commercial paper program. Liquidity risk may also be mitigated by the Siemens Bank GmbH, which increases the flexibility of depositing cash or refinancing.

In addition, Siemens constantly monitors funding options available in the capital markets, as well as trends in the availability and costs of such funding, with a view to maintaining financial flexibility and limiting repayment risks.

The following table reflects our contractually fixed pay-offs for settlement, repayments and interest. The disclosed expected undiscounted net cash outflows from derivative financial liabilities are determined based on each particular settlement date of an instrument and based on the earliest date on which Siemens could be required to pay. Cash outflows for financial liabilities (including interest) without fixed amount or timing are based on the conditions existing at September 30, 2022.

	-	ı		Fiscal year
_(in millions of €)	2023	2024	2025 to 2027	2028 and thereafter
Non-derivative financial liabilities				
Notes and bonds	5,753	6,676	16,263	25,963
Loans from banks	1,155	618	1,085	18
Other financial indebtedness	84	6	37	_
Lease liabilities	738	567	989	983
Trade payables	10,258	42	16	_
Other financial liabilities	1,112	162	331	14
Derivative financial liabilities	653	508	548	346
Credit guarantees <sup>1</sup>	515	_	_	
Irrevocable loan commitments <sup>2</sup>	3,599	294	143	12

<sup>&</sup>lt;sup>1</sup> Based on the maximum amounts Siemens could be required to settle in the event of default by the primary debtor.

#### Credit risk

Credit risk is defined as an unexpected loss in financial instruments if the contractual partner is failing to discharge its obligations in full and on time or if the value of collateral declines.

Siemens provides its customers with various forms of direct and indirect financing particularly in connection with large projects. Hence, credit risks are determined by the solvency of the debtors, the recoverability of the collaterals, the success of projects we invested in and the global economic development.

The effective monitoring and controlling of credit risk through credit evaluations and ratings is a core competency of our risk management system. In this context, Siemens has implemented a binding credit policy.

Siemens maintains a Credit Risk Intelligence Unit to which numerous operating units from the Siemens Group regularly transfer business partner data as a basis for a centralized internal rating and credit limit recommendation process. Due to the identification, quantification and active management of credit risks, this increases credit risk transparency.

Ratings and individually defined credit limits are based on generally accepted rating methodologies, with information obtained from customers, external rating agencies, data service providers and Siemens' credit default experiences. Internal ratings consider appropriate forward-looking information relevant to the specific financial instrument like expected changes in the debtor's financial position, ownership, management or operational risks, as well as broader forward-looking information, such as expected macroeconomic, industry-related and competitive developments. The ratings also consider a country-specific risk component derived from external country credit ratings. Ratings and credit limits for financial institutions as well as Siemens' public and private customers, which are determined by internal risk assessment specialists, are continuously updated and considered for investments in cash and cash equivalents and in determining the conditions under which direct or indirect financing will be offered to customers.

An exposure is considered defaulted if the debtor is unwilling or unable to pay its credit obligations. A range of internally defined events trigger a default rating, including the opening of bankruptcy proceedings, receivables being more than 90 days past due, or a default rating by an external rating agency.

To analyze and monitor credit risks, the Company applies various systems and processes. A main element is a central IT application that processes data from operating units together with rating and default information and calculates an estimate, which may be used as a basis for individual bad debt provisions. Additionally, qualitative information is considered to particularly incorporate the latest developments.

The carrying amount is the maximum exposure to a financial asset's credit risk, without taking account of any collateral. Collateral reduces the valuation allowance to the extent it mitigates credit risk. Collateral needs to be specific, identifiable and legally enforceable to be taken into account. Those collaterals are mostly held in the portfolio of SFS.

As of September 30, 2022 and 2021, collateral of €1,444 million and €748 million, respectively, relate to financial assets measured at fair value. Those collaterals are provided in connection with netting agreements for derivatives providing protection from the risk of a counterparty's insolvency. As of September 30, 2022 and 2021, collateral held for credit-impaired receivables from finance leases amounted to €53 million and €90 million, respectively. As of September 30, 2022 and 2021, collateral held for financial assets measured at amortized cost amounted to €3,817 million and €3,328 million, respectively, including €108 million and €46 million, respectively, for credit-impaired loans in SFS' asset finance business. Those collaterals mainly comprised property, plant and equipment. Credit risks arising from irrevocable loan commitments are equal to the expected future pay-offs resulting from these commitments.

SFS' external financing portfolio disaggregates into credit risk rating grades as of September 30, 2022 as follows (pre valuation allowances):

	Loans and other debt instruments under the general approach				Lease Re- ceivables		
(in millions of €)	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3	
Investment Grade Ratings	6,134	4	n/a	729	n/a	n/a	2,257
Non-Investment Grade Ratings	16,382	702	640	3,182	56	53	3,678

<sup>&</sup>lt;sup>2</sup> A considerable portion result from asset-based lending transactions meaning that the respective loans can only be drawn after sufficient collateral has been provided by the borrower.

Trade receivables of operating units are generally rated internally; as of September 30, 2022 and 2021, approximately 45% and 47%, respectively, have an investment grade rating and 55% and 53%, respectively, have a non-investment grade rating. Contract assets generally show similar risk characteristics as trade receivables in operating units.

Amounts above do not represent economic credit risk, since they consider neither collateral held nor valuation allowances already recognized.

#### **Equity Price Risk**

Siemens' investment portfolio consists of direct and indirect investments in publicly traded companies that are classified as long term investments. These investments are monitored based on their current market value, affected primarily by fluctuations on the volatile technology-related markets worldwide. As of September 30, 2022 and 2021, the market value of Siemens' portfolio, which mainly consists of one investment in a publicly traded company, was €339 million and €678 million, respectively. As of September 30, 2022 and 2021, the VaR relating to the equity price was €74 million and €105 million.

#### NOTE 26 Share-based payment

Share-based payment awards may be settled in newly issued shares of capital stock of Siemens AG, in treasury shares or in cash. Share-based payment awards may forfeit if the employment of the beneficiary terminates prior to the expiration of the vesting period. In fiscal 2022 and 2021, expense from equity-settled awards on a continuing basis are €377 million and €294 million; cash-settled awards on a continuing basis resulted in gains (expenses) of €12 million and €(8) million in fiscal 2022 and 2021. Included is expense of €160 million and €137 million in fiscal 2022 and 2021, respectively, resulting from various individually immaterial plans, of which €110 million and €74 million, respectively, stem from Siemens Healthineers plans. Siemens Healthineers plans are largely similar to Siemens' plans, except for granting Siemens Healthineers AG shares.

#### **Stock Awards**

The Company grants stock awards to members of the Managing Board, members of the senior management and other eligible employees. Stock awards entitle the beneficiary to Siemens shares without payment of consideration at the end of the vesting period. The vesting period for awards granted to members of the senior management in fiscal 2022 is three years and four years for awards granted prior to fiscal 2022. Awards granted to members of the Managing Board are subject to a four year vesting period.

Stock awards are tied to performance criteria. For stock awards granted in fiscal 2022 and 2021, 80% of the target amount is linked to the relative total shareholder return of Siemens compared to the total shareholder return of the MSCI World Industrials sector index (TSR-Target); the remaining 20% are linked to a Siemens internal sustainability target considering environmental, social and governance targets (ESG-Target). The annual target amount for stock awards up to and including tranche 2019 is linked to the share price performance of Siemens relative to the share price performance of five important competitors. The target attainment for each individual performance criteria ranges between 0% and 200%. For awards granted since fiscal 2019 settlement is in shares only corresponding to the actual target attainment. Awards granted prior to fiscal 2019, target outperformances in excess of 100% are settled in cash.

#### Commitments to members of the Managing Board

The Managing Board's stock awards are based on criteria described above. Fair values are €10 million and €12 million, respectively, in fiscal 2022 and 2021, calculated by applying a valuation model. In fiscal 2022 and 2021, inputs to that model include an expected weighted volatility of Siemens shares of 24.41% and 24.30%, respectively, and a market price of €153.34 and €112.70 per Siemens share. Expected volatility was determined by reference to historic volatilities. The model applies a risk-free interest rate of up to (0.15)% and (0.49)% in fiscal 2022 and 2021, respectively, and an expected dividend yield of 2.61% in fiscal 2022 and 3.10% in fiscal 2021. Assumptions relating to correlations between the Siemens share price and the development of the MSCI index were derived from historic observations of share price and index changes.

#### Commitments to members of the senior management and other eligible employees

In fiscal 2022 and 2021, 1,459,182 and 1,975,492 equity-settled stock awards were granted relating to the TSR-Target with a fair value of €106 million and €104 million, respectively. In fiscal 2022 and 2021, 365,610 and 493,472 equity-settled stock awards were granted relating to the ESG-Target with a fair value of €51 million and €48 million, respectively.

The fair value of stock awards granted in fiscal 2022 and 2021 (TSR-related) was calculated applying a valuation model. In fiscal 2022 and 2021, inputs to that model include an expected weighted volatility of Siemens shares of 24.41% and 24.34%, respectively, and a share price per Siemens share of €153.58 and €112.36. Expected volatility was determined by reference to historic volatilities. The model applies a risk-free interest rate of up to (0.23)% in fiscal 2022 and up to (0.49)% in fiscal 2021 and an expected dividend yield of 2.61% and 3.11% in fiscal 2022 and 2021, respectively. Assumptions relating to correlations between the Siemens share price and the development of the MSCI Index were derived from historic observations of share price and index changes. The fair value of the ESG component of €140.52 and €97.63 per share in fiscal 2022 and 2021, respectively, was determined as the market price of Siemens shares less the present value of expected dividends during the vesting period.

#### Changes in stock awards:

	Fisca	l year
	2022	2021
Non-vested, beginning of period	8,670,111	7,939,840
Granted	1,951,223	2,683,909
Vested and fulfilled	(1,099,508)	(1,292,912)
Adjustments due to vesting conditions other than market conditions	(125,993)	(173,648)
Forfeited	(362,176)	(444,962)
Settled	(77,370)	(42,116)
Non-vested, end of period	8,956,287	8,670,111

#### **Share Matching Program and its underlying plans**

In fiscal 2022, Siemens issued a new tranche under each of the plans of the Share Matching Program.

#### **Share Matching Plan**

Under the Share Matching Plan, senior managers may invest a specified part of their variable compensation in Siemens shares (investment shares). The shares are purchased at market price at a predetermined date in the second quarter. Plan participants receive the right to one Siemens share without payment of consideration (matching share) for every three investment shares continuously held over a period of about three years (vesting period) provided the plan participant has been continuously employed by Siemens until the end of the vesting period.

#### **Monthly Investment Plan**

Under the Monthly Investment Plan employees other than senior managers may invest a specified part of their compensation in Siemens shares on a monthly basis over a period of twelve months. Shares are purchased at market price at a predetermined date once a month. If the Managing Board decides that shares acquired under the Monthly Investment Plan are transferred to the Share Matching Plan, plan participants will receive the right to matching shares under the same conditions applying to the Share Matching Plan described above with a vesting period of about two years. The Managing Board decided that shares acquired under the tranches issued in fiscal 2021 and 2020 are transferred to the Share Matching Plan as of February 2022 and February 2021, respectively.

#### **Base Share Program**

Under the Base Share Program employees of Siemens AG and participating domestic Siemens companies may invest a fixed amount of their compensation in Siemens shares, sponsored by Siemens. The shares are bought at market price at a predetermined date in the second quarter and grant the right to receive matching shares under the same conditions applying to the Share Matching Plan described above. The fair value of the Base Share Program amounted to €24 million and €25 million in fiscal 2022 and 2021, respectively.

#### **Resulting Matching Shares:**

	Fiscal	year
	2022	2021
Outstanding, beginning of period	1,389,016	1,509,046
Granted	557,839	654,483
Vested and fulfilled	(573.440)	(624,480)
Forfeited	(64,030)	(80,385)
Settled	(53,561)	(69,648)
Outstanding, end of period	1,255,825	1,389,016

The weighted average fair value of matching shares granted in fiscal 2022 and 2021 of €121.35 and €96.92 per share, respectively, was determined as the market price of Siemens shares less the present value of expected dividends; non-vesting conditions were taken into account

#### **Jubilee Share Program**

For their 25th and 40th service anniversary eligible employees receive jubilee shares. There were 3.11 million and 3.15 million entitlements to jubilee shares outstanding as of September 30, 2022 and 2021, respectively.

#### NOTE 27 Personnel costs

	Continuing operations			Continuing and discontinued operations		
	. Fisca	l year	Fisca	year		
(in millions of €)	2022	2021	2022	2021		
Wages and salaries	22,659	20,697	22,669	20,882		
Statutory social welfare contributions and expenses for optional support	3,442	3,082	3,442	3,113		
Expenses relating to post-employment benefits	1,099	1,010	1,099	1,013		
	27,201	24,789	27,211	25,008		

In fiscal 2022 and 2021, severance charges for continuing operations amount to €272 million and €410 million. Employees were engaged in (averages; based on headcount):

		Continuing operations		ntinuing and d operations
	. Fisca	l year	Fisca	year
(in thousands)	2022	2021	2022	2021
Manufacturing and services	179	171	179	172
Sales and marketing	56	54	56	54
Research and development	47	42	47	43
Administration and general services	26	26	26	26
	308	293	308	295

## NOTE 28 Earnings per share

	Fiscal	l year
(shares in thousands; earnings per share in €)	2022	2021
Income from continuing operations	4,413	5,636
Less: Portion attributable to non-controlling interest	669	537
Income from continuing operations attributable to shareholders of Siemens AG	3,744	5,099
Less: Dilutive effect from share based payment resulting from Siemens Healthineers	(7)	(5)
Income from continuing operations attributable to shareholders of Siemens AG to determine dilutive earnings per share	3,737	5,094
Weighted average shares outstanding - basic	801,338	801,829
Effect of dilutive share-based payment	8,342	9,661
Weighted average shares outstanding - diluted	809,680	811,490
Basic earnings per share (from continuing operations)	4.67	6.36
Diluted earnings per share (from continuing operations)	4.62	6.28

## NOTE 29 Segment information

		Orders	Externa	al revenue	Inte	rsegment Revenue		Total revenue		Profit		Assets	Free	cash flow	i a prope	ditions to ntangible ssets and rty, plant quipment	depr	ortization, eciation & pairments
	Fisca	l year	Fiscal	year	Fiscal	year	Fiscal	year	Fiscal	year	Sep 30,	Sep 30,	Fiscal	year	Fiscal	year	Fiscal	year
(in millions of €)	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Digital Industries	25,283	18,427	19,098	16,156	419	358	19,517	16,514	3,892	3,360	10,861	10,123	4,090	3,750	316	288	693	640
Smart Infrastructure	20,798	16,071	16,987	14,671	366	344	17,353	15,015	2,222	1,729	6,501	4,385	2,203	2,098	205	181	343	334
Mobility	13,200	12,696	9,683	9,205	10	27	9,692	9,232	794	850	2,547	2,661	771	898	188	181	248	191
Siemens Healthineers	25,556	20,320	21,630	17,921	85	76	21,715	17,997	3,369	2,847	36,948	31,205	2,625	3,101	838	665	1,343	1,037
Industrial Business	84,837	67,514	67,397	57,954	880	805	68,277	58,759	10,277	8,786	56,857	48,374	9,689	9,847	1,548	1,314	2,626	2,202
Siemens Financial Services	662	697	632	663	29	34	661	697	498	512	33,263	30,384	985	820	31	22	209	204
Portfolio Companies	3,995	3,516	3,056	2,879	178	179	3,234	3,058	1,520	(84)	659	576	97	354	36	18	39	53
Reconciliation to Consolidated Financial Statements	(483)	(353)	892	769	(1,087)	(1,018)	(195)	(249)	(5,141)	(1,717)	60,724	60,038	(2,533)	(2,642)	469	376	687	616
Siemens (continuing operations)	89,010	71,374	71,977	62,265	_	_	71,977	62,265	7,154	7,496	151,502	139,372	8,238	8,379	2,084	1,730	3,561	3,075

#### Description of reportable segments

Digital Industries offers a comprehensive product portfolio and system solutions for automation used in discrete and process industries, complemented by product lifecycle and data-driven services,

Smart Infrastructure offers products, systems, solutions, services and software to support a sustainable transition from fossil to renewable energy sources, as well as a transition to smarter, more sustainable buildings and communities,

Mobility combines all Siemens businesses in the area of passenger and freight transportation, including rail vehicles, rail automation systems, rail electrification systems, road traffic technology, digital and cloud-based solutions and related services,

Siemens Healthineers provides healthcare solutions and services. It develops, manufactures, and sells a diverse range of innovative diagnostic and therapeutic products and services to healthcare providers.

Siemens Financial Services provides financing solutions to Siemens' customers and other companies via debt and equity investments, offering leasing, lending and working capital financing solutions, equipment and project financing and financial advisory services.

#### Portfolio Companies (POC)

Portfolio Companies comprise businesses which deliver a broad range of customized and application-specific products, software, solutions, systems and services for different industries including oil and gas, chemical, mining, cement, logistics, energy, marine, water and fiber.

#### **Reconciliation to Consolidated Financial Statements**

To better address our investors' needs, individual line items of our Profit and Asset reconciliations are displayed in a new structure since fiscal 2022. Essentially, the previous line item Corporate items is split into Governance, Innovation and into financing and other items. The latter were combined with our previous Eliminations, Corporate Treasury and other reconciling items and renamed to Financing, eliminations and other items. Content and measurement principles of reconciling items mainly remained unchanged. Prior period amounts conform to the current period disclosure.

Siemens Energy Investment – includes our investment in Siemens Energy accounted for using the equity method, and previously, a smaller investment in connection with Siemens Energy sold in fiscal 2022.

Siemens Real Estate (SRE) – manages the Group's real estate business portfolio, operates the properties, and is responsible for building projects and the purchase and sale of real estate; excluded is the carved-out real estate of Siemens Healthineers.

Innovation – mainly includes results from our units Technology and Next47.

Governance – primarily includes Siemens brand fees and governance costs, group managing costs, IT and corporate services.

Centrally carried pension expense – includes the Company's pension related income (expense) not allocated to the segments, POC or Siemens Real Estate.

Financing, eliminations and other items – comprise activities of Advanta and Global Business Services, results from corporate projects, equity interests and activities generally intended for closure as well as activities remaining from divestments, consolidation of transactions within the segments, certain reconciliation and reclassification items as well as central financing activities. It also includes interest income and expense, such as, for example, interest not allocated to segments or POC (referred to as financing interest), interest related to central financing activities or resulting consolidation and reconciliation effects on interest.

#### Measurement - Segments

Accounting policies for Segment information are generally the same as those used for the Consolidated Financial Statements. Segment information is disclosed for continuing operations; prior year Assets are reclassified to conform to the current year presentation. For internal and segment reporting purposes intercompany lease transactions, however, are classified as operating leases by the lessor and are accounted for off-balance sheet by the lessee (except for intercompany leases with Siemens Healthineers as lessees). Intersegment transactions are based on market prices.

#### Revenue

Revenue includes revenue from contracts with customers and revenue from leasing activities. In fiscal 2022 and 2021, lease revenue is €1,104 million and €1,050 million, respectively. In fiscal 2022 and 2021, Digital industries recognized €4,691 million and €4,290 million revenue, respectively, from its software business, Smart Infrastructure recognized €3,799 million and €3,387 million in its service business. Revenues of Mobility are mainly derived from construction-type business.

#### **Profit**

Siemens' Managing Board is responsible for assessing the performance of the segments (chief operating decision maker). The Company's profitability measure of the segments except for SFS is earnings before interest, certain pension costs, income taxes and amortization expenses of intangible assets acquired in business combinations as determined by the chief operating decision maker (Profit). The major categories of items excluded from Profit are described below.

Interest income (expenses) are excluded from Profit. Decision-making regarding financing is typically made at the corporate level.

Decisions on essential pension items are made centrally. Accordingly, Profit primarily includes amounts related to service cost of pension plans only, while all other regularly recurring pension related costs are included in reconciliations in line item Centrally carried pension expense.

Amortization expenses of intangible assets acquired in business combinations are not part of Profit. Furthermore, income taxes are excluded from Profit since income tax is subject to legal structures, which typically do not correspond to the structure of the segments. The effect of certain litigation and compliance issues is excluded from Profit, if such items are not indicative of performance. This may also be the case for items that refer to more than one reportable segment, SRE and (or) POC or have a corporate or central character. Costs for support functions are primarily allocated to the segments.

#### **Profit of the segment SFS**

In contrast to performance measurement principles applied to other segments, interest income and expenses are included, since interest is an important source of revenue and expense of SFS.

#### Asset measurement principles

Management determined Assets (Net capital employed) as a measure to assess capital intensity of the segments except for SFS. Its definition corresponds to the Profit measure except for amortization expenses of intangible assets acquired in business combinations which are not part of Profit, however, the related intangible assets are included in the segments' Assets. Segment Assets is based on Total assets of the Consolidated Statements of Financial Position, primarily excluding intragroup financing receivables, tax related assets and assets of discontinued operations, since the corresponding positions are excluded from Profit. The remaining assets are reduced by non-interest-bearing liabilities other than tax related liabilities, e.g. trade payables, to derive Assets. In contrast, Assets of SFS is Total assets. In individual cases assets of Mobility include project-specific intercompany financing of long-term projects. Assets of Siemens Healthineers include real estate, while real estate of all other segments is carried at SRE.

#### **Orders**

Orders are determined principally as estimated revenue of accepted purchase orders for which enforceable rights and obligations exist as well as subsequent order value changes and adjustments, excluding letters of intent. To determine orders, Siemens considers termination rights and customer's creditworthiness.

As of September 30, 2022, and 2021, order backlog totaled €102 billion and €85 billion (continuing operations); thereof Digital Industries €14 billion and €7 billion, Smart Infrastructure €15 billion and €11 billion, Mobility €36 billion and €36 billion and Siemens Healthineers €34 billion and €27 billion. In fiscal 2023, Siemens expects to convert approximately €45 billion of the September 30, 2022 order backlog into revenue; thereof at Digital Industries approximately €11 billion, Smart Infrastructure approximately €10 billion, Mobility approximately €10 billion and Siemens Healthineers approximately €12 billion.

#### Free cash flow definition

Free cash flow of the segments constitutes cash flows from operating activities less additions to intangible assets and property, plant and equipment. Except for SFS, it excludes financing interest, except for cases where interest on qualifying assets is capitalized or classified as contract costs; it also excludes income tax as well as certain other payments and proceeds. Free cash flow of SFS includes related financing interest payments and proceeds; income tax payments and proceeds of SFS are excluded. In individual cases, free cash flow of Mobility includes project-specific intercompany financing of long-term projects.

#### Amortization, depreciation and impairments

Amortization, depreciation and impairments includes depreciation and impairments of property, plant and equipment as well as amortization and impairments of intangible assets each net of reversals of impairment.

#### Measurement - POC and Siemens Real Estate

POC follows the measurement principles of the segments except for SFS. Siemens Real Estate applies the measurement principles of SFS.

#### Additional segment information

Mobility was burdened by a negative effect on profit of €0.6 billion for winding down business activities in Russia; it includes a net impact from and in connection with contracts with customers in Russia of €(0.4) billion as well as the impairment of an investment accounted for using the equity method of €0.2 billion. Siemens Financial Services incurred pre-tax losses of €0.2 billion and Financing, eliminations and other items pre-tax losses of €0.5 billion at Corporate Treasury, in connection with the sale of Siemens' financing and leasing business in Russia at the end of fiscal 2022.

#### **Reconciliation to Consolidated Financial Statements**

#### Profit

	Fisca	l year
(in millions of €)	2022	2021
Siemens Energy Investment	(2,911)	(396)
Siemens Real Estate	118	94
Innovation	(190)	(207)
Governance	(582)	(751)
Centrally carried pension expense	(113)	(170)
Amortization of intangible assets acquired in business combinations	(990)	(738)
Financing, eliminations and other items	(474)	452
Reconciliation to Consolidated Financial Statements	(5,141)	(1,717)

In fiscal 2022, the following items are also included in Financing, eliminations and other items: a loss of €308 million due to measuring our investment in Thoughtworks Holding, Inc. (Thoughtworks) at fair value through profit and loss at fiscal year-end (in fiscal 2021 €289 million gains from Thoughtworks from its initial public offering and from its fair value measurement at fiscal year-end) and a loss from applying hyperinflation accounting to the respective subsidiaries of €101 million.

In fiscal 2022 and 2021, Profit of SFS includes interest income of €1,399 million and €1,154 million, respectively and interest expenses of €428 million and €313 million, respectively.

#### Assets

	1	
	Sep 30,	Sep 30,
(in millions of €)	2022	2021
Siemens Energy Investment	3,669	6,458
Assets Siemens Real Estate	5,215	4,535
Assets Innovation, Governance and Pensions	1,129	1,674
Asset-based adjustments:		
Intragroup financing receivables	62,765	55,190
Tax-related assets	3,769	4,523
Liability-based adjustments	37,518	33,218
Financing, eliminations and other items	(53,342)	(45,560)
Reconciliation to Consolidated Financial Statements	60,724	60,038

#### NOTE 30 Information about geographies

	Reve Fisca	nue by location of customers	Revenue by location of companies Fiscal year		Non-current assets Sep 30,	
(in millions of €)	2022	2021	2022	2021	2022	2021
Europe, C.I.S., Africa, Middle East	33.481	31.138	34.470	32.066	23,033	21,708
Americas	20.680	16.312	20.757	16.426	27,653	22,177
Asia, Australia	17.816	14.815	16.749	13.773	7,105	7,637
Siemens	71.977	62.265	71.977	62.265	57,791	51,523
thereof Germany	11.961	11.249	13.537	13.226	6,999	9,071
thereof countries outside of Germany	60.016	51.016	58.440	49.039	50,792	42,451
therein U.S	17.241	13.521	17.727	13.901	26,543	21,186

Non-current assets consist of property, plant and equipment, goodwill and other intangible assets.

#### NOTE 31 Related party transactions

#### Joint ventures and associates

Siemens has relationships with many joint ventures and associates in the ordinary course of business whereby Siemens buys and sells a wide variety of products and services generally on arm's length terms. The transactions between continuing operations and joint ventures and associates were as follows:

		ds and services d other income		es of goods and other expenses		Receivables		Liabilities
	Fiscal year		Fisca	Fiscal year Sep 30, Sep 30,		Sep 30,	Sep 30,	Sep 30,
(in millions of €)	2022	2021	2022	2021	2022	2021	2022	2021
Joint ventures	107	126	17	10	80	113	78	8
Associates	1,384	1,329	563	584	1,086	1,129	602	861
	1,491	1,455	580	594	1,165	1,242	681	870

As of September 30, 2022 and 2021, receivables to associates included reimbursement rights against Siemens Energy which were recognized correspondingly with obligations from customer contracts in connection with Siemens Energy activities legally remaining at Siemens. Liabilities to associates as of September 30, 2022 and 2021 were mainly due to trade receivables that also result from these activities and that have economically to be allocated to Siemens Energy.

As of September 30, 2022 and 2021, guarantees to joint ventures and associates amounted to €8,165 million and €14,533 million, respectively, thereof €8,147 million and €14,159 million, respectively, to associates. These guarantees included mainly obligations from performance and credit guarantees in connection with the Siemens Energy business. For these guarantees, Siemens has reimbursement rights towards Siemens Energy.

As of September 30, 2022 and 2021, loans given to joint ventures and associates amounted to €166 million and €1,138 million, therein €149 million and €1,122 million related to joint ventures, respectively. The related book values amounted to €143 million and €28 million, therein €139 million and €25 million related to joint ventures, respectively. Valuation adjustments recognized in fiscal 2022 and 2021 reduced book values of loans related to joint ventures by €2 million and €242 million, respectively. Prior year amounts included Siemens' stake in the equity investment in Valeo Siemens eAutomotive GmbH that was sold in fiscal 2022.

As of September 30, 2022 and 2021, the Company had commitments to make capital contributions to joint ventures and associates of €106 million and €72 million, therein €95 million and €65 million related to joint ventures, respectively.

As of September 30, 2022 and 2021, there were loan commitments to joint ventures amounting to €4 million and €222 million, respectively.

#### **Pension entities**

In fiscal 2022, Siemens sold real estate to its pension entities at a total fair value of EUR 174 million. As of September 30, 2022 and 2021, lease liabilities resulting from sale and leaseback transactions with pension entities amounted to €280 million and €222 million, respectively.

For information regarding the funding of our post-employment benefit plans see Notes 4 and 17.

#### Related individuals

In fiscal 2022 and 2021, members of the Managing Board received cash compensation of €16.0 million and €21.4 million (including members who left during fiscal 2021). The fair value of share-based compensation amounted to €10.3 million and €11.6 million for 134,006 and 202,139 stock awards, respectively, granted in fiscal 2022 and 2021. In fiscal 2022 and 2021, the Company granted contributions under the BSAV to members of the Managing Board totaling €2.2 million and €3.0 million, respectively.

Therefore, in fiscal 2022 and 2021, compensation and benefits, attributable to members of the Managing Board amounted to €28.5 million and €36.0 million in total, respectively.

In fiscal 2022 and 2021, expense related to share-based compensation amounted to €4.7 million and €7.6 million, respectively, including expenses related to the additional cash payment compensation due to the spin-off of Siemens Energy.

Former members of the Managing Board and their surviving dependents received emoluments within the meaning of Section 314 para. 1 No. 6 b of the German Commercial Code totaling €23.6 million and €30.1 million in fiscal 2022 and 2021, respectively.

The defined benefit obligation (DBO) of all pension commitments to former members of the Managing Board and their surviving dependents as of September 30, 2022 and 2021 amounted to €175.3 million and €192.0 million, respectively.

Compensation attributable to members of the Supervisory Board comprised in fiscal 2022 and 2021 base compensation and additional compensation for committee work and amounted to €5.1 million and €5.2 million (including meeting fees), respectively.

In fiscal 2022 and 2021, no other major transactions took place between the Company and the members of the Managing Board and the Supervisory Board.

Some of our board members hold, or in the last year have held, positions of significant responsibility with other entities. We have relationships with almost all of these entities in the ordinary course of our business whereby we buy and sell a wide variety of products and services on arm's length terms.

#### NOTE 32 Principal accountant fees and services

Fees related to professional services rendered by the Company's principal accountant, EY, for fiscal 2022 and 2021 are:

	Fisca	l year
_(in millions of €)	2022	2021
Audit services	38.2	37.6
Other attestation services	5.0	3.9
Tax services	_	_
	43.3	41.6

In fiscal 2022 and 2021, 40% and 43%, respectively, of the total fees related to Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Germany.

Audit Services relate primarily to services provided by EY for auditing Siemens' Consolidated Financial Statements, for auditing financial statements of Siemens AG and its subsidiaries, for reviews of interim financial statements being integrated into the audit, for project-accompanying IT audits, for audit services in connection with the implementation of new accounting standards as well as for audits of the internal control system at service companies. Other Attestation Services include primarily audits of financial statements as well as other attestation services in connection with M&A activities, audits of employee benefit plans, attestation services relating to sustainability reporting, compensation reporting and disclosures in accordance with EU taxonomy, comfort letters and other attestation services required under regulatory requirements, contractually agreed or requested on a voluntary basis.

#### NOTE 33 Corporate governance

The Managing and Supervisory Boards of Siemens Aktiengesellschaft and of Siemens Healthineers AG, a publicly listed subsidiary of Siemens, provided the declarations required under Section 161 of the German Stock Corporation Act (AktG) on October 1, 2022 and September 30, 2022. The declarations are available on the company's websites at <a href="maintenance-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens-siemens

# NOTE 34 List of subsidiaries and associated companies pursuant to Section 313 para. 2 of the German Commercial Code

September 30, 2022	Equity interest in %
Subsidiaries	
Germany (121 companies)	
Acuson GmbH, Erlangen	1007
Airport Munich Logistics and Services GmbH, Hallbergmoos	100 <sup>10</sup>
AIT Applied Information Technologies GmbH & Co. KG, Stuttgart	100°
AlT Verwaltungs-GmbH, Stuttgart	100
Alpha Verteilertechnik GmbH, Cham	100 <sup>10</sup>
BEFUND24 GmbH, Erlangen	85
Berliner Vermögensverwaltung GmbH, Berlin	<b>100</b> <sup>10</sup>
Capta Grundstücks-Verwaltungsgesellschaft mbH, Grünwald	100
Dade Behring Grundstücks GmbH, Kemnath	100
eos.uptrade GmbH, Hamburg	<b>100</b> <sup>10</sup>
evosoft GmbH, Nuremberg	<b>100</b> <sup>10</sup>
Geisenhausener Entwicklungs Management GmbH, Grünwald	100 <sup>7</sup>
Geisenhausener Entwicklungs-GmbH & Co. KG, Grünwald	100°
HaCon Ingenieurgesellschaft mbH, Hanover	<b>100</b> <sup>10</sup>
ILLIT Grundstücksverwaltungs-Management GmbH, Grünwald	85
IPGD Grundstücksverwaltungs-Gesellschaft mbH, Grünwald	100
KACO new energy GmbH, Neckarsulm	100
KompTime GmbH, Munich	<b>100</b> <sup>10</sup>
Kyros 54 GmbH, Munich	100 <sup>7</sup>
Kyros 58 GmbH, Munich	100 <sup>7</sup>
Kyros 66 GmbH, Munich	100 <sup>7</sup>
Kyros 68 GmbH, Munich	100 <sup>7</sup>
Kyros B AG, Munich	100 <sup>7</sup>
Kyros C AG, Munich	100 <sup>7</sup>
Lincas Electro Vertriebsgesellschaft mbH, Grünwald	<b>100</b> <sup>10</sup>
Moorenbrunn Entwicklungs Management GmbH, Grünwald	100 <sup>7</sup>
Moorenbrunn Entwicklungs-GmbH & Co. KG, Grünwald	100 <sup>9</sup>
Next47 GmbH, Munich	<b>100</b> <sup>10</sup>
Next47 Services GmbH, Munich	<b>100</b> <sup>10</sup>
OPTIO Grundstücks-Vermietungsgesellschaft mbH & Co. Objekt Tübingen KG, Grünwald	1009
R & S Restaurant Services GmbH, Munich	100
REMECH Systemtechnik GmbH, Unterwellenborn	10010
RISICOM Rückversicherung AG, Grünwald	100
Senseye GmbH, Essen	100
Siemens Advanta Solutions GmbH, Munich	100
Siemens Bank GmbH, Munich	100
Siemens Beteiligungen Europa GmbH, Munich	<b>100</b> <sup>10</sup>
Siemens Beteiligungen Inland GmbH, Munich	<b>100</b> <sup>10</sup>
Siemens Beteiligungen Management GmbH, Kemnath	100 <sup>7</sup>
Siemens Beteiligungen USA GmbH, Berlin	10010
Siemens Beteiligungsverwaltung GmbH & Co. OHG, Kemnath	1009, 12
Siemens Campus Erlangen Grundstücks-GmbH & Co. KG, Grünwald	100°
Siemens Campus Erlangen Objekt 3 GmbH & Co. KG, Grünwald	100°
Siemens Campus Erlangen Objekt 4 GmbH & Co. KG, Grünwald	100°
Siemens Campus Erlangen Objekt 5 GmbH & Co. KG, Grünwald	100°
Siemens Campus Erlangen Objekt 6 GmbH & Co. KG, Grünwald	100°

Siemens Campus Erlangen Objekt 7 GmbH & Co. KG, Grünwald	1009
Siemens Campus Erlangen Objektmanagement GmbH, Grünwald	100
Siemens Campus Erlangen Verwaltungs-GmbH, Grünwald	1007
Siemens Digital Business Builder GmbH, Munich	100
Siemens Digital Logistics GmbH, Frankenthal	100
Siemens Electronic Design Automation GmbH, Munich	100
Siemens Finance & Leasing GmbH, Munich	100
Siemens Financial Services GmbH, Munich	10010
Siemens Fonds Invest GmbH, Munich	10010
Siemens Global Innovation Partners Management GmbH, Munich	1007
Siemens Healthcare Diagnostics Products GmbH, Marburg	100
Siemens Healthcare GmbH, Munich	100
Siemens Healthineers AG, Munich	75
Siemens Healthineers Beteiligungen GmbH & Co. KG, Röttenbach	100
Siemens Healthineers Beteiligungen Verwaltungs-GmbH, Röttenbach	1007
Siemens Healthineers Holding I GmbH, Munich	100
Siemens Healthineers Holding III GmbH, Munich	100
Siemens Healthineers Innovation GmbH & Co. KG, Röttenbach	100
Siemens Healthineers Innovation Verwaltungs-GmbH, Röttenbach	1007
Siemens Immobilien Besitz GmbH & Co. KG, Grünwald	1009
Siemens Immobilien Management GmbH, Grünwald	1007
Siemens Industriepark Karlsruhe GmbH & Co. KG, Grünwald	1009
Siemens Industry Software GmbH, Cologne	10010
Siemens Large Drives GmbH, Munich	100
Siemens Liquidity One, Munich	100
Siemens Logistics GmbH, Munich	10010
Siemens Medical Solutions Health Services GmbH, Grünwald	100
Siemens Middle East Services GmbH & Co. KG, Munich	1009, 13
Siemens Middle East Services LP GmbH, Munich	100
Siemens Mobility GmbH, Munich	10010
Siemens Mobility Real Estate GmbH & Co. KG, Grünwald	1009
Siemens Mobility Real Estate Management GmbH, Grünwald	1007
Siemens Nixdorf Informationssysteme GmbH, Grünwald	100
Siemens OfficeCenter Frankfurt GmbH & Co. KG, Grünwald	1009
Siemens OfficeCenter Verwaltungs GmbH, Grünwald	100
Siemens Private Finance Versicherungsvermittlungsgesellschaft mbH, Munich	10010
Siemens Project Ventures GmbH, Erlangen	10010
Siemens Real Estate Consulting GmbH & Co. KG, Munich	1009
Siemens Real Estate Consulting Management GmbH, Grünwald	100
Siemens Real Estate GmbH & Co. KG, Kemnath	100
Siemens Real Estate Management GmbH, Kemnath	1007
Siemens Technology Accelerator GmbH, Munich	10010
Siemens Technopark Nürnberg GmbH & Co. KG, Grünwald	100° 100¹0
Siemens Traction Gears GmbH, Penig	
Siemens Trademark GmbH & Co. KG, Kemnath	100° 100 <sup>7</sup>
Siemens Trademark Management GmbH, Kemnath	
Siemens Treasury GmbH, Munich	10010
Siemens-Fonds C-1, Munich	100
Siemens-Fonds Pension Captive, Munich	100
Siemens-Fonds S-7, Munich	100
Siemens-Fonds S-8, Munich	100
Siemensstadt C1 Verwaltungs GmbH, Grünwald	100
Siemensstadt C1 Verwaltungs GmbH, Grünwald	1007
Siemensstadt CX Vorwaltungs GmbH, Grünwald	1007
Siemensstadt CX Verwaltungs GmbH, Grünwald	1007
Siemensstadt Grundstücks-GmbH & Co. KG, Grünwald	1009

	<del></del>
Siemensstadt Management GmbH, Grünwald	1007
Siemensstadt SPE GmbH & Co. KG, Grünwald	100
Siemensstadt SPE Verwaltungs GmbH, Grünwald	1007
Siemensstadt SWHH GmbH & Co. KG, Grünwald	100
Siemensstadt SWHH Verwaltungs GmbH, Grünwald	1007
Siemensstadt VG GmbH & Co. KG, Grünwald	100
Siemensstadt VG Verwaltungs GmbH, Grünwald	1007
SILLIT Grundstücks-Verwaltungsgesellschaft mbH, Munich	100
SIMAR Ost Grundstücks-GmbH, Grünwald	10010
SYKATEC Systeme, Komponenten, Anwendungstechnologie GmbH, Erlangen	10010
Varian Medical Systems Deutschland GmbH & Co. KG, Darmstadt	10013
Varian Medical Systems Haan GmbH, Haan	100
Varian Medical Systems München GmbH, Munich	100
Varian Medical Systems Particle Therapy GmbH & Co. KG, Troisdorf	10013
VMS Deutschland Holdings GmbH, Darmstadt	100
VVK Versicherungsvermittlungs- und Verkehrskontor GmbH, Munich	10010
Weiss Spindeltechnologie GmbH, Maroldsweisach	100
Zeleni Holding GmbH, Kemnath	100
Zeleni Real Estate GmbH & Co. KG, Kemnath	100
Europe, Commonwealth of Independent States (C.I.S.), Africa, Middle East (without Germany) (302 companies)	
ESTEL Rail Automation SPA, Algiers / Algeria	51
Siemens Healthineers Algeria E.U.R.L., Algiers / Algeria	100
Siemens Healthineers Oncology Services Algeria E.U.R.L., Algiers / Algeria	100
Siemens Spa, Algiers / Algeria	100
Siemens Industry Software Closed Joint-Stock Company, Yerevan / Armenia	100
Acuson Österreich GmbH, Vienna / Austria	100 <sup>7</sup>
ETM professional control GmbH, Eisenstadt / Austria	100
ITH icoserve technology for healthcare GmbH, Innsbruck / Austria	69
Siemens Advanta Solutions GmbH, Vienna / Austria	100
Siemens Aktiengesellschaft Österreich, Vienna / Austria	100
Siemens Healthcare Diagnostics GmbH, Vienna / Austria	100
Siemens Industry Software GmbH, Linz / Austria	100
Siemens Konzernbeteiligungen GmbH, Vienna / Austria	100
Siemens Large Drives GmbH, Vienna / Austria	100
Siemens Metals Technologies Vermögensverwaltungs GmbH, Vienna / Austria	100
Siemens Mobility Austria GmbH, Vienna / Austria	100
Siemens Personaldienstleistungen GmbH, Vienna / Austria	100
Steiermärkische Medizinarchiv GesmbH, Graz / Austria	52
Varian Medical Systems Gesellschaft mbH, Brunn am Gebirge / Austria	100
VVK Versicherungs-Vermittlungs- und Verkehrs-Kontor GmbH, Vienna / Austria	100
Siemens W.L.L., Manama / Bahrain	51
Siemens Healthcare NV, Groot-Bijgaarden / Belgium	100
Siemens Industry Software NV, Leuven / Belgium	100
Siemens Large Drives N.V., Beersel / Belgium	100
Siemens Mobility S.A. / N.V, Beersel / Belgium	100
Siemens S.A./N.V., Beersel / Belgium	100
Varian Medical Systems Belgium NV, Groot-Bijgaarden / Belgium	100
Siemens d.o.o. Sarajevo - U Likvidaciji, Sarajevo / Bosnia and Herzegovina	100
Siemens Medicina d.o.o., Sarajevo / Bosnia and Herzegovina	100
Siemens EOOD, Sofia / Bulgaria	100
Siemens Healthcare EOOD, Sofia / Bulgaria	100
Siemens Mobility EOOD, Sofia / Bulgaria	100
Varinak Bulgaria EOOD, Sofia / Bulgaria	100
Siemens d.d., Zagreb / Croatia	100
Siemens Healthcare d.o.o., Zagreb / Croatia	100

OEZ s.r.o., Letohrad / Czech Republic	100
Siemens Electric Machines s.r.o., Drasov / Czech Republic	100
Siemens Healthcare, s.r.o., Prague / Czech Republic	100
Siemens Industry Software, s.r.o., Prague / Czech Republic	100
Siemens Mobility, s.r.o., Prague / Czech Republic	100
Siemens, s.r.o., Prague / Czech Republic	100
Acuson Denmark S/A, Ballerup / Denmark	100 <sup>7</sup>
Siemens A/S, Ballerup / Denmark	100
Siemens Healthcare A/S, Ballerup / Denmark	100
Siemens Industry Software A/S, Ballerup / Denmark	100
Siemens Mobility A/S, Ballerup / Denmark	100
Varian Medical Systems Scandinavia AS, Herlev / Denmark	100
Siemens Healthcare Logistics LLC, Cairo / Egypt	100
Siemens Healthcare S.A.E., Cairo / Egypt	100
Siemens Industrial LLC, New Cairo / Egypt	100
Siemens Industry Software (A Limited Liability Company - Private Free Zone), New Cairo / Egypt	100
Siemens Mobility Egypt LLC, Cairo / Egypt	100
Siemens Healthcare Oy, Espoo / Finland	100
Siemens Industry Software Oy, Espoo / Finland	100
Siemens Mobility Oy, Espoo / Finland	100
Siemens Osakeyhtiö, Espoo / Finland	100
Varian Medical Systems Finland OY, Helsinki / Finland	100
VIBECO - Virtual Buildings Ecosystem Oy, Espoo / Finland	100
Acuson France SAS, Saint-Denis / France	100 <sup>7</sup>
Padam Mobility SAS, Paris / France	100
PETNET Solutions SAS, Lisses / France	100
Senseye SAS, Paris / France	100
Siemens Electronic Design Automation SARL, Meudon La Forêt / France	100
Siemens Financial Services SAS, Saint-Denis / France	100
Siemens France Holding SAS, Saint-Denis / France	100
Siemens Healthcare SAS, Saint-Denis / France	100
Siemens Industry Software SAS, Châtillon / France	100
Siemens Lease Services SAS, Saint-Denis / France	100
Siemens Logistics SAS, Saint-Denis / France	100
Siemens Mobility SAS, Châtillon / France	100
Siemens SAS, Saint-Denis / France	100
Sqills IT Services SAS, Paris / France	100
Supplyframe Europe SAS, Grenoble / France	100
Varian Medical Systems France SARL, Le Plessis-Robinson / France	100
Wattsense SAS, Dardilly / France	100
Siemens A.E., Electrotechnical Projects and Products, Athens / Greece	100
· · · · · · · · · · · · · · · · · · ·	100
SIEMENS HEALTHCARE INDUSTRIAL AND COMMERCIAL SINGLE MEMBER SOCIETE ANONYME, Chalandri / Greece SIEMENS MOBILITY RAIL AND ROAD TRANSPORTATION SOLUTIONS SINGLE-MEMBER SOCIETE ANONYME, Athens / Greece	
·	100
evosoft Hungary Szamitastechnikai Kft., Budapest / Hungary	
Siemens Healthcare Kft., Budapest / Hungary	100
Siemens Industry Software Kft., Budapest / Hungary	100
Siemens Mobility Kft., Budapest / Hungary	100
Siemens Zrt., Budapest / Hungary  Varian Madical Sustanta Hungary Vft - Budapest / Hungary	100
Varian Medical Systems Hungary Kft., Budapest / Hungary	100
Mentor Graphics (Holdings) Unlimited Company, Shannon, County Clare / Ireland	10013
Mentor Graphics Development Services Limited, Shannon, County Clare / Ireland	100
Siemens Electronic Design Automation Limited, Shannon, County Clare / Ireland	1007
Siemens Healthcare Diagnostics Manufacturing Limited, Swords, County Dublin / Ireland	100
Siemens Healthcare Medical Solutions Limited, Swords, County Dublin / Ireland	100
Siemens Industry Software Limited, Shannon, County Clare / Ireland	100
Siemens Limited, Dublin / Ireland	100

Mentor Graphics Development Services (Israel) Ltd., Rehovot / Israel	100
Siemens Concentrated Solar Power Ltd., Rosh Ha'ayin / Israel	100
Siemens Electronic Design Automation Ltd, Herzilya Pituah / Israel	100
Siemens HealthCare Ltd., Rosh Ha'ayin / Israel	100
Siemens Industry Operations Ltd., Rosh Ha'ayin / Israel	1007
Siemens Industry Software Ltd., Airport City / Israel	100
Siemens Ltd., Rosh Ha'ayin / Israel	100
Siemens Mobility Ltd., Rosh Ha'ayin / Israel	100
UGS Israeli Holdings (Israel) Ltd., Airport City / Israel	100
Acuson Italy S.r.l., Milan / Italy	1007
Siemens Healthcare S.r.l., Milan / Italy	100
Siemens Industry Software S.r.I., Milan / Italy	100
Siemens Large Drives S.r.l., Milan / Italy	100
Siemens Logistics S.r.l., Milan / Italy	100
Siemens Mobility S.r.l., Milan / Italy	100
Siemens S.p.A., Milan / Italy	100
VAL 208 Torino GEIE, Milan / Italy	10013
Varian Medical Systems Italia S.p.A., Segrate / Italy	100
Siemens Healthcare Limited Liability Partnership, Almaty / Kazakhstan	100
Siemens TOO, Almaty / Kazakhstan	100
VMS Kenya, Ltd, Nairobi / Kenya	100
Siemens Industrial Business Co. For Electrical, Electronic and Mechanical Contracting WLL, Kuwait City / Kuwait	492
Siemens Large Drives WLL, Kuwait City, Ahmadi / Kuwait	49 <sup>2, 7</sup>
Crabtree (Pty) Ltd, Maseru / Lesotho	100
Atruvi Invest Management S.à.r.l, Munsbach / Luxembourg	1007
FAST TRACK DIAGNOSTICS LUXEMBOURG S.à r.l., Esch-sur-Alzette / Luxembourg	100
TFM International S.A. i.L., Luxembourg / Luxembourg	100
FTD Europe Ltd, Sliema / Malta	100
CTSI (Mauritius) Ltd., Ebene / Mauritius	100
Varian Medical Systems Mauritius Ltd., Ebene / Mauritius	100
Siemens Healthcare SARL, Casablanca / Morocco	100
Siemens Industry Software SARL, Sala Al Jadida / Morocco	100
Siemens S.A., Casablanca / Morocco	100
Castor III B.V., The Hague / Netherlands	100
Chronos B.V., Enschede / Netherlands	100
Dresser-Rand International B.V., The Hague / Netherlands	100
Flowmaster Group N.V., Eindhoven / Netherlands	100
Mendix Technology B.V., Rotterdam / Netherlands	100
Pollux III B.V., The Hague / Netherlands	100
Siemens Electronic Design Automation B.V., Eindhoven / Netherlands	100
Siemens Finance B.V., The Hague / Netherlands	100
Siemens Financieringsmaatschappij N.V., The Hague / Netherlands	100
Siemens Healthineers Holding III B.V., The Hague / Netherlands	100
Siemens Healthineers Holding IV B.V., The Hague / Netherlands	100
Siemens Healthineers Holding V B.V., The Hague / Netherlands	100
Siemens Healthineers Nederland B.V., The Hague / Netherlands	100
Siemens Industry Software Netherlands B.V., Eindhoven / Netherlands	100
Siemens International Holding B.V., The Hague / Netherlands	100
Siemens International Holding III B.V., The Hague / Netherlands	100
Siemens Mobility B.V., Zoetermeer / Netherlands	100
Siemens Mobility Holding B.V., The Hague / Netherlands	100
Siemens Nederland N.V., The Hague / Netherlands	100
SQCAP B.V., Enschede / Netherlands	100
Sqills Products B.V., Enschede / Netherlands	100
TASS International B.V., Helmond / Netherlands	100
Varian Medical Systems Nederland B.V., Houten / Netherlands	100

Varian Medical Systems Nederland Finance B.V., Houten / Netherlands	100
Siemens AS, Oslo / Norway	100
Siemens Healthcare AS, Oslo / Norway	100
SIEMENS LARGE DRIVES AS, Oslo / Norway	100
Siemens Mobility AS, Oslo / Norway	100
Siemens Industrial LLC, Muscat / Oman	51
Siemens Healthcare (Private) Limited, Lahore / Pakistan	100
SIEMENS INDUSTRY SOFTWARE (PRIVATE) LIMITED, Lahore / Pakistan	100
Siemens Pakistan Engineering Co. Ltd., Karachi / Pakistan	75
Siemens Digital Logistics Sp. z o.o., Wroclaw / Poland	100
Siemens Finance Sp. z o.o., Warsaw / Poland	100
Siemens Healthcare Sp. z o.o., Warsaw / Poland	100
Siemens Industry Software Sp. z o.o., Warsaw / Poland	100
Siemens Mobility Sp. z o.o., Warsaw / Poland	100
Siemens Sp. z o.o., Warsaw / Poland	100
Varian Medical Systems Poland Sp. z o.o., Warsaw / Poland	100
SIEMENS HEALTHCARE, UNIPESSOAL, LDA, Amadora / Portugal	100
Siemens Logistics, Unipessoal Lda, Lisbon / Portugal	100
SIEMENS MOBILITY, UNIPESSOAL LDA, Amadora / Portugal	100
Siemens S.A., Amadora / Portugal	100
Siemens W.L.L., Doha / Qatar	55
Siemens Healthcare S.R.L., Bucharest / Romania	100
Siemens Industry Software S.R.L., Brasov / Romania	100
Siemens Mobility S.R.L., Bucharest / Romania	100
Siemens S.R.L., Bucharest / Romania	100
SIMEA SIBIU S.R.L., Sibiu / Romania	100
Varinak Europe SRL (Romania), Pantelimon / Romania	100
Acuson RUS Limited Liability Company, Moscow / Russian Federation	1007
LIMITED LIABILITY COMPANY SIEMENS ELEKTROPRIVOD, St. Petersburg / Russian Federation	100
OOO Legion II, Moscow / Russian Federation	100
000 Siemens, Moscow / Russian Federation	100
000 Siemens Industry Software, Moscow / Russian Federation	100
Siemens Financial Solutions LLC., Moscow / Russian Federation	100
Siemens Healthcare Limited Liability Company, Moscow / Russian Federation	100
Siemens Mobility LLC, Moscow / Russian Federation	100
Varian Medical Systems (RUS) Limited Liability Company, Moscow / Russian Federation	100
Arabia Electric Ltd. (Equipment), Jeddah / Saudi Arabia	51
Siemens Healthcare Limited, Riyadh / Saudi Arabia	51
Siemens Large Drives Ltd., Khobar / Saudi Arabia	51
Siemens Ltd., Riyadh / Saudi Arabia	51
Siemens Mobility Saudi Ltd, Khobar / Saudi Arabia	51
Varian Medical Systems Arabia Commercial Limited, Riyadh / Saudi Arabia	75
Siemens d.o.o. Beograd, Belgrade / Serbia	100
Siemens Healthcare d.o.o. Beograd, Belgrade / Serbia	100
Siemens Large Drives d.o.o. Beograd, Belgrade / Serbia	100
Siemens Mobility d.o.o. Cerovac, Kragujevac / Serbia	100
Supplyframe d.o.o, Beograd-Vracar, Belgrade / Serbia	100
Acuson Slovakia s. r. o., Bratislava / Slovakia	1007
OEZ Slovakia, spol. s r.o., Bratislava / Slovakia	100
Rolling Stock Services Bratislava s.r.o., Bratislava / Slovakia	60
SAT Systémy automatizacnej techniky spol. s.r.o., Bratislava / Slovakia	60
Siemens Healthcare s.r.o., Bratislava / Slovakia	100
Siemens Large Drives, s.r.o., Bratislava / Slovakia	100
Siemens Mobility, s.r.o., Bratislava / Slovakia	100
Siemens s.r.o., Bratislava / Slovakia	100
SIPRIN s.r.o., Bratislava / Slovakia	100

Siemens Healthcare d.o.o., Ljubljana / Slovenia	100
Siemens Mobility d.o.o., Ljubljana / Slovenia	100
Siemens Trgovsko in storitveno podjetje, d.o.o., Ljubljana / Slovenia	100
Crabtree South Africa Pty. Limited, Midrand / South Africa	100
KACO NEW ENERGY AFRICA (PTY) LTD, Midrand / South Africa	100
Linacre Investments (Pty) Ltd., Kenilworth / South Africa	_3
Siemens Employee Share Ownership Trust, Johannesburg / South Africa	_3
Siemens Healthcare Employee Share Ownership Trust, Midrand / South Africa	_3
Siemens Healthcare Proprietary Limited, Halfway House / South Africa	90
SIEMENS INDUSTRY SOFTWARE SA (PTY) LTD, Centurion / South Africa	100
Siemens Large Drives (Pty) Ltd., Midrand / South Africa	100
Siemens Large Drives Employee Ownership Trust, Johannesburg / South Africa	_3
Siemens Mobility (Pty) Ltd, Randburg / South Africa	75
Siemens Proprietary Limited, Midrand / South Africa	70
S´Mobility Employee Stock Ownership Trust, Johannesburg / South Africa	_3
Fábrica Electrotécnica Josa, S.A.U., Tres Cantos / Spain	100
Innovation Strategies, S.L., Palma / Spain	100
SIEMENS HEALTHCARE, S.L.U., Madrid / Spain	100
Siemens Industry Software S.L., Tres Cantos / Spain	100
Siemens Large Drives Spain, S.L., Madrid / Spain	100 <sup>7</sup>
Siemens Logistics S.L. Unipersonal, Madrid / Spain	100
SIEMENS MOBILITY, S.L.U., Tres Cantos / Spain	100
Siemens Rail Automation S.A.U., Tres Cantos / Spain	100
Siemens Renting S.A., Madrid / Spain	100
Siemens S.A., Madrid / Spain	100
Telecomunicación, Electrónica y Conmutación S.A., Madrid / Spain	100
Varian Medical Systems Iberica SL, Madrid / Spain	100
Siemens AB, Solna / Sweden	100
Siemens Electronic Design Automation AB, Solna / Sweden	100
Siemens Financial Services AB, Solna / Sweden	100
Siemens Healthcare AB, Solna / Sweden	100
Siemens Industry Software AB, Solna / Sweden	100
Siemens Mobility AB, Solna / Sweden	100
Siemens Healthineers International AG, Steinhausen / Switzerland	100
Siemens Industry Software GmbH, Zurich / Switzerland	100
Siemens Mobility AG, Wallisellen / Switzerland	100
Siemens Schweiz AG, Zurich / Switzerland	100
Varian Medical Systems Imaging Laboratory G.m.b.H., Dättwil / Switzerland	100
Siemens Tanzania Ltd. i.L., Dar es Salaam / Tanzania	100
Mentor Graphics Tunisia SARL, Tunis / Tunisia	100
Siemens Mobility S.A.R.L., Tunis / Tunisia	100
Siemens S.A., Tunis / Tunisia	100
KACO New Enerii Limited Sirketi, Pendik / Türkiye	
Siemens AG - Siemens Sanayi Ve Ticaret AS Velaro Joint Venture, Kartal - Istanbul / Türkiye	100 100 <sup>12</sup>
Siemens Finansal Kiralama A.S., Istanbul / Türkiye	100
Siemens Healthcare Saglik Anonim Sirketi, Istanbul / Türkiye	
Siemens Large Drives Motor ve Sürücü Teknolojileri A.S., Istanbul / Türkiye	100
Siemens Mobility Ulasim Sistemleri Anonim Sirketi, Istanbul / Türkiye	100
Siemens Sanayi ve Ticaret Anonim Sirketi, Istanbul / Türkiye	100
Sqills Turkey Bilgi Teknolojileri Ticaret Limited Sirketi, Istanbul / Türkiye	100
V.O.S.S. Varinak Onkoloji Sistemleri Satis Ve Servis Anonim Sirketi, Istanbul / Türkiye	100
100% foreign owned subsidiary "Siemens Ukraine", Kiev / Ukraine	100
SIEMENS HEALTHCARE LIMITED LIABILITY COMPANY, Kiev / Ukraine	100
Acuson Middle East FZ LLC, Dubai / United Arab Emirates	1007
PSE Software and Consulting L.L.C., Abu Dhabi / United Arab Emirates	492
Samateq FZ LLC, UAE, Abu Dhabi / United Arab Emirates	100

SD (Middle East) LLC, Dubai / United Arab Emirates	492
Siemens Capital Middle East Ltd, Abu Dhabi / United Arab Emirates	100
Siemens Healthcare FZ LLC, Dubai / United Arab Emirates Siemens Healthcare L.L.C., Dubai / United Arab Emirates	100 49 <sup>2</sup>
Siemens Industrial LLC, Masdar City / United Arab Emirates	49 <sup>2</sup>
Siemens Middle East Limited, Masdar City / United Arab Emirates	100
SIEMENS MOBILITY LLC, Dubai / United Arab Emirates	49 <sup>2</sup>
Acuson United Kingdom Ltd., Camberley, Surrey / United Kingdom	1007
Assetic UK Limited, Chatham, Kent / United Kingdom	100
Brightly Software Limited, Chatham, Kent / United Kingdom	100
ByteToken, Ltd, Edinburgh / United Kingdom	100
Data Sheet Archive Limited, Farnborough, Hampshire / United Kingdom	100
Electrium Sales Limited, Farnborough, Hampshire / United Kingdom	100
Flomerics Group Limited, Farnborough, Hampshire / United Kingdom	100
Next47 Fund 2018, L.P., Palo Alto, CA / United Kingdom	100
Next47 Fund 2019, L.P., Palo Alto, CA / United Kingdom	100
Next47 Fund 2020, L.P., Palo Alto, CA / United Kingdom	100
Next47 Fund 2021, L.P., Palo Alto, CA / United Kingdom	100
Next47 Fund 2022, L.P., Palo Alto, CA / United Kingdom	100
Next47 Fund 2023, L.P., Palo Alto, CA / United Kingdom	100
Project Ventures Rail Investments I Limited, Farnborough, Hampshire / United Kingdom	100
Samacsys Limited, Farnborough, Hampshire / United Kingdom	100
SBS Pension Funding (Scotland) Limited Partnership, Edinburgh / United Kingdom	<b>57</b> <sup>3</sup>
Senseye Limited, Farnborough, Hampshire / United Kingdom	100
Siemens Electronic Design Automation Ltd, Farnborough, Hampshire / United Kingdom	100
Siemens Financial Services Ltd., Stoke Poges, Buckinghamshire / United Kingdom	100
Siemens Healthcare Diagnostics Ltd, Camberley, Surrey / United Kingdom	100
Siemens Healthcare Diagnostics Manufacturing Ltd, Camberley, Surrey / United Kingdom	100
Siemens Healthcare Diagnostics Products Ltd, Camberley, Surrey / United Kingdom	100
Siemens Healthcare Limited, Camberley, Surrey / United Kingdom	100
Siemens Holdings plc, Farnborough, Hampshire / United Kingdom	100
Siemens Industry Software Computational Dynamics Limited, Farnborough, Hampshire / United Kingdom	100
Siemens Industry Software Limited, Farnborough, Hampshire / United Kingdom	100
Siemens Large Drives Limited, Farnborough, Hampshire / United Kingdom	100 <sup>7</sup>
Siemens Mobility Limited, London / United Kingdom	100
Siemens Pension Funding (General) Limited, Farnborough, Hampshire / United Kingdom	100
Siemens Pension Funding Limited, Farnborough, Hampshire / United Kingdom	100
Siemens plc, Farnborough, Hampshire / United Kingdom	100
Siemens Process Systems Engineering Limited, Farnborough, Hampshire / United Kingdom	100
Siemens Rail Automation Limited, London / United Kingdom	100
UltraSoc Technologies Limited, Farnborough, Hampshire / United Kingdom	100
Varian Medical Systems UK Holdings Limited, Crawley, West Sussex / United Kingdom	100
Varian Medical Systems UK Limited, Crawley, West Sussex / United Kingdom	100
Americas (129 companies)	
Siemens Healthcare S.A., Buenos Aires / Argentina	100
Siemens IT Services S.A., Buenos Aires / Argentina	100
Siemens Mobility S.A., Munro / Argentina	100
Siemens S.A., Buenos Aires / Argentina	100
Siemens Healthcare Diagnósticos Ltda., São Paulo / Brazil	100
Siemens Industry Software Ltda., São Caetano do Sul / Brazil	100
Siemens Infraestrutura e Indústria Ltda., São Paulo / Brazil	100
Siemens Large Drives Máquinas e Soluções Ltda, Jundiaí / Brazil	100
Siemens Mobility Soluções de Mobilidade Ltda., São Paulo / Brazil	100
Siemens Participações Ltda., São Paulo / Brazil	100
Varian Medical Systems Brasil Ltda., Jundiaí / Brazil	100

Dade Behring Hong Kong Holdings Corporation, Tortola / British Virgin Islands	100
Brightly Software Canada, Inc., Toronto / Canada	100
Bytemark Canada Inc., Saint John / Canada	100
Energy Profiles Limited, Toronto / Canada	100
EPOCAL INC., Toronto / Canada	100
Esilhouette Inc., Toronto / Canada	100
Siemens Canada Limited, Oakville / Canada	100
Siemens Electronic Design Automation ULC, Vancouver / Canada	<b>100</b> <sup>13</sup>
Siemens Financial Ltd., Oakville / Canada	100
Siemens Healthcare Limited, Oakville / Canada	100
Siemens Industry Software ULC, Vancouver / Canada	100 <sup>13</sup>
Siemens Large Drives Limited, Oakville / Canada	100
SIEMENS MOBILITY LIMITED, Oakville / Canada	100
Varian Medical Systems Canada, Inc., Ottawa / Canada	100
Talent Choice Investment Limited, George Town / Cayman Islands	100
Nimbic Chile SpA, Las Condes / Chile	100
Siemens Healthcare Equipos Médicos Sociedad por Acciones, Santiago de Chile / Chile	100
Siemens Large Drives S.A., Santiago de Chile / Chile	100
Siemens Mobility SpA, Santiago de Chile / Chile	100
Siemens S.A., Santiago de Chile / Chile	100
J. Restrepo Equiphos S.A.S, Bogotá / Colombia	100
Siemens Healthcare S.A.S., Tenjo / Colombia	100
Siemens Large Drives S.A.S., Tenjo / Colombia	100
Siemens S.A.S., Tenjo / Colombia	100
Siemens Healthcare Diagnostics S.A., San José / Costa Rica	100
Siemens S.A., San José / Costa Rica	100
Siemens Mobility, S.R.L., Santo Domingo / Dominican Republic	100
Siemens S.A., Quito / Ecuador	100
Siemens-Healthcare Cia. Ltda., Quito / Ecuador	100
Siemens Healthcare, Sociedad Anonima, Antiguo Cuscatlán / El Salvador	100
Siemens S.A., Antiguo Cuscatlán / El Salvador	100
Siemens S.A., Guatemala / Guatemala	100
Acuson México, S. de R.L. de C.V., Mexico City / Mexico	100 <sup>7</sup>
Grupo Siemens S.A. de C.V., Mexico City / Mexico	100
Indústria de Trabajos Eléctricos S.A. de C.V., Ciudad Juárez / Mexico	100
Siemens Healthcare Diagnostics, S. de R.L. de C.V., Mexico City / Mexico	100
Siemens Industry Software, S.A. de C.V., Mexico City / Mexico	100
Siemens Inmobiliaria S.A. de C.V., Mexico City / Mexico	100
Siemens Large Drives S. de R.L. de C.V., Mexico City / Mexico	100
Siemens Logistics S. de R.L. de C.V., Mexico City / Mexico	100
Siemens Mobility S. de R.L. de C.V., Mexico City / Mexico	100
SIEMENS SERVICIOS COMERCIALES SA DE CV, SOFOM, ENR, Mexico City / Mexico	100
Siemens, S.A. de C.V., Mexico City / Mexico	100
Siemens Large Drives S.A., Panama City / Panama	100
Siemens Healthcare S.A.C., Surquillo / Peru	100
Siemens Large Drives S.A.C., Surquillo / Peru	100
Siemens Mobility S.A.C., Lima / Peru	100
Siemens S.A.C., Surquillo / Peru	100
Varian Medical Systems Puerto Rico, LLC, Guaynabo / Puerto Rico	100
Acuson Holding LLC, Wilmington, DE / United States	1007
Acuson, LLC, Wilmington, DE / United States	100 <sup>7</sup>
Brightly Software Holdings, Inc., Wilmington, DE / United States	100
Brightly Software Intermediate Holdings, Inc., Wilmington, DE / United States	100
Brightly Software, Inc., Wilmington, DE / United States	100
Building Robotics Inc., Wilmington, DE / United States	100
Bytemark Inc., Dover, DE / United States	97
by Committee, 50ver, 51 of mice States	31

Carolina Software Holdings, Inc., Wilmington, DE / United States	100
Carolina Software Intermediate Holdings, Inc., Wilmington, DE / United States	100
Carolina Software Preferred Intermediate Holdings, Inc., Wilmington, DE / United States	100
Corindus, Inc., Wilmington, DE / United States	100
D3 Oncology Inc., Wilmington, DE / United States	100
Dedicated2Imaging LLC, Wilmington, DE / United States	80
ECG Acquisition, Inc., Wilmington, DE / United States	100
ECG TopCo Holdings, LLC, Wilmington, DE / United States	73
eMeter Corporation, Wilmington, DE / United States	100
Executive Consulting Group, LLC, Wilmington, DE / United States	100
Facility Health, Inc., Wilmington, DE / United States	100
J2 Innovations, Inc., Los Angeles, CA / United States	100
Mannesmann Corporation, New York, NY / United States	100
Mansfield Insurance Company, Burlington, VT / United States	100
Next47 Inc., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2018, L.P., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2019, L.P., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2020, L.P., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2021, L.P., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2022, L.P., Wilmington, DE / United States	100
Next47 Mid-Tier GP 2023, L.P., Wilmington, DE / United States	100
Next47 TTGP, L.L.C., Wilmington, DE / United States	100
P.E.T.NET Houston, LLC, Austin, TX / United States	51
Page Mill Corporation, Boston, MA / United States	100
PETNET Indiana, LLC, Indianapolis, IN / United States	501
PETNET Solutions Cleveland, LLC, Wilmington, DE / United States	63
PETNET Solutions, Inc., Knoxville, TN / United States	100
PolyDyne Software Inc., Austin, TX / United States	100
Rail-Term LLC, Plymouth, MI / United States	100
Senseye Technology Inc., Wilmington, DE / United States	100
Siemens Advanta Solutions Corp., Wilmington, DE / United States	
Siemens Capital Company LLC, Wilmington, DE / United States Siemens Corporation, Wilmington, DE / United States	100
Siemens Electrical, LLC, Wilmington, DE / United States	100
Siemens Financial Services, Inc., Wilmington, DE / United States	100
Siemens Financial, Inc., Wilmington, DE / United States	100
	100
Siemens Government Technologies, Inc., Wilmington, DE / United States	100
Siemens Healthcare Diagnostics Inc., Los Angeles, CA / United States	100
Siemens Healthcare Laboratory, LLC, Wilmington, DE / United States  Siemens Healthineers Holdings, LLC, Wilmington, DE / United States	100
Siemens Industry Software Inc., Wilmington, DE / United States	100
Siemens Industry, Inc., Wilmington, DE / United States	100
Siemens Large Drives LLC, Wilmington, DE / United States	100
Siemens Logistics LLC, Wilmington, DE / United States	100
Siemens Medical Solutions USA, Inc., Wilmington, DE / United States	100
Siemens Mobility, Inc, Wilmington, DE / United States	100
Siemens Process Systems Engineering Inc., Wilmington, DE / United States	100
Siemens Public, Inc., Iselin, NJ / United States	100
Siemens USA Holdings, Inc., Wilmington, DE / United States	100
SMI Holding LLC, Wilmington, DE / United States	100
Supplyframe, Inc., Pasadena, CA / United States	100
Varian BioSynergy, Inc., Wilmington, DE / United States	100
Varian Medical Systems Africa Holdings, Inc., Wilmington, DE / United States	100
Varian Medical Systems India Private Limited, Wilmington, DE / United States  Varian Medical Systems India Private Limited, Wilmington, DE / United States	100
Varian Medical Systems International Holdings, Inc., Wilmington, DE / United States	100
Varian Medical Systems Latin America, Ltd., Wilmington, DE / United States	100
varian medical systems Latin America, Etta., Willington, DE / Officed States	1 100

Verice Medical Costante Nathaulanda Haldings Inc. Wilmington DT / Haited Ctates	100
Varian Medical Systems Netherlands Holdings, Inc., Wilmington, DE / United States  Varian Medical Systems Pacific, Inc., Wilmington, DE / United States	100
Varian Medical Systems, Inc., Wilmington, DE / United States	100
Siemens S.A., Montevideo / Uruquay	100
Siemens Healthcare S.A., Caracas / Venezuela	1007
Siemens Rail Automation, C.A., Caracas / Venezuela	100
Steffields Nati Automation, C.A., Caracas / Veriezuela	100
Asia, Australia (157 companies)	
Australia Hospital Holding Pty Limited, Bayswater / Australia	100
Brightly Software Australia Pty. Ltd., Sydney / Australia	100
Brightly Software Holdings Pty. Ltd., Sydney / Australia	100
Exemplar Health (NBH) 2 Pty Limited, Bayswater / Australia	1007
Exemplar Health (NBH) Holdings 2 Pty Limited, Bayswater / Australia	100
Exemplar Health (NBH) Trust 2, Bayswater / Australia	100
Siemens Healthcare Pty. Ltd., Hawthorn East / Australia	100
Siemens Industry Software Pty Ltd, Bayswater / Australia	100
Siemens Large Drives Pty. Ltd., Bayswater / Australia	100
Siemens Ltd., Bayswater / Australia	100
Siemens Mobility Pty Ltd, Melbourne / Australia	100
SIEMENS RAIL AUTOMATION PTY. LTD., Bayswater / Australia	100
Varian Medical Systems Australasia Pty Ltd., Belrose / Australia	100
Siemens Healthcare Ltd., Dhaka / Bangladesh	100
Siemens Industrial Limited, Dhaka / Bangladesh	100
Acuson (Shanghai) Co., Ltd., Shanghai / China	1007
Beijing Siemens Cerberus Electronics Ltd., Beijing / China	100
ELFA New Energy Vehicles ePowertrain Systems Ltd., Tianjin, Tianjin / China	100
Green Matrix (Suzhou) Network Technology Co., Ltd., Suzhou / China	100
Hangzhou Alicon Pharm Sci & Tec Co., Ltd., Hangzhou / China	100
Scion Medical Technologies (Shanghai) Ltd., Shanghai / China	100
Siemens Building Technologies (Tianjin) Ltd., Tianjin / China	70
Siemens Business Information Consulting Co., Ltd, Beijing / China	100
Siemens Circuit Protection Systems Ltd., Shanghai, Shanghai / China	75
Siemens Commercial Factoring Ltd., Shanghai / China	100
Siemens Electrical Apparatus Ltd., Suzhou, Suzhou / China	100
Siemens Electrical Drives (Shanghai) Ltd., Shanghai / China	100
Siemens Electrical Drives Ltd., Tianjin / China	85
Siemens Electronic Design Automation (Shanghai) Co., Ltd., Shanghai / China	100
Siemens Factory Automation Engineering Ltd., Beijing / China	100
Siemens Finance and Leasing Ltd., Beijing / China	100
Siemens Financial Services Ltd., Beijing / China	100
Siemens Healthcare Diagnostics Manufacturing Ltd., Shanghai / China	100
Siemens Healthineers Diagnostics (Shanghai) Co., Ltd., Shanghai / China	100
Siemens Healthineers Digital Technology (Shanghai) Co., Ltd., Shanghai / China	100
Siemens Healthineers Ltd., Shanghai / China	100
Siemens Industrial Automation Products Ltd., Chengdu, Chengdu / China	100
Siemens Industry Software (Beijing) Co., Ltd., Beijing / China	100
Siemens Industry Software (Shanghai) Co., Ltd., Shanghai / China	100
Siemens Intelligent Signalling Technologies Co. Ltd., Foshan, Foshan / China	60
Siemens International Trading Ltd., Shanghai, Shanghai / China	100
Siemens Investment Consulting Co., Ltd., Beijing / China	100
Siemens Large Drives (Shanghai) Co., Ltd., Shanghai Pilot Free Trade Zone / China	100
Siemens Large Drives Equipment (Tianjin) Ltd., Tianjin / China	85
Siemens Logistics Automation Systems (Beijing) Co., Ltd, Beijing / China	100
Siemens Ltd., China, Beijing / China	100
Siemens Manufacturing and Engineering Centre Ltd., Shanghai / China	51
Siemens Medium Voltage Switching Technologies (Wuxi) Ltd., Wuxi / China	85

Siemens Mobility Electrification Equipment (Shanghai) Co., Ltd., Shanghai / China	51
Siemens Mobility Equipment (China) Co., Ltd, Shanghai Pilot Free Trade Zone / China	100
Siemens Mobility Rail Equipment (Tianjin) Ltd., Tianjin / China	100
Siemens Mobility Technologies (Beijing) Co., Ltd, Beijing / China	100
Siemens Numerical Control Ltd., Nanjing, Nanjing / China	80
Siemens Power Automation Ltd., Nanjing / China	100
Siemens Sensors & Communication Ltd., Dalian / China	100
Siemens Shanghai Medical Equipment Ltd., Shanghai / China	100
Siemens Shenzhen Magnetic Resonance Ltd., Shenzhen / China	100
Siemens Signalling Co., Ltd., Xi'an / China	70
Siemens Standard Motors Ltd., Yizheng / China	100
Siemens Switchgear Ltd., Shanghai / China	55
Siemens Technology Development Co., Ltd. of Beijing, Beijing / China	90
Siemens Venture Capital Co., Ltd., Beijing / China	100
Siemens Wiring Accessories Shandong Ltd., Zibo / China	100
Siemens X-Ray Vacuum Technology Ltd., Wuxi, Wuxi / China	100
Suzhou Ling Dong Zhen GE Network Technology Co., Ltd., Suzhou / China	_3
Varian Medical Systems China Co., Ltd., Beijing / China	100
Varian Medical Systems Trading (Beijing) Co., Ltd., Beijing / China	100
Scion Medical Limited, Hong Kong / Hong Kong	100
Siemens Healthcare Limited, Hong Kong / Hong Kong	100
Siemens Industry Software Limited, Hong Kong / Hong Kong	100
Siemens Limited, Hong Kong / Hong Kong	100
Siemens Logistics Limited, Hong Kong / Hong Kong	100
Siemens Mobility Limited, Hong Kong / Hong Kong	100
Supply Frame (Hong Kong) Limited, Hong Kong / Hong Kong	100
Vertice Investment Limited, Hong Kong / Hong Kong	100
AIS Design Automation Private Limited, Bangalore / India	100
American Institute of Pathology and Laboratory Sciences Private Limited, Hyderabad / India	100
Artmed Healthcare Private Limited, Hyderabad / India	100
Brightly Software India Private Limited, Bangalore / India	100
_Bytemark India LLP, Bangalore / India	100
Bytemark Technology Solutions India Pvt Ltd, Bangalore / India	100
C&S Electric Limited, New Delhi / India	99
Cancer Treatment Services Hyderabad Private Limited, Hyderabad / India	100
Enlighted Energy Systems Pvt Ltd, Chennai / India	100
Flomerics India Private Limited, Mumbai / India	100
PETNET Radiopharmaceutical Solutions Pvt. Ltd., Mumbai / India	100
SIEMENS EDA (INDIA) PRIVATE LIMITED, New Delhi / India	100
SIEMENS EDA (SALES & SERVICES) PRIVATE LIMITED, New Delhi / India	100
Siemens Factoring Private Limited, Navi Mumbai / India	100
Siemens Financial Services Private Limited, Mumbai / India	100
Siemens Healthcare Private Limited, Mumbai / India	100
Siemens Healthineers India LLP, Bangalore / India	100
SIEMENS HEALTHINEERS INDIA MANUFACTURING PRIVATE LIMITED, Mumbai / India	100 <sup>7</sup>
Siemens Industry Software (India) Private Limited, New Delhi / India	100
SIEMENS LARGE DRIVES INDIA PRIVATE LIMITED, Mumbai / India	100
Siemens Limited, Mumbai / India	51
Siemens Logistics India Private Limited, Navi Mumbai / India	100
Siemens Rail Automation Pvt. Ltd., Navi Mumbai / India	100
Siemens Technology and Services Private Limited, Navi Mumbai / India	100
Varian Medical Systems International (India) Private Limited, Mumbai / India	100
P.T. Siemens Indonesia, Jakarta / Indonesia	100
PT Siemens Healthineers Indonesia, Jakarta / Indonesia	100
PT Siemens Large Drives, Jakarta / Indonesia	1007
PT Siemens Mobility Indonesia, Jakarta / Indonesia	100
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Acrorad Co., Ltd., Okinawa / Japan	96
Siemens Electronic Design Automation Japan K.K., Tokyo / Japan	100
Siemens Healthcare Diagnostics K.K., Tokyo / Japan	100
Siemens Healthcare K.K., Tokyo / Japan	100
Siemens K.K., Tokyo / Japan	100
Siemens Large Drives G.K., Tokyo / Japan	100
Varian Medical Systems K.K., Tokyo / Japan	100
Acuson Korea Ltd., Seongnam-si / Korea	1007
Siemens Electronic Design Automation (Korea) LLC, Seoul / Korea	100
Siemens Healthineers Ltd., Seoul / Korea	100
Siemens Industry Software Ltd., Seoul / Korea	100
Siemens Large Drives Limited, Seoul / Korea	100
Siemens Ltd. Seoul, Seoul / Korea	100
Siemens Mobility Ltd., Seoul / Korea	100
Siemens Process Systems Engineering Limited, Daejeon / Korea	100
Varian Medical Systems Korea, Inc., Seoul / Korea	100
Radica Software Sdn. Bhd., George Town / Malaysia	100
Siemens Healthcare Sdn. Bhd., Petaling Jaya / Malaysia	100
Siemens Industry Software Sdn. Bhd., George Town, Penang / Malaysia	100
Siemens Large Drives Sdn. Bhd., Shah Alam / Malaysia	100
Siemens Malaysia Sdn. Bhd., Petaling Jaya / Malaysia	100
Siemens Mobility Sdn. Bhd., Kuala Lumpur / Malaysia	100
Varian Medical Systems Malaysia Sdn Bhd, Kuala Lumpur / Malaysia	100
Siemens (N.Z.) Limited, Auckland / New Zealand	100
Siemens Healthcare Limited, Auckland / New Zealand	100
Siemens Healthcare Inc., Manila / Philippines	100
Siemens, Inc., Manila / Philippines	100
Varian Medical Systems Philippines, Inc., City of Pasig / Philippines	100
Acuson Singapore Pte. Ltd., Singapore / Singapore	100 <sup>7</sup>
Siemens Electronic Design Automation Pte. Ltd., Singapore / Singapore	100
Siemens Healthcare Pte. Ltd., Singapore / Singapore	100
Siemens Industry Software Pte. Ltd., Singapore / Singapore	100
Siemens Large Drives Pte. Ltd., Singapore / Singapore	100
Siemens Logistics Pte. Ltd., Singapore / Singapore	100
Siemens Mobility Pte. Ltd., Singapore / Singapore	100
Siemens Pte. Ltd., Singapore / Singapore	100
Asiri A O I Cancer Centre (Private) Limited, Colombo / Sri Lanka	<b>50</b> <sup>2</sup>
Fang Zhi Health Management Co., Ltd, Taipei / Taiwan	100
Hong Tai Health Management Co. Ltd., Taipei / Taiwan	100
New Century Technology Co. Ltd., Taipei / Taiwan	100
Siemens Healthcare Limited, Taiwan	100
Siemens Industry Software (TW) Co., Ltd., Taipei / Taiwan	100
Siemens Limited, Taipei / Taiwan	100
Varian Medical Systems Taiwan Co., Ltd., Taipei / Taiwan	100
Siemens Healthcare Limited, Bangkok / Thailand	100
Siemens Large Drives Ltd., Bangkok / Thailand	100
Siemens Limited, Bangkok / Thailand	100
Siemens Logistics Automation Systems Ltd., Bangkok / Thailand	100
Siemens Mobility Limited, Bangkok / Thailand	100
Siemens Healthcare Limited, Ho Chi Minh City / Viet Nam	100
SIEMENS LARGE DRIVES LIMITED COMPANY, Ho Chi Minh City / Viet Nam	100
Siemens Ltd., Ho Chi Minh City / Viet Nam	100
Varian Medical Systems Vietnam Co Ltd, Ho Chi Minh City / Viet Nam	100
Tanan measar systems vietnam eo Eu, no em mini eny i vietnam	1 100

Associated companies and joint ventures	
Germany (20 companies)	
Alchemist Accelerator Europe Fund I GmbH & Co. KG, Grünwald	418
ATS Projekt Grevenbroich GmbH, Schüttorf	25 <sup>8</sup>
BentoNet GmbH, Baden-Baden	50
Caterva GmbH, Pullach i. Isartal	50
DKS Dienstleistungsgesellschaft f. Kommunikationsanlagen des Stadt- und Regionalverkehrs mbH, Cologne	49 <sup>8</sup>
GuD Herne GmbH, Essen	50
HyDN GmbH, Jülich	25
FTEC GmbH & Co. KG, Leipzig	50
npro Innovationsgesellschaft für fortgeschrittene Produktionssysteme in der Fahrzeugindustrie mbH, Berlin	33 <sup>8</sup>
LIB Verwaltungs-GmbH, Leipzig	50 <sup>8</sup>
Ludwig Bölkow Campus GmbH, Taufkirchen	<b>25</b> 8
MetisMotion GmbH, Munich	23 <sup>8</sup>
MeVis BreastCare GmbH & Co. KG, Bremen	49
MeVis BreastCare Verwaltungsgesellschaft mbH, Bremen	49 <sup>8</sup>
Nordlicht Holding GmbH & Co. KG, Frankfurt	33
Nordlicht Holding Verwaltung GmbH, Frankfurt	338
Siemens Energy AG, Munich	35
Siemens EuroCash, Munich	<b>3</b> 6
Sternico GmbH, Wendeburg	49 <sup>8</sup>
WUN H2 GmbH, Wunsiedel	458
Europe, Commonwealth of Independent States (C.I.S.), Africa, Middle East (without Germany) (37 companies)	
/ARIAN MEDICAL SYSTEMS ALGERIA SPA, Hydra / Algeria	498
Armpower CJSC, Yerevan / Armenia	40
Aspern Smart City Research GmbH, Vienna / Austria	448
Aspern Smart City Research GmbH & Co KG, Vienna / Austria	44
Siemens Aarsleff Konsortium I/S, Ballerup / Denmark	<b>67</b> <sup>4, 8, 12, 1</sup>
Siemens Mobility Aarsleff Konsortium I/S, Ballerup / Denmark	<b>50</b> 8, 13
BioMensio Oy, Tampere / Finland	23 <sup>8</sup>
TRIXELL SAS, Moirans / France	25
EVIOP-TEMPO S.A. Electrical Equipment Manufacturers, Vassiliko / Greece	48
Parallel Graphics Ltd., Dublin / Ireland	<b>57</b> <sup>4, 8</sup>
Reindeer Energy Ltd., Bnei Berak / Israel	23
Transfima GEIE, Milan / Italy	<b>42</b> 8, 13
Transfima S.p.A., Milan / Italy	49 <sup>8</sup>
KACO New Energy Co., Amman / Jordan	49 <sup>8</sup>
Femir Zhol Electrification LLP, Nur-Sultan-City / Kazakhstan	49
EGM Holding Limited, Marsaskala / Malta	33
Energie Electrique de Tahaddart S.A., Tangier / Morocco	20
Buitengaats C.V., Amsterdam / Netherlands	<b>20</b> <sup>6, 13</sup>
Buitengaats Management B.V., Eemshaven / Netherlands	20 <sup>8</sup>
nfraspeed EPC Consortium V.O.F., Zoetermeer / Netherlands	<b>50</b> <sup>8, 13</sup>
nfraspeed Maintainance B.V., Dordrecht / Netherlands	50
ocomotive Workshop Rotterdam B.V., Zoetermeer / Netherlands	50
Jral Locomotives Holding Besloten Vennootschap, The Hague / Netherlands	50
ZeeEnergie C.V., Amsterdam / Netherlands	<b>20</b> <sup>6, 13</sup>
ZeeEnergie Management B.V., Eemshaven / Netherlands	208
Rousch (Pakistan) Power Ltd., Islamabad / Pakistan	26
mpilo Consortium (Pty.) Ltd., La Lucia / South Africa	31
Nertus Mantenimiento Ferroviario y Servicios S.A., Madrid / Spain	514
NS Tech Energy Global S.L., Viladecans / Spain	49
Certas AG, Zurich / Switzerland	50
nteressengemeinschaft TUS, Volketswil / Switzerland	<b>50</b> <sup>13</sup>

CAPTON ENERGY DMCC, Dubai / United Arab Emirates	49
Awel Y Môr Offshore Wind Farm Limited, Swindon, Wiltshire / United Kingdom	106
Cross London Trains Holdco 2 Limited, London / United Kingdom	33
Five Estuaries Offshore Wind Farm Limited, Swindon, Wiltshire / United Kingdom	25
Galloper Wind Farm Holding Company Limited, Swindon, Wiltshire / United Kingdom	25
Plessey Holdings Ltd., Farnborough, Hampshire / United Kingdom	50 <sup>8</sup>
Americas (20 companies)	
Brasol Participaçoes e Empreendimentos S.A., Brazil, São Paulo / Brazil	984
GNA 1 Geração de Energia S.A., São João da Barra / Brazil	22
Micropower Comerc Energia S.A., São Paulo / Brazil	20
MPC Serviços Energéticos 1A S.A, Navegantes / Brazil	48
MPC Serviços Energéticos 1B S.A., Cabo de Santo Agostinho / Brazil	48
Tractian Limited, Grand Cayman / Cayman Islands	23
Union Temporal Recaudo y Tecnologia, Santiago de Cali / Colombia	<b>20</b> <sup>13</sup>
Akuo Energy Dominicana, S.R.L, Santo Domingo / Dominican Republic	33
DELARO, S.A.P.I. DE C.V., Mexico City / Mexico	29
Tenedora de Activos Medicos S.A.P.I. de C.V, Mexico City / Mexico	49
CEF-L Holding, LLC, Wilmington, DE / United States	27
DeepHow Corp., Princeton, NJ / United States	238
Fluence Energy, Inc., Wilmington, DE / United States	23
Hickory Run Holdings, LLC, Wilmington, DE / United States	206
MSS Energy Holdings, LLC, New York, NY / United States	20
NMR-SGT JV, LLC, Wilmington, DE / United States	49
PhSiTh LLC, New Castle, DE / United States	33
Rether networks, Inc., Berkeley, CA / United States	30 <sup>8</sup>
Software.co Technologies, Inc., Wilmington, DE / United States	23
Wi-Tronix Group Inc., Dover, DE / United States	30
Asia Australia (22 companies)	
Asia, Australia (22 companies)  Evernolar Health (NPH) Partnership, Melhourne / Australia	50
Exemplar Health (NBH) Partnership, Melbourne / Australia	50
Forest Wind Holdings Pty Limited, Sydney / Australia	50
Forest Wind Investment Company (1) Pty Limited, Sydney / Australia	50
PHM Technology Pty Ltd, Melbourne / Australia	378
DBEST (Beijing) Facility Technology Management Co., Ltd., Beijing / China	25
Guangzhou Suikai Smart Energy Co., Ltd., Guangzhou / China	35
Shanghai Electric Power Generation Equipment Co., Ltd., Shanghai / China	40
Siemens Traction Equipment Ltd., Zhuzhou, Zhuzhou / China	50
Smart Metering Solutions (Changsha) Co. Ltd., Changsha / China	49
TianJin ZongXi Traction Motor Ltd., Tianjin / China	50
TieKe Intelligent Signalling Railway Equipment Co., Ltd., Tianjin / China	49
Xi'An X-Ray Target Ltd., Xi'an / China	438
Zhenjiang Siemens Busbar Trunking Systems Co. Ltd., Yangzhong / China	50
Zhi Dao Railway Equipment Ltd., Taiyuan / China	50
Bangalore International Airport Ltd., Bangalore / India	20
Greenko Sironj Wind Power Private Limited, New Delhi / India	46
Pune IT City Metro Rail Limited, Pune / India	26
SUNSOLE RENEWABLES PRIVATE LIMITED, Mumbai / India	268
P.T. Jawa Power, Jakarta / Indonesia	50
BE C&I Solutions Holding Pte. Ltd., Singapore / Singapore	24
Power Automation Pte. Ltd., Singapore / Singapore	49
SINGAPORE AQUACULTURE TECHNOLOGIES (SAT) PTE LTD, Singapore / Singapore	24

	1	Ť.	
	Equity	Net income	Equity
	interest	in millions	in millions
	in %	of €	of €
Other investments <sup>11</sup>			
Germany (5 companies)			
Erlapolis 20 GmbH, Munich	1004,5	1	13
Erlapolis 22 GmbH, Munich	1004,5	n/a	n/a
Munipolis GmbH, Munich	1004,5	15	272
Siemens Immobilien GmbH & Co. KG, Grünwald	100	67	105
SPT Beteiligungen GmbH & Co. KG, Grünwald	1004,5	(64)	7,921
Europe, Commonwealth of Independent States (C.I.S.), Africa, Middle East (without Germany) _(1 company)			
Medical Systems S.p.A., Genoa / Italy	<b>45</b> <sup>5</sup>	9	131
Americas (4 companies)			
Atom Power, Inc., Charlotte, NC / United States	_	(8)	(1)
DigitalBridge Zeus Partners, LP, Wilmington, DE / United States	8	336	974
Electrify America, LLC, Wilmington, DE / United States	9	n/a	n/a
Thoughtworks Holding Inc., Wilmington, DE / United States	8	(21)	626

<sup>&</sup>lt;sup>1</sup> Control due to a majority of voting rights.

n/a = No financial data available.

<sup>&</sup>lt;sup>2</sup> Control due to rights to appoint, reassign or remove members of the key management personnel.

<sup>&</sup>lt;sup>3</sup> Control due to contractual arrangements to determine the direction of the relevant activities.

<sup>4</sup> No control due to contractual arrangements or legal circumstances.

No significant influence due to contractual arrangements or legal circumstances.

<sup>&</sup>lt;sup>6</sup> Significant influence due to contractual arrangements or legal circumstances.

<sup>&</sup>lt;sup>7</sup> Not consolidated due to immateriality.

<sup>&</sup>lt;sup>8</sup> Not accounted for using the equity method due to immateriality.

<sup>&</sup>lt;sup>9</sup> Exemption pursuant to Section 264 b German Commercial Code.

Exemption pursuant to Section 264 (3) German Commercial Code.
 Values according to the latest available local GAAP financial statements; the underlying fiscal year may differ from the Siemens fiscal year.

Siemens AG is a shareholder with unlimited liability of this company.
 A consolidated affiliated company of Siemens AG is a shareholder with unlimited liability of this company.

# **Responsibility Statement**

TO THE CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP MANAGEMENT REPORT FOR FISCAL 2022



**SIEMENS** 

To the best of our knowledge, and in accordance with the applicable reporting principles, the Consolidated Financial Statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the Group, and the Group Management Report, which has been combined with the Management Report for Siemens Aktiengesellschaft, includes a fair review of the development and performance of the business and the position of the Group, together with a description of the material opportunities and risks associated with the expected development of the Group.

Munich, December 5, 2022

Siemens Aktiengesellschaft

The Managing Board

Dr. Roland Busch

Cedrik Neike Matthias Rebellius

Prof. Dr. Ralf P. Thomas Judith Wiese

# Independent Auditor's Reports

TO THE CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP MANAGEMENT REPORT FOR FISCAL 2022



**SIEMENS** 

### Independent auditor's report

To Siemens Aktiengesellschaft, Berlin and Munich

# Report on the audit of the consolidated financial statements and of the group management report

#### **Opinions**

We have audited the consolidated financial statements of Siemens Aktiengesellschaft, Berlin and Munich, and its subsidiaries (the Group), which comprise the consolidated statements of income and comprehensive income for the fiscal year from October 1, 2021 to September 30, 2022, the consolidated statements of cash flows and changes in equity for the fiscal year from October 1, 2021 to September 30, 2022, and notes to the consolidated financial statements, including a summary of significant accounting policies. In addition, we have audited the group management report of Siemens Aktiengesellschaft, which is combined with the management report of Siemens Aktiengesellschaft, for the fiscal year from October 1, 2021 to September 30, 2022. In accordance with the German legal requirements, we have not audited the last paragraph of chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the group management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the combined management report as well as the content of the Corporate Governance Statement which is published on the website stated in the combined management report.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying consolidated financial statements comply, in all material respects, with the International Financial Reporting Standards (IFRSs) as adopted by the European Union (EU), and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB ["Handelsgesetzbuch": German Commercial Code] as well as with full IFRSs as issued by the International Accounting Standards Board (IASB), and, in compliance with these requirements, give a true and fair view of the assets, liabilities and financial position of the Group as of September 30, 2022 and of its financial performance for the fiscal year from October 1, 2021 to September 30, 2022, and
- the accompanying group management report as a whole provides an appropriate view of the Group's position. In all material respects, this group management report is consistent with the consolidated financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the group management report does not cover the last paragraph in chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the group management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the group management report and the content of the Corporate Governance Statement.

Pursuant to Sec. 322 (3) Sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the consolidated financial statements and of the group management report.

#### Basis for the opinions

We conducted our audit of the consolidated financial statements and of the group management report in accordance with Sec. 317 HGB and the EU Audit Regulation (No 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). In conducting the audit of the consolidated financial statements we also complied with International Standards on Auditing (ISA). Our responsibilities under those requirements, principles and standards are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and of the group management report" section of our auditor's report. We are independent of the group entities in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Art. 10 (2) f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Art. 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the consolidated financial statements and on the group management report.

#### Key audit matters in the audit of the consolidated financial statements

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the fiscal year from October 1, 2021 to September 30, 2022. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

Below, we describe what we consider to be the key audit matters:

#### Revenue recognition on construction-type contracts

Reasons why the matter was determined to be a key audit matter: The Group conducts a significant portion of its business under construction-type contracts, particularly in the Mobility business. Revenue from long-term construction-type contracts is recognized in accordance with IFRS 15, Revenue from Contracts with Customers, generally over time under the percentage-of-completion method. We consider the accounting for construction-type contracts to be an area posing a significant risk of material misstatement (including the potential risk of management override of internal controls) and accordingly a key audit matter, because management's assessments significantly impact the determination of the extent of progress towards completion. These assessments include, in particular, the scope of deliveries and services required to fulfill contractually defined obligations, total estimated contract costs, remaining costs to completion and total estimated contract revenues, as well as contract risks including technical, political, regulatory and legal risks.

Revenues, total estimated contract costs and profit recognition may deviate significantly from original estimates based on new knowledge about cost overruns and changes in project scope over the term of a construction-type contract.

The sanctions imposed as a result of the Russia-Ukraine conflict and the management's decision to wind down the affected businesses have restricted the fulfilment of existing construction-type contracts with Russian customers. The accounting for risks from these contracts is associated with increased uncertainty and complexity, especially with regards to the management's assessments on implications from contract terminations.

Furthermore, the effects of the coronavirus pandemic (COVID-19) as well as current macroeconomic developments on the project business, such as delays in project execution, price increases or disruptions in supply chains as well as change in law clauses with regards to compensation for damages or contractual penalties for delays in delivery and their accounting treatment were of key significance for our audit.

**Auditor's response:** As part of our audit, we obtained an understanding of the Group's internally established methods, processes and control mechanisms for project management in the bid and execution phase of construction-type contracts. In this regard, we assessed the design and operating effectiveness of the accounting-related internal controls in the project business by obtaining an understanding of business transactions specific to construction-type contracts, from the initiation of the transaction through presentation in the consolidated financial statements. We also tested controls addressing the timely assessment of changes in cost estimates and the timely and complete recognition of such changes in the project calculation.

As part of our substantive audit procedures, which particularly involved project reviews, we evaluated management's estimates and assumptions based on a risk-based selection of a sample of contracts. Our sample primarily included projects that are subject to significant future uncertainties and risks, such as projects with complex safety/technical and regulatory requirements or projects with a large portion of materials and services to be provided by suppliers or consortium partners, fixed-price or turnkey projects, cross-border projects, especially projects with Russian customers, projects affected by the COVID-19 pandemic and projects with changes in cost estimates, delays and/or low or negative margins.

Our audit procedures included, among others, review of the contracts and their terms and conditions including contractually agreed partial deliveries and services, termination rights, penalties for delay and breach of contract, liquidated damages as well as joint and several liability. In order to evaluate whether revenues were recognized on an accrual basis for the selected projects, we analyzed revenues attributable to the fiscal year and corresponding cost of sales to be recognized in the statement of income considering the extent of progress towards completion and examined the accounting for the associated items in the statement of financial position.

For this we also assessed the accounting for contractually agreed options, contract amendments or contract terminations (including related pending legal proceedings) particularly in relation to construction-type contracts with Russian customers in connection with the sanctions against Russia and the Managing Board's decision to wind down the affected businesses. We also assessed the recognition requirements and the recoverability of assets, such as inventories, receivables and reimbursement claims.

We further performed inquiries of project management (both commercial and technical project managers) with respect to the development of the projects including the effects of the Russia-Ukraine conflict and COVID-19 on project execution, the reasons for deviations between planned and actual costs, the current estimated costs to complete the projects, and management's assessments on probabilities that contract risks and claims from joint and several liability will materialize.

To identify anomalies in the development of margins and other project KPIs, we also applied data analysis procedures. In designing our audit procedures, we also considered results from project audits conducted by the internal audit function. Furthermore, we obtained evidence from third parties for selected projects (e.g., project acceptance documentation, contractual terms and conditions, and lawyers' confirmations regarding alleged breaches of contract and asserted claims) and visited plant sites. Due to the large contract volume and risk profile, our audit procedures focused on large contracts for delivery of high-speed and commuter trains and Mobility contracts with Russian customers.

Our audit procedures did not lead to any reservations relating to revenue recognition on construction-type contracts.

Reference to related disclosures: With regard to the recognition and measurement policies applied in accounting for construction-type contracts, refer to Note 2 Material accounting policies and critical accounting estimates in the notes to the consolidated financial statements. With respect to contract assets and liabilities as well as provisions for order related losses and risks, refer to Note 10 Contract assets and liabilities, Note 18 Provisions and Note 21 Commitments and contingencies in the notes to the consolidated financial statements.

#### Valuation of the investment in Siemens Energy AG

Reasons why the matter was determined to be a key audit matter: Since the spin-off of Siemens Energy AG in September 2020, Siemens AG has held a 35.1% stake in the listed Siemens Energy AG and accounts for this investment as an associate applying the equity method in accordance with IAS 28, Investments in Associates and Joint Ventures. During the fiscal year 2022, the market value of the investment was predominantly below the carrying amount, also as of September 30, 2022. As of June 30, 2022, the market value has declined significantly and an impairment of the investment based on the stock market price was recognized in accordance with IAS 36, Impairment of Assets.

Due to the judgments and estimates by management in the analyses and measurements as well as the overall material impact on the assets, liabilities and financial position of the Group and the related significant risk of material misstatement, the assessment of an impairment of the investment in Siemens Energy AG was one of the key audit matters.

**Auditor's response:** As part of our audit procedures in relation to management's assessment of an impairment of the investment in Siemens Energy AG, we examined the methods and processes defined internally for the identification of objective indicators of impairment and thus the timing of a possible impairment as well as the measurement of an impairment of the investment in Siemens Energy AG.

With regards to the assessment of whether there are objective indicators of an impairment, in particular regarding the interpretation of a possible significant decline of the fair value, we evaluated management's assessment made on a quarterly and year-end basis as well as management's judgements and estimates contained therein and obtained external evidence on credit ratings, stock market prices,

analysts' assessments and observable valuation indicators in this regard. In order to evaluate management's assessment as of September 30, 2022, we also considered the parameters and effects of the capital measure taken by the investee in September 2022 and of the expected acquisition of further shares in Siemens Gamesa Renewable Energy S.A. by Siemens Energy AG. In addition, with the assistance of internal valuation specialists, we assessed the judgemental assumptions in determining the recoverable amount and the calculation of the impairment loss as of June 30, 2022.

Furthermore, we evaluated the disclosures regarding the investment in Siemens Energy AG and its impairment in the notes to the consolidated financial statements.

Our audit procedures did not lead to any reservations relating to the valuation of the investment in Siemens Energy AG as of September 30, 2022.

**Reference to related disclosures:** With regard to the recognition and measurement policies applied in accounting for investments in associates, refer to Note 2 Material accounting policies and critical accounting estimates in the notes to the consolidated financial statements. Details on the impairment of the investment in Siemens Energy AG are presented in Note 4 Interests in other entities.

#### Provisions for proceedings out of or in connection with alleged compliance violations

Reasons why the matter was determined to be a key audit matter: We considered the accounting for provisions for proceedings out of or in connection with alleged compliance violations, including allegations of corruption and antitrust violations to be a key audit matter. These matters are subject to inherent uncertainties and require estimates that could have a significant impact on the recognition and measurement of the respective provision and, accordingly, on assets, liabilities and financial performance. The proceedings out of or in connection with alleged compliance violations are subject to uncertainties because they involve complex legal issues and accordingly, considerable management judgment, in particular when determining whether and in what amount a provision is required to account for the risks.

Auditor's response: During our audit of the financial reporting of proceedings out of or in connection with alleged compliance violations, we examined the processes implemented by Siemens for identifying, assessing and accounting for legal and regulatory proceedings. To determine what potentially significant pending legal proceedings or claims asserted are known and to assess management's estimates of the expected cash outflows, our audit procedures included inquiring of management and other persons within the Group entrusted with these matters, obtaining written statements from in-house legal counsels with respect to the assessment of estimated cash outflows and their probability, obtaining confirmations from external legal advisors and evaluating internal statements concerning the accounting treatment in the consolidated financial statements. Furthermore, we examined legal consulting expense accounts for any indications of legal matters not yet considered.

We further considered alleged or substantiated non-compliance with legal provisions, official regulations (including sanctions) and internal company policies (compliance violations) by inspecting internal and external statements on specific matters, obtaining written statements from external legal advisors, and by inquiring of the compliance organization. In this regard, among other procedures, we evaluated the conduct and results of internal investigations by inspecting internal reports and the measures taken to remediate identified weaknesses, and assessed on this basis whether management's evaluation of any risks to be accounted for in the consolidated financial statements is plausible.

Furthermore, we evaluated the disclosures on proceedings out of or in connection with alleged compliance violations in the notes to the consolidated financial statements.

Our audit procedures did not lead to any reservations relating to the accounting for proceedings out of or in connection with alleged compliance violations.

**Reference to related disclosures:** With regard to the recognition and measurement policies applied in accounting for provisions, refer to Note 2 Material accounting policies and critical accounting estimates in the notes to the consolidated financial statements. With respect to proceedings out of or in connection with alleged compliance violations, refer to Note 22 Legal proceedings.

#### Uncertain tax positions and deferred taxes

Reasons why the matter was determined to be a key audit matter: Siemens operates in numerous countries with different local tax legislation. The accounting for uncertain tax positions as well as deferred taxes requires management to exercise considerable judgment and make estimates and assumptions, and was therefore a key audit matter. In particular, this affects the measurement and completeness of uncertain tax positions, the recoverability of deferred tax assets, the measurement and completeness of deferred tax liabilities as well as the tax assessment of the accounting implications of the Russia-Ukraine conflict, especially with regard to the tax deductibility of recognized expenses.

**Auditor's response:** With the assistance of internal tax specialists who have knowledge of relevant local tax law, we examined the processes installed by management for the identification, recognition and measurement of tax positions.

In the course of our audit procedures relating to uncertain tax positions, we evaluated whether management's assessment of the tax implications of significant business transactions or events in fiscal year 2022, which could result in uncertain tax positions or influence the measurement of existing uncertain tax positions, was in compliance with tax law. In particular, this includes the tax implications arising from cross border matters, such as the determination of transfer prices, the results of tax field audits, the acquisition or disposal of company shares and corporate (intragroup) restructuring activities. With regard to the accounting implications of the Russia-Ukraine conflict we assessed the deductibility of the respective recognized expenses. In order to assess measurement and completeness, we also obtained confirmations from external tax advisors. Further, we evaluated management's assessments with respect to the prospects of success of appeal and tax court proceedings by inquiring of the employees of the Siemens tax department and by considering current tax case law. In this context we also inspected expert tax opinions and assessments commissioned by management.

In assessing the recoverability of deferred tax assets, we above all analyzed management's assumptions with respect to tax planning strategies and projected future taxable income, also in view of the implications of current geopolitical and macroeconomic developments, and compared them to internal business plans. In the course of our audit procedures regarding deferred tax liabilities, we examined in

particular the assumptions regarding reinvestment of subsidiaries' retained profits for an indefinite period and assessed these taking into account dividend planning.

Our audit procedures did not lead to any reservations relating to the accounting for uncertain tax positions and deferred taxes.

**Reference to related disclosures:** With regard to the recognition and measurement policies applied in accounting for income taxes, refer to Note 2 Material accounting policies and critical accounting estimates in the notes to the consolidated financial statements. With respect to disclosures for deferred tax assets and liabilities, refer to Note 7 Income taxes in the notes to the consolidated financial statements.

#### Other information

The Supervisory Board is responsible for the Report of the Supervisory Board in the Annual Report 2022 within the meaning of ISA [DE] 720 (Revised). Management and the Supervisory Board are responsible for the declaration pursuant to Sec. 161 AktG ["Aktiengesetz": German Stock Corporation Act] on the Corporate Governance Code, which is part of the Corporate Governance Statement, and for the Compensation Report. In all other respects, management is responsible for the other information. The other information comprises the last paragraph of chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the group management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the combined management report as well as the content of the Corporate Governance Statement.

In addition, the other information comprises parts to be included in the Annual Report, of which we received a version prior to issuing this auditor's report, in particular:

- the Responsibility Statement (to the Consolidated Financial Statements and the Group Management Report),
- the Responsibility Statement (to the Annual Financial Statements and the Management Report),
- · the Five-Year Summary,
- · the Compensation Report,
- · the Report of the Supervisory Board,
- · Notes and forward-looking statements,

but not the consolidated financial statements and the annual financial statements, not the disclosures of the combined management report whose content is audited and not our auditor's reports as well as not our auditor's report on a limited assurance engagement on the disclosures in accordance with EU Taxonomy thereon.

Our opinions on the consolidated financial statements and on the group management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the consolidated financial statements, with the group management report or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of management and the Supervisory Board for the consolidated financial statements and the group management report

Management is responsible for the preparation of the consolidated financial statements that comply, in all material respects, with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB as well as with full IFRSs as issued by the IASB, and that the consolidated financial statements, in compliance with these requirements, give a true and fair view of the assets, liabilities, financial position and financial performance of the Group. In addition, management is responsible for such internal control as management has determined necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern. It also has the responsibility for disclosing, as applicable, matters related to going concern. In addition, management is responsible for financial reporting based on the going concern basis of accounting, unless there is an intention to liquidate the Group or to cease operations, or there is no realistic alternative but to do so.

Furthermore, management is responsible for the preparation of the group management report that, as a whole, provides an appropriate view of the Group's position and is, in all material respects, consistent with the consolidated financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. In addition, management is responsible for such arrangements and measures (systems) as management has considered necessary to enable the preparation of a group management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the group management report.

The Supervisory Board is responsible for overseeing the Group's financial reporting process for the preparation of the consolidated financial statements and of the group management report.

# Auditor's responsibilities for the audit of the consolidated financial statements and of the group management report

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the group management report as a whole provides an appropriate view of the

Group's position and, in all material respects, is consistent with the consolidated financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the consolidated financial statements and on the group management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sec. 317 HGB and the EU Audit Regulation as well as in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the IDW and in supplementary compliance with ISA will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and this group management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated financial statements and of the group management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit of the consolidated financial statements and of arrangements and measures (systems) relevant to the audit of the group management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems;
- evaluate the appropriateness of accounting policies used by management and the reasonableness of estimates made by management and related disclosures;
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the consolidated financial statements and in the group management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to be able to continue as a going concern;
- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements present the underlying transactions and events in a manner that the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Group in compliance with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB as well as with full IFRSs as issued by the IASB;
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express opinions on the consolidated financial statements and on the group management report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our opinions;
- Evaluate the consistency of the group management report with the consolidated financial statements, its conformity with German law, and the view of the Group's position it provides.
- Perform audit procedures on the prospective information presented by management in the group management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by management as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

#### Other legal and regulatory requirements

## Report on the assurance on the electronic rendering of the consolidated financial statements and the group management report prepared for publication purposes in accordance with Sec. 317 (3a) HGB

#### Opinion

We have performed assurance work in accordance with Sec. 317 (3a) HGB to obtain reasonable assurance about whether the rendering of the consolidated financial statements and the group management report (hereinafter the "ESEF documents") contained in the file SIEMENS\_2022.zip and prepared for publication purposes complies in all material respects with the requirements of Sec. 328 (1) HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance work extends only to the conversion of the information contained in the consolidated financial statements and the group management report into the ESEF format and therefore relates neither to the information contained within these renderings nor to any other information contained in the file identified above.

In our opinion, the rendering of the consolidated financial statements and the group management report contained in the file identified above and prepared for publication purposes complies in all material respects with the requirements of Sec. 328 (1) HGB for the electronic reporting format. Beyond this assurance opinion and our audit opinions on the accompanying consolidated financial statements and the accompanying group management report for the fiscal year from October 1, 2021 to September 30, 2022 contained in the "Report on the audit of the consolidated financial statements and of the group management report" above, we do not express any assurance opinion on the information contained within these renderings or on the other information contained in the file identified above.

#### Basis for the opinion

We conducted our assurance work on the rendering, of the consolidated financial statements and the group management report contained in the file identified above in accordance with Sec. 317 (3a) HGB and the IDW Assurance Standard: Assurance on the Electronic Rendering of Financial Statements and Management Reports Prepared for Publication Purposes in Accordance with Sec. 317 (3a) HGB (IDW ASS 410) (10.2021) and the International Standard on Assurance Engagements 3000 (Revised). Our responsibility in accordance therewith is further described in the "Group auditor's responsibilities for the assurance work on the ESEF documents" section. Our audit firm applies the IDW Standard on Quality Management 1: Requirements for Quality Management in the Audit Firm (IDW QS 1).

#### Responsibilities of management and the Supervisory Board for the ESEF documents

Management is responsible for the preparation of the ESEF documents including the electronic rendering of the consolidated financial statements and the group management report in accordance with Sec. 328 (1) Sentence 4 No. 1 HGB and for the tagging of the consolidated financial statements in accordance with Sec. 328 (1) Sentence 4 No. 2 HGB.

In addition, management is responsible for such internal control as it has determined necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB for the electronic reporting format.

The Supervisory Board is responsible for overseeing the process for preparing the ESEF documents as part of the financial reporting process.

#### Group auditor's responsibilities for the assurance work on the ESEF documents

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB. We exercise professional judgment and maintain professional skepticism throughout the assurance work. We also:

- identify and assess the risks of material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion;
- obtain an understanding of internal control relevant to the assurance on the ESEF documents in order to design assurance procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these
  controls;
- evaluate the technical validity of the ESEF documents, i.e., whether the file containing the ESEF documents meets the requirements of Commission Delegated Regulation (EU) 2019/815, in the version in force at the date of the financial statements, on the technical specification for this file;
- evaluate whether the ESEF documents enable an XHTML rendering with content equivalent to the audited consolidated financial statements and to the audited group management report;
- evaluate whether the tagging of the ESEF documents with Inline XBRL technology (iXBRL) in accordance with the requirements of Arts. 4 and 6 of Commission Delegated Regulation (EU) 2019/815, in the version in force at the date of the financial statements, enables an appropriate and complete machine-readable XBRL copy of the XHTML rendering.

#### Further information pursuant to Art. 10 of the EU Audit Regulation

We were elected as group auditor by the Annual Shareholders' Meeting on February 10, 2022. We were engaged by the Supervisory Board on February 10, 2022. We have been the group auditor of Siemens Aktiengesellschaft without interruption since the fiscal year from October 1, 2008 to September 30, 2009.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Art. 11 of the EU Audit Regulation (long-form audit report).

#### Other matter - use of the auditor's report

Our auditor's report must always be read together with the audited consolidated financial statements and the audited group management report as well as the assured ESEF documents. The consolidated financial statements and the group management report converted to the ESEF format – including the versions to be published in the Bundesanzeiger [German Federal Gazette] – are merely electronic renderings of the audited consolidated financial statements and the audited group management report and do not take their place. In particular, the ESEF report and our assurance opinion contained therein are to be used solely together with the assured ESEF documents made available in electronic form.

### German Public Auditor responsible for the engagement

 $The \ German \ Public \ Auditor \ responsible \ for \ the \ engagement \ is \ Katharina \ Breitsameter.$ 

Munich, December 5, 2022 Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft

Breitsameter Dr. Gaenslen
Wirtschaftsprüferin Wirtschaftsprüfer

[German Public Auditor] [German Public Auditor]

# Independent auditor's report on a limited assurance engagement on the disclosures in accordance with EU Taxonomy

To Siemens Aktiengesellschaft, Berlin and Munich

We have performed a limited assurance engagement on the "Disclosures in accordance with EU Taxonomy" section included in chapter 1 "Organization of the Siemens Group and basis of presentation" of the group management report of Siemens Aktiengesellschaft, Berlin and Munich (hereinafter the "Company"), which is combined with the management report of Siemens Aktiengesellschaft, for the period from October 1, 2021 to September 30, 2022 (hereinafter the "disclosures in accordance with EU Taxonomy").

#### Responsibilities of management

Management of the Company is responsible for the preparation of the disclosures in accordance with EU Taxonomy in accordance with Art. 8 of Regulation (EU) 2020/852 of the European Parliament and of the Council of June 18, 2020 on the establishment of a framework to facilitate sustainable investment and amending Regulation (EU) 2019/2088 (hereinafter the "EU Taxonomy Regulation") and the Delegated Acts adopted thereunder as well as in accordance with their own interpretation of the wording and terms contained in the EU Taxonomy Regulation and the Delegated Acts adopted thereunder that is presented in the disclosures in accordance with EU Taxonomy.

These responsibilities of the Company's management include the selection and application of appropriate EU Taxonomy reporting methods and making assumptions and estimates about individual disclosures that are reasonable in the circumstances. Furthermore, management is responsible for such internal control as management considers necessary to enable the preparation of disclosures in accordance with EU Taxonomy that is free from material misstatement, whether due to fraud (manipulation of the disclosures in accordance with EU Taxonomy) or error.

The EU Taxonomy Regulation and the Delegated Acts adopted thereunder contain wording and terms that are still subject to considerable interpretation uncertainties and for which clarifications have not yet been published in every case. Therefore, management has disclosed their interpretation of the EU Taxonomy Regulation and the Delegated Acts adopted thereunder in the disclosures in accordance with EU Taxonomy. They are responsible for the defensibility of this interpretation. Due to the immanent risk that undefined legal terms may be interpreted differently, the legal conformity of the interpretation is subject to uncertainties.

#### Independence and quality assurance of the audit firm

We have complied with the German professional requirements on independence as well as other professional conduct requirements.

Our audit firm applies the national legal requirements and professional pronouncements, in particular the BS WP/vBP ["Berufssatzung für Wirtschaftsprüfer/vereidigte Buchprüfer": Professional Charter for German Public Accountants/German Sworn Auditors]) in the exercise of their Profession and the IDW Standard on Quality Management issued by the Institute of Public Auditors in Germany (IDW): Requirements for Quality Management in the Audit Firm (IDW QS 1), and accordingly maintains a comprehensive quality management system that includes documented policies and procedures with regard to compliance with professional ethical requirements, professional standards as well as relevant statutory and other legal requirements.

#### Responsibilities of the auditor

Our responsibility is to express a conclusion with limited assurance on the disclosures in accordance with EU Taxonomy based on our assurance engagement.

We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised): "Assurance Engagements other than Audits or Reviews of Historical Financial Information" issued by the International Auditing and Assurance Standards Board (IAASB). This standard requires that we plan and perform the assurance engagement to obtain limited assurance about whether any matters have come to our attention that cause us to believe that the Company's disclosures in accordance with EU Taxonomy are not prepared, in all material respects, in accordance with the EU Taxonomy Regulation and the Delegated Acts adopted thereunder as well as the interpretation by management disclosed in the disclosures in accordance with EU Taxonomy. In a limited assurance engagement, the procedures performed are less extensive than in a reasonable assurance engagement, and accordingly, a substantially lower level of assurance is obtained. The selection of the assurance procedures is subject to the professional judgment of the auditor.

In the course of our assurance engagement we have, among other things, performed the following assurance procedures and other activities:

- · Inquiries of relevant employees for the assessment of the process to identify the Taxonomy-eligible economic activities,
- Inquiries of the employees responsible for data capture and consolidation as well as the preparation of the disclosures in accordance with EU Taxonomy, to evaluate the reporting processes, the data capture and compilation methods as well as regarding internal controls to the extent relevant for the limited assurance of the disclosures in accordance with EU Taxonomy,
- Identification of likely risks of material misstatement in the disclosures in accordance with EU Taxonomy,
- · Analytical evaluation of data at the level of the Group and businesses as well as service and governance units,
- · Inquiries and inspection of documents on a sample basis relating to the collection and reporting of data,
- Evaluation of the presentation of the disclosures in accordance with EU Taxonomy.

In determining the disclosures in accordance with Art. 8 of the EU Taxonomy Regulation, management is required to interpret undefined legal terms. Due to the immanent risk that undefined legal terms may be interpreted differently, the legal conformity of their interpretation and, accordingly, our assurance engagement thereon are subject to uncertainties.

#### **Assurance conclusion**

Based on the assurance procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the disclosures in accordance with EU Taxonomy of Siemens Aktiengesellschaft for the period from October 1, 2021 to September 30, 2022 are not prepared, in all material respects, in accordance with the EU Taxonomy Regulation and the Delegated Acts adopted thereunder as well as the interpretation by management as disclosed in the disclosures in accordance with EU Taxonomy.

#### Restriction of use

We draw attention to the fact that the assurance engagement was conducted for the Company's purposes and that the report is intended solely to inform the Company about the result of the assurance engagement. As a result, it may not be suitable for another purpose than the aforementioned. Accordingly, the report is not intended to be used by third parties for making (financial) decisions based on it. Our responsibility is to the Company alone. We do not accept any responsibility to third parties. Our assurance conclusion is not modified in this respect.

#### General engagement terms and liability

The "General Engagement Terms for Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften [German Public Auditors and Public Audit Firms]" dated January 1, 2017 are applicable to this engagement and also govern our relations with third parties in the context of this engagement (www.de.ey.com/general-engagement-terms). In addition, please refer to the liability provisions contained there in no. 9 and to the exclusion of liability towards third parties. We accept no responsibility, liability or other obligations towards third parties unless we have concluded a written agreement to the contrary with the respective third party or liability cannot effectively be precluded.

We make express reference to the fact that we will not update the report to reflect events or circumstances arising after it was issued, unless required to do so by law. It is the sole responsibility of anyone taking note of the summarized result of our work contained in this report to decide whether and in what way this result is useful or suitable for their purposes and to supplement, verify or update it by means of their own review procedures.

Munich, December 5, 2022

Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft

Breitsameter Johne

Wirtschaftsprüferin Wirtschaftsprüferin
[German Public Auditor] [German Public Auditor]

# Annual Financial Statements\*

**FOR FISCAL 2022** 



\* This document is an English language translation of the decisive German version and is not provided in the European Single Electronic Format (ESEF). The legally required rendering in ESEF-format is filed in German language with the operator of the German Federal Gazette and published in the German Federal Gazette.



### 1. Income Statement

		Fiscal	year
(in millions of €)	Note	2022	2021
Revenue	1	17,390	15,094
Cost of sales		(12,502)	(10,960)
Gross profit		4,888	4,135
Research and development expenses		(1,785)	(1,570)
Selling expenses		(2,228)	(1,999)
General administrative expenses		(1,055)	(1,001)
Other operating income	2	159	279
Other operating expenses	2	(464)	(475)
Loss from operations		(485)	(631)
Income (loss) from investments, net	3	4,204	5,303
Interest income	4	387	319
thereof negative interest from financial investment		(18)	(26)
Interest expenses	4	51	137
thereof positive interest from borrowing		341	395
Other financial income (expenses), net	5	(1,044)	39
Income from business activity		3,115	5,166
Income taxes	6	498	(20)
Net income		3,612	5,147
Appropriation of net income	27		
Net income		3,612	5,147
Profit carried forward		185	171
Allocation to other retained earnings		(185)	(1,918)
Unappropriated net income		3,613	3,400

### 2. Balance Sheet

		Sep. 30	0,
(in millions of €)	Note	2022	202
Assets			
Non-current assets	10		
Intangible assets		153	19
Property, plant and equipment		928	87
Financial assets		71,576	74,85
		72,657	75,92
Current assets			
Inventories	11	2,377	1,93
Advance payments received		(1,043)	(986
		1,334	94
Receivables and other assets	12		
Trade receivables		1,657	1,69
Receivables from affiliated companies		26,093	17,56
Other receivables and other assets		1,340	1,58
		29,090	20,844
Other Securities		170	215
Cash and cash equivalents		1,454	2,082
		32,047	24,089
Prepaid expenses		220	184
Deferred tax assets	13	2,065	1,243
Active difference resulting from offsetting	14	16	51
Total assets		107,005	101,487
Shareholders´ equity and liabilities			
Shareholders´ equity	15		
Subscribed capital <sup>1</sup>		2,550	2,550
Treasury shares		(172)	(143
Issued capital		2,378	2,40
Capital reserve		8,445	8,289
Other retained earnings		6,188	7,119
Unappropriated net income		3,613	3,400
		20,623	21,216
Special reserve with an equity portion		540	541
Provisions			
Provisions for pensions and similar commitments	16	13,380	12,372
Provisions for taxes		602	628
Other provisions	17	3,711	3,592
		17,693	16,592
Liabilities	18		
Liabilities to banks		639	501
Trade payables		2,249	2,11
Liabilities to affiliated companies		63,946	58,98
Other liabilities		1,080	1,293
		67,914	62,890
Deferred income		235	249
Total shareholders´ equity and liabilities		107,005	101,487

¹ Conditional Capital as of September 30, 2022 and 2021 amounted to €421 million and €421 million, respectively.

#### 3. Notes to Annual Financial Statements

#### 3.1 General Disclosures

Siemens AG has registered offices in Berlin and Munich, Germany. The Company is registered in the commercial register maintained by the local courts in Berlin Charlottenburg, Germany, under the entry number HRB 12300, and in Munich, Germany, under the entry number HRB 6684.

The Annual Financial Statements of Siemens AG have been prepared in accordance with the regulations set forth in the German Commercial Code (Handelsgesetzbuch, HGB) and the German Stock Corporation Act (Aktiengesetz, AktG). Amounts are presented in millions of euros (€ million). Due to rounding, numbers presented may not add up precisely to totals provided.

#### 3.2 Accounting and Measurement Principles

**Revenue** are proceeds from selling and leasing products, providing services and granting licenses, including licensing contracts for the use of the Siemens trademark.

Negative interest from financial investments is presented as a deduction in **interest income**, and positive interest from borrowings as a deduction in **interest expenses**.

**Intangible assets** acquired for consideration are capitalized at acquisition costs and amortized on a straight-line basis over a maximum of five years or, if longer, the contractually agreed useful life. Items are amortized on a pro rata temporis basis in the year of acquisition. The capitalization option for internally generated intangible assets is not used.

Acquired **goodwill** is generally amortized systematically over the expected useful life of five to 15 years. The expected useful life is based on the expected use of the acquired businesses and is determined in particular by economic factors such as future growth and profit expectations, synergy effects and employee base.

**Property, plant and equipment**: The components of production costs are described in the context of the explanations for inventories. In general, property, plant and equipment is depreciated using the straight-line method. In certain cases, the declining balance method is applied, whereby a switch is made from the declining balance to the straight-line method as soon as the latter results in higher depreciation expense. Items are depreciated on a pro rata temporis basis in the year of acquisition. Low-value non-current assets that are subject to wear and tear, movable, and capable of being used independently, are expensed immediately or capitalized and fully depreciated in the year of acquisition.

#### Useful lives of property, plant and equipment

	1
Factory and office buildings	20 to 50 years
Other buildings	5 to 10 years
Technical equipment and machines	mostly 10 years
Other equipment, plant and office equipment	3 to 8 years
Equipment leased to others	mostly 3 to 5 years

**Special reserve with an equity portion** includes reserves pursuant to Section 6b of the German Income Tax Act (Einkommensteuergesetz), recognized and transferred in fiscal years prior to the transition to regulations of the German Accounting Law Modernisation Act (Bilanzrechtsmodernisierungsgesetz).

**Financial assets**: Impairment losses are recognized if the decline in value is presumed to be other than temporary. This applies, if objective evidence, particularly events or changes in circumstances, indicate a significant or other than temporary decline in value. In case of an impairment in prior periods, a lower recognized value may not be maintained if the reasons for the impairment do no longer exist.

**Inventories** are measured at the lower of average acquisition or production costs and daily values. Production costs comprise, in addition to direct costs, an appropriate portion of production and material overheads and depreciation of property, plant and equipment. General administration expenses, expenses for social facilities, voluntary social costs and company pension scheme costs are not capitalized. Writedowns are recorded to cover inventory risks for reduced usability and technological obsolescence as well as in the context of loss-free valuation of unbilled contracts in construction-type and service businesses.

Allowances on receivables are determined on the basis of the probability of default and country risks.

**Deferred tax** assets for differences between valuations of balance sheet line items in accordance to commercial and tax law and tax loss carryforwards are recognized if a future tax benefit is expected. Deferred tax assets are netted with deferred tax liabilities. Recognized deferred tax assets and liabilities comprise temporary differences of assets, liabilities, and deferred items of entities forming part of the Siemens AG tax group and partnerships to the extent that the recovery or settlement of the carrying amount of assets, liabilities, or deferred items result in a deductible or taxable amount in the taxable profit (loss) of Siemens AG.

Offsetting of assets and of income and expenses: Siemens AG measures assets at fair value that are designated as being held exclusively to settle specified pension obligations and obligations for early retirement ("Altersteilzeit") arrangements and which cannot be accessed by other creditors. Income and expenses relating to these designated assets are offset against the expenses arising from compounding the corresponding obligations and are reported within the line item Other financial income (expenses), net.

Pensions and similar commitments: Siemens AG measures its pension obligations using the settlement amount calculated with the actuarial projected unit credit method on the basis of biometric probabilities. The discount rate used corresponds to the average market interest rate for instruments with an assumed remaining maturity of 15 years as published by German Federal Reserve Bank (Deutsche Bundesbank).

Entitlements resulting from plans based on asset returns from underlying assets are generally measured at the fair value of the underlying assets at the balance sheet date. If the performance of the underlying assets is lower than a guaranteed return, the pension provision is measured by projecting forward the contributions at the guaranteed fixed return and discounting to a present value.

According to the Act on the Improvement of Company Pensions (Gesetz zur Verbesserung der betrieblichen Altersversorgung), Siemens AG is secondarily liable for pension benefits provided under an indirect pension funding vehicle (mittelbarer Durchführungsweg). Siemens AG recognizes the underfunding in the item Provisions for pensions and similar commitments as far as the respective assets of the pension fund or of the pension and support fund (Pensions- und Unterstützungskasse) do not cover the settlement amount of the respective pension obligations.

Other provisions are recognized in an appropriate and sufficient amount to cover individual obligations for all identifiable risks relating to liabilities of uncertain timing and amount and for anticipated losses on onerous contracts, taking account of price and cost increases expected to arise in the future. Provisions for agreed personnel restructuring measures were recognized for legal and constructive obligations. Significant provisions with a remaining term of more than one year are discounted using a discount rate which corresponds to the average market interest rate appropriate for the remaining term of the obligations, as calculated and published by Deutsche Bundesbank.

Foreign currency translation: Receivables, other current assets, securities, cash and cash equivalents, provisions and liabilities (excluding advance payments received on orders) as well as commitments and contingencies denominated in foreign currency are generally measured applying the mean spot exchange rate on the balance sheet date. Balance Sheet line items denominated in foreign currency which are part of a valuation unit used to hedge foreign currency risk are measured using the mean spot exchange rate on the transaction date. Non-current assets and inventories acquired in foreign currency are generally measured applying the mean spot exchange rate on the transaction date.

**Guarantees and other commitments**: Siemens AG issues parent company guarantees, i.e. guarantees to ensure performance obligations incurred from the delivery of goods or provision of services by affiliated and long-term investee companies or their parent companies. For measurement purposes, the contract amount of the secured delivery or service agreement is reduced using the straight-line method over the planned term of the delivery or service agreement, unless there are reasons for a different risk assessment and an increased liability amount ("risk-adequate liability amount"). Credit lines included in the guarantee obligations in the context of financing affiliated companies are recognized at their nominal amount.

**Derivative financial instruments** are used by Siemens AG almost exclusively for hedging purposes and - if the relevant conditions are met - are aggregated with the underlying hedged item into valuation units. When a valuation unit is created, changes in values or cash flows from the hedged item and hedging contract are compared. A provision is recognized only for a negative surplus from the ineffective part of the market value changes. The unrealized gains and losses from the effective part offset each other completely and are not recognized in the Balance Sheet or the Income Statement.

Classification of items in the annual financial statements: Siemens AG aggregates individual line items of the Income Statement and Balance Sheet if the individual line item is not material for providing a true and fair view of the Company's financial position and if such an aggregation improves the clarity of the presentation. Siemens AG discloses these items separately in the notes.

#### 3.3 Notes to the Income Statement

Siemens' decision to exit business activities in Russia following the war in Ukraine resulted in burdens on Net income totaling €0.8 billion. For more information, see Notes 3 and 5.

#### NOTE 1 Revenue

Revenue by lines of business	
	Fiscal year
_(in millions of €)	2022
Digital Industries	9,771
Smart Infrastructure	5,458
Other revenue	2,161
Revenue	17,390
Revenue by region	
	Fiscal year
(in millions of €)	2022
Europe, C.I.S., Africa, Middle East	12,911
Americas	1,410
Asia, Australia	3,069
Revenue	17,390

#### NOTE 2 Other operating income and expenses

Other operating income mainly included income from the reversal of an impairment of a loan in connection with a former equity investment and income from the release of provisions. Income from the release of the special reserve with an equity portion was €1 (2021: €78) million.

Other operating expenses included expenses of €199 million for an intragroup service contract and expenses of €108 million for the recognition of a provision related to guarantees and expected obligations from consortium contracts.

#### NOTE 3 Income (loss) from investments, net

	Fisca	l year
(in millions of €)	2022	2021
Income from investments	4,789	3,599
thereof from affiliated companies	4,768	3,534
Income from profit transfer agreements with affiliated companies	3,474	610
Expenses from loss transfers from affiliated companies	(61)	(4)
Impairments on investments	(3,997)	(619)
Reversals of impairments on investments	61	32
Gains from the disposal of investments	61	1,724
Losses from the disposal of investments	(124)	(39)
Income (loss) from investments, net	4,204	5,303

Income from investments included in particular profit distributions from Siemens Beteiligungsverwaltung GmbH & Co. OHG, Germany, amounting to €2,380 million, from Siemens Ltd., China, amounting to €1,060 million, from Siemens Healthineers AG, Germany, amounting to €567 million, and from Siemens Beteiligungen Europa GmbH, Germany, amounting to €333 million.

Income from profit transfer agreements with affiliated companies included profit transfers from Siemens Beteiligungen Inland GmbH, Germany, amounting to €2,955 million, and from Siemens Financial Services GmbH, Germany, amounting to €283 million.

As of September 30, 2022, an impairment was recognized on the investment in Siemens Energy AG, Germany; the impairment to the stock market price amounted to €2,860 million. In addition, the item impairments on investments included impairments on the investments in SPT Beteiligungen GmbH & Co. KG, Germany, amounting to €488 million, in ATOS SE, France, amounting to €356 million, and in OOO Siemens, Russia, amounting to €267 million. The latter was related to Siemens' decision to exit business activities in Russia following the war in Ukraine.

#### NOTE 4 Interest income and interest expenses

Interest income presented in the income statement included interest income from affiliated companies of €347 (2021: €209) million. Interest expenses included interest income from affiliated companies of €67 (2021: €166) million.

Interest income from loans of non-current financial assets amounted to €80 (2021: €79) million.

#### NOTE 5 Other financial income (expenses), net

	Fiscal year		
_(in millions of €)	2022	2021	
Interest component of changes in the pension provisions that are not offset against designated plan assets	(486)	(1,058)	
Financial income (expenses), (net) relating to the pension and personnel-related provisions that are offset against designated plan			
assets	(53)	11	
Other financial income	717	1,424	
Other financial expenses	(393)	(206)	
Impairments and reversal of impairments of loans and securities	(828)	(132)	
Other financial income (expenses), net	(1,044)	39	

Other financial income (expenses), net included impairments on loans to affiliated companies, amounting to €635 million, related to Siemens' decision to exit business activities in Russia following the war in Ukraine. In that context, related income from the valuation of foreign currency of €502 million was recorded, offset by hedging expenses totaling €513 million.

The decrease in expenses for the interest component of changes in the pension provisions that are not offset against designated plan assets resulted primarily from a decrease in the value of designated plan assets and changes in the discount rates used for the actuarial valuation of the settlement amount.

Financial income (expenses), net relating to the pension and personnel-related provisions that are offset against designated plan assets represented a net amount from offset income totaling €43 (2021: €57) million and expenses totaling €96 (2021: €46) million.

Other financial income resulted from derivative financial instruments related to foreign currency hedging amounting to €540 (2021: €197) million, from monetary balance sheet items denominated in foreign currencies amounting to €138 (2021: expenses of €186) million, and gains from non-current securities amounting to €40 (2021: €692) million.

Other financial expenses included expenses from the recognition of provisions for risks relating to derivative financial instruments amounting to  $\leq$ 361 (2021: income from the release of provisions totaling  $\leq$ 213) million and from derivative financial instruments related to interest rate hedging amounting to  $\leq$ 21 (2021: income of  $\leq$ 312) million.

In addition, the position included expenses from compounding of other provisions amounting to €0 (2021: €18) million.

#### NOTE 6 Income taxes

	Fiscal year			
_(in millions of €)	2022	2021		
Income tax expenses	(325)	(229)		
Deferred taxes	823	209		
Income taxes	498	(20)		

Deferred taxes included income from an increase of deferred taxes related to pension provisions, partnerships and other provisions.

#### NOTE 7 Other taxes

Other taxes of €11 (2021: €16) million were included in functional costs.

#### NOTE 8 Income relating to prior periods

The income statement of Siemens AG included income relating to prior periods of €333 million, resulting mainly from the release of provisions.

#### NOTE 9 Expenses relating to prior periods

The income statement of Siemens AG included expenses relating to prior periods of €24 million.

#### 3.4 Notes to the Balance Sheet

#### NOTE 10 Non-current assets

			Acquisition or p	production costs				Accumu	ılated depreciat	ion/amortization	C	Carrying amount
Oct 01, 2021	Additions	Reclassifications	Disposals	Sep 30, 2022	Oct 01, 2021	Depreciation/ amortization	Write-ups	Additions	Disposals	Sep 30, 2022	Sep 30, 2022	Sep 30, 2021
			I					L				
325	5	_	(27)	303	(236)	(22)	-	_	21	(237)	66	89
203	_	_	_	203	(100)	(16)	-	_	_	(116)	87	103
528	5	_	(27)	505	(336)	(38)	_	_	21	(353)	153	192
					<u>.</u>							
		1	I		T						1	
427	14	5	(1)	445	(252)	(7)	_	_	1	(258)	187	175
1,326	37	27	(67)	1,322	(1,016)	(62)	_	_	65	(1,013)	309	310
1,183	124	9	(136)	1,180	(919)	(131)	_	(1)	134	(917)	263	264
165	9	_	(4)	170	(101)	(11)	_	_	3	(109)	61	64
64	87	(41)	_	110	_	(1)	_	_	_	(1)	108	64
3,165	271	_	(210)	3,227	(2,289)	(213)	_	(1)	204	(2,298)	928	876
64.706	675		(001)	64 500	(1.482)	(776)	FO			(2.152)	62.427	63,304
			` ′			` '		-				6,084
			` ′		` , ,			(51)				
					(701)			(51)				3,746
		_	` ′		(2,660)		+	(F1)				1,718
/8,520	3,022	_	(3,065)	/8,4/6	(3,668)	(4,266)	99	(51)	985	(6,900)	/1,5/6	74,852
82 213	3 298	_	(3 302)	82.208	(6 293)	(4 517)	99	(52)	1 210	(9.551)	72.657	75,920
<u> </u>	325 203 528 427 1,326 1,183 165	325 5 203 - 528 5  427 14 1,326 37 1,183 124 165 9 64 87 3,165 271  64,786 675 7,570 516 4,447 1,815 1,718 15 78,520 3,022	325 5 — 203 — — — 528 5 —  427 14 5 1,326 37 27 1,183 124 9 165 9 — 64 87 (41) 3,165 271 —  64,786 675 — 7,570 516 — 4,447 1,815 — 1,718 15 — 78,520 3,022 —	Oct 01, 2021         Additions         Reclassifications         Disposals           325         5         -         (27)           203         -         -         -           528         5         -         (27)           427         14         5         (1)           1,326         37         27         (67)           1,183         124         9         (136)           165         9         -         (4)           64         87         (41)         -           3,165         271         -         (210)           64,786         675         -         (881)           7,570         516         -         (454)           4,447         1,815         -         (1,588)           1,718         15         -         (142)           78,520         3,022         -         (3,065)	325       5       -       (27)       303         203       -       -       -       203         528       5       -       (27)       505         427       14       5       (1)       445         1,326       37       27       (67)       1,322         1,183       124       9       (136)       1,180         165       9       -       (4)       170         64       87       (41)       -       110         3,165       271       -       (210)       3,227         64,786       675       -       (881)       64,580         7,570       516       -       (454)       7,632         4,447       1,815       -       (1,588)       4,673         1,718       15       -       (142)       1,591         78,520       3,022       -       (3,065)       78,476	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021           325         5         -         (27)         303         (236)           203         -         -         -         203         (100)           528         5         -         (27)         505         (336)           427         14         5         (1)         445         (252)           1,326         37         27         (67)         1,322         (1,016)           1,183         124         9         (136)         1,180         (919)           165         9         -         (4)         170         (101)           64         87         (41)         -         110         -           3,165         271         -         (210)         3,227         (2,289)           64,786         675         -         (881)         64,580         (1,482)           7,570         516         -         (454)         7,632         (1,485)           4,447         1,815         -         (1,588)         4,673         (701)           1,718         15         -	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization           325         5         -         (27)         303         (236)         (22)           203         -         -         -         203         (100)         (16)           528         5         -         (27)         505         (336)         (38)           427         14         5         (1)         445         (252)         (7)           1,326         37         27         (67)         1,322         (1,016)         (62)           1,183         124         9         (136)         1,180         (919)         (131)           165         9         -         (4)         170         (101)         (11)           64         87         (41)         -         110         -         (1)           3,165         271         -         (210)         3,227         (2,289)         (213)           64,786         675         -         (881)         64,580         (1,482)         (776)           7,570         516         -         (454)         7,632 </td <td>Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups amortization           325         5         -         (27)         303         (236)         (22)         -           203         -         -         -         203         (100)         (16)         -           528         5         -         (27)         505         (336)         (38)         -           427         14         5         (1)         445         (252)         (7)         -           1,326         37         27         (67)         1,322         (1,016)         (62)         -           1,183         124         9         (136)         1,180         (919)         (131)         -           165         9         -         (4)         170         (101)         (11)         -           64         87         (41)         -         110         -         (1)         -           3,165         271         -         (210)         3,227         (2,289)         (213)         -           64,786         675         -</td> <td>Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions           325         5         -         (27)         303         (236)         (22)         -         -           203         -         -         -         203         (100)         (16)         -         -           528         5         -         (27)         505         (336)         (38)         -         -           1,326         37         27         (67)         1,322         (1,016)         (62)         -         -           1,183         124         9         (136)         1,180         (919)         (131)         -         (1)           165         9         -         (4)         170         (101)         (11)         -         -           3,165         271         -         (210)         3,227         (2,289)         (213)         -         (1)           64,786         675         -         (881)         64,580         (1,482)         (776)         50         -           7,570         516         -</td> <td>Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals           325         5         —         (27)         303         (236)         (22)         —         —         21           203         —         —         —         203         (100)         (16)         —         —         —           528         5         —         (27)         505         (336)         (38)         —         —         21           427         14         5         (1)         445         (252)         (7)         —         —         1           1,326         37         27         (67)         1,322         (1,016)         (62)         —         —         65           1,183         124         9         (136)         1,180         (919)         (131)         —         (1)         134           165         9         —         (4)         170         (101)         (11)         —         —         —         3           64         87         (41)         —         110</td> <td>Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals         Sep 30, 2022           325         5         -         (27)         303         (236)         (22)         -         -         21         (237)           203         -         -         -         -         203         (100)         (16)         -         -         -         (116)           528         5         -         (27)         505         (336)         (38)         -         -         21         (353)           427         14         5         (1)         445         (252)         (7)         -         -         -         1         (258)           1,326         37         27         (67)         1,322         (1,016)         (62)         -         -         65         (1,013)           1,183         124         9         (136)         1,180         (919)         (131)         -         (1)         134         (917)           165         9         -         (4)         170         (101)         (11)</td> <td>Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals         Sep 30, 2022         Sep 30, 2</td>	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups amortization           325         5         -         (27)         303         (236)         (22)         -           203         -         -         -         203         (100)         (16)         -           528         5         -         (27)         505         (336)         (38)         -           427         14         5         (1)         445         (252)         (7)         -           1,326         37         27         (67)         1,322         (1,016)         (62)         -           1,183         124         9         (136)         1,180         (919)         (131)         -           165         9         -         (4)         170         (101)         (11)         -           64         87         (41)         -         110         -         (1)         -           3,165         271         -         (210)         3,227         (2,289)         (213)         -           64,786         675         -	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions           325         5         -         (27)         303         (236)         (22)         -         -           203         -         -         -         203         (100)         (16)         -         -           528         5         -         (27)         505         (336)         (38)         -         -           1,326         37         27         (67)         1,322         (1,016)         (62)         -         -           1,183         124         9         (136)         1,180         (919)         (131)         -         (1)           165         9         -         (4)         170         (101)         (11)         -         -           3,165         271         -         (210)         3,227         (2,289)         (213)         -         (1)           64,786         675         -         (881)         64,580         (1,482)         (776)         50         -           7,570         516         -	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals           325         5         —         (27)         303         (236)         (22)         —         —         21           203         —         —         —         203         (100)         (16)         —         —         —           528         5         —         (27)         505         (336)         (38)         —         —         21           427         14         5         (1)         445         (252)         (7)         —         —         1           1,326         37         27         (67)         1,322         (1,016)         (62)         —         —         65           1,183         124         9         (136)         1,180         (919)         (131)         —         (1)         134           165         9         —         (4)         170         (101)         (11)         —         —         —         3           64         87         (41)         —         110	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals         Sep 30, 2022           325         5         -         (27)         303         (236)         (22)         -         -         21         (237)           203         -         -         -         -         203         (100)         (16)         -         -         -         (116)           528         5         -         (27)         505         (336)         (38)         -         -         21         (353)           427         14         5         (1)         445         (252)         (7)         -         -         -         1         (258)           1,326         37         27         (67)         1,322         (1,016)         (62)         -         -         65         (1,013)           1,183         124         9         (136)         1,180         (919)         (131)         -         (1)         134         (917)           165         9         -         (4)         170         (101)         (11)	Oct 01, 2021         Additions         Reclassifications         Disposals         Sep 30, 2022         Oct 01, 2021         Depreciation/ amortization         Write-ups         Additions         Disposals         Sep 30, 2022         Sep 30, 2

**Loans** included loans to affiliated companies amounting to €4,244 (2021: €3,327) million, loans to investments amounting to €0 (2021: €43) million, and other loans amounting to €430 (2021: €375) million.

Total impairments of non-current assets totaled €4,268 (2021: €772) million.

#### NOTE 11 Inventories

	Sep	30,
(in millions of €)	2022	2021
Raw materials and supplies	762	491
Work in progress	298	264
Finished products and goods	350	253
Cost of unbilled contracts	910	856
Advance payments made	57	70
Inventories	2,377	1,934

#### NOTE 12 Receivables and other assets

		thereof maturities more than		thereof maturities more than
(in millions of €)	Sep 30, 2022	one year	Sep 30, 2021	one year
Trade receivables	1,657	51	1,696	40
Receivables from affiliated companies	26,093	4,345	17,564	4,407
Other receivables and other assets	1,340	193	1,583	186
thereof from long-term investees	9	1	2	
thereof other assets	1,330	193	1,582	186
Receivables and other assets	29,090	4,588	20,844	4,632

Receivables from affiliated companies resulted primarily from intragroup-financing activities and included trade receivables totaling €12 (2021: €6) million.

#### NOTE 13 Deferred tax assets

Deferred tax assets resulted mainly from pension provisions and pension-related assets, from deferred taxes of companies within the consolidated tax group, from tax loss carryforwards as well as from other provisions. Deferred taxes from partnerships had an offsetting effect.

For the measurement of deferred taxes, a tax rate of 31.30% was applied. Deviating from this, a tax rate of 15.83% was applied for temporary differences related to assets, liabilities and prepaid/deferred items of partnerships.

#### NOTE 14 Active difference resulting from offsetting

	Sep 30,
(in millions of €)	2022
Fair value of designated plan assets	1,028
Settlement amount for offset pension provisions	(707)
Settlement amount for offset personnel-related provisions	(306)
Active difference resulting from offsetting	16
Acquisition cost of designated plan assets	977

#### NOTE 15 Shareholders' equity

(in millions of €)	Oct 01, 2021	Share buybacks	Issuance of treasury shares under share- based payments and employee share programs	Dividend for 2021	Net income	Sep 30, 2022
Subscribed capital	2,550	_	_	_	_	2,550
Treasury shares	(143)	(43)	13	_	_	(172)
Issued capital	2,407	(43)	13	_	-	2,378
Capital reserve	8,289	_	156	_	_	8,445
Other retained earnings	7,119	(1,546)	429	_	185	6,188
Unappropriated net income	3,400	_	_	(3,215)	3,427	3,613
Shareholders' equity	21,216	(1,588)	598	(3,215)	3,612	20,623

#### **Subscribed capital**

The capital stock of Siemens AG is divided into 850,000,000 registered shares of no-par value with a notional value of €3.00 per share.

#### Authorized capital (not issued)

As of September 30, 2022, Siemens AG had authorized capital totaling a nominal amount of €600 million, which can be issued in instalments and with different time limits by issuing up to 200 million registered no-par value shares.

In detail, there are the following authorizations to increase the capital stock:

- By resolution of the Annual Shareholders' Meeting of February 3, 2021, the Managing Board is authorized to increase the capital stock until February 2, 2026 by up to €90 million through the issuance of up to 30 million Siemens shares against contributions in cash (Authorized Capital 2021). Subscription rights of existing shareholders are excluded. The new shares may exclusively be offered to employees of Siemens AG and its affiliated companies (employee shares). To the extent permitted by law, employee shares may also be issued in such a manner that the contribution to be paid on such shares is covered by that part of the annual net income which the Managing Board and the Supervisory Board may allocate to other retained earnings under Section 58 para. 2 of the German Stock Corporation Act.
- Further, by resolution of the Annual Shareholders' Meeting of January 30, 2019, the Managing Board is authorized to increase, with the approval of the Supervisory Board, the capital stock until January 29, 2024 by up to €510 million through the issuance of up to 170 million registered no-par value shares against cash contributions and/or contributions in kind (Authorized Capital 2019). Under certain conditions, the Managing Board is authorized, with the consent of the Supervisory Board, to exclude shareholders' subscription rights in the event of issue against contributions in kind. In the case of issue against cash payment, the shares are generally to be offered to shareholders for subscription. However, the Managing Board is authorized, with the consent of the Supervisory Board, to exclude subscription rights, firstly for any fractional amounts, secondly, to grant dilution compensation in connection with convertible bonds or bonds with warrants already issued, and thirdly, under certain further conditions, if the issue price of the new shares does not fall significantly below the stock exchange price of the Company's already listed shares.

#### **Treasury shares**

The following table presents the development of treasury shares:

(in number of shares)	Fiscal year 2022
Treasury shares, beginning of fiscal year	47,644,581
Share buyback	14,185,791
Issuance under share-based payments and employee share programs	(4,376,201)
Treasury shares, end of fiscal year	57,454,171

Siemens AG held 57,454,171 treasury shares, equaling a nominal amount of €172 million, representing 6.8% of the capital stock.

On June 24, 2021, Siemens announced a share buyback with a volume of up to €3 billion in the period from the beginning of fiscal 2022 to 2026. The share buyback, which began on November 15, 2021 and will run no longer than until September 15, 2026, is executed based on the authorizations granted by the Annual Shareholders' Meeting on February 5, 2020. In addition to the dividend policy, the share buyback is intended to allow shareholders to continuously participate in the success of the Company. In fiscal 2022, Siemens AG repurchased a total of 14,185,791 treasury shares under this buyback program. This represented a nominal amount of €43 million or 1.7% of capital stock. In this reporting period, €1,566 million (excluding incidental transaction charges) were spent for this purpose; this represents a weighted average stock price of €110.38 per share. The purchases were made in the reporting period on 218 Xetra trading days and were carried out by a bank that had been commissioned by Siemens AG; the shares were purchased exclusively on the electronic trading platform of the Frankfurt Stock Exchange (Xetra). The average volume on these trading days was about 65,072 shares.

The treasury shares purchased under the share buybacks may be used for purposes of retirement, distribution to employees, members of the executive bodies of companies affiliated with Siemens and members of the Managing Board, as well as the servicing of convertible bonds with attached warrants.

In fiscal 2022, Siemens AG re-issued in total 4,376,201 treasury shares under the exclusion of subscription rights in connection with share-based payments and employee share programs in the Group, equaling a nominal amount of €13 million and 0.5% of the capital stock. The Company received in total €255 million for 2,004,924 shares, re-issued against payment of a purchase price. Siemens AG received this amount for unrestricted use. All shares were sold as investment shares in connection with the share matching program to plan participants. In each case, the purchase price was determined on the basis of the closing rate in Xetra trading, determined on a monthly effective date. Therefore, in the reporting period, in total 1,405,428 shares related to the monthly investment plan at a weighted average share price of €122.02 per share, 259,927 shares related to the share matching plan at a weighted average share price of €69.75 per share (after consideration of a 50% subsidy by the Company). The other shares re-issued during the reporting period can be primarily attributed to the servicing of stock awards granted in fiscal 2018 totaling 1,699,017 shares, to 573,441 matching shares under the share matching program for fiscal 2019, and to 98,819 jubilee shares.

#### Information on amounts subject to dividend payout restrictions

	Fiscal Year
(in millions of €)	2022
Amount representing the difference of the recognition of provisions and similar commitments based on average interest rates covering ten and seven years, respectively	687
Amounts from the capitalization of deferred taxes	2,065
Amounts from the capitalization of assets at fair value	16

These amounts subject to dividend payout restrictions face other retained earnings in a sufficiently high amount. The unappropriated net income of €3,613 million is available for distribution.

#### Disclosures on shareholdings of Siemens AG

As of September 30, 2022, the following information on shareholdings subject to reporting requirements was available to the Company pursuant to Section 160 para 1 No. 8 German Stock Corporation Act (Aktiengesetz):

BlackRock, Inc., Wilmington, USA, notified us on June 21, 2022, that its percentage of voting rights (held either directly or indirectly) in Siemens AG amounted to 6.25% (53,108,691 voting rights) on June 16, 2022.

The State of Qatar, Doha, acting by and through the DIC Company Limited, notified us on May 10, 2012, that its percentage of voting rights (held either directly or indirectly) in Siemens AG exceeded the threshold of 3% of the voting rights in our Company on May 7, 2012 and amounted to 3.04% (27,758,338 voting rights) as per this date.

The Werner Siemens-Stiftung, Zug, Switzerland, notified us on January 21, 2008, that its percentage of voting rights (held either directly or indirectly) in Siemens AG exceeded the threshold of 3% of the voting rights in our Company on January 2, 2008 and amounted to 3.03% (27,739,285 voting rights) as per this date.

#### NOTE 16 Provisions for pensions and similar commitments

In Germany, Siemens AG provides pension benefits through the BSAV (Beitragsorientierte Siemens Altersversorgung), frozen legacy plans and deferred compensation plans. The majority of Siemens' active employees participate in the BSAV. The benefits are predominantly based on nominal contributions by the Company and investment returns on assets designated to that plan, subject to a minimum return guaranteed by the Company. In connection with the implementation of the BSAV, benefits provided under the frozen legacy plans were modified to substantially eliminate the effects of compensation increases. Therefore, valuation assumptions for salary and pension increases including career trend are no longer significant for the pension obligation of Siemens AG. The pension benefits are funded via contractual trust arrangements (CTA). A portion of these trust assets also covers the pension obligations of other domestic subsidiaries. Therefore, the assets do not meet the criteria for offsetting against the pension obligation and are presented as financial assets of Siemens AG.

The actuarial valuation of the settlement amount as of September 30, 2022 was based, among others, on a discount rate of 1.78% (2021:1.98%) and on a rate of pension progression of 2.00% (inflation-related increase compared to prior year-rate of 1.50%) per year, except for the BSAV and deferred compensation plans with 1.00% (2021: 1.00%) per year. The mortality tables used (Siemens Bio 2017/2022) are primarily based on data of the German Siemens population, using a set of formulas that corresponds to generally accepted actuarial standards.

#### NOTE 17 Other provisions

The major amounts in other provisions were contributed by provisions related to personnel costs amounting to €1,026 million, provisions for contingent losses from derivative financial instruments amounting to €782 million, provisions for warranties, delay compensations, penalties for delay and breach of contract amounting to €634 million, provisions for decontamination obligations amounting to €493 million, and provisions related to guarantees and expected obligations from consortium agreements amounting to €187 million.

In May 2021, Siemens AG and the Federal Republic of Germany entered into a public-law contract based on which the obligation of final disposal of nuclear waste is transferred to the Federal Republic of Germany for a payment of €360 million. The contract and therefore the payment is subject to the approval of the EU commission under state-aid rules. Estimation uncertainties still relate to assumptions made to measure the obligations that remain with Siemens AG, with regard to conditioning and packaging of nuclear waste, as well as intermediate storage and transport to the final storage facility "Schacht Konrad" or a logistics depot until year-end 2032.

#### NOTE 18 Liabilities

				thereof maturities				thereof maturities
(in million of C)	Sep 30,	up to 1	1 year up	more than	Sep 30,	up to	1 year up	more than
(in million of €)	2022	year	to 5 years	5 years	2021	1 year	to 5 years	5 years
Liabilities to banks	639	639	_	_	501	501	_	
Advance payments received	_	ı	-	ı	I	_	_	_
Trade payables	2,249	2,209	40	_	2,111	2,072	39	_
Liabilities to affiliated companies	63,946	56,143	6,119	1,684	58,985	52,047	5,270	1,669
Other liabilities	1,080	1,019	61	-	1,293	1,224	68	_
thereof to long-term investees	6	6	_	-	5	5	_	_
thereof miscellaneous liabilities	1,074	1,013	61	-	1,288	1,220	68	_
therein from taxes	93	93	-	ı	50	50	_	_
therein for social security	137	137	-	-	209	209	-	_
Liabilities	67,914	60,010	6,220	1,684	62,890	55,844	5,377	1,669

Liabilities to affiliated companies resulted primarily from intragroup-financing activities.

#### 3.5 Other disclosures

#### NOTE 19 Material expenses

	Fiscal year		
(in millions of €)	2022	2021	
Expenses for raw materials, supplies and purchased merchandise	(5,541)	(4,713)	
Costs of purchased services	(3,576)	(3,009)	
Material expenses	(9,117)	(7,722)	

#### NOTE 20 Personnel expenses

	Fisca	al year
(in millions of €)	2022	2021
Wages and salaries	(4,186)	(4,584)
Social security contributions and expenses for other employee benefits	(674)	(657)
Expenses for pensions	(1,213)	(383)
Personnel expenses	(6,073)	(5,624)

Personnel expenses did not include the expenses resulting from the compounding of the pension and personnel-related provisions, which are included in other financial income (expenses), net. The increase in expenses for pensions was due mainly to the increase in the rate of pension progression as part of the actuarial valuation of the settlement amount of pension obligations, and the recognition of indirect pension obligations.

The breakdown of employees per function is as follows:

	. Fiscal year
	2022
Production	27,200
Sales	8,300
Research and development	7,000
Administration and general functions	6,600
Employees	49,100

#### NOTE 21 Share-based payment

Siemens AG allows employees and members of the Managing Board to participate in share-based payment programs. For the purpose of servicing share-based payment programs, Siemens AG also delivers Siemens shares, which have been granted by affiliated companies.

#### **Stock Awards**

Siemens AG grants stock awards to members of the Managing Board, members of the senior management and other eligible employees.

Stock awards to beneficiaries of Siemens AG are expensed as incurred over the vesting period and are measured at the intrinsic value (= share price of the Siemens stock) at the balance sheet date on a pro rata basis for the proportion of the vesting period expired considering the estimated target attainment at the balance sheet date.

The following table shows the changes in the stock awards held by beneficiaries of Siemens AG:

	. Fiscal year
(in number of shares)	2022
Non-vested, beginning of fiscal year	4,678,418
Granted	1,002,372
Vested and fulfilled	(600,044)
Forfeited	(130,655)
Settled	(6,890)
Change in connection with the adjustment of the ESG target	(65,487)
Organizational changes	957
Non-vested, end of fiscal year	4,878,671

The pro rata intrinsic value of all stock awards issued to beneficiaries of Siemens AG amounted to €193 million at the balance sheet date.

#### **Share Matching Program**

Plan participants receive the right to one Siemens share without payment (matching share) for every three investment shares continuously held over a vesting period.

Matching shares granted to beneficiaries of Siemens AG are expensed as incurred over the vesting period and are measured at the intrinsic value (= share price of the Siemens stock) at the balance sheet date on a pro rata basis for the proportion of the vesting period expired at the balance sheet date.

The following table shows the changes in the entitlements to matching shares of beneficiaries of Siemens AG:

	Fiscal year
(in number of shares)	2022
Outstanding, beginning of fiscal year	737,581
Granted	277,635
Vested and fulfilled	(302,672)
Forfeited	(27,347)
Settled	(18,537)
Organizational changes	464
Outstanding, end of fiscal year	667,125

The pro rata intrinsic value of all matching shares issued to beneficiaries of Siemens AG amounted to €42 million.

#### NOTE 22 Shares in investment funds

The following shares in investment funds according to investment objects were held:

	ı	ı	Sep 30, 2022
(in million of €)	Carrying amount	Market value	Deviation from carrying amount
Mixed funds	1,747	2,130	383
Bond-based funds	338	338	_
Share-based funds	26	26	
Money market funds	47	47	
Shares in investment assets according to investment objects	2,157	2,540	383

Generally, shares in investment funds are accounted for securities held as non-current financial assets. Exceptions were those shares which represented plan assets and therefore were not accessible by all other creditors. These shares are held exclusively for the purpose of settling liabilities arising from post-employment obligations or comparable obligations with a long-term maturity, and are to be offset against such liabilities.

#### NOTE 23 Guarantees and other commitments

	Sep 30,
(in millions of €)	2022
Obligations from guarantees	4,615
Warranty obligations	104,862
thereof relating to financing of affiliated companies	76,389
thereof relating to performance guarantees on behalf of affiliated companies	18,062
thereof Others	10,411
Guarantees and other commitments	109,477

Warranty obligations relating to financing of affiliated companies included guarantees towards banks for credit lines granted to affiliated companies.

The items Obligations from guarantees and Warranty Obligations - Others included guarantees and other commitments for the benefit of companies of the Siemens Energy Group totaling €0.4 billion and €7.2 billion, respectively, with corresponding full reimbursement rights towards Siemens Energy Global GmbH & Co. KG. In addition, the items included indemnifications issued in connection with dispositions of businesses. Such indemnifications, if customary to the relevant transactions, may protect the buyer from potential tax, legal and other risks in conjunction with the purchased business.

Warranty obligations included obligations of Siemens AG towards affiliated companies totaling €0.5 billion.

Siemens AG only enters into guarantees and other commitments after careful consideration of the risks concerned and in general only in relation to its own business activities or those of affiliated companies as well as to business activities of companies, if it holds an investment in them or their parent companies. Based on an ongoing risk evaluation of the arrangements entered into and taking into account all information available up to the date on which the Annual Financial Statements were issued for approval, Siemens AG concluded that the relevant primary debtors are able to fulfill the underlying obligations. For this reason, Siemens AG considered it not probable that it will be called upon in conjunction with any of the guarantees and commitments described above.

#### NOTE 24 Financial payment obligations under lease and rental arrangements

Expenses for lease and rental arrangements with third parties in which the economic ownership of the leased/rented asset was not attributable to Siemens AG and the relevant items were not recognized as assets by Siemens AG amounted to €197 million. Object of these contracts were mainly real estate and other non-current assets.

Payment obligations under lease and rental arrangements amounted to €1,350 million, of which €134 million resulted from transactions with affiliated companies. Payment obligations under lease and rental arrangements due within the next fiscal year amounted to €268 million.

#### NOTE 25 Other financial obligations

Approximately €1.8 billion were outstanding as of September 30, 2022, from an outsourcing agreement with a maturity of several years. Obligations for equity contributions were €408 million.

Siemens AG has entered into a contract to pay its affiliated company Siemens Trademark GmbH & Co. KG, Germany, a running royalty for the use of the Siemens trademark rights. The fee is calculated by applying business-specific royalty rates to brand-related revenue. The contract has an indefinite duration. For fiscal 2022, the corresponding expenses amounted to €804 million. For fiscal 2023, the royalty is expected to be in the same magnitude.

In the course of its normal business operations, Siemens AG is involved in numerous legal and regulatory proceedings as well as governmental investigations (legal proceedings) in various jurisdictions. These legal proceedings could result in particular in the Company being subject to payment of damages and punitive damages, equitable remedies or criminal or civil sanctions, fines or disgorgements of profit. In individual cases, this may also lead to formal or informal exclusion from tenders or the revocation or loss of business licenses or permits. In addition, further Legal Proceedings may be commenced or the scope of pending Legal Proceedings may be expanded. Some of these legal proceedings could result in adverse decisions for Siemens AG that may have material effects on its financial position, the results of its operations and/or its cash flows in the respective reporting period. In addition, Siemens is jointly and severally liable within consortia. As far as not recognized in the financial statements, Siemens AG did not expect any material negative effects on its financial position, the results of its operations and/or its cash flows at balance sheet date.

#### NOTE 26 Derivative financial instruments and valuation units

As a consequence of its global operating, investing and financing activities, Siemens AG is in particular exposed to risks resulting from changes in exchange rates and interest rates, managed in line with a proven risk management system in consideration of defined risk limits. As the parent company of the Siemens Group, Siemens AG has the central role within the group-wide management of financial market risks. To manage the risks resulting from changes in exchange rates and interest rates, Siemens AG uses primarily foreign currency forward contracts, interest rate swaps as well as combined interest and foreign currency swaps. Thereby the operating units of Siemens AG are not allowed to enter into derivative financial instruments for speculative purposes. The contract partners of the Company for derivative financial instruments are banks, brokers and affiliated companies. The credit rating for banks and brokers is constantly monitored.

As of September 30, 2022, interest rate swaps with a net negative fair value of €635 million (notional amount: €10,005 million) were not included in a valuation unit. For interest rate swaps with a negative fair value of €782 million, provisions for contingent losses were recognized in the same amount. The notional amount equals the contract value of the individual derivative financial instruments before netting (gross notional amount), independent of the type of contracted position (purchase or sale).

The notional amounts equal the contractual amounts of the individual derivative financial instrument which – irrespective of the nature of the concluded position (sale or purchase) – are presented on a gross basis (gross notional amounts).

Fair values of interest rate derivative financial instruments are determined by discounting expected future cash flows over the remaining term of the instrument using current market interest rates and yield curves.

Provided the relevant conditions are met, derivative financial instruments are aggregated with the underlying hedged item into valuation units. Using the freezing method, the hedging transactions are not recognized in the balance sheet. The effectiveness of the valuation unit is either ensured through risk management, or is demonstrated both prospectively and retrospectively based on appropriate methods used to demonstrate effectiveness (e.g. dollar offset method, regression method, sensitivity analysis). Valuation gains and losses from derivative financial instruments and hedged items are netted for each valuation unit. A provision for anticipated losses on onerous contracts is recognized for the respective valuation unit in the amount of an existing loss surplus. Profit surpluses are not recognized.

#### Valuation unit used to hedge the foreign currency risk

According to the Company policy, Siemens units are responsible for recording, assessing and monitoring their foreign currency transaction exposure. Foreign currency transaction exposure of the Siemens units from contracted business and cash balances in foreign currency is generally hedged approximately by 100% with Corporate Treasury. Foreign currency transaction exposure of the Siemens units from planned business above defined thresholds has to be hedged with Corporate Treasury within a band of 75% to 100% for a hedging period of at least three months.

The remaining foreign currency risk after offsetting cash flows in the same currency is hedged by the Corporate Treasury with external contract partners. The net foreign currency position (before hedging) is combined with the offsetting foreign currency exchange contracts to a macro valuation unit. For this purpose, hedged items and hedging instruments are measured with the respective underlying discounted cash flows. For foreign currency derivative financial instruments, the determination is based on the changes in relevant forward exchange rates. The existing derivative currency hedging contracts are included in the valuation unit in their entirety and had maturity terms until the year 2042. The cash in- and outflows from the foreign currency exchange contracts, firm commitments and forecast transactions are disclosed on a net basis in the following table.

	Sep 30,
(in millions of €)	2022
Foreign currency risk from balance sheet items	2,243
thereof assets	16,368
thereof liabilities	(14,124)
Foreign currency risk from firm commitments and forecast transactions	759
thereof expected cash inflows from firm commitments and forecasted transactions	1,239
thereof expected cash outflows from firm commitments and forecasted transactions	(480)
Net foreign currency position (before hedging)	3,002
Foreign currency exchange contracts (net face value)	(3,305)
thereof with external contract partners	6,026
thereof with affiliated companies	(9,331)
Net foreign currency position (after hedging)	(303)

Firm commitments and forecast transactions concern business transactions for which a legally binding contract was concluded but not yet performed on by either contracting party, as well as contingent payment claims for already partially completed performance obligations in the project and product businesses.

The net fair value of derivative financial instruments from foreign currency hedge accounting was €633 million as of September 30, 2022; positive fair values were €3,814 million and negative fair values were €3,181 million. Accordingly, no provision for anticipated losses was recognized for the derivative financial instruments with negative fair values that were included in this macro valuation unit.

#### Valuation unit used to hedge the interest rate risk

The interest rate hedging contracts used by Siemens AG serve to reduce interest rate risks within the framework of an integrated asset-liability management approach and to optimize the interest results.

Siemens AG has entered into interest rate derivatives with external counterparties to hedge interest rate swaps transacted with its affiliated companies against interest rate risk. As of September 30, 2022, the interest rate swaps transacted with affiliated companies included in this macro valuation unit had a notional amount of €1,163 million and maximum maturity terms until the year 2028. At balance sheet date, these underlying transactions were matched by external interest rate derivatives in the same amount. Thereby, positive fair values of €105 million were offset by negative fair values in the same amount.

To hedge receivables from affiliated companies against interest rate risk, Siemens AG has entered into interest rate derivatives with external counterparties and combined these instruments with the underlying transactions in a macro valuation unit. As of September 30, 2022, the notional amount of the receivables, which had a maximum maturity until the year 2047, amounted to €15,966 million. As of September 30, 2022, the negative cumulative market value changes of these receivables of €504 million were matched by offsetting interest rate derivatives with a positive net fair value of €257 million and a maximum maturity until the year 2041, of which positive fair values were €547 million and negative fair values were €290 million.

To hedge payables to affiliated companies against interest rate risk, Siemens AG has entered into interest rate derivatives with external counterparties. The payables hedged within this micro valuation unit had a nominal volume of €2,551 million as of September 30, 2022 and a maximum maturity until the year 2025. As of September 30, 2022, positive cumulative changes in market value of these payables of €125 million were matched by external interest rate derivatives with identical maturities whose negative market value was €100 million.

The amount of interest rate risks hedged with the valuation unit that did not lead to a provision for anticipated losses accordingly totaled €494 million.

#### NOTE 27 Proposal for the appropriation of net income

The Supervisory Board and the Managing Board propose the unappropriated net income of Siemens AG for the fiscal year ended September 30, 2022, amounting to €3,613 million to be appropriated as follows: Distribution of a dividend of €4.25 on each share of no par value entitled to the dividend, and carry-forward of the unappropriated net income for shares of no par value not entitled to the dividend.

#### NOTE 28 Remuneration of the members of the Managing Board and the Supervisory Board

#### Remuneration of the members of the Managing Board

Members of the Managing Board received cash compensation of €16.0 million. The fair value of share-based compensation amounted to €10.3 million for 134,006 stock awards. The Company granted contributions under the BSAV to members of the Managing Board totaling €2.2 million.

Therefore, the compensation and benefits attributable to members of the Managing Board amounted to €28.5 million in total.

#### Total remuneration of former members of the Managing Board

Former members of the Managing Board and their surviving dependents received a total of €23.6 million according to Section 285 no. 9b of the German Commercial Code.

Siemens recognized pension provisions totaling €130.4 million for the pension entitlements to former members of the Managing Board and their surviving dependents.

#### Remuneration of the members of the Supervisory Board

Compensation attributable to members of the Supervisory Board comprises a base compensation and additional compensation for committee work and amounted to €5.1 million (including meeting fees).

#### NOTE 29 Declaration of Compliance with the German Corporate Governance Code

As of October 1, 2022, the mandatory statement pursuant to Section 161 of the German Stock Corporation Act (AktG) has been issued by the Managing Board and the Supervisory Board and is permanently accessible on <a href="mailto:siemens.com/gcg-code">siemens.com/gcg-code</a>.

#### NOTE 30 Members of the Managing Board and Supervisory Board

#### Members of the Managing Board and positions held by Managing Board members

In fiscal 2022, the Managing Board had the following members:

				Memberships in supervisory boards whose comparable domestic or foreign controllin	
Name	Date of birth	First appointed	Term expires	External positions (as of September 30, 2022)	Group company positions (as of September 30, 2022)
Roland Busch (Dr. rer. nat.) President and Chief Executive Officer	November 22, 1964	April 1, 2011	March 31, 2025		German positions: - Siemens Healthineers AG, Munich <sup>1</sup> - Siemens Mobility GmbH, Munich (Chairman)
Cedrik Neike	March 7, 1973	April 1, 2017	May 31, 2025	German positions: - Evonik Industries AG, Essen <sup>1</sup>	Positions outside Germany: - Siemens Aktiengesellschaft Österreich, Austria (Chairman) - Siemens France Holding SAS, France
Matthias Rebellius	January 2, 1965	October 1, 2020	September 30, 2025	German positions: - Siemens Energy AG, Munich¹ - Siemens Energy Management GmbH, Munich	Positions outside Germany:  - Arabia Electric Ltd. (Equipment), Saudi Arabia (Deputy Chairman)  - Siemens Ltd., India¹  - Siemens Ltd., Saudi Arabia (Deputy Chairman)  - Siemens Schweiz AG, Switzerland (Chairman)  - Siemens W.L.L., Qatar
Ralf P. Thomas (Prof. Dr. rer. pol.)	March 7, 1961	September 18, 2013	December 14, 2026	German positions: - Siemens Energy AG, Munich¹ - Siemens Energy Management GmbH, Munich	German positions: - Siemens Healthcare GmbH, Munich (Chairman) - Siemens Healthineers AG, Munich (Chairman)¹ Positions outside Germany: - Siemens Proprietary Ltd., South Africa (Chairman)
Judith Wiese	January 30, 1971	October 1, 2020	September 30, 2023 <sup>2</sup>	German positions: - European School of Management and Technology GmbH, Berlin	

<sup>&</sup>lt;sup>1</sup> Publicly listed.

<sup>2</sup> By a decision of the Supervisory Board on November 16, 2022, the appointment of Judith Wiese as a full member of the Managing Board was extended from October 1, 2023, through September 30, 2028.

#### Members of the Supervisory Board and positions held by Supervisory Board members

In fiscal 2022, the Supervisory Board had the following members:

Name	Occupation	Date of birth	Member since	Term expires <sup>1</sup>	Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises (as of September 30, 2022)
Jim Hagemann Snabe Chairman	Chairman of the Supervisory Board of Siemens AG	October 27, 1965	October 1, 2013	2025	Positions outside Germany: - C3.ai, Inc., USA <sup>3</sup>
Birgit Steinborn <sup>2</sup> First Deputy Chairwoman	Chairwoman of the Central Works Council of Siemens AG	March 26, 1960	January 24, 2008	2023	
Werner Brandt (Dr. rer. pol.) Second Deputy Chairman	Chairman of the Supervisory Board of RWE AG	January 3, 1954	January 31, 2018	2023	German positions: - RWE AG, Essen (Chairman) <sup>3</sup>
Tobias Bäumler <sup>2</sup>	Deputy Chairman of the Central Works Council and of the Combine Works Council of Siemens AG	October 10, 1979	October 16, 2020	2023	
Michael Diekmann	Chairman of the Supervisory Board of Allianz SE	December 23, 1954	January 24, 2008	2023	German positions: - Allianz SE, Munich (Chairman) <sup>3</sup> - Fresenius Management SE, Bad Homburg - Fresenius SE & Co. KGaA, Bad Homburg (Deputy Chairman) <sup>3</sup>
Andrea Fehrmann² (Dr. phil.)	Trade Union Secretary, IG Metall Regional Office for Bavaria	June 21, 1970	January 31, 2018	2023	German positions: - Siemens Energy AG, Munich <sup>3</sup> - Siemens Energy Management GmbH, Munich
Bettina Haller <sup>2</sup>	Chairwoman of the Combine Works Council of Siemens AG	March 14, 1959	April 1, 2007	2023	German positions: - Siemens Mobility GmbH, Munich (Deputy Chairwoman)
Harald Kern <sup>2</sup>	Chairman of the Siemens Europe Committee	March 16, 1960	January 24, 2008	2023	,
Jürgen Kerner <sup>2</sup>	Chief Treasurer and Executive Member of the Managing Board of IG Metall	January 22, 1969	January 25, 2012	2023	German positions:  - MAN Truck & Bus SE, Munich (Deputy Chairman)  - Premium Aerotec GmbH, Augsburg (Deputy Chairman)  - Siemens Energy AG, Munich <sup>3</sup> - Siemens Energy Management GmbH, Munich  - ThyssenKrupp AG, Essen (Deputy Chairman) <sup>3</sup> - Traton SE, Munich <sup>3</sup>
Benoît Potier	Chairman of the Board of Directors of L'Air Liquide S.A.	September 3, 1957	January 31, 2018	2023	Positions outside Germany: - L'Air Liquide S.A., France (Chairman) <sup>3</sup> - The Hydrogen Company S.A., France
Hagen Reimer <sup>2</sup>	Trade Union Secretary of the Managing Board of IG Metall	April 26, 1967	January 30, 2019	2023	
Norbert Reithofer (DrIng. DrIng. E.h.)	Chairman of the Supervisory Board of Bayerische Motoren Werke Aktiengesellschaft	May 29, 1956	January 27, 2015	2023	German positions: - Bayerische Motoren Werke Aktiengesellschaft, Munich (Chairman) <sup>3</sup> - Henkel AG & Co. KGaA, Düsseldorf <sup>3,4</sup> - Henkel Management AG, Düsseldorf
Kasper Rørsted	Chief Executive Officer and Board Member of adidas AG <sup>3</sup> (until November 11, 2022), Supervisory Board Member	February 24, 1962	February 3, 2021	2025	
Baroness Nemat Shafik (DBE, DPhil)	Director of the London School of Economics	August 13, 1962	January 31, 2018		
(Dr. phil.)	Member of supervisory boards	July 14, 1971	January 27, 2015	2023	German positions: - Messer SE & Co. KGaA, Bad Soden am Taunus - Siemens Healthcare GmbH, Munich - Siemens Healthineers AG, Munich <sup>3</sup> - TÜV Süd AG, Munich Positions outside Germany: - EssilorLuxottica SA, France <sup>3</sup>
Michael Sigmund <sup>2</sup>	Chairman of the Committee of Spokespersons of the Siemens Group and Chairman of the Central Committee of Spokespersons of Siemens AG	September 13, 1957	March 1, 2014	2023	
Dorothea Simon <sup>2</sup>	Chairwoman of the Central Works Council of Siemens Healthcare GmbH	August 3, 1969	October 1, 2017	2023	German positions: - Siemens Healthcare GmbH, Munich
Grazia Vittadini	Chief Technology and Strategy Officer and Member of the Executive Team of Rolls-Royce Holdings plc <sup>3</sup>	September 23, 1969	February 3, 2021	2025	German positions: - The Exploration Company GmbH, Gilching
Matthias Zachert	Chairman of the Board of Management of LANXESS AG <sup>3</sup>	November 8, 1967	January 31, 2018	2023	
Gunnar Zukunft²	Member of the Central Works Council of Siemens Industry Software GmbH	June 21, 1965	January 31, 2018	2023	German positions: - Siemens Industry Software GmbH, Cologne

<sup>&</sup>lt;sup>1</sup> As a rule, the term of office ends at the conclusion of the (relevant) ordinary Annual Shareholders' Meeting.

<sup>&</sup>lt;sup>2</sup> Employee representative.

<sup>&</sup>lt;sup>3</sup> Publicly listed.

<sup>&</sup>lt;sup>4</sup> Shareholders' Committee.

# NOTE 31 List of subsidiaries and associated companies pursuant to Section 285 no. 11, 11a and 11b of the German Commercial Code

Controller 20, 2022	Net income in millions of €¹	Equity in millions of €1	Equity interest in %
September 30, 2022	IIIIIIOIIS OI €	1111110112 01 €.	111 70
Germany (47 companies)			
Berliner Vermögensverwaltung GmbH, Berlin	60	81	100
Erlapolis 20 GmbH, Munich	1	13	<b>100</b> <sup>5</sup>
Erlapolis 22 GmbH, Munich	n/a	n/a	100
evosoft GmbH, Nuremberg	_	9	100
HaCon Ingenieurgesellschaft mbH, Hanover	19	170	100
KACO new energy GmbH, Neckarsulm	(7)	55	100
Munipolis GmbH, Munich	15	272	100⁵
Next47 GmbH, Munich	(3)	(12)	100
Next47 Services GmbH, Munich	_	1	100
Nordlicht Holding GmbH & Co. KG, Frankfurt	_	147	<b>33</b> <sup>6</sup>
OWP Butendiek GmbH & Co. KG, Bremen	96	718	<b>23</b> <sup>6</sup>
Project Ventures Butendiek Holding GmbH, Munich	_	66	100 <sup>8</sup>
RISICOM Rückversicherung AG, Grünwald	(3)	313	100
Siemens Bank GmbH, Munich	27	1,177	100
Siemens Beteiligungen Europa GmbH, Munich	1,041	5,708	100
Siemens Beteiligungen Inland GmbH, Munich	595	25,272	100
Siemens Beteiligungen USA GmbH, Berlin	16	13,768	100
Siemens Beteiligungsverwaltung GmbH & Co. OHG, Kemnath	61	23,840	<b>100</b> <sup>2</sup>
Siemens Campus Erlangen Grundstücks-GmbH & Co. KG, Grünwald	92	164	100
Siemens Electronic Design Automation GmbH, Munich	2	77	100
Siemens Energy AG, Munich	172	13,137	<b>39</b> <sup>5</sup>
Siemens Finance & Leasing GmbH, Munich	10	141	100
Siemens Financial Services GmbH, Munich	(15)	2,027	100
Siemens Fonds Invest GmbH, Munich	_	13	100
Siemens Healthcare Diagnostics Products GmbH, Marburg	20	520	100
Siemens Healthcare GmbH, Munich	38	1,065	100
Siemens Healthineers AG, Munich	1,164	24,345	75
Siemens Healthineers Beteiligungen GmbH & Co. KG, Röttenbach	287	23,056	100
Siemens Healthineers Holding I GmbH, Munich	325	(4,684)	100
Siemens Healthineers Holding III GmbH, Munich	5,759	6,408	100
Siemens Healthineers Innovation GmbH & Co. KG, Röttenbach	104	134	100
Siemens Immobilien Besitz GmbH & Co. KG, Grünwald	14	114	100
Siemens Immobilien GmbH & Co. KG, Grünwald	67	105	100⁵
Siemens Industry Software GmbH, Cologne	(24)	289	100
Siemens Mobility GmbH, Munich	(11)	2,435	100
Siemens Mobility Real Estate GmbH & Co. KG, Grünwald	8	118	100
Siemens Nixdorf Informationssysteme GmbH, Grünwald	_	28	100
Siemens Project Ventures GmbH, Erlangen	(77)	334	100
Siemens Real Estate GmbH & Co. KG, Kemnath	15	130	100
Siemens Trademark GmbH & Co. KG, Kemnath	721	2,561	100
Siemens Treasury GmbH, Munich	1	6	100
SIM 2. Grundstücks-GmbH & Co. KG, Grünwald	6	307	1005
SIMAR Ost Grundstücks-GmbH, Grünwald	(1)	(32)	100
SPT Beteiligungen GmbH & Co. KG, Grünwald	(64)	7,921	100 <sup>5</sup>
SYKATEC Systeme, Komponenten, Anwendungstechnologie GmbH, Erlangen	3	12	100
Varian Medical Systems Particle Therapy GmbH & Co. KG, Troisdorf	(64)	96	100
,	29	323	

Europe, Commonwealth of Independent States (C.I.S.), Africa, Middle East (without	1		
Germany) (103 companies)			
ETM professional control GmbH, Eisenstadt / Austria	17	23	100
Siemens Aktiengesellschaft Österreich, Vienna / Austria	188	1,411	100
Siemens Healthcare Diagnostics GmbH, Vienna / Austria	27	122	100
Siemens Konzernbeteiligungen GmbH, Vienna / Austria	194	1,822	100
Siemens Metals Technologies Vermögensverwaltungs GmbH, Vienna / Austria	_	37	100
Siemens Mobility Austria GmbH, Vienna / Austria	(6)	1	100
Siemens Healthcare NV, Groot-Bijgaarden / Belgium	10	107	100
Siemens Industry Software NV, Leuven / Belgium	99	345	100
Siemens S.A./N.V., Beersel / Belgium	15	95	100
OEZ s.r.o., Letohrad / Czech Republic	8	46	100
Siemens Mobility, s.r.o., Prague / Czech Republic	14	40	100
Siemens, s.r.o., Prague / Czech Republic	33	100	100
Siemens A/S, Ballerup / Denmark	8	42	100
Siemens Aarsleff Konsortium I/S, Ballerup / Denmark	_	_	<b>67</b> <sup>2, 5</sup>
Siemens Osakeyhtiö, Espoo / Finland	10	40	100
ATOS SE, Bezons / France	(2,959)	4,444	86
Siemens France Holding SAS, Saint-Denis / France	39	193	100
Siemens Healthcare SAS, Saint-Denis / France	18	220	100
Siemens Industry Software SAS, Châtillon / France	3	51	100
Siemens Mobility SAS, Châtillon / France	(37)	71	100
Siemens SAS, Saint-Denis / France	50	204	100
Varian Medical Systems France SARL, Le Plessis-Robinson / France	8	277	100
Siemens A.E., Electrotechnical Projects and Products, Athens / Greece	3	91	100
SIEMENS HEALTHCARE INDUSTRIAL AND COMMERCIAL SINGLE MEMBER SOCIETE ANONYME, Chalandri / Greece	4	65	100
Mentor Graphics (Holdings) Unlimited Company, Shannon, County Clare / Ireland	355	1,995	100
Siemens Industry Software Limited, Shannon, County Clare / Ireland	23	1,829	100
Mentor Graphics Development Services (Israel) Ltd., Rehovot / Israel	2	127	100
Siemens Concentrated Solar Power Ltd., Rosh Ha'ayin / Israel	46	4,080	100
Siemens Industry Software Ltd., Airport City / Israel	8	62	100
UGS Israeli Holdings (Israel) Ltd., Airport City / Israel	_	1	100
Medical Systems S.p.A., Genoa / Italy	9	131	<b>45</b> <sup>6</sup>
Siemens Healthcare S.r.l., Milan / Italy	9	246	100
Siemens S.p.A., Milan / Italy	69	233	100
FAST TRACK DIAGNOSTICS LUXEMBOURG S.à r.l., Esch-sur-Alzette / Luxembourg	13	89	100
SPT Holding SARL, Luxembourg / Luxembourg	_	511	100 <sup>9</sup>
SPT Invest Management, SARL, Luxembourg / Luxembourg	369	1,045	100 <sup>9</sup>
Varian Medical Systems Mauritius Ltd., Ebene / Mauritius	_	77	100
Buitengaats C.V., Amsterdam / Netherlands	81	119	<b>20</b> <sup>6</sup>
Dresser-Rand International B.V., The Hague / Netherlands	_	3	100
Mendix Technology B.V., Rotterdam / Netherlands	(96)	60	100
Siemens Electronic Design Automation B.V., Eindhoven / Netherlands	2	59	100
Siemens Financieringsmaatschappij N.V., The Hague / Netherlands	8	83	100
Siemens Healthineers Holding III B.V., The Haque / Netherlands	285	3,598	100
Siemens Healthineers Holding IV B.V., The Haque / Netherlands	_	13,895	100
Siemens Healthineers Holding V B.V., The Hague / Netherlands	5,889	_	100
Siemens Healthineers Nederland B.V., The Haque / Netherlands	212	1,116	100
Siemens Industry Software Netherlands B.V., Eindhoven / Netherlands	42	513	100
Siemens International Holding B.V., The Hague / Netherlands	541	13,552	100
Siemens International Holding III B.V., The Hague / Netherlands	_	2	100
Siemens Mobility B.V., Zoetermeer / Netherlands	1	23	100
Siemens Mobility Holding B.V., The Hague / Netherlands	218	1,344	100
Siemens Nederland N.V., The Hague / Netherlands	30	168	100
SQCAP B.V., Enschede / Netherlands	_	600	100
Sqills Products B.V., Enschede / Netherlands	(17)	585	100

Ural Locomotives Holding Besloten Vennootschap, The Hague / Netherlands	11	100	<b>50</b> <sup>3</sup>
Varian Medical Systems Nederland B.V., Houten / Netherlands	36	3,123	100
ZeeEnergie C.V., Amsterdam / Netherlands	81	119	<b>20</b> <sup>6</sup>
SIEMENS HEALTHCARE, UNIPESSOAL, LDA, Amadora / Portugal	6	94	100
Siemens S.A., Amadora / Portugal	13	110	100
LIMITED LIABILITY COMPANY SIEMENS ELEKTROPRIVOD, St. Petersburg / Russian Federation	(4)	32	100
OOO Legion II, Moscow / Russian Federation	5	112	100
OOO Siemens, Moscow / Russian Federation	(34)	39	100
Siemens Healthcare Limited, Riyadh / Saudi Arabia	18	45	51
Siemens Mobility d.o.o. Cerovac, Kragujevac / Serbia	(4)	42	100
Siemens Mobility, s.r.o., Bratislava / Slovakia	2	8	100
Siemens Proprietary Limited, Midrand / South Africa	(5)	39	70
Fábrica Electrotécnica Josa, S.A.U., Tres Cantos / Spain	1	45	100
SIEMENS HEALTHCARE, S.L.U., Madrid / Spain	10	281	100
SIEMENS MOBILITY, S.L.U., Tres Cantos / Spain	-	64	100
Siemens Rail Automation S.A.U., Tres Cantos / Spain	2	644	100
Siemens S.A., Madrid / Spain	18	210	100
Siemens AB, Solna / Sweden	9	100	100
Siemens Financial Services AB, Solna / Sweden	20	223	100
Siemens Healthineers International AG, Steinhausen / Switzerland	226	527	100
Siemens Industry Software GmbH, Zurich / Switzerland	12	184	100
Siemens Mobility AG, Wallisellen / Switzerland	10	143	100
Siemens Schweiz AG, Zurich / Switzerland	40	967	100
Varian Medical Systems Imaging Laboratory G.m.b.H., Dättwil / Switzerland	22	36	100
Siemens AG - Siemens Sanayi Ve Ticaret AS Velaro Joint Venture, Kartal - Istanbul / Türkiye	(1)	_	100 <sup>2</sup>
Siemens Healthcare Saglik Anonim Sirketi, Istanbul / Türkiye	(11)	47	100
Siemens Sanayi ve Ticaret Anonim Sirketi, Istanbul / Türkiye	27	67	100
SD (Middle East) LLC, Dubai / United Arab Emirates	8	13	49
Cross London Trains Holdco 2 Limited, London / United Kingdom	17	3	<b>33</b> <sup>4</sup>
Electrium Sales Limited, Farnborough, Hampshire / United Kingdom	(6)	63	100
Galloper Wind Farm Holding Company Limited, Swindon, Wiltshire / United Kingdom	46	83	<b>25</b> <sup>6</sup>
Next47 Fund 2018, L.P., Palo Alto, CA / United Kingdom	_	64	100
Next47 Fund 2019, L.P., Palo Alto, CA / United Kingdom	_	86	100
Next47 Fund 2020, L.P., Palo Alto, CA / United Kingdom	_	130	100
Next47 Fund 2021, L.P., Palo Alto, CA / United Kingdom	(1)	167	100
Next47 Fund 2022, L.P., Palo Alto, CA / United Kingdom	I	154	100
Project Ventures Rail Investments I Limited, Farnborough, Hampshire / United Kingdom	23	31	100
SBS Pension Funding (Scotland) Limited Partnership, Edinburgh / United Kingdom	17	591	57
Siemens Financial Services Ltd., Stoke Poges, Buckinghamshire / United Kingdom	37	324	100
Siemens Healthcare Diagnostics Manufacturing Ltd, Camberley, Surrey / United Kingdom	7	173	100
Siemens Healthcare Diagnostics Products Ltd, Camberley, Surrey / United Kingdom	3	169	100
Siemens Healthcare Limited, Camberley, Surrey / United Kingdom	49	25	100
Siemens Holdings plc, Farnborough, Hampshire / United Kingdom	146	1,200	100
Siemens Industry Software Computational Dynamics Limited, Farnborough, Hampshire / United	(405)	_	400
Kingdom	(106)	4	100
Siemens Industry Software Limited, Farnborough, Hampshire / United Kingdom	23	87	100
Siemens Mobility Limited, London / United Kingdom	104	904	100
Siemens Pension Funding Limited, Farnborough, Hampshire / United Kingdom	(2)	478	100
Siemens plc, Farnborough, Hampshire / United Kingdom	26	705	100
Siemens Process Systems Engineering Limited, Farnborough, Hampshire / United Kingdom	(12)	91	100
Americas (54 companies)			
Siemens S.A., Buenos Aires / Argentina	(4)	25	100
GNA 1 Geração de Energia S.A., São João da Barra / Brazil	(55)	222	226
Siemens Healthcare Diagnósticos Ltda., São Paulo / Brazil	16	181	100
Siemens Infraestrutura e Indústria Ltda., São Paulo / Brazil	24	78	100
Siemens Participações Ltda., São Paulo / Brazil	(31)	55	100

Dade Behring Hong Kong Holdings Corporation, Tortola / British Virgin Islands	143	594	100
EPOCAL INC., Toronto / Canada	3	131	100
Siemens Canada Limited, Oakville / Canada	27	297	100
Siemens Financial Ltd., Oakville / Canada	17	527	100
Siemens Healthcare Limited, Oakville / Canada	6	91	100
Siemens Large Drives Limited, Oakville / Canada	_	5	100
Siemens S.A.S., Tenjo / Colombia	3	45	100
Grupo Siemens S.A. de C.V., Mexico City / Mexico	46	88	100
Siemens, S.A. de C.V., Mexico City / Mexico	27	133	100
Atom Power, Inc., Charlotte, NC / United States	(8)	(1)	_6
Bentley Systems, Incorporated, Wilmington, DE / United States	82	361	5 <sup>6</sup>
Brightly Software Holdings, Inc., Wilmington, DE / United States	n/a	n/a	100
Brightly Software Intermediate Holdings, Inc., Wilmington, DE / United States	n/a	n/a	100
Brightly Software, Inc., Wilmington, DE / United States	n/a	n/a	100
Building Robotics Inc., Wilmington, DE / United States	(33)	(36)	100
Carolina Software Holdings, Inc., Wilmington, DE / United States	(7)	121	10010
Carolina Software Intermediate Holdings, Inc., Wilmington, DE / United States	n/a	n/a	100
Carolina Software Preferred Intermediate Holdings, Inc., Wilmington, DE / United States	n/a	n/a	100
CEF-L Holding, LLC, Wilmington, DE / United States	(128)	135	<b>27</b> <sup>6</sup>
ChargePoint Holdings, Inc., Campbell, CA / United States	(119)	490	<b>2</b> <sup>7</sup>
Corindus, Inc., Wilmington, DE / United States	(55)	568	100
DigitalBridge Zeus Partners, LP, Wilmington, DE / United States	336	974	<b>8</b> <sup>6</sup>
ECG Acquisition, Inc., Wilmington, DE / United States	-	175	100
ECG TopCo Holdings, LLC, Wilmington, DE / United States	(24)	127	73
Electrify America, LLC, Wilmington, DE / United States	n/a	n/a	9
eMeter Corporation, Wilmington, DE / United States	(4)	112	100
Fluence Energy, Inc., Wilmington, DE / United States	(140)	(150)	<b>34</b> <sup>5</sup>
Hickory Run Holdings, LLC, Wilmington, DE / United States	50	360	206
Mannesmann Corporation, New York, NY / United States	_	51	100
PETNET Solutions, Inc., Knoxville, TN / United States	32	176	100
PolyDyne Software Inc., Austin, TX / United States	1	132	100
Siemens Capital Company LLC, Wilmington, DE / United States	(141)	1,631	100
Siemens Corporation, Wilmington, DE / United States	2,400	4,910	100
Siemens Financial Services, Inc., Wilmington, DE / United States	177	2,082	100
Siemens Government Technologies, Inc., Wilmington, DE / United States	9	561	100
Siemens Healthcare Diagnostics Inc., Los Angeles, CA / United States	513	8,748	100
Siemens Healthineers Holdings, LLC, Wilmington, DE / United States	_	13,895	100
Siemens Industry Software Inc., Wilmington, DE / United States	100	5,677	100
Siemens Industry, Inc., Wilmington, DE / United States	1,062	6,108	100
Siemens Medical Solutions USA, Inc., Wilmington, DE / United States	137	17,142	100
Siemens Mobility, Inc, Wilmington, DE / United States	21	1,026	100
Siemens Public, Inc., Iselin, NJ / United States	17	1,772	100
Siemens USA Holdings, Inc., Wilmington, DE / United States	2,532	10,407	100
SMI Holding LLC, Wilmington, DE / United States	-	8	100
Supplyframe, Inc., Pasadena, CA / United States	(28)	(48)	100
Thoughtworks Holding Inc., Wilmington, DE / United States	(21)	626	86
Varian Medical Systems International Holdings, Inc., Wilmington, DE / United States	481	7,414	100
Varian Medical Systems Netherlands Holdings, Inc., Wilmington, DE / United States	-	(6)	100
Varian Medical Systems, Inc., Wilmington, DE / United States	392	8,587	100
Asia, Australia (49 companies)			
Siemens Large Drives Pty. Ltd., Bayswater / Australia	1	4	100
Siemens Ltd., Bayswater / Australia	8	96	100
Siemens Mobility Pty Ltd, Melbourne / Australia	20	177	100
Beijing Siemens Cerberus Electronics Ltd., Beijing / China	30	35	100
Shanghai Electric Power Generation Equipment Co., Ltd., Shanghai / China	7	561	406

Siemens Circuit Protection Systems Ltd., Shanghai / China	19	28	75
Siemens Electrical Apparatus Ltd., Suzhou, Suzhou / China	77	126	100
Siemens Electrical Drives (Shanghai) Ltd., Shanghai / China	33	39	100
Siemens Electrical Drives Ltd., Tianjin / China	82	136	85
Siemens Electronic Design Automation (Shanghai) Co., Ltd., Shanghai / China	5	71	100
Siemens Factory Automation Engineering Ltd., Beijing / China	28	33	100
Siemens Finance and Leasing Ltd., Beijing / China	28	151	100
Siemens Financial Services Ltd., Beijing / China	27	279	100
Siemens Healthcare Diagnostics Manufacturing Ltd., Shanghai, Shanghai / China	(25)	58	100
Siemens Healthineers Diagnostics (Shanghai) Co., Ltd., Shanghai / China	38	179	100
Siemens Healthineers Digital Technology (Shanghai) Co., Ltd., Shanghai / China	79	80	100
Siemens Healthineers Ltd., Shanghai / China	119	181	100
Siemens Industrial Automation Products Ltd., Chengdu, Chengdu / China	213	241	100
Siemens Industry Software (Shanghai) Co., Ltd., Shanghai / China	25	84	100
Siemens International Trading Ltd., Shanghai, Shanghai / China	18	45	100
Siemens Ltd., China, Beijing / China	1,408	2,805	100
Siemens Medium Voltage Switching Technologies (Wuxi) Ltd., Wuxi / China	44	57	85
Siemens Mobility Equipment (China) Co., Ltd, Shanghai Pilot Free Trade Zone / China	9	95	100
Siemens Mobility Technologies (Beijing) Co., Ltd, Beijing / China	14	146	100
Siemens Numerical Control Ltd., Nanjing, Nanjing / China	104	118	80
Siemens Shenzhen Magnetic Resonance Ltd., Shenzhen / China	69	177	100
Siemens Standard Motors Ltd., Yizheng / China	61	92	100
Siemens Switchgear Ltd., Shanghai, Shanghai / China	28	48	55
Zhenjiang Siemens Busbar Trunking Systems Co. Ltd., Yangzhong / China	33	46	<b>50</b> <sup>6</sup>
Siemens Limited, Hong Kong / Hong Kong	19	36	100
C&S Electric Limited, New Delhi / India	(1)	268	99
SIEMENS EDA (INDIA) PRIVATE LIMITED, New Delhi / India	7	97	100
Siemens Financial Services Private Limited, Mumbai / India	19	94	100
Siemens Healthcare Private Limited, Mumbai / India	90	279	100
SIEMENS LARGE DRIVES INDIA PRIVATE LIMITED, Mumbai / India	-	17	100
Siemens Limited, Mumbai / India	150	1,787	51
Siemens Technology and Services Private Limited, Navi Mumbai / India	37	75	100
P.T. Jawa Power, Jakarta / Indonesia	194	942	<b>50</b> <sup>6</sup>
Siemens Healthcare Diagnostics K.K., Tokyo / Japan	23	209	100
Siemens Healthcare K.K., Tokyo / Japan	25	233	100
Siemens K.K., Tokyo / Japan	-	132	100
Varian Medical Systems K.K., Tokyo / Japan	4	1,072	100
Siemens Healthineers Ltd., Seoul / Korea	24	86	100
Siemens Ltd. Seoul, Seoul / Korea	8	137	100
Siemens Malaysia Sdn. Bhd., Petaling Jaya / Malaysia	5	26	100
Siemens Pte. Ltd., Singapore / Singapore	33	92	100
Siemens Limited, Taipei / Taiwan	16	51	100
Siemens Mobility Limited, Bangkok / Thailand	9	5	100
Siemens Ltd., Ho Chi Minh City / Viet Nam	3	10	100

<sup>1</sup> The values correspond to the annual financial statements after a possible profit transfer, for subsidiaries according to the IFRS closing.

<sup>&</sup>lt;sup>2</sup> Siemens AG is a shareholder with unlimited liability of this company.

 $<sup>^{\</sup>scriptscriptstyle 3}$  Values from fiscal year January 01, 2020 - December 31, 2020

<sup>&</sup>lt;sup>4</sup> Values from fiscal year July 01, 2020 - June 30, 2021

<sup>&</sup>lt;sup>5</sup> Values from fiscal year October 01, 2020 - September 30, 2021

<sup>&</sup>lt;sup>6</sup> Values from fiscal year January 01, 2021 - December 31, 2021

 $<sup>^{7}</sup>$  Values from fiscal year February 01, 2021 - January 31, 2022

<sup>&</sup>lt;sup>8</sup> Values from fiscal year April 01, 2021 - September 30, 2021

Values from fiscal year October 01, 2021 - December 30, 2021
 Values from fiscal year August 03, 2022 - September 30, 2022

n/a = No financial data available.

# **Responsibility Statement**

TO THE ANNUAL FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT FOR FISCAL 2022



**SIEMENS** 

To the best of our knowledge, and in accordance with the applicable reporting principles, the Annual Financial Statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company, and the Management Report for Siemens Aktiengesellschaft, which has been combined with the Group Management Report, includes a fair review of the development and performance of the business and the position of the Company, together with a description of the material opportunities and risks associated with the expected development of the Company.

Munich, December 5, 2022

Siemens Aktiengesellschaft

The Managing Board

Dr. Roland Busch

Cedrik Neike Matthias Rebellius

Prof. Dr. Ralf P. Thomas Judith Wiese

# Independent Auditor's Report

TO THE ANNUAL FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT FOR FISCAL 2022



**SIEMENS** 

### Independent auditor's report

To Siemens Aktiengesellschaft, Berlin and Munich

#### Report on the audit of the annual financial statements and of the management report

#### **Opinions**

We have audited the annual financial statements of Siemens Aktiengesellschaft, Berlin and Munich, (the Company) which comprise the income statement for the fiscal year from October 1, 2021 to September 30, 2022, the balance sheet as of September 30, 2022 and notes to the financial statements, including the recognition and measurement policies presented therein. In addition, we have audited the management report of Siemens Aktiengesellschaft, which is combined with the group management report, for the fiscal year from October 1, 2021 to September 30, 2022. In accordance with the German legal requirements, we have not audited the last paragraph of chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the combined management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the combined management report as well as the content of the Corporate Governance Statement which is published on the website stated in the combined management report.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law applicable to business corporations and give a true and fair view of the assets, liabilities and financial position of the Company as of September 30, 2022 and of its financial performance for the fiscal year from October 1, 2021 to September 30, 2022 in compliance with German legally required accounting principles, and
- the accompanying management report as a whole provides an appropriate view of the Company's position. In all material respects, this management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the management report does not cover the last paragraph in chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the combined management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the combined management report and the content of the Corporate Governance Statement.

Pursuant to Sec. 322 (3) Sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the management report.

#### Basis for the opinions

We conducted our audit of the annual financial statements and of the management report in accordance with Sec. 317 HGB and the EU Audit Regulation (No 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). In conducting the audit of the annual financial statements we also complied with International Standards on Auditing (ISA). Our responsibilities under those requirements, principles and standards are further described in the "Auditor's responsibilities for the audit of the annual financial statements and of the management report" section of our auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Art. 10 (2) f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Art. 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the annual financial statements and on the management report.

#### Key audit matters in the audit of the annual financial statements

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual financial statements for the fiscal year from October 1, 2021 to September 30, 2022. These matters were addressed in the context of our audit of the annual financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

Below, we describe what we consider to be the key audit matters:

#### Impairment of non-current financial assets

Reasons why the matter was determined to be a key audit matter: The impairment test of non-current financial assets was a key audit matter, as in particular shares in affiliated companies and investments, especially the investment in Siemens Energy AG, entail a higher risk of material misstatement due to the materiality of these assets as well as the estimation uncertainties and judgments involved in assessing whether there is objective evidence to indicate a lower net realizable value and permanent impairment, and the determination of the fair values. In case of the investment in Siemens Energy AG, in which 26.7% is held directly, the market capitalization during fiscal 2022 was below the book value sometimes significantly. As of September 30, 2022, an impairment of the investment to the stock market price has been recorded.

The determination of the fair values of non-current financial assets also depends to a large extent on the assessment of future cash inflows, in individual cases particularly considering the potential effects of the Russia-Ukraine conflict and the COVID-19 pandemic, and the discount rate applied.

Auditor's response: In assessing whether there was objective evidence to indicate a lower net realizable value and permanent impairment, we obtained an understanding of management's evaluation and also obtained external evidence in this regard, amongst others, on the development of stock market prices. With regard to the net realizable values calculated by management and its assessment as to whether

an impairment is expected to be permanent, we examined the underlying processes related to the planning of future cash flows as well as to the calculation of net realizable value.

We assessed the underlying valuation models for the determination of the net realizable value in terms of methodology and reperformed the calculations with the assistance of internal valuation specialists. We further obtained explanations from management regarding material value drivers of the planning, particularly considering the potential effects of the Russia-Ukraine conflict and the COVID-19 pandemic, and examined whether the budget planning reflects general and industry-specific market expectations. Decisions of the Managing Board regarding the termination of business activities in Russia were taken into account. Forecast accuracy was assessed on a sample basis using budget-to-actual comparisons of historically forecast data with the actual results. The parameters used to estimate net realizable value such as the estimated growth rates and the weighted average cost of capital rates were assessed by comparing them to publicly available market data. We also performed our own sensitivity analyses to assess the impairment risk in the case of a reasonably possible change in one of the significant assumptions.

With regard to the impairment of the investment in Siemens Energy AG, we have traced the development of the stock market price and assessed the determination of the fair value as well as the calculation of the impairment as of September 30, 2022. Furthermore, we evaluated the disclosures regarding the investment in Siemens Energy AG and its impairment in the notes to the financial statements.

Our audit procedures did not lead to any reservations relating to assessing the impairment of non-current financial assets.

Reference to related disclosures: With regard to the recognition and measurement policies applied for the impairment of non-current financial assets, refer to chapter 3.2 Accounting and Measurement Principles in the notes to the financial statements and with respect to write-downs and write-ups of non-current financial assets, refer to chapter 3.3 Notes to the Income Statement, Note 3 Income (loss) from investments, net as well as chapter 3.4 Notes to the Balance Sheet, Note 10 Non-current assets in the notes to the financial statements.

#### Other Provisions for legal disputes, regulatory proceedings and governmental investigations

Reasons why the matter was determined to be a key audit matter: We considered the accounting for other provisions for legal disputes, regulatory proceedings and governmental investigations (legal proceedings) out of or in connection with alleged compliance violations to be a key audit matter. These matters are subject to inherent uncertainties and require estimates that could have a significant impact on the recognition and measurement of the respective provision and, accordingly, on assets, liabilities and financial performance. The proceedings out of or in connection with alleged compliance violations are subject to uncertainties because they involve complex legal issues and accordingly, considerable management judgment, in particular when determining whether and in what amount a provision is required to account for the risks.

Auditor's response: During our audit of the financial reporting of proceedings out of or in connection with alleged compliance violations, we examined the processes implemented by Siemens for identifying, assessing and accounting for legal and regulatory proceedings. To determine what potentially significant pending legal proceedings or claims asserted also in connection with joint and several liability are known and to assess management's estimates of the expected cash outflows, our audit procedures included inquiring of management and other persons within the Company entrusted with these matters, obtaining written statements from in-house legal counsels with respect to the assessment of estimated cash outflows and their probability, obtaining confirmations from external legal advisors and evaluating internal statements concerning the accounting treatment in the annual financial statements. Furthermore, we examined legal consulting expense accounts for any indications of legal matters not yet considered.

We further considered alleged or substantiated non-compliance with legal provisions, official regulations (including sanctions) and internal company policies (compliance violations) by inspecting internal and external statements on specific matters, obtaining written statements from external legal advisors, and by inquiring of the compliance organization. In this regard, among other procedures, we evaluated the conduct and results of internal investigations by inspecting internal reports and the measures taken to remediate identified weaknesses, and assessed on this basis whether management's evaluation of any risks to be accounted for in the annual financial statements is plausible.

Our audit procedures did not lead to any reservations relating to the accounting for proceedings out of or in connection with alleged compliance violations.

Reference to related disclosures: With regard to the recognition and measurement policies applied in accounting for other provisions, refer to chapter 3.2 Accounting and Measurement Principles in the notes to the financial statements. With respect to the legal proceedings, regulatory proceedings and governmental investigations, refer to chapter 3.5 Other Disclosures, Note 25 Other financial obligations.

#### Uncertain tax positions and recoverability of deferred tax assets

Reasons why the matter was determined to be a key audit matter: The accounting for uncertain tax positions as well as deferred taxes requires management to exercise considerable judgment and make estimates and assumptions, and was therefore a key audit matter. In particular, this affects the measurement and completeness of uncertain tax positions, the recoverability of deferred tax assets as well as management's assessments regarding the tax implications of the Russia-Ukraine conflict, especially with regard to the tax deductibility of recognized expenses.

**Auditor's response:** With the assistance of internal tax specialists who have knowledge of tax law, we examined the processes installed by management for the identification, recognition and measurement of tax positions.

In the course of our audit procedures relating to uncertain tax positions, we evaluated whether management's assessment of the tax implications of significant business transactions or events in fiscal year 2022, which could result in uncertain tax positions or influence the measurement of existing uncertain tax positions, was in compliance with tax law. In particular, this includes the tax implications arising from cross border matters, such as the determination of transfer prices, the results of tax field audits, the acquisition or disposal of company shares and corporate (intragroup) restructuring activities. With regard to the accounting implications of the Russia-Ukraine conflict we assessed the deductibility of the respective recognized expenses. In order to assess measurement and completeness of uncertain tax positions, we also obtained confirmations from external tax advisors. Further, we evaluated management's assessments with respect to the prospects of success of appeal and tax court proceedings by inquiring of the employees of the Siemens tax department and by considering current tax case law. In this context we also inspected expert tax opinions and assessments commissioned by management.

In assessing the recoverability of deferred tax assets, we above all analyzed management's assumptions with respect to tax planning strategies and projected future taxable income, also in view of the implications of current geopolitical and macroeconomic developments, and compared them to internal business plans.

Our audit procedures did not lead to any reservations relating to the accounting for uncertain tax positions and the assessment of the recoverability of deferred tax assets.

Reference to related disclosures: With regard to the recognition and measurement policies applied in accounting for income taxes, refer to chapter 3.2 Accounting and Measurement Principles and chapter 3.3 Notes to the Income Statement, Note 6 Income taxes and with respect to disclosures for deferred tax assets, refer to chapter 3.4 Notes to the Balance Sheet, Note 13 Deferred tax assets in the notes to the financial statements.

#### Other information

The Supervisory Board is responsible for the Report of the Supervisory Board in the Annual Report 2022 within the meaning of ISA [DE] 720 (Revised). Management and the Supervisory Board are responsible for the declaration pursuant to Sec. 161 AktG ["Aktiengesetz": German Stock Corporation Act] on the Corporate Governance Code, which is part of the Corporate Governance Statement, and for the Compensation Report. In all other respects, management is responsible for the other information. The other information comprises the last paragraph of chapter 1 beginning with "Disclosures in accordance with EU taxonomy" of the combined management report, the sections "8.5.1 Internal Control System (ICS) and ERM" and "8.5.2 Compliance Management System (CMS)" in chapter 8.5 of the combined management report as well as the content of the Corporate Governance Statement.

In addition, the other information comprises parts to be included in the Annual Report, of which we received a version prior to issuing this auditor's report, in particular:

- the Responsibility Statement (to the annual financial statements and the management report),
- the Responsibility Statement (to the consolidated financial statements and the group management report),
- the Five-Year Summary,
- · the Compensation Report,
- · the Report of the Supervisory Board,
- · Notes and forward-looking statements,

but not the consolidated financial statements and the annual financial statements, not the disclosures of the combined management report whose content is audited and not our auditor's reports as well as not our auditor's report on a limited assurance engagement on the disclosures in accordance with EU Taxonomy thereon.

Our opinions on the annual financial statements and on the management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information, and, in so doing, to consider whether the other information

- · is materially inconsistent with the annual financial statements, with the management report or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of management and the Supervisory Board for the annual financial statements and the management report

Management is responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law applicable to business corporations, and that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German legally required accounting principles. In addition, management is responsible for such internal control as it, in accordance with German legally required accounting principles, has determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, management is responsible for assessing the Company's ability to continue as a going concern. It also has the responsibility for disclosing, as applicable, matters related to going concern. In addition, management is responsible for financial reporting based on the going concern basis of accounting, provided no actual or legal circumstances conflict therewith.

Furthermore, management is responsible for the preparation of the management report that, as a whole, provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. In addition, management is responsible for such arrangements and measures (systems) as management has considered necessary to enable the preparation of a management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the management report.

The Supervisory Board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the management report.

#### Auditor's responsibilities for the audit of the annual financial statements and of the management report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the annual financial statements and on the management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sec. 317 HGB and the EU Audit Regulation as well as in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the IDW and in supplementary compliance with ISA will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures (systems) relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems of the Company;
- evaluate the appropriateness of accounting policies used by management and the reasonableness of estimates made by management and related disclosures;
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and in the management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern;
- evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German legally required accounting principles;
- evaluate the consistency of the management report with the annual financial statements, its conformity with German law and the view of the Company's position it provides;
- perform audit procedures on the prospective information presented by management in the management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by management as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

#### Other legal and regulatory requirements

## Report on the assurance on the electronic rendering of the annual financial statements and the management report prepared for publication purposes in accordance with Sec. 317 (3a) HGB

#### Opinion

We have performed assurance work in accordance with Sec. 317 (3a) HGB to obtain reasonable assurance about whether the rendering of the annual financial statements and the management report (hereinafter the "ESEF documents") contained in the file SIEMENS\_2022.zip and prepared for publication purposes complies in all material respects with the requirements of Sec. 328 (1) HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance work extends only to the conversion of the information contained in the annual financial statements and the management report into the ESEF format and therefore relates neither to the information contained within these renderings nor to any other information contained in the file identified above.

In our opinion, the rendering of the annual financial statements and the management report contained in the file identified above and prepared for publication purposes complies in all material respects with the requirements of Sec. 328 (1) HGB for the electronic reporting format. Beyond this assurance opinion and our audit opinions on the accompanying annual financial statements and the accompanying

management report for the fiscal year from October 1, 2021 to September 30, 2022 contained in the "Report on the audit of the annual financial statements and of the management report" above, we do not express any assurance opinion on the information contained within these renderings or on the other information contained in the file identified above.

#### Basis for the opinion

We conducted our assurance work on the rendering of the annual financial statements and the management report contained in the file identified above in accordance with Sec. 317 (3a) HGB and the IDW Assurance Standard: Assurance on the Electronic Rendering of Financial Statements and Management Reports Prepared for Publication Purposes in Accordance with Sec. 317 (3a) HGB (IDW AsS 410) (10.2021) and the International Standard on Assurance Engagements 3000 (Revised). Our responsibility in accordance therewith is further described in the "Auditor's responsibilities for the assurance work on the ESEF documents" section. Our audit firm applies the IDW Standard on Quality Management 1: Requirements for Quality Management in the Audit Firm (IDW QS 1).

#### Responsibilities of management and the Supervisory Board for the ESEF documents

Management is responsible for the preparation of the ESEF documents including the electronic rendering of the annual financial statements and the management report in accordance with Sec. 328 (1) Sentence 4 No. 1 HGB.

In addition, management is responsible for such internal control as it has determined necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB for the electronic reporting format.

The Supervisory Board is responsible for overseeing the process for preparing the ESEF documents as part of the financial reporting process.

#### Auditor's responsibilities for the assurance work on the ESEF documents

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB. We exercise professional judgment and maintain professional skepticism throughout the assurance work. We also:

- identify and assess the risks of material intentional or unintentional non-compliance with the requirements of Sec. 328 (1) HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion;
- obtain an understanding of internal control relevant to the assurance on the ESEF documents in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these controls;
- evaluate the technical validity of the ESEF documents, i.e., whether the file containing the ESEF documents meets the requirements of Commission Delegated Regulation (EU) 2019/815, in the version in force at the date of the financial statements, on the technical specification for this file:
- evaluate whether the ESEF documents enable an XHTML rendering with content equivalent to the audited annual financial statements and to the audited management report.

#### Further information pursuant to Art. 10 of the EU Audit Regulation

We were elected as auditor by the Annual Shareholders' Meeting on February 10, 2022. We were engaged by the Supervisory Board on February 10, 2022. We have been the auditor of Siemens Aktiengesellschaft without interruption since the fiscal year from October 1, 2008 to September 30, 2009.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Art. 11 of the EU Audit Regulation (long-form audit report).

In addition to the financial statement audit, we have provided to the Company or entities controlled by it the following services that are not disclosed in the annual financial statements or in the management report:

In addition to auditing the statutory financial statements of Siemens AG, we performed the statutory audit of Siemens' consolidated financial statements, audits of financial statements of subsidiaries of Siemens AG, reviews of interim financial statements integrated in the audit, project-based IT audits, audit services in connection with the implementation of new accounting standards as well as service organization control engagements.

Audit-related services include primarily audits of financial statements as well as other attestation services in connection with M&A activities, attestation services related to the sustainability reporting, the compensation reporting and the EU Taxonomy, comfort letters and other attestation services required under regulatory requirements, contractually agreed or requested on a voluntary basis.

#### Other matter - use of the auditor's report

Our auditor's report must always be read together with the audited annual financial statements and the audited management report as well as the assured ESEF documents. The annual financial statements and the management report converted to the ESEF format – including the versions to be published in the Bundesanzeiger [German Federal Gazette] – are merely electronic renderings of the audited annual financial statements and the audited management report and do not take their place. In particular, the ESEF report and our assurance opinion contained therein are to be used solely together with the assured ESEF documents made available in electronic form.

#### German Public Auditor responsible for the engagement

 $The \ German \ Public \ Auditor \ responsible \ for \ the \ engagement \ is \ Katharina \ Breitsameter.$ 

Munich, December 5, 2022 Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft

Breitsameter Dr. Gaenslen
Wirtschaftsprüferin Wirtschaftsprüfer
[German Public Auditor] [German Public Auditor]

# **Five-Year Summary**

FOR THE FIVE YEARS UNTIL FISCAL 2022



**SIEMENS** 

#### (in millions of €, except where otherwise stated)

Revenue and profit	FY 2022	FY 2021	FY 2020	FY 2019	FY 2018
Revenue <sup>1</sup>	71,977	62,265	55,254	56,797	55,538
Gross profit <sup>1</sup>	25,847	22,737	19,888	21,381	20,535
Income from continuing operations <sup>1</sup>	4,413	5,636	4,156	5,063	5,084
Net income	4,392	6,697	4,200	5,648	6,120
	Sep 30,				
Assets, liabilities and equity	2022	2021	2020	2019	2018
Current assets	58,829	52,298	52,968	70,370	64,556
Current liabilities	42,686	40,000	34,117	50,723	47,874
Debt	50,636	48,700	44,567	36,449	32,177
Long-term debt	43,978	40,879	38,005	30,414	27,120
Net debt	37,212	37,010	28,492	22,726	19,840
Provisions for pensions and similar obligations	2,275	2,839	6,360	9,896	7,684
Equity (including non-controlling interests)	54,805	48,991	39,823	50,984	48,046
as a percentage of total assets	36%	35%	32%	34%	35%
Total assets	151,502	139,372	123,897	150,248	138,915
Cash flows	FY 2022	FY 2021	FY 2020	FY 2019	FY 2018
Cash flows from operating activities – continuing operations <sup>1</sup>	10,322	10,109	7,851	6,825	7,539
Amortization, depreciation and impairments <sup>1</sup>	3,561	3,075	3,098	2,222	2,131
Cash flows from investing activities – continuing operations <sup>1</sup>	(2,467)	(17,192)	(4,050)	(4,166)	(3,288)
Additions to intangible assets and property, plant and equipment <sup>1</sup>	(2,084)	(1,730)	(1,498)	(1,739)	(1,820)
Cash flows from financing activities – continuing operations <sup>1</sup>	(7,502)	785	4,267	(1,214)	(2,376)
Change in cash and cash equivalents	927	(4,509)	1,663	1,325	2,677
Free cash flow – continuing and discontinued operations	8,157	8,237	6,404	5,845	5,824
Free cash flow – continuing operations <sup>1</sup>	8,238	8,379	6,352	5,086	5,719
Employees	Sep 30, 2022	Sep 30, 2021	Sep 30, 2020	Sep 30, 2019	Sep 30, 2018
Continuing operations (in thousands) <sup>1</sup>	311	303	285	287	288
	I 5V 2022	EV 2024	EV 2022	EV 2010	EV 2012
Stock market information	FY 2022	FY 2021	FY 2020	FY 2019	FY 2018
Basic earnings per share - continuing and discontinued operations	€4.65	€7.68	€5.00	€6.41	€7.12
Basic earnings per share - continuing operations <sup>1</sup>	€4.67	€6.36	€4.77	€5.82	€5.94
Diluted earnings per share - continuing and discontinued operations	€4.59	€7.59	€4.93	€6.32	€7.01
Diluted earnings per share - continuing operations <sup>1</sup>	€4.62	€6.28	€4.70	€5.74	€5.84
Dividend per share <sup>2</sup>	€4.25	€4.00	€3.50	€3.90	€3.80

<sup>&</sup>lt;sup>1</sup> In FY 2021, Flender GmbH was classified as a discontinued operation. Prior-period amounts beginning with FY 2019 are presented on a comparable basis.

<sup>&</sup>lt;sup>2</sup> For FY 2022 to be proposed to the Annual Shareholders' Meeting.

# Notes and forwardlooking statements



**SIEMENS** 

This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as "expect," "look forward to," "anticipate," "intend," "plan," "believe," "seek," "estimate," "will," "project" or words of similar meaning. We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens' management, of which many are beyond Siemens' control. These are subject to a number of risks, uncertainties and factors, including, but not limited to, those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report (siemens.com/siemensreport). Should one or more of these risks or uncertainties materialize, should decisions, assessments or requirements of regulatory authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

This document includes – in the applicable financial reporting framework not clearly defined – supplemental financial measures that are or may be alternative performance measures (non-GAAP-measures). These supplemental financial measures should not be viewed in isolation or as alternatives to measures of Siemens' net assets and financial positions or results of operations as presented in accordance with the applicable financial reporting framework in its Consolidated Financial Statements. Other companies that report or describe similarly titled alternative performance measures may calculate them differently.

Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

This document is an English language translation of the German document. In case of discrepancies, the German language document is the sole authoritative and universally valid version.

For technical reasons, there may be differences between the accounting records appearing in this document and those published pursuant to legal requirements.

The Sustainability Report 2022 which reports on Sustainability and Citizenship at Siemens is available at: siemens.com/investor/en/

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